Congratulations to newly elected SPEEA officers

Members voted Ryan Rule for president, Michelle Cooper for treasurer and Shaunna Winton for secretary. They will be seated May 27.

After the ballot count, Tellers certified the results May 14.

A total of 2,810 valid ballots were cast, out of a total of 17,644 authorized member ballots.

<table>
<thead>
<tr>
<th>SPEEA president</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Dimas</td>
<td>354</td>
</tr>
<tr>
<td>Ryan Rule</td>
<td>1,012</td>
</tr>
<tr>
<td>Joel Funfar</td>
<td>443</td>
</tr>
<tr>
<td>Uğur Mehmet Köksu</td>
<td>291</td>
</tr>
<tr>
<td>Tami Reichersamer</td>
<td>724</td>
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<tr>
<td>Michelle Cooper</td>
<td>1,518</td>
</tr>
<tr>
<td>Mike Shea</td>
<td>1,280</td>
</tr>
<tr>
<td>SPEEA secretary</td>
<td>1,193</td>
</tr>
<tr>
<td>Jimmie Mathis</td>
<td>1,605</td>
</tr>
</tbody>
</table>

The seven-member board directs SPEEA’s activities through the executive director, prepares the annual budget and monitors expenses. The Board also serves as the team for any interim negotiations that occur between formal bargaining sessions.

The Executive Board re-vote followed the Tech Unit contract re-vote due to complaints about the original contract voting package lacking clarity. The Tellers determined the error with the contract vote could have impacted the Executive Board officer elections. The original Executive Board ballots, which were due March 11, were impounded and not opened.

About re-vote

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Compensation is retroactive

Timeline for SPEEA-Boeing salary adjustments

Boeing recently announced the timeline for the Annual Compensation Review (ACR), which is retroactive.

Special processing of paychecks for SPEEA members at Boeing will occur as follows:

**Professional Unit - Salary Effective Date:** March 13

- April 30 paycheck reflected the new merit rate starting April 10 and the Lump Sum.
- May 28 paycheck will include the retroactive rate from March 13 to April 9.

**Technical Unit - Salary Effective Date:** March 13

- June 25 paycheck will reflect the new merit rate starting June 5 and the Lump Sum.
- July 23 paycheck will include the retroactive rate from March 13 to June 4.

COVID-19

Ed Wells Partnership’s virtual success

While many SPEEA members continue to work remotely, Ed Wells Partnership continues to deliver virtually as many classes as possible.

Working with instructors, the Ed Wells Program Administrators were able to offer 45 classes virtually and postpone other in-person classes in April. Last year in April, Ed Wells presented 55 offerings.

By making more classes virtual, Ed Wells can accommodate more participants since space is not an issue. About 2,000 registrants took Ed Wells classes in April 2020, compared to 1,500 registrants in April 2019.

“We are looking ahead to when we can begin to offer in-person classes but expect to continue offering a larger slate of virtual classes for the next few months at least,” said Jerry DiLeonardo, SPEEA co-director, Ed Wells Partnership.

Ed Wells Partnership is a SPEEA-Boeing contract benefit to provide technical training, professional development and access to conference grants and career coaching/consulting. Find out more on the Boeing intranet at edwells.web.boeing.com.

New SPEEA-Area IFPTE vice president

WICHITA – R Matthew Joyce ran unopposed for the Midwest interim SPEEA-Area IFPTE vice president vacancy.

Joyce will serve the remainder of the term, which expires at the next triennial IFPTE convention in 2021. Ronda Cockrell resigned the seat in March due to retirement.

Joyce is active in SPEEA as Midwest Council chair and serves as chair of two committees and belongs to two more committees.

He also serves as vice chair for the IFPTE Central States.

Joyce is a candidate for Kansas House District 81, and he currently serves on the Derby Board of Education.

As part of the Executive Council, vice presidents are responsible for governing IFPTE between triennial conventions. The other current SPEEA-Area vice presidents are Joel Funfar and Ryan Rule.
IFPTE issues statement on anti-Asian racism

The month of May is recognized for celebrating Asian Pacific Islander and Jewish heritage. That makes this IFPTE statement even more timely.

Although the focus is on racism against Asians because of the misguided fears regarding the COVID-19 pandemic, the message is timeless. IFPTE does not tolerate any harassment, racism, discriminatory remarks or acts of violence against anyone.

Below is an excerpt from the message signed by the IFPTE Diversity Committee and executive officers.

