

the
SPEEA
IFPTE LOCAL 2001

Monthly Publication
January 2026



Spotlite

PROFESSIONAL AEROSPACE UNION



WTPU opens contract talks with Boeing in Wichita

*The Wichita Technical & Professional Unit negotiating team welcomes their Boeing counterparts back to the Air Capital on Dec. 9, which was the first day of talks with the company about a new collective bargaining agreement. From left, WTPU team members **Cathy Yeager**, **Wes Gardner** and Chairman **James Hatfield**; SPEEA staffers **Matt Kempf**, **Rich Plunkett** and **Susanne Murphy**; WTPU team members **Emily Forest** and **Patti Brinkmeyer**; and SPEEA staffer **B.J. Moore**.*

Getting ready for
NW negotiations – P4

Run for E-board officer – P5

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priorities – P7

SPEEA agrees to Boeing request to pause WTPU talks

By Bryan Corliss
SPEEA Senior Communications Specialist

WICHITA, Kan. – Our union has agreed to Boeing's request to pause negotiations on a new contract for our Wichita Technical & Professional Unit (WTPU).

Boeing asked for the delay on Dec. 17, citing complications related to the reunification of the newly re-acquired Spirit AeroSystems operation with the rest of the Boeing enterprise.

Talks will resume on Jan. 5. The WTPU's current contract expires Jan. 31.

WTPU negotiations team members said they were frustrated by the lack of progress over the past week, particularly Boeing's lack of response to the thoughtful and intentional proposal they submitted.

The Boeing negotiators clearly weren't ready to start talks on Dec. 9, said WTPU Negotiations Team Chairman **James Hatfield**. "I find their lack of preparation disturbing," he said.

"These bargaining sessions and the reunification itself have been on management's calendars for the better part of a year," team member **Wes Gardner** added. "I'm incredibly pissed off by this demonstrated lack of respect."

It doesn't appear that the Boeing negotiators at the table actually have authority to make a deal, our WTPU team members added.

"We're being told to ignore the man behind the curtain," said team member **Patti Brinkmeyer**.

"Why aren't the right decision-makers in the room with us?" added team member **Emily Forest**.

Rich Plunkett, the spokesman for the negotiation team, said all of our union's members and allies should be paying attention to what's happening during the WTPU negotiations.

"As we look ahead to next year's contract talks for our Northwest Prof and Tech bargaining units," he said, "these WTPU negotiations may be giving us a preview of what we can expect from the people we will be negotiating with."



Negotiation Team Chairman **James Hatfield** briefs our union's Midwest Council Dec. 11 on the status of the Wichita Technical & Professional Unit talks with Boeing.

Wichita CAT is active

The Contract Action Team (CAT) in Wichita is actively supporting the negotiating team.

On the first day of contract talks, volunteers handed out more than 1,000 fliers at a dozen gates of the Wichita plant. The team continues to sign up new members to our union and is sponsoring events like Red Shirt Friday to raise awareness and show solidarity.



Wes Gardner (left) and **Scott Reida** joined dozens of SPEEA members handing out 1,000 fliers at a dozen gates when WTPU Main Table started Dec. 9.

"Any red shirt will do, even Chiefs jerseys," Hatfield said. "The main thing is to show our employer that all of us are engaged and determined to get the kind of contract we deserve. Top talent deserves top pay."

Timeline for talks

The WTPU contract expires on Jan. 31. The negotiating team was hopeful – given that our union's proposal mirrors contracts and policies for so many other Boeing workers – that it could reach a tentative agreement on a deal well before the deadline. However, talks could continue through mid-January.

Whenever Boeing presents its so-called "best-and-final" offer, our team will make a recommendation to members on whether or not it recommends they accept it. Boeing's final offer also will be reviewed by the WTPU's Bargaining Unit Council (BUC), which is made up of SPEEA Council Reps who are also members of the WTPU. The BUC also will make a recommendation on whether or not members should accept the offer.

WTPU members will have at least 10 days to review Boeing's offer before they cast their votes on it. Only dues-paying members will be able to vote. A simple majority – 50% plus 1 – is required for ratification.

If dues-paying WTPU members ratify the contract, it will take effect on Feb. 1.

If they reject the contract, the WTPU negotiating team would expect to return to the table with Boeing to work toward an improved second offer.



Volume 70, Number 1, January 2026
ISSN 0194-8687

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Original articles and feedback are solicited.

