

the **SPEEA**
IFPTE LOCAL 2001

Monthly Publication
MARCH 2025



Spotlite

PROFESSIONAL AEROSPACE UNION

NW COUNCIL GUEST NIGHT



VOTE!

Northwest Regional Vice President election

Deadline - noon, Wednesday, March 12

NW PROF & TECH
NEGOTIATION GUIDE,
SURVEY ... 2

NEW TERMS FOR
ALL COUNCIL REP
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SPIRIT ANNOUNCES
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NW PROF & TECH UNITS

Negotiation guide

SPEEA Northwest Policy and Procedure Manual



NW Negotiation Prep Committee kicks off initial survey

The Negotiation Prep Committee (NPC) recently released its initial survey on priorities for Prof and Tech contract negotiations in 2026.

The survey is confidential – no data will be shared or published.

The NPC committee will discuss the results with SPEEA contract administrators to determine key areas to focus on for upcoming surveys later this year.

NPC will transition its findings to the Prof and Tech Negotiation Team when elected by Bargaining Unit Council Reps early next year.

Are you a current Prof or Tech?

Visit the homepage at www.speea.org for the survey link, or scan the QR code above.



NPC SURVEY

SCAN ME

The survey closes at 5 p.m., Friday, March 21.

About NPC

The Negotiation Prep Committee (NPC) is a group of SPEEA members working with staff to set the stage for the Prof and Tech Negotiation Teams. The committee members work on gathering members' input and raising awareness about the issues and the negotiation process.

All current Prof and Tech SPEEA members can attend the NPC meetings on the second Monday of every month, with in-person and virtual options. For NPC meeting details, email meetings@speea.org.



Society of Professional Engineering Employees in Aerospace, IFPTE Local 2001, AFL-CIO, CLC

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INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS

Executive Board election

NW members to vote electronically for regional VPs

SPEEA Northwest members are casting their vote electronically for three regional vice president candidates.

Votes must be cast by noon, Wednesday, March 12.

Voting process

A letter will be sent to all SPEEA dues-paying members who work at Boeing. The letter will have information on how to access the candidate guide and voting process. Election information will also be online at www.speea.org.

Why the change

Based on feedback from the members, the Tellers conducted extensive research to find a solution for electronic balloting. The goal is to avoid delays with mailing ballots.

The Tellers Committee, which oversee union elections, made sure the process meets the standards of both SPEEA's governing documents and federal laws on union elections.

NW VP candidates (three seats)

- Lynette Shiroma
- Richard Mahoney
- David Garrett
- Mike Arrington
- Rick O'Neill
- Alex Phillips
- Tami Reichersamer
- Jeffrey L. Forbes

Continued on P8



PRESIDENT'S CORNER

By John Dimas,
SPEEA President

Participation is power

Choose your leaders – then ask questions

Starting in the next few weeks, SPEEA members will be choosing leaders. Voter turnout will demonstrate membership strength before and during upcoming negotiations.

The election for three Northwest regional vice-presidents on the SPEEA Executive Board is coming up first. Ballots will be due by noon, March 12.

Then, elections are coming for Council Representatives (CRs) in districts with a contest. Why are these elections so important? Leverage and solidarity for all of the bargaining units begin and end with the SPEEA membership. Our employers see these elections as a measure of SPEEA member engagement.

Contracts coming up

In the Midwest, the Wichita Technical and Professional Unit (WTPU) contract expires in January 2026, while the Northwest contracts for Professional and Technical workers expire in October 2026.

Strong voter turnout indicates strong member engagement and solidarity. This creates more leverage and builds strong contracts. Solidarity is vital not only just before a contract, but it is important every single day.

Our contracts should reflect the wants and needs of the membership. And leaders on the SPEEA Executive Board and your local Council Representatives (CRs) need to also be reflective of the membership.

Everyone's job

Building solidarity is everyone's job.

When someone is running for an Executive Board seat or for Council Representative, tell them what you want to see as a SPEEA member. Ask them what their vision for SPEEA is and how they will carry this out.

While the role of Executive Board members is important, equally important is the role of Council Representatives.

Every SPEEA workplace is divided by bargaining units and Council districts. Each district is represented by one Council Representative for an average of 200 members. Council Representatives represent SPEEA members in the workplace, set SPEEA policy and when a

contract is proposed, the Council makes a recommendation to the membership.

