The Northwest Council received an overview of the voluntary layoff data, contract benefits and next steps. SPEEA Contract Administrators Frank Guglielmo and Michael Hochberg, who are Boeing Joint Workforce Committee staff focals, joined Matt Kempf, SPEEA senior director of compensation and retirement, to present the overview at the meeting May 14.

The Voluntary Layoff (VLO) data shows:

- **By bargaining unit**
  - Prof – 796
  - Tech – 508

- **Denied* VLO because:**
  - Critical knowledge/skill – 4
  - Security clearance – 3
  - Retirement eligible
  - 1,153 retirement eligible
  - 75 to become retirement eligible with contractual six-year bridge

- **Technical Excellence VLOs**
  - 92 Associate Technical Fellows
  - 24 Technical Fellows

- **Top job function**
  - Profs – 190 in Engineering

- **Mechanical and Structural**
  - Techs – 171 in Engineering Production

- **Last day on the job**
  - First: June 5 – 1,145 (667 Profs and 478 Techs)
  - Last: Nov. 20 – 4 (three Profs and one Tech)

- **Top job function**
  - Profs – 190 in Engineering

*The seven who were denied VLOs have appeal rights.*

At the Council meeting, the SPEEA staff focals also reviewed contract benefits for VLO and involuntary layoff as well as the resources available. More information is coming on the involuntary layoff data.

SPEEA and the International Association of Machinists (IAM) District 751 are petitioning for Trade Adjustment Assistance resources, also known as Trade Act.

Layoff updates online

For the latest information on layoffs, including involuntary notices, see the home page of www.speea.org. For layoff assistance information, see the SPEEA website’s drop-down menu: Member Tools/Layoff Information.

The Boeing Company accepted 1,304 applications for Voluntary Layoff. The chart shows the years of service and age of the employees who took VLOs.

---

**Data on voluntary layoff offers at Boeing**

**SPEEA Council treasurer vacancy**

Michelle Cooper’s recent Executive Board election to SPEEA treasurer creates a vacancy for SPEEA Council treasurer.

The SPEEA Council plans to conduct an election at its June 11 meeting to serve the remainder of the term which expires next May.

The SPEEA Council treasurer is responsible for:

- Ensuring funds are deposited and withdrawn from appropriate accounts
- Reviewing submissions for accuracy
- Ensuring all withdrawals comply with governing documents, administrative policies and administrative procedures
- Providing reports at all meetings of the SPEEA Council
- Performing the duties of the SPEEA Council chairman or secretary in the absence of either or both officers

Only Council Reps are eligible for the position.

---

**Join SPEEA for Congressional update**

SPEEA members are welcome to attend a legislative update with U.S. Rep. Adam Smith (9th district, Washington) at 10 a.m., Friday, June 5.

He will provide an update on Congress and issues impacting professional aerospace employees.

If interested, email brandona@speea.org for details, including access to the online meeting.
Delegates needed for local labor councils

SPEEA is looking for members interested in supporting the labor movement as a delegate to labor councils.

**Eligibility**

You have to be a SPEEA member for at least one year.

**About the labor councils/delegates**

The councils bring together delegates from area unions to network and support social justice issues and efforts to secure living wages and benefits. Meetings are typically held monthly.

Since more than one SPEEA member often serves on labor councils, you would not necessarily be the only aerospace professional union delegate.

The SPEEA Northwest Labor Delegates Committee coordinates on issues, develops positions to be recommended to the Northwest Regional Council and connects with the Northwest Legislative and Public Affairs Committee as needed.

**SPEEA labor delegate openings**

- Washington State Labor Council
- MLK Labor Council
- Pierce County Central Labor Council
- Snohomish & Island County Labor Council
- Spokane County Labor Council (Triumph Composite Systems)
- Northwest Oregon Labor Council (Boeing Portland)
- Los Angeles County Federation of Labor (Boeing Edwards Air Force Base and Palmdale, Calif.)

**To apply**

Send your contact information, the labor council you want to apply for, and a brief description about why you are interested to apply@speea.org by Friday, Aug. 7.

SPEEA website is back online

After nearly two weeks of being offline due to technical problems at our service provider, the SPEEA website returned May 26.

The problem involved a glitch in the installation of an updated security certificate at our service provider. The glitch sent users’ web browsers into a perpetual loop when they attempted to visit the website. With many people at the service provider working from home due to the COVID-19 crisis, correcting the issue took an extended period of time.

The SPEEA website is maintained to provide information and resources to members. No membership information is housed at the company which hosts our website.

We have talked extensively with our service provider about the tremendous inconvenience the outage placed on members looking to the SPEEA website for information. We appreciate members’ concerns and patience during this outage.