IFPTE makes the following commitments and recommendations:

1. IFPTE joins the Asian Pacific American Labor Alliance and the Ontario Federation of Labour and other unions and labor organizations in demanding that all employers have procedures in place to deal with discrimination in the workplace, especially in their COVID-19 response plan, and that our governments’ policy responses include all workers, including immigrant and migrant workers. IFPTE joins these groups as well as the Canadian Labour Congress and the Labor Coalition for Community Action, which includes the A. Philip Randolph Institute, the Asian Pacific American Labor Alliance, the Coalition of Black Trade Unionists, the Coalition of Labor Union Women, the Labor Council for Latin American Advancement, and Pride at Work, in highlighting the need to protect all of our frontline workers, as they bear the brunt from the global pandemic.

2. IFPTE encourages its members who encounter racism, workplace harassment or discrimination in any form to contact their local representatives and calls upon IFPTE elected leaders, members and allies to speak out against racist, hostile and aggressive behavior.

3. IFPTE calls upon every member to become a true ally - someone who actively supports racialized groups facing challenges by showing solidarity with Asians and other racialized workers.

4. IFPTE urges its members, allies and the general public to educate themselves about how to manage their health as well as to self-educate about any of their own prejudices and biases, especially those that may have led them to assume that all Asians have the virus.

5. IFPTE will continue to support and uplift the work of the Asian Canadian Labour Alliance, Asian Pacific American Labor Alliance, and other racial justice organizations who are organizing on the ground to shed light on injustices and advocating for change.

See the full statement at www.ifpte.org.

Spirit announces layoffs, including 302 SPEEA-represented

WICHITA – Needing additional actions to deal with the COVID-19 and 737 MAX downturn, Spirit AeroSystems issued a 60-day intent to layoff notices to 1,450 employees. The total includes 302 notices to SPEEA-represented employees.

The breakdown provided by Spirit to SPEEA shows notices of intent to layoff going to 217 employees in the Wichita Technical and Professional Unit (WTU) and 85 in the Wichita Engineering Unit (WEU).

Spirit said the actual layoff numbers may change. The involuntary layoffs came after the recent offer to employees seeking volunteers for layoff. This was the second time in recent months Spirit asked for voluntary layoffs.

Employees who received involuntary layoff notices receive full pay and benefits through June 30.

SPEEA contract administrators are monitoring the layoff process and are available to members who have questions. Send questions to speea@speea.org.

The involuntary layoff notice job codes and layoff letter of intent from Spirit are online at www.speea.org. Look for more information about additional resources by going to the SPEEA website (drop-down menu: Member Tools/Layoff Information).

Get email while working from home, sign up at www.speea.org
COVID-19 impact inspires Area Rep to help

Area Rep Linda Leben works as a structural analysis engineer working on tool development in Boeing Structures Engineering Design & Analysis Solutions (SEADAS).

As an Everett Area Rep, she distributes SPEEA news updates and helps members find answers to questions. “We run into more issues with people who don’t always think to contact SPEEA or their Council Rep,” she said. “They might not have thought SPEEA could help.”

Leben also works to help others with issues related to the COVID-19 pandemic.

“I started looking into mask making because one of my hobbies is cosplay, and I sew costumes for a hobby. I have the materials, and I have the sewing machine,” she said.

“It’s helpful for me to feel more involved, to help my community.”

Leben lives in Seattle with four roommates. She recruited them to help her sew masks for Crafters Against COVID-19, which supplies materials for 25 different face masks and then collects and distributes the finished masks.

“I’m limited on time because of the short turnaround,” Leben said. “So, I try to do more organizing.”

Making calls

Her efforts to help others affected by COVID-19 include a lot of phone calls and emails to public policy leaders. “I’m trying to amplify the work of other unions,” she said about improving essential workers’ safety.

She also supports the Seattle Tenants Union for renters directly impacted by COVID-19.

“I’m calling elected representatives to put pressure on them to take this seriously, the eviction moratorium, for example.”

Food security is another issue. She supports her local food bank as much as possible. “It’s helped a lot of people in my community.”

Union background

Leben has a mechanical engineering degree from the University of Dayton, Ohio. She has a master’s degree in Aeronautics and Astronautics from the University of Washington. While studying for her master’s, she worked as a research assistant and became department steward for United Auto Workers (UAW) Local 4121, representing academic student employees and postdocs.

She supported the one-day UAW Local 4121 strike for living wages in 2018 which led to a ratified contract a few weeks later.

“You are doing the research, and the university relies on you,” she said. “We need the labor union there as an advocate,” she said.

“Otherwise, you might be taken for granted.”

When she took the job at Boeing, she was excited about joining SPEEA. “It gives me peace of mind and stability. We don’t have to face things alone. We have the resources, and people to help.”

Want to help?

If you’re interested in making masks, Leben would be happy to help. Email linda.leben8@gmail.com.