Subscription rate: \$2.00 per year.
\$2.00 of the annual membership dues is paid as a year's subscription to the SPEEA SPOTLITE.

Periodicals Postage Paid at Seattle, Washington

SEATTLE HALL

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INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS

President's Corner



By John Dimas
SPEEA President

Want a better contract? Every member needs to be engaged and informed

2026 is a year that SPEEA members will remember for years to come.

In late 2025, the great Boeing reunification occurred. What was Spirit AeroSystems is now Boeing Wichita and Spirit Defense respectively. Along with this, the Wichita Technical and Professional Unit (WTPU) contract negotiations began in early December and at the time of this writing are ongoing. The WTPU contract expires on Jan. 31. Those of us in the Northwest are watching the result of those negotiations closely to see if it will be a preview of what to expect for the Northwest Professional and Technical negotiations later this year.

As SPEEA members, we always want our contracts to reflect the wants and needs of the membership. To achieve that, we must be active and motivated SPEEA membership while those contracts are being formed and negotiated.

I visited Wichita several times during fall 2025 in the lead up to WTPU negotiations, and I learned a great deal in talking to SPEEA members, both dues paying and non-dues paying. I saw many members of the WTPU and the Wichita Engineering Unit (WEU) stepping up and talking to their fellow members. My hope for 2026 is that this activism continues across all bargaining units.

Talking to the rank-and-file membership needs to always be happening. It doesn't matter if you are in the middle of negotiations, between contracts or gearing up for negotiations.

Participation is vital

The Northwest Professional and Technical contracts expire October 2026. The expectation is that the Northwest Prof and Tech negotiations will be challenging, with The Boeing Company using all the resources at its disposal to negotiate as it sees fit. Every member in the Northwest will need to be engaged and informed. Participation is going to be vital. Members will need to participate in every survey and vote in every election.

Negotiation teams in the Northwest will be elected by your Council Representatives in February. If your area has a Council Representative vacancy, your area will not be represented in the selection of the Negotiation team. If there is an opening in your area, consider applying. Look for vacancies at www.speea.org (Member Tools/Find your Council Rep).

Once the NW negotiations teams are selected, the Negotiation Preparation Committee will be wrapping up its work, and the Bargaining Unit Negotiation Support (BUNS) Committee will be talking to and organizing members in the workplace. The BUNS Committee will be making sure that lines of communications are set up in the workplace and ensuring that every SPEEA member has at least a red SPEEA shirt. There will be many, many fun activities that all SPEEA members will be able to participate in leading to the negotiations in the Northwest.

2026 is going to be a busy year, are you ready?

Year-round food bank drive at SPEEA

Want to help others? Consider donating to the Puget Sound Labor Agency (PSLA) Food Bank via SPEEA.

The Northwest Council recently approved a motion to create a collection site at the SPEEA Tukwila and Everett halls. Council Reps also talked about having boxes at their desks to collect donations.

Renton Area Rep **Nova Aurora Dubay** brought the motion to the NW Council on behalf of the Membership Activities Committee (MAC). The MAC, responsible for organizing Santa photos at the halls, had started a canned food drive for the holiday events. Now the food drive will be year-round. Dubay is also a member of the MAC.

SPEEA and PSLA

PSLA helps administer emergency funds through SPEEA Cares Fund for laid-off SPEEA members who face financial emergencies. PSLA provides this service to other unions as well as coordinating wheel-chair ramp builders.



About PSLA

www.pugetsoundlaboragency.org

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Hanging out with the Midwest Young Professionals

If you're new to Wichita and your job at Boeing, you might want to check out the no-host socials with the Midwest Young Professionals (YPs) Committee. The committee continues to organize meetups at area establishments on the second Friday of the month. A group is shown here at Douglas Social in Wichita. Want to find out more? Talk to **Trevor Trousdale**, the YPs chair. He can be reached at tjtrousdale@gmail.com.



Negotiations QA in Renton draws a crowd

Nearly 150 SPEEA members took part in a Renton Town Hall meeting with SPEEA Executive Director **Ray Goforth** answering questions. Council Rep **Jonathan O'Neal** hosted the meeting. SPEEA provided pizza, red SPEEA T-shirts and other visibility items. Everett Council Rep **Breana Merriweather** came to help along with several Renton Area Reps.