Let me repeat that. **At contract time, Council Representatives make a recommendation to the membership on any proposed contracts.** If you do not have a Council Representative at contract time, your voice may not be heard in this process.

Not sure where to start with having a voice in SPEEA? Attend lunchtime meetings, learn about different aspects of your contract and offer feedback on changes you would like to see.

Become a leader

Your Council Representative should be engaging with everyone in their district by setting up lunchtime meetings, informing and representing SPEEA-represented employees.

While many Council Representatives go about their duties in different ways, successful Council Representatives find a way to fully represent members.

If you believe your Council Representative (CR) is not serving your district, do not be afraid to step up.

Requirements for Council Rep are one year of continuous SPEEA membership. See more about the role and how to run for a seat in your district on page 4.

If we want to see good contracts, we ALL must do our part. That part may be small, or it may be large, but it does send a message. Participation is power.

On the cover

Northwest Council Guest Night

Of the nearly 90 who attended the Northwest Council Guest Night Feb. 12, many were attending a Council meeting for the first time as a newer member or newer Area Rep. That is the goal of the Northwest Council to host a guest night once a year to encourage more members to see their union in action. At this meeting, Council Reps voted on motions to set policy, heard reports on workforce issues and shared updates and announcements. Guests also learned about committees and how to join them, as well as hearing updates from elected leaders. Many of the attendees won random drawings for SPEEA merchandise.

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New terms for all Council Rep seats

Want to help coworkers with union issues? Run for your district's Council Rep seat

If you're a SPEEA member in good standing for the previous 12 months, you can run for Council Rep in your workplace.

For the new two-year terms, SPEEA is looking for about 100 members to step up and serve as their district's union liaison and elected leader who votes to set union policy.

For those who are running for contested seats, SPEEA will conduct an election in April. Ballots will only go to members in the district with a contest.

Interested in running?

- **Find your district** – Confirm your district location by checking the 2025-2027 district delineation coming soon to www.speea.org (drop-down menu - Councils/Forms, Petitions, Delineations). Look for your bargaining unit, location, building, and in some cases, floor, to find your district.
- **Collect petition signatures** – Petitions and election instructions are coming soon to

www.speea.org (drop-down menu - Councils/Forms and Petitions). The petitions require a minimum of 15 members' signatures. If you're working remote, a template and instructions are provided to seek electronic signatures.

- **Email petition/candidate statement** – Email your scanned petition to petitions@speea.org by 5 p.m., Wednesday, March 26. Include a 150-word (max) candidate statement. This will be used for ballot packets in case of contested races.

All Council Reps will be seated at the May 8 regional Council meetings.

New to the role?

We have you covered. SPEEA provides extensive training for new Council Reps. For those who are incumbents, SPEEA provides ongoing training, including the annual leadership conference May 31.

Why become a Council Rep?

- Learn more about your union contract as you help answer members' questions.
- Strengthen your union through member outreach and Area Rep recruitment.
- Help set the policy and direction for the union at monthly Council meetings.
- Step up as a resource for your coworkers having workplace issues, including disciplinary or investigatory meetings.

Helpful network

- **Area Reps** – Council Reps recruit members to become Area Reps to help relay news to a smaller subgroup of coworkers. The Area Reps can also connect members to Council Reps to find answers to questions.
- **Other Council Reps** – You can team up with other Council Reps in your area to co-host lunchtime meetings for Area Reps and members. SPEEA staff can present information on topics such as contract negotiations, performance management, retention ratings and salary charts.
- **SPEEA staff** – Contract Administrators (CA) work directly with Council Reps to help with contract questions, enforcement, grievances and workplace issues. The CAs are a great resource for lunchtime meetings on topics such as partial-day absences and how to pursue a level upgrade. SPEEA staff can also assist with communication and outreach.



SPEEA Council Reps and other elected leaders are shown above at the annual SPEEA Leadership Conference last year. SPEEA brings together the Northwest and Midwest Council Reps (shown on right) to conduct business, attend training and hear from speakers for the two-day event.

Want to know more about the role?

Go to www.speea.org (Member Tools/Council Reps) to see more details on the Council Rep's roles and responsibilities.

Feel free to reach out to a current Council Rep to ask more about why they stepped up and what they have learned and gained from the experience.



Council Rep attendance

The Council Rep meeting attendance log for 2023-2025 includes when they started in the role and the number of monthly meetings attended (or sent a designated alternate) out of the total number of meetings held.