Contracts in print production

The latest SPEEA contracts are in production for printing. The contracts include:

- Spirit AeroSystems – Wichita Technical and Professional Unit (WTPU)
- Boeing – Prof, Tech and SPEEA Pilot / Instructors Unit

When completed, contracts are mailed to members’ homes and extra copies are available at the SPEEA offices.

The contracts are at www.speea.org (drop-down menu: Bargaining Units/Contracts).

2020 STEM grants canceled

Due to anticipated budget shortfalls, the Executive Board canceled the Northwest Council grants for this year related to Science, Technology, Engineering and Math (STEM).

The decision is part of the Board’s effort to reduce expenses because of current and anticipated layoffs at The Boeing Company, Spirit AeroSystems and Triumph Composite Systems.

Those who have already applied for the STEM grant will be contacted, as well as those members who applied for the STEM Grant Review Committee.
New process for Council Rep petitions

I

f you are an eligible member interested in running for a vacant Council seat in your district, the process for collecting 15 signatures in the member’s district has changed. This applies to those working remotely who cannot ask co-workers to sign the petition in person. The process involves using personal email because federal law restricts using company resources related to union elections.

See the Council Rep Interim Election Information and Petition booklet for details at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

Vacancies

To find vacant Council Rep seats, go to www.speea.org (drop-down menu: Member Tools/Find your Council Rep).

New Council Rep vacancies

D

e to the recent/pending resignations of four Council Reps, SPEEA has a vacancy in the following Developmental Center and Everett districts:


• **District D-9** – representing Profs in Buildings 9-08, 9-51, 9-53, 9-77. Michelle Cooper resigned her seat, effective May 27.

• **District E-13** – representing Profs in Building 40-87 (Floors 3 and 4). Shah Shahrivar resigned his seat, effective May 22.

• **District E-15** – representing Profs in Building 40-88 (Floors 1 and 2). Chris Waybright resigns his seat, effective June 1.

If you are a member in this district, meet the minimum one-year SPEEA membership requirement and are interested in serving your co-workers as their union rep, complete and return your petition by noon, Tuesday, June 9.

Steps to apply

• **Instructions and petition** – Download the interim election information and petition booklet on SPEEA’s website, at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineation).

• **Complete petition** – Fill out the required information and obtain the signatures of at least 15 SPEEA members in good standing for your Council district.

• **Submit petition** – Mail petition to SPEEA Tukwila or email terryh@speea.org.

• **Platform statement** – Email your platform statement to terryh@speea.org. The 150-word (max) statement is for a ballot packet if an election occurs. Once seated, an extensive training course is provided.

If you have questions about submitting a petition, call Terry Hall at 206-674-7360 or email terryh@speea.org. Additional Council Rep vacancies are noted in the district roster at www.speea.org (drop-down menu: Councils/Find Your Council Rep).

Executive Board mini-minutes – April 28

**Attendees**: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

**Excused**: Mike Shea

**Council officers**: Mike Arrington, Jeff Forbes

**Staff**: Ray Goforth, Rich Plunkett, Matt Kempf, Jason Collette

At this special meeting, the Board:

• Approved a Letter of Understanding implementing Suspended Operations for Boeing Company Employee Retirement Plan (BCERP) for the Technical Unit

• Approved a Letter of Understanding implementing Suspended Operations for BCERP for the Professional Unit

• Approved a Letter of Understanding implementing Suspended Operations for BCERP for the SPEEA Pilot / Instructors Unit

Executive Board mini-minutes – May 21

**Attendees**: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

**Council officers**: Michelle Cooper, Mike Arrington, Chris Streckfus, Jeff Forbes, Tony Hickerson, R. Matthew Joyce, Doug Brazee

**Guests**: Theryl Johnson, Marjorie Blanco, David Fritz, Shaunna Winton

**Staff**: Ray Goforth, Bill Dugovich, Robin Fleming, Matt Kempf, BJ Moore, Rich Plunkett, Steve Spyridis, Pauline Tamblyn, Frank Guglielmo, Jason Collette

At their regular meeting, the Board:

• Approved up to four hours compensated time each for SPEEA IFPTE Vice President Joel Funfar, R. Matthew Joyce and Ryan Rule to participate in the Spring 2020 IFPTE Executive Council meeting May 14.

• Appointed Rod Siders to the Everett Round Table Planning Committee for the 2019-2021 Council term.

• Approved the revision of fiscal year 2021 budget.

• Approved signing onto the Cares Act Financial Restriction Letter to Congress.

The next meeting is June 4.
Meetings are being held virtually and are subject to change/cancellations. See online regional calendars at www.speea.org for details.