Laying the groundwork for the Prof and Tech negotiation teams

The time is coming for Prof and Tech Bargaining Unit Council (BUC) Reps to elect a team for negotiating with Boeing.

To get ready for Council Reps to vote for their team in February and to prepare the soon-to-be-elected teams, a tremendous amount of work is going on behind the scenes.

Preparing report from NPC surveys

Thousands of members took each of the Negotiation Prep Committee (NPC) fall surveys. This is in addition to the thousands who took the initial NPC survey last spring.

The NPC members are working to analyze and summarize the survey data to give to the negotiation teams when elected.

The fall survey data will be split into the four contract categories:

- Workforce
- Employee Relations
- Benefits
- Compensation and retirement

The NPC created subcommittees for each of these categories. The subcommittees met to develop the survey questions, and they continue to meet to prepare their report for the negotiation team.

The entire NPC team, made up of subcommittee members and contract administrators, also continues meeting to work on the deliverables to give the new negotiation teams.

The survey results are intended to help guide the teams when they begin work on contract proposals.

Nominating committee interviews

The Prof and Tech Negotiation Teams will be elected by their bargaining unit Council Reps in February. To prepare for that vote, the Negotiation Team Nominating Committee members are meeting frequently to lay the groundwork for a slate of recommended candidates.

The interview process started last month for the Prof candidates. Since the Tech Nominating Committee extended the deadline for applicants, their interviews are planned for this month.

Get informed and involved

Now is the time to step up. If you're new to SPEEA, start by talking to your Council Rep. Don't know who to ask? Go to www.speea.org (Member Tools/Find your Council Rep). Area Reps are another great resource – there may be one near you.

Have you attended a SPEEA lunchtime meeting? Look for flyers advertising them in your area or go to www.speea.org and check out the online calendar or SPEEA events page.

Those meetings might be on specific topics, such as a QA on negotiations or contract benefits, or they might be more informal networking events such as coffee and donuts. Make time to go – online or in-person to start getting familiar with your union and contract benefits.

Ready to get more involved?

- **Area Rep** – Help your Council Rep distribute negotiation updates and gather input and feedback from members in your area (ask your Council Rep for details).
- **Action and Communication Taskforce (ACT)** – This is another member-driven

effort to help engage members by sharing information and visibility items and recruiting new activists. The committee meets monthly (see the Northwest calendar online at www.speea.org).

- **Bargaining Unit Negotiations Support (BUNS)** – After the Prof and Tech Negotiation Teams are elected, BUNS will kick off to focus its efforts on contract awareness and support. This committee will be open to all Prof and Tech members. When a kickoff meeting is set, we will advertise for members to join BUNS.

If you have a question, talk to your Council Rep or email speea@speea.org to connect with someone on staff who can help.

New SPEEA website in the works

We heard you loud and clear – SPEEA needs a new website for many good reasons. Now, we're close to launching the new site. Our goal is to kick it off in February. We'll keep the same web address – www.speea.org.

About the new site

The new look is more user friendly, more mobile friendly and has more modern features such as light and dark mode.

Although it's a new look, a significant amount of content from the old website carried over to the new site. Some older archive materials are planned for the next phase of the website.

Questions/comments? Email speea@speea.org.

Executive Board

Are you ready to run for one of SPEEA's top leadership positions?

Stepping up for one of the officer roles on the Executive Board is a big job. And it's on top of your 'day' job.

To be eligible, you must be a regular SPEEA member in continuous good standing for the preceding 24-month period.

If you think you're ready to run for SPEEA president, treasurer or secretary, see the election guide via the QR code or website address.



Executive Board election guide
www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations)

Key dates (see election guide for details)

- **Jan. 14-28** – petition submission (by 5 p.m., local time)
- **Feb. 2** – candidate information, photo and answers to SPEEA-Council approved questions due (by 5 p.m., local time)

- **Feb. 25** – ballot packets sent to all members' homes
- **March 11** – ballots counted
- **March 25** – new terms start for officers

About the Board

Executive Board members are responsible for setting and administering the annual budget and administering the affairs of SPEEA according to the constitution, bylaws and policies established by the membership and the union councils.

The election guide includes more information from our governing documents on the roles and responsibilities of SPEEA officers.

Running for office

Federal law bans candidates from using union or company resources to conduct their election campaigns.