The meeting total includes special/additional meetings if applicable. For example, Bargaining Unit Councils hold separate meetings as needed. Also, the Midwest often holds a regional Council meeting the same day of SPEEA Council meetings, which occur quarterly.

Twice a year, Council meetings are in-person only, which may affect attendance.

Start date reflects current position and does not account for previous positions. The total is for the current two-year term.

Full Name	District	Start Date	Total
John Dimas	President	3/27/24	22/24
Dan Nowlin	Treasurer	3/27/24	22/24
Ryan Rule	Secretary	3/27/24	21/24
Michael Arrington	NW VP	3/22/23	22/24
Jeffrey Forbes	NW VP	3/22/23	20/24
David Garrett	NW VP	8/10/23	22/24
Christopher Streckfus	MW VP	3/23/23	20/21
Benjamin Reed	A-1	8/10/23	11/21
Kevin Boyd	A-2	4/10/24	10/12
Emily Brent-Fulps	A-10	5/11/23	22/24
Christine Lowery	AS-10	12/12/24	2/3
Dung Ho	D- 1	6/9/23	18/23
Andy Hori	D- 1	5/11/23	22/24
Kris Johansson	D- 2	6/9/23	11/23
Alicia Piscitelli	D- 5	10/10/24	3/5
Michael Pirone	D- 9	5/11/23	22/24
Kevin Waters	DS-10	12/14/23	9/16
Erik Muller	E- 1	5/11/23	10/24
Deborah Pennington	E- 2	5/11/23	22/24
Tami Reichersamer	E- 4	5/11/23	3/24
Tom Klipp	E- 6	5/11/23	21/24
Thomas McCleave	E- 7	5/11/23	12/24
David Watt	E-8	2/8/24	13/14

Full Name	District	Start Date	Total
David Fritz	E-11	5/11/23	24/24
Tim Kadri	E-11	5/11/23	15/24
Han Mai	E-11	5/11/23	17/24
Joseph Pham	E-11	5/11/23	24/24
Eric Stewart	E-11	5/11/23	20/24
Matt Carlsen	E-12	5/11/23	12/23
Ernest White	E-14	5/11/23	18/24
Josh DeWinter	E-15	10/10/24	4/5
Amad El-Disi	E-15	5/11/23	17/24
Joseph Gockowski	E-15	12/14/23	16/16
Lindsey Meiling	E-15	5/11/23	7/24
Rick Williamson	E-15	5/11/23	18/24
Raquel Cundiff	E-21	5/11/23	18/24
Nathan Ledbetter	E-23	5/11/23	16/24
John Cardiel	E-24	5/11/23	11/24
Robert Warwick	E-25	5/11/23	24/24
Spenser Fowler	E-26	5/11/23	13/24
William Worden	E-27	5/11/23	23/24
Jacob Berger	E-29	5/11/23	10/24
Mohammed Kadir	E-29	5/11/23	17/24
Christopher Kwoka	E-35	5/11/23	23/24
Jeremy Swirsley	E-29	5/11/23	17/24
Peggy White	E-30	5/11/23	12/24
Sergey Barmichev	E-31	5/11/23	12/24
Michael Berryhill	E-31	9/14/23	20/20
Roderick Siders	E-31	5/11/23	22/24
Rachel Barrett	E-33	8/8/24	7/7
Richard Mochow	E-33	5/11/23	11/11
Harkamaljit Deol	E-35	5/11/23	22/24
Vivek Dwivedi	E-35	5/9/24	10/11
Thomas Kummer	E-35	5/11/23	10/24
Mark Testen	E-35	5/11/23	16/24
Byron Henderson	E-50	5/11/23	23/24
Sandra Gutierrez	ES-10	5/11/23	22/24
Chris Tracy	F-10	5/11/23	23/24
Jeetendra Duwadi	K-10	5/11/23	22/24
Austin Skondre	K-10	5/9/24	7/11
Michael Burdette	M-10	5/11/23	13/24
Andrew Sherman	O- 1	5/11/23	22/24
Travis Miller	O- 2	5/11/23	19/24

