



Representing aerospace professionals with competence, integrity and action



SPEEA members and staff met with Kansas state lawmakers in Topeka March 7-8. From left, SPEEA Midwest Contract Administrator and L&PA Staff Focal **Susanne Murphy**, Midwest Area Rep **Deb Owens**, Rep. **Webster Roth**, R-79, Midwest Council Chair and L&PA Vice Chair **Emily Forest**, and Midwest L&PA Secretary and Associate Member **Donna Lebane**.

SPEEA members re-connect with Kansas lawmakers

TOPEKA, Kan. – SPEEA members attended 12 meetings with lawmakers at their state capitol offices March 7-8.

Overall, the members were well-received by both Democratic and Republican lawmakers who asked questions as the members presented position papers and sought support for key legislative issues.



From left, **Susanne Murphy**, **Donna Lebane**, Sen. **Tom Holland**, D-3, **Emily Forest** and **Deb Owens**. SPEEA members and staff haven't been to Topeka for lawmaker meetings since before the COVID-19 pandemic.

SPEEA Midwest legislative priorities

- Eliminate sales tax on food – Senate Bill (SB) 248 / House Bill (HB) 2111
- Reinstate due process for teachers' contracts – SB 145 / HB 2163
- Raise the limit on permanent total disability – SB 38

Sen. **Oletha Faust-Goudeau** (D-29th district) surprised her SPEEA guests by inviting them to attend that day's session in the Senate gallery.

While there, she recognized the members as her Wichita constituents. Faust-Goudeau serves as Senate assistant minority leader.

SPEEA members **Emily Forest** (Midwest Legislative and Public Affairs (L&PA) Committee vice chair and SPEEA Midwest Council chair, **Deborah Owens**, Area Rep, and **Donna Lebane**, MW L&PA secretary

Tukwila office

SPEEA hiring two Northwest staff

SPEEA is seeking applicants to fill two staff administrative positions. Both positions are full time at the SPEEA Tukwila office.

- **Administrative assistant/Council support:** Provide intermediate-level clerical and administrative support to the union Councils, Council officers and select committees including correspondence, scheduling, recording meeting minutes, preparing and distributing meeting materials, processing union Council Representative and Area Representative petitions, maintaining filing systems (both electronic and physical), and related database management in UnionWare. This position will also provide back-up general administrative and clerical support.
- **Membership coordinator/administrative assistant:** Perform all aspects of servicing union membership, processing membership applications, maintenance of membership records, preparation and distribution of time-sensitive reports, responding to membership inquiries, daily updating of database (UnionWare), handling confidential information with sensitivity and providing back-up general administrative and clerical support of the support staff team as needed.

Learn more about the openings, including salary ranges, minimum requirements and application details, at www.unionjobs.com (search SPEEA).

and associate member (retiree), took part in the meetings along with SPEEA Midwest Contract Administrator **Susanne Murphy**, MW L&PA staff focal.



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- Shaunna Winton Secretary
- Mike Arrington NW Regional VP
- John Dimas NW Regional VP
- Deena Hougham NW Regional VP
- Chris Streckfus MW Regional VP

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- Theryl (TJ) Johnson Treasurer
- Byron D. Henderson Secretary

Midwest Regional Council Officers

- Emily Forest Chair
- R Matthew Joyce Treasurer
- Tonya Sanders Secretary

Northwest Regional Council Officers

- Jeffrey Forbes Chair
- Peter Goodfellow Treasurer
- David Garrett Secretary

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Twin Towers Area Rep recognition lunch

Everett Twin Towers Council Reps **David Garrett** and **Joseph Pham** hosted a recognition lunch for Area Reps Feb. 23 and included other Council Reps. The Northwest Action & Communication Taskforce (ACT) coordinates Area Rep recognition every year in appreciation for the Area Reps' help connecting members to their Council Rep and union. Participants included Area Reps **James Browne**, **David Johnson** and **David Watt** along with Council Reps **David Fritz**, **Lindsey Meiling** and **Eric Stewart**.



Mike Arrington
Northwest VP



John Dimas
Northwest VP



Jeffrey L. Forbes
Northwest VP



Chris Streckfus
Midwest VP

Congratulations to newly elected vice presidents on Executive Board

Congratulations to top-vote getters **Mike Arrington**, **John Dimas** and **Jeffrey L. Forbes** who were elected to serve as Northwest regional vice presidents on the Executive Board.