For example, do not:

- Use company (or union) resources such as email, paper or copy machines
- Campaign on company time
- Post anything on union or company bulletin boards

This applies to the candidates *and* their supporters.

Mailing campaign literature

Federal law also requires labor organizations to comply with all reasonable requests from any candidate to distribute campaign literature, at the candidate's expense, to members in good standing of the labor organization.

If candidates or their supporters want to send mailing to members, they will work through a bonded mailing house. Addresses are never provided directly to a candidate.

Teller Committees

New terms for election committees

Are you interested in a role behind the scenes at SPEEA for some of our most important events? Consider running for the SPEEA Tellers committee for your region.

Since the Tellers oversee ballot counts, you will be among the first to know contract vote results.

In addition to overseeing union elections, the Tellers also:

- Work with the SPEEA comptroller to review the annual auditor's report.

- Monitor Council district delineation and make changes as needed to ensure each district has enough Council Reps for the number of members in their area.

To be eligible, candidates must be regular members for the previous 12 months.

The new term starts April 1.

For details, including a petition, see the Regional Teller Candidate Nomination and Information Packet.



Teller election guide
www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).

Submit your petition/statement to your nearest SPEEA hall between Jan. 14-28 or email both to petitions@speea.org during this timeframe.

Puget Sound

Movie night features 'BOMBSHELL – The Hedy Lamarr Story'

Join us for a free showing of "BOMBSHELL – The Hedy Lamarr Story," brought to you by the Northwest Women's Advocacy Committee (WAC). Lamarr was a Hollywood icon who was also a patent holder. Her World War II invention contributed to modern communication technology.

**"Bombshell
- The Hedy Lamarr Story"**
Friday, Jan. 16 at 4:30 p.m.
In-person only at SPEEA
Everett and SPEEA Tukwila

Dinner will be provided

RSVP – meetings@speea.org



About the movie

By Zeitgeist Films

Hollywood star **Hedy Lamarr** was known as the world's most beautiful woman – Snow White and Cat Woman were both based on her iconic look. However, her arresting looks and glamorous life stood in the way of her getting the credit she deserved as an ingenious inventor whose pioneering work helped revolutionize modern communication.

Misabeled as "just another pretty face," Hedy's true legacy is that of a technological trailblazer.

She was an Austrian Jewish emigre who invented a covert communication system to try and help

defeat the Nazis, then gave her patent to the Navy but was ignored and told to sell kisses for war bonds instead. It was only towards the very end of her life that tech pioneers discovered her concept which is now used as the basis for secure WiFi, GPS and Bluetooth.

Hedy never publicly talked about her life as an inventor and so her family thought her story died when she did. But in 2016, director **Alexandra Dean** and producer **Adam Haggiag** unearthed four never-before-heard audio tapes of Hedy speaking on the record about her incredible life.

Combining this newly discovered interview with intimate reflections from her children, closest friends, family and admirers, including **Mel Brooks** and **Robert Osborne**, "BOMBSHELL" finally gives **Hedy Lamarr** the chance to tell her story.



Santa visits made members' holidays merry!

Members enjoyed free bowling and free photos with Santa last month thanks to the efforts of the regional Membership Activities Committees. These SPEEA holiday traditions continue to draw big crowds for fun, games and solidarity!

Shown above, at the Puget Sound halls, Santa met with some wonderful families and their pets for free photos.

In the Midwest (photo at right), Santa came to "Let It Roll" to bowl with nearly 150 SPEEA members and their families. He brought along some amazing helpers who kept spirits bright.



Jobs, safety and accountability are part of SPEEA's legislative priorities for this year

By Brandon Anderson
SPEEA Legislative Director

As we move into the 2026 legislative session, SPEEA is building on the momentum from the historic passage of Washington state SB 5041, which expanded access to unemployment benefits for Washington workers during prolonged strikes. That win showed what our members can accomplish when we stay focused, stay united and speak up for fairness. This year, our advocacy will center on aerospace outsourcing and protecting private-sector worker rights.

Contract impact

A major priority in 2026 is making sure lawmakers understand the economic importance of our contract negotiations. When engineers and technical workers secure a strong union contract, it protects and grows aerospace jobs, which strengthens the entire state economy and boosts the revenue that funds schools, transportation and other critical services. Legislators need to know what is at stake, and we will be calling on them to stand with SPEEA members for a fair contract when the time comes.