Full Name	District	Start Date	Total
Kyle Eslick	P- 1	11/14/24	2/4
Gordon Yip	P- 1	5/11/23	24/24
Mary Beebe	P-2	11/9/23	13/17
Brian Kobuki	P- 3	5/11/23	21/24
Nolan Weir	P-4	12/14/23	14/16
Lynette Shiroma	P- 5	10/10/24	5/5
Rick Yost	P-10	5/11/23	20/24
Ilan Hoenigsberg	QE-10	11/14/24	3/4
Alex Phillips	QS-10	7/13/23	20/22
Deena Hougham	R- 1	5/11/23	17/24
Lucas Wheeler	R- 2	10/10/24	5/5
Alejandro Herrera	R- 3	11/14/24	1/4
Denny Le	R- 3	5/11/23	11/24
Peter Goodfellow	R- 4	5/11/23	20/24
Shawn Atkinson	R- 5	5/11/23	20/24
Carlo Caraccioli	R- 5	6/9/23	18/23
Richard Mahoney	R- 5	5/11/23	18/24
Dylan Keith	R- 6	8/10/23	17/21
Phayvanh Xayasensouk	RS-10	5/11/23	22/24
Benjamin Blankley	S- 1	5/11/23	21/22
Meghan Corwell	S- 1	2/13/25	1/1
R. Matthew Joyce	S- 1	5/11/23	22/22
Derek Milligan	S- 1	5/11/23	21/22
Ricky Nelson	S- 1	5/11/23	20/22
Laura Santry	S- 1	11/14/24	4/4
Frank Wiesner	S- 1	5/11/23	19/22
Aaron Kitterman	S- 2	5/11/23	21/22
Samuel Plank	S- 2	11/14/24	2/4
Catherine Yeager	S- 4	5/11/23	20/22
Daniel Ryan	S- 6	5/11/23	15/22
Emily Forest	S-12	5/11/23	16/22
Wesley Gardner	S-12	5/11/23	18/22
Joymesia Lee	S-12	11/9/23	12/16
Scott Reida	S-12	11/14/24	3/4
Ponolar Washington	S-12	5/11/23	20/22
Kathleen Holm	S-18	5/11/23	20/22
George Hunter Jr	S-18	5/11/23	20/22
Legina Freeman	S-26	2/13/25	1/1
Daniel Peters	T-10	5/11/23	16/24
Angelito Imadhay	X-10	3/14/24	13/13

SPEEA members advocate for FAA, OSHA and DOL

By **Bryan Corliss**

SPEEA Sr. Communications Specialist

WASHINGTON, D.C. – Ten SPEEA activists and staff members joined nearly 90 other representatives from across the International Federation of Professional & Technical Engineers (IFPTE) for the annual IFPTE Legislative Conference.

The event took place Feb. 10-13 in Washington D.C.

“It was a tumultuous time to be in the Capitol, given all the new administration’s executive orders, many of which are having direct impacts on the lives and careers of federal workers,” said SPEEA Legislative Director **Brandon Anderson**.

“While there, we advocated for the federal programs our industry needs to be successful at the FAA, NASA and Department of Labor,” he added.

IFPTE conference

The IFPTE Legislative Conference came at “a very pivotal time in our nation’s history, as we have an administration that is attacking IFPTE membership, particularly our federal members, on all fronts,” said IFPTE President **Matt Biggs**. “Fortunately, IFPTE’s members were here on Capitol Hill to inform their lawmakers of these attacks and implore them to exercise their oversight responsibilities of the executive branch.”

The IFPTE has joined in two class-action lawsuits alleging improper action by the Trump administration. One seeks relief after members of Elon Musk’s Department of Government Efficiency (DOGE) gained improper access to the sensitive personal data of millions of Americans; the other seeks to overturn mass firings of federal workers.

Additionally, IFPTE Judicial Council 1, which represents federal immigration judges, has filed suit alongside the American Federation of Government Employees (AFGE) and an online privacy group to block Musk’s DOGE team from accessing personal employment records through federal data systems.

Union membership for federal workers is voluntary, under a 2018 Supreme Court decision that weakened unions for government employees.



*SPEEA leaders and members of the SPEEA Legislative and Public Affairs (L&PA) Committee met with staff for Sen. **Patty Murray** (D-Wash.). Shown above, back row from left: SPEEA Treasurer **Dan Nowlin**, **Abby Laver** and **Olivia Elkins** (both staff for Sen. Murray), SPEEA President **John Dimas**, **Thomas Topi**, IPTE Local 97, SPEEA Secretary **Ryan Rule**, **Shaunna Winton**, **Jimmie Mathis**, **Lindamari Santamaria-Torres** and SPEEA Legislative Director **Brandon Anderson**. Front row, from left, **Bryan Corliss**, SPEEA senior communications specialist, and **Suzanne Kamiya Harding**. Other SPEEA leaders/L&PA members not shown here: Midwest Council Chair **Emily Forest**, SPEEA Northwest Regional Vice President **David Garrett** and SPEEA Council Chair **R. Matthew Joyce**.*

However, many IFPTE local officers said they were seeing dramatic gains in dues-paying members in response to actions taken by Musk and the rest of the Trump administration.