Midwest Regional Vice President **Chris Streckfus** ran unopposed for another term.

A total of 1,138 valid ballots were received March 8 out of a total of 13,862 ballots authorized. Northwest Tellers **Andrew Ferguson** and **Jimmie Mathis** certified the election results.

The newly elected regional vice presidents

begin two-year terms March 22.

Names appear in ballot order, winners' names in bold.

NW VP candidates	Votes
Mike Arrington	469
Christopher Tracy	114
Tami Reichersamer	140
John Dimas	612
Jeffrey L. Forbes	363
David Garrett	358

NW Young Members Committee

Free rock-climbing event – space limited

The Northwest Young Members Committee is hosting a free rock-climbing event in Seattle, Saturday, April 8, for the first 20 members who sign up.

Vertical World
 2330 W. Commodore Way, Seattle
 Saturday, April 8, 3:30 – 5:30 p.m.
 Sign up - email meetings@speea.org

You can also attend a NW Young Members committee meeting on the fourth Wednesday of the month at 5:30 p.m. Interested in helping to plan more outreach and informational events? Email meetings@speea.org for a meeting link.



Member meetings in Portland

SPEEA members in Portland learned more about their union benefits at meetings March 7 and 8. SPEEA Contract Administrator **Michael Hochberg** presented informational meetings, including SPEEA 101 for 19 members and a separate meeting on Performance Management and the retention rating process for 51 members. Oregon Council Rep **Andrew Sherman** worked on logistics for the SPEEA meetings. While in Oregon, Hochberg met separately with Area Reps to discuss issues and ask questions. Hochberg also presented new-hire orientation to explain the SPEEA contract and how it works for new members.

WAC movie night

Learn about women's strike at a UK Ford plant

Women working at a Ford auto plant in Dagenham, England, were classified as unskilled labor. As a result, they were paid much less than the men despite their specialized task of sewing upholstery for car seats. When a meeting with company officials did not yield results, the workers took action – in 1968!

To highlight their story, the Northwest Women's Advocacy is hosting a free movie night at the SPEEA Tukwila and Everett halls to watch 'Made in Dagenham.' The movie is based on the true story of the Ford plant strike for fair and equitable wages.

'Made in Dagenham'

Tuesday, March 28, 4:30 p.m.
SPEEA Everett and Tukwila

Space limited - email
meetings@speea.org

Join us to watch the free movie and learn about women union activists in labor history. Snacks provided.

Learn about NW WAC

Go to www.speea.org (drop-down menu: Councils/Council Committees).

All seats – new terms

Council Rep election requirements due March 29

The Council Rep seats in all districts are up for new two-year terms starting May 11.

SPEEA is looking for members interested in serving as their co-workers' union liaison to step up for this important leadership role.

Are you a SPEEA member in good standing for at least the previous 12 months? You are eligible.

See the Council district delineation, Council Rep petition and other election requirements in the 2023-2025 SPEEA Council Representative Election Information and Petition guide at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

Remember to check the district delineation to find/confirm your district in case of changes.

Deadline to apply is 5 p.m. (local time), Wednesday, March 29.

New remote-work Council districts

New this year are at-large remote districts for eligible SPEEA-Boeing members working on remote assignment. See the 2023-2025 Council Rep election guide's eligibility requirements to help determine your district. The election instructions include tips for gathering petition signatures if working remote.

What Council Reps do

Council Reps play a critical role in how SPEEA operates. As elected leaders, they vote to set

TRAINING/ EVENTS

See online calendar for details.
RSVP where you plan to attend.

Northwest

NW WAC Movie Night 'Made in Dagenham'

Tuesday, March 28, 4:30 p.m.
SPEEA Puget Sound halls

Email meetings@speea.org

Northwest Women's Advocacy Committee (WAC)

NW Young Members Rock Climbing

Free to first 20 members only

Saturday, April 8, 3:30-5:30 p.m.
Vertical World, Seattle

Email meetings@speea.org to sign up

Northwest Young Members Committee

Northwest Council Guest Night

Thursday, April 13, 4 p.m.
Virtual

To sign up, ask your Council Rep

Don't have a Council Rep? Email
michelles@speea.org

MIDWEST

Young Professionals no-host social

Friday, April 14, 4 p.m.
Location TBD

Email brennanjae.macklin@yahoo.com
for details

Midwest Young Professionals Committee

policy for the union and provide a two-way dialogue with the members in their district.