**MIDWEST MEETINGS** (ALL TIMES CDT)

**NORTHWEST MEETINGS** (ALL TIMES PDT)

### Executive Board mini-minutes – May 7

**Attendees:** Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Coverr  
**Council officers:** Michelle Cooper, Mike Arrington, Chris Streckfus  
**Guests:** Stanley Huang, Theryl Johnson  
**Staff:** Ray Goforth, Bill Dugovich, Robin Fleming, Matt Kempf, BJ Moore, Rich Plunkett, Steve Spyridis

At their virtual meeting, the Board:
- Approved up to six compensated hours for Daniel Peters to participate in the Washington State Labor Council (WSLC), AFL-CIO, Executive Council May 8.

### NW MAC golf fundraiser canceled

This year’s Northwest Membership Activities Committee (MAC) golf tournament fundraiser has been canceled due to the uncertainty of state closures related to COVID-19 and when restrictions would be lifted.

Last year’s tournament raised nearly $1,400 to support SPEEA Cares.

SPEEA Cares fund provides emergency assistance for members and their families who are facing difficulties due to layoffs or other issues in the Northwest and Midwest.

### How SPEEA Cares works

For approved requests, the fund pays up to $500 for a one-time-only bill related to housing or utilities and can also provide a gas or grocery gift card.

More details, including how to donate, are at www.speea.org (drop-down menu: Member Tools/Layoff Information).

### Spirit voluntary layoffs

**WICHITA** – Spirit AeroSystems accepted voluntary layoff applications from 19 SPEEA bargaining unit employees.

Per the contracts, they receive income continuation based on years of service. Their medical benefits end May 31.

### UPCOMING MEETING SCHEDULES

**UPCOMING MEETING SCHEDULES**

**NORTHWEST MEETINGS** (ALL TIMES PDT)

<table>
<thead>
<tr>
<th>Week of June 1, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, June 1</td>
<td>4:00 p.m. NW Safety &amp; Wellness</td>
</tr>
<tr>
<td>Tuesday, June 2</td>
<td>4:00 p.m. SPEEA Leadership Development &amp; Training</td>
</tr>
<tr>
<td>Wednesday, June 3</td>
<td>4:30 p.m. NW Action and Communication Taskforce (ACT)</td>
</tr>
<tr>
<td>Thursday, June 4</td>
<td>4:00 p.m. Executive Board</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Week of June 8, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, June 9</td>
<td>4:30 p.m. NW Membership Activities</td>
</tr>
<tr>
<td>Wednesday, June 10</td>
<td>4:00 p.m. SPEEA Diversity</td>
</tr>
<tr>
<td>Thursday, June 11</td>
<td>6:00 p.m. SPEEA Council</td>
</tr>
<tr>
<td>Thursday, June 11</td>
<td>4:00 p.m. NW Safety &amp; Wellness</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Week of June 15, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, June 15</td>
<td>3:30 p.m. SPEEA Legislative &amp; Public Affairs</td>
</tr>
<tr>
<td>Tuesday, June 16</td>
<td>4:00 p.m. SPEEA Organizational Planning</td>
</tr>
<tr>
<td>Wednesday, June 17</td>
<td>4:00 p.m. SPEEA Governing Documents</td>
</tr>
<tr>
<td>Wednesday, June 17</td>
<td>5:00 p.m. NW Governing Documents</td>
</tr>
<tr>
<td>Thursday, June 18</td>
<td>4:00 p.m. Executive Board</td>
</tr>
<tr>
<td>Thursday, June 18</td>
<td>4:00 p.m. NW Safety and Wellness</td>
</tr>
</tbody>
</table>

**MIDWEST MEETINGS** (ALL TIMES CDT)

<table>
<thead>
<tr>
<th>Week of June 1, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, June 2</td>
<td>6:00 p.m. SPEEA Leadership Development &amp; Training</td>
</tr>
<tr>
<td>Thursday, June 4</td>
<td>6:00 p.m. Executive Board</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Week of June 8, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, June 10</td>
<td>6:00 p.m. SPEEA Diversity</td>
</tr>
<tr>
<td>Thursday, June 11</td>
<td>4:00 p.m. MW Council</td>
</tr>
<tr>
<td>Thursday, June 11</td>
<td>6:00 p.m. SPEEA Council</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Week of June 15, 2020</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, June 15</td>
<td>4:30 p.m. MW Legislative &amp; Public Affairs</td>
</tr>
<tr>
<td>Monday, June 15</td>
<td>5:30 p.m. MW Legislative &amp; Public Affairs</td>
</tr>
<tr>
<td>Tuesday, June 16</td>
<td>4:00 p.m. MW Governing Documents</td>
</tr>
<tr>
<td>Tuesday, June 16</td>
<td>6:00 p.m. SPEEA Organizational Planning</td>
</tr>
<tr>
<td>Wednesday, June 17</td>
<td>6:00 p.m. SPEEA Governing Documents</td>
</tr>
<tr>
<td>Thursday, June 18</td>
<td>6:00 p.m. Executive Board</td>
</tr>
</tbody>
</table>