The IFPTE represents about 90,000 workers across the United States and Canada. About a third of them are employed by U.S. federal government agencies.

Lobbying Congress

On Feb. 11-13, the SPEEA delegation spread out over Capitol Hill to meet with members of Congress and their staffs to discuss our union’s top issues:

- Secure staffing and robust funding for the Federal Aviation Administration (FAA). Our union’s delegates told members of Congress the FAA needs more funding for safety inspectors at Boeing; secure funding that allows the FAA to take part in Aviation Safety Action Plans (ASAP), like the one included in the recent Wichita Engineering Unit (WEU) contract with Spirit AeroSystems; and significantly increased funding to hire and train several thousand more air traffic controllers.
- Strong support to protect the jobs of NASA scientists and engineers who do much of the research into advanced aerospace technologies and materials used by Boeing, Airbus and

other manufacturers. Many NASA specialists are represented by IFPTE union locals, including those at the Marshall Space Flight Center in Alabama, the Glenn Research Center in Ohio, the Goddard Space Flight Center in Maryland and the Ames Research Center in California.

- Restoration of key programs at the Department of Labor, including the return of a functioning majority at the National Labor Relations Board (NLRB) and retention of a strong federal Occupational Safety and Health Administration (OSHA). The NLRB currently doesn’t have enough members to make rulings in even routine decisions; OSHA is responsible for administering workplace safety programs and for investigating whistleblower claims of retaliations.

SPEEA President **John Dimas** led the delegation to D.C. He said the union’s message to Congress was simple: “We need a stable regulatory environment and a functional federal government for our industry to succeed.”

“Aerospace is America’s No. 1 export industry, and while Boeing is a private company, it’s a heavily regulated one,” Dimas explained. “Our industry needs the federal government to provide essential services. Our employers need it and so do SPEEA union members.”

50-plus meetings in Olympia

SPEEA members step up to support UI for striking workers

By **Brandon Anderson**
SPEEA Legislative Director

OLYMPIA, Wash. – More than 40 rank-and-file SPEEA members (along with a few allies) traveled to Olympia to advocate for **SB 5041**, a bill that would expand unemployment insurance (UI) benefits to striking workers on strike for more than two weeks.

Delivering over 100 postcards to legislators and meeting with more than 50 legislative offices across 30 legislative districts, Jan. 30, SPEEA members made a powerful impact. Many lawmakers and staff have already reached out to share how much they valued these conversations with SPEEA members.

One of the most exciting moments? When asked for a show of hands, nearly half of the attendees said this was their first-ever SPEEA event - a clear sign that new members are stepping up and getting involved ahead of contract negotiations in 2026.

Where SB 5041 stands now

Thanks to our collective efforts, SB 5041 was voted out of the Senate Labor and Commerce Committee on Feb. 14 ahead of the deadline.

The bill now moves to the Senate Ways and Means Committee, where it is currently waiting to be scheduled for a public hearing and committee vote.

Keep up the momentum

Our work is far from done. We have until March 12 to get the bill voted out of the Senate.

Here's how you can help push SB 5041 forward:

- Contact your state senator in support of SB 5041.

- Talk to fellow SPEEA members about why this bill matters.
- Write a letter to the editor of your local newspaper in support of SB 5041.

There will be more actions coming soon to help push SB 5041 forward, and we need union members to stay engaged. Make sure you're signed up for SPEEA home emails so you don't miss the next opportunity to show your support.



Shown here are some of the 40-plus members who went to Olympia, Washington, for a SPEEA day of action. In office visits with state lawmakers from 30 districts, the members spoke to the need to pass Senate Bill 5041 expanding unemployment insurance to striking workers.

Employee Incentive Plan (EIP)

Boeing EIP only for two major orgs

By **Matt Kempf, CFP®, CEBS**
SPEEA Sr. Director of Compensation & Retirement

Boeing's recent Employee Incentive Plan (EIP) announcement means the vast majority of employees represented by SPEEA in the Professional and Technical units will not receive an EIP payout in 2025.