Priorities for Washington state

SPEEA is working on a bill that adds real accountability to the aerospace tax preferences the Washington state legislature has created since 2003. Over the years, lawmakers created nine separate tax breaks for the aerospace industry with the stated goal of maintaining and growing aerospace jobs in Washington. However, the nonpartisan agency tasked with evaluating these tax breaks has repeatedly reported that it cannot determine whether they work because the legislature never

defined what it means to grow or maintain jobs.

Right now, companies can receive the benefit of these tax preferences even while sending work out of state. Our bill would fix that problem by finally defining what "retain and grow means." This would give policymakers the ability to evaluate the incentives and would require companies to consider those evaluations before moving work out of the state.

We are also supporting labor coalition efforts to protect the rights of private sector workers in Washington if the courts undermine or strike down the National Labor Relations Board (NLRB). Ongoing cases like SpaceX v. NLRB and other cases raise serious concerns about the future of federal labor law. Washington needs to be prepared to protect its workers if that happens.

In addition to these priorities, SPEEA will support legislation that addresses housing affordability, childcare access and key workforce and higher education investments that keep the aerospace industry strong.

SPEEA members in Washington state are encouraged to join us in Olympia on Jan. 29 to advocate for these policies and to make sure lawmakers hear directly from the engineers and technical workers who keep this industry running.



SPEEA in Olympia
Interested?
Sign up with the QR code.

Priorities for Kansas

Our legislative activists in the Midwest will also be heading to the Kansas State Capitol in Topeka

from Feb. 18-20 to advocate for policies that support aerospace workers and their families. Priority development for that effort is underway.

Priorities for Congress

Nine union members from SPEEA's Legislative & Public Affairs (L&PA) Committee will be traveling to Washington, D.C., in February to attend the 2026 IFPTE Legislative Conference and advocate for SPEEA's federal priorities.

SPEEA calls on Congress to support:

- A series of policies designed to keep and grow aerospace engineering and technical jobs in the U.S.
- The Safety Starts at the Top Act (S.1268), which would mandate additional labor and safety seats on major aerospace companies' Board of Directors.
- The adoption of a robust and transparent Aviation Safety Action Plan (ASAP) within commercial aerospace manufacturers.
- Protecting workforce investments and aerospace grant programs.

This month, the SPEEA Council will vote on whether SPEEA should support national efforts for a 32-hour workweek with no loss in pay or benefits. If the motion passes, this would be added to our priorities.

If you'd like to support these initiatives or would like more information, please email me at brandona@speea.org.

What you know about job classifications and competencies can help your career

By Kristi Cornejo
Ed Wells Partnership program administrator

Today, we're talking about job classifications and how you should use them to identify the competencies that managers have identified as important for your position. Job classifications and their associated competencies factor into job requisitions, interview questions, retention reviews and upgrades.

Job classifications

At Boeing, you'll hear the term "SJC," which can refer to either the "Salary Job Classification" (the job description) or the "Simple Job Catalog" (the catalog where you can search for information on the different classifications).

As the name implies, this is limited to salaried jobs – hourly jobs have a different system within the company.

Your job classification, or skill code, is a combination of letters and numbers that Boeing uses to differentiate between positions. You may remember seeing this when you applied for your job, as job postings are organized by job classification. Skill teams, which we'll talk about next, are also organized by job classification. The first two digits of your job classification are a reference to the broad category or occupation (like 6B for Electrical Engineering or 6E for Flight Engineering). As you add more digits, the job description gets more specific, down to the last three digits called the Skill Management Code (SMC). If you don't already know your skill code, you can find it in Workday, or more easily on your InSite profile. Even if you never created a profile for yourself, the system auto populates these fields for you.

Skill teams are made up of managers who have employees in your job classification, within the major division (i.e. BCA, BDS, BGS). Skill teams have a skill captain who leads the skill team's activities, as well as a Human Resources focal who advises the skill team managers as they go through upgrade and retention reviews.

If you're trying to identify your skill captain, you'll probably need to ask your manager to help.

Competencies

Competencies are the things you need to know to do your job. For instance, an electrical engineer should understand the electrical design process but also understand the bigger picture of how their system might interact with other systems on the airplane.

To find the competencies needed for your job at Boeing, you can look on the "Simple Job Catalog Search" webpage on the Boeing intranet. As you drive down into more specific job functions (i.e. your SMC), you will find the more specific list of competencies needed for that job.