In the workplace, Council Reps monitor a variety of issues – from contract questions to disciplinary actions or other HR issues. As a result, they are the union 'face' in the workplace.

Once seated, Council Reps receive training to better understand the various processes and issues they will likely encounter. Council Reps work closely with SPEEA contract administrators as needed on specific contract/grievance issues as well as helping with lunchtime informational meetings on union issues.

Learn more at www.speea.org (drop-down menu: Member Tools/Council Reps).

Plan ahead for upcoming ACE class

Check out this upcoming SPEEA Aerospace Career Enhancement (ACE) class and register online, at canvas.aerocareer.org.



To receive ACE updates, sign up for SPEEA home email at www.speea.org.

Upcoming class

Introduction to Aviation (three-part course) – This course will explain in simple terms and fun experiments how aircraft fly and operate. Learn more about the forces governing flight, including lift and thrust, as well as flight instrumentation, navigation and automation. After completing two of the three sessions, students are eligible for a free one-hour flight experience in an FAA-approved full-motion simulator with an instructor at Chinook Flight School at Paine Field.

Thursdays, March 30, April 6 and April 13
5:30 to 7:30 p.m. (all sessions)
SPEEA Everett or virtual



ACE at Engineering Fair

At the Puget Sound Engineering Council (PSEC) annual Engineering Fair, SPEEA Aerospace Career Enhancement (ACE) hosted a table for youth and parents to learn more about ACE career development opportunities. The fair took place March 11 at the Museum of Flight and featured representatives from local groups affiliated with NASA, Boeing and universities, too. At the ACE booth, from left: **David Snoek**, ACE staff, and **Dan Nowlin**, SPEEA treasurer.

Tacoma Art Museum (TAM)

TAM Workers United rally March 23

TACOMA, Wash. – The Tacoma Art Museum (TAM) Workers United urges supporters to join a rally at 5 p.m., Thursday, March 23. The rally coincides with a TAM Board of Trustees meeting.

TAM Workers United Recognition Rally

Thursday, March 23, 5 p.m.
In front of Tacoma Art Museum
1701 Pacific Ave., Tacoma

Sign up: bit.ly/TAMWorkersUnitedRally

TAM Workers United submitted a proposal to the museum’s Board of Trustees March 10 to hold an independent election because the museum Board denied the group’s pursuit of voluntary recognition.

The museum’s employees are seeking a union to negotiate livable wages, safe working conditions, transparency, accountability and respect on the job. They want the union to include all workers at the museum to ensure equity.

The TAM Workers United group is working with WFSE / AFSCME Council 28 in Washington state.

Learn more at tamworkers.org.

Spread the word!

NW Council Virtual Guest Night

Thursday, April 13, 4 p.m.

See flier for details at www.speea.org (SPEEA events link)

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

MIDWEST MEETINGS (ALL TIMES CT)

Week of March 20, 2023	
Monday, March 20	4:00 p.m. SPEEA Legislative & Public Affairs
Wednesday, March 22	4:30 p.m. NW New Hire
Wednesday, March 22	5:30 p.m. NW Young Members
Thursday, March 23	4:00 p.m. SPEEA Veterans
Week of March 27, 2023	
Monday, March 27	4:30 p.m. NW Legislative & Public Affairs
Week of April 3, 2023	
Monday, April 3	3:30 p.m. NW Council officers
Monday, April 3	4:00 p.m. Council officers
Tuesday, April 4	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, April 5	4:30 p.m. NW Action and Communication Taskforce
Thursday, April 6	4:00 p.m. Executive Board
Thursday, April 6	4:00 p.m. NW Safety & Wellness

Week of March 20, 2023	
Monday, March 20	4:30 p.m. MW Legislative & Public Affairs
Monday, March 20	6:00 p.m. SPEEA Legislative & Public Affairs
Thursday, March 23	6:00 p.m. SPEEA Veterans
Week of March 27, 2023	
Tuesday, March 28	11:00 a.m. MW Council officers
Week of April 3, 2023	
Monday, April 3	6:00 p.m. Council officers
Tuesday, April 4	6:00 p.m. SPEEA Leadership Development & Training
Thursday, April 6	4:30 p.m. MW Membership Activities
Thursday, April 6	6:00 p.m. Executive Board

Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.