Executive Board mini-minutes – April 16

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

Council officers: Michelle Cooper, Mike Arrington

Staff: Ray Goftord, Bill Dugovich, Matt Kempf, BJ Moore, Rich Plunkett, Steve Spyridis

At their regular meeting, the Board:

• Approved endorsing resumption of National Labor Relations Board (NLRB) representational elections and a letter in support of these elections.

• Withdrew approval to attend executive sessions from a Council officer for repeated breach of rules governing these sessions.

• Took the following actions in response to the coronavirus disease:
  • Approved restricting funding to business-essential only.
  • Agreed to defer Labor Notes attendance to next year.

Council District elections

SPEEA is mailing ballots to members’ homes for two Council Rep elections in Everett. Both districts have one open seat.

Names appear in ballot order as determined by a random drawing by the Tellers Committee, which oversees union elections.

District E-10

• Shawn Atkinson

• Matt Carlsen

District E-35

• Dung Ho

• Mark Teston

Ballots will be counted Wednesday, June 3.

Stay connected

Go to www.speea.org from your mobile device for the link, or visit your App Store.

Re-organizing of SPEEA Council committees after June 5

Are you interested in training, diversity, veterans, or other issues? Consider joining a SPEEA Council committee to connect with other members on what matters to you.

Members can join any time, but the first committee meeting after June 5 offers two benefits due to the annual re-organizing of SPEEA Council committees.

Re-organizing benefits

1. Automatic membership – or else attend two consecutive committee meetings

2. Officer elections – you can vote because you are automatically a member

Committee members are meeting virtually while the SPEEA offices are closed.

SPEEA Council Committees

• Diversity

• Governing Documents

• Leadership Development and Training

• Legislative and Public Affairs

• Organizational Planning

• Veterans

See date and start times for each committee at www.speea.org (drop-down menu – Councils/Council Committees) or see the regional online calendars at www.speea.org. The regional Council committees re-organize every two years. Members are welcome at any SPEEA committee meeting.
Everett Council Rep vacancy

Following the recent resignation of Council Rep Roger Pullman, SPEEA has a vacancy in Everett District E-10. This Council position represents Profs and Techs working at Boeing Everett buildings 40-56 and 40-58.

If you are a member in this district, meet the minimum one-year SPEEA membership requirement and are interested in serving your co-workers as their union rep, complete and return your petition by noon, Wednesday, June 3.

Steps to apply

- **Instructions and petition** – Download the election information and petition booklet on SPEEA’s website, at www.speea.org (drop-down menu: Councils/Forms and Petitions).
- **Complete petition** – Fill out the required information and obtain the signatures of at least 15 SPEEA members in good standing from District E-10.
- **Submit petition** – Mail petition to SPEEA Tukwila or email terryh@speea.org.
- **Platform statement** – Email your platform statement to terryh@speea.org. The 150-word (max) statement is for a ballot packet if an election occurs.

Once seated, an extensive training course is provided.

If you have questions about submitting a petition, call Terry Hall at 206-674-7360 or email terryh@speea.org.

Additional Council Rep vacancies are noted in the district roster at www.speea.org (drop-down menu: Councils/Find Your Council Rep).

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Rep. Rick Larsen, chair of aviation subcommittee, meets with SPEEA


Using a Zoom meeting shown above, Larsen (2nd district – Washington) gave an overview of COVID-19 relief efforts related to the aviation industry, including Boeing and the commercial airline industry. His district includes Everett.

During the 30-minute meeting, Rep. Larsen addressed what future COVID-19 aid might look like. For example, he will continue to push for outsourcing protection.

He also emphasized the need for access to Personal Protective Equipment (PPE) for essential workers, factory workers and others, including white-collar workers whose workspaces do not allow for safe social distancing.

While Rep. Larsen receives a lot of questions about trade and U.S.-dependence on other countries, he warned against demanding all work move back to the U.S. “It’s not as simple as saying ‘don’t do the work in China’ … Because the rest of the world is part of the globally integrated logistics network.”

In an update on the 737 MAX Aircraft Certification and Delegation of Authority, he is working with U.S. Rep. Peter DeFazio (4th district – Oregon), chair of the U.S. House Committee on Transportation and Infrastructure.

This committee held five hearings with 500,000 pages of records. Rep. Larsen is working with the committee on aircraft certification improvement legislation as well as human factors integration legislation.

IFPTE President Paul Shearon introduced Larsen, and SPEEA Legislative Director Brandon Anderson facilitated and presented members’ pre-submitted questions. Anderson plans more virtual meetings with federal and state lawmakers. Email brandona@speea.org to learn more.

“It’s important for legislators to hear from us,” Anderson said. “Our members play a critical role in the local economy.