Search for competencies

1. Search for "SJC" on the Boeing homepage.
2. Select Simple Job Catalog Search (SJCS).
3. Find your job code and click on it.
4. For each level, you'll see a link to Competencies for SMC, which will bring up a list of both Functional Excellence Competencies and Technical Competencies.

Competencies are used in many ways.

Hiring – Managers use them to assess and interview potential candidates, choosing interview questions based on the competencies for that job classification.

Retention – Competencies are used in the retention assessments where they count for 60% of your retention score. (Note that not all the competencies listed in the SJC are used for retentions, but a subset are chosen and are listed on your



Members of the Ed Wells Partnership team (shown here) took time last month to celebrate another "great year of learning" and share their appreciation for all who could take part.

Notification of Retention Rating document.)

On the SJC website, you can also find relevant documents and training modules that explain more about job classifications and competencies. The website also has the salary reference tables (referred to as "market ranges") for each skill code, based on level and geographical location.

If you have further questions about competencies, you can start with your manager. However, they might refer you to your skill captain and/or skill team Human Resources focal.

Keep an eye out for the February Spotlite article where we will continue the conversation on what you can learn about upgrades within your job classification.



Council Rep/Area Rep lunch at South Park

Council Reps and Area Reps from Plant II met up for lunch to discuss SPEEA issues, get answers to questions and have fun at South Town Pie Dec. 4. Shown here from Plant II (P1/P4) are P4 Area Rep (AR) **Deepak Gautam**, P4 AR **Norman Chow**, P1 Council Rep (CR) **Gordon Yip**, SPEEA Contract Administrator (CA) **Hillary McConnell**, P1 AR **Gina Z. Alvarado**, P1 AR **Serena Lam**, P4 AR **Carl Herbert**, P4 CR **Charles Cesmat** and P4 AR **Nolan Weir**. All Council Reps are encouraged to schedule monthly meetings with their Area Reps and Contract Administrator to touch base on SPEEA issues.



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Work party for SPEEA Area Rep recognition

A number of members volunteered to help for a work party packaging Area Rep gifts last month so the gifts could be handed out by their district's Council Rep or site focal. (Photo on left taken at SPEEA Tukwila and the other photo was at SPEEA Everett.) Area Reps are a vital link in SPEEA's two-way communication network. We always want more Area Reps to help members stay connected to their Council Rep and union news. If you're not an Area Rep, talk to your Council Rep. Go to www.speea.org (Member Tools/Find your Council Rep).

SPEEA-Boeing

2026 retention-rating process starting

For Profs and Techs at Boeing, the annual retention-rating process is getting ramped up.

Boeing managers assign retention ratings to employees each year. Should layoffs be necessary, the retention ratings determine the general order of layoff.

Key dates

- **Jan. 30** – All employee movement and reclassifications must be completed and reflected in Workday
- **March 2** – Exercise starts – all assessment notifications sent to managers
- **March 2 – 13** – Managers complete assessments
- **March 2 – April 3** – Skill teams conduct retention meetings, assign ratings and complete final inputs
- **April 27** – Retention notices distributed to managers

- **April 27 – May 8** – Retention decisions communicated to employees
- **May 11** – Retention effective date

For more information about retention ratings and SPEEA's appeal process, go to www.speea.org (click on drop-down menu: Member Tools/Retention).

Honoring Martin Luther King Jr. Jan. 19

Celebrate and honor Martin Luther King Jr., a legendary leader in the civil rights and economic justice movement.

SPEEA offices close Jan. 19 in observance of the federal holiday.

TRAINING/EVENTS

See online calendar for details. RSVP where you plan to attend.

NORTHWEST

Movie Night featuring "BOMBSHELL
– The Hedy Lamarr Story"

Friday, Jan. 16, 4:30 p.m.

In-person only - SPEEA Everett and SPEEA Tukwila

RSVP: meetings@speea.org

Food provided

NW Women's Advocacy Committee

NW Council Guest Night

Thursday, Feb. 12

Location to be determined

Details coming soon

Email jimo@speea.org to learn more

MIDWEST

Save the date for 'Sugar Rush'

Candy-Making Competition

Wednesday, Feb. 11

Details coming soon

MW Membership Activities Committee

**Sign up
for classes**

 **SPEEA Aerospace**
Career Enhancement
aerocareer.org