This year, only SPEEA members in BGS and CORP will receive an Employee Incentive Plan bonus of 2.8% (BGS) and 0.95% (CORP) (See chart to the right).

The EIP is based on the same Combined Performance Score that drives the Annual Incentive Plan (AIP) for executives, the

			Performance Score				Actual Payout*			
Performance Year	Paid Year	SPEEA Target	BCA	BDS	BGS	CORP	BCA	BDS	BGS	CORP
2024	2025	5.0%	0%	0%	56%	19%	0.00%	0.00%	2.80%	0.95%
2023	2024		72%	80%	119%	90%	3.60%	4.00%	5.95%	4.50%
2022	2023		116%	71%	148%	111%	5.80%	3.55%	7.40%	5.55%
2021	2022		112%	111%	142%	122%	5.60%	5.55%	7.10%	6.10%
2020	2021		58%	86%	49%	64%	2.90%	4.30%	2.45%	3.20%
2019	2020	10 Days	0%				0.00%			
2018	2019		166%				6.38%			
2017	2018		187%				7.19%			
2016	2017		95%	99%	97%		3.65%	3.81%	3.73%	
2015	2016		82.5%	97.5%	90%		3.17%	3.75%	3.46%	
2014	2015		122.5%	127.5%	125%		4.71%	4.90%	4.81%	
2013	2014		160%	162.5%	170%		6.15%	6.25%	6.54%	
2012	2013		147.5%	160%	160%		5.67%	6.15%	6.15%	
2011	2012		150%	150%	160%		5.77%	5.77%	6.15%	
2010	2011		142.5%	120%	140%		5.48%	4.62%	5.38%	
2009	2010		70%				2.69%			
2008	2009		60%				2.31%			
2007	2008		150%				5.77%			
2006	2007		120%				4.62%			
2005	2006		140%				5.38%			

*Actual Payout Before 2021 converted to percentage by multiplying the performance score x 10 and then dividing by 260

Management Incentive Plan (MIP) for non-executive managers and the Performance-Based Incentive (PBI) for non-represented employees.

Society of Professional Engineering Employees in Aerospace, IFPTE Local 2001, AFL-CIO, CLC
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MOVING? Remember to correct your address with your employer.

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Spirit announces bonus payout

WICHITA – SPEEA-represented employees received a bonus in February from Spirit AeroSystems for the company's Short Term Incentive Plan (STIP).

The payout was based on the 2024 performance score for three company divisions – Boeing Programs, Defense and Aftermarket. The payout ranged from 5.4% to 12.5% of eligible pay depending on the bargaining unit and division (see chart).

In the Wichita Engineering Unit (WEU) contract, the target is 8%. In the Wichita Technical and Professional Unit (WTPU) contract, the target is 6%.

Eligible pay includes leave with pay, overtime wages, Earned Time Off (ETO) and holiday pay as noted in the SPEEA-Spirit AeroSystems contracts.

	Boeing Programs	Defense	Aftermarket
WEU	7.3%	8.5%	12.5%
WTPU	5.4%	6.3%	9.4%

SPEEA - Boeing

Retention-rating process complete by June 9

The annual retention-rating process is under way for Profs and Techs at The Boeing Company.

Boeing managers assign retention ratings to SPEEA-represented employees each year. If layoffs are necessary, the retention ratings determine the general order of lay off.

Timeline

- Employees notified: May 27 – June 6
- Effective date: June 9

For more information about retention ratings and SPEEA's retention-appeal process, go to www.speea.org (click on drop-down menu: Member Tools/Retention).

Level upgrade freeze?

If your job level upgrade is on hold due to the retention process or other issues, contact your

Council Rep who works with your SPEEA contract administrator for help.

Council Reps for each district can be found at www.speea.org (drop-down menu: Member Tools/Find your Council Rep).

Don't have a Council Rep? Email speea@speea.org to request help with your upgrade questions.

Executive Board election

NW members to vote electronically for regional VPs

Continued from P3

Names are in ballot order as determined by a random drawing.

In the Midwest, **Chris Streckfus** ran unopposed for another term as MW regional vice president.

The newly elected vice presidents will start two-year terms March 26.

TRAINING / EVENTS

NORTHWEST

No-host SPEEA social

Fourth Thursdays monthly

NEXT: Thursday, March 27

Everett - Starts at 5 p.m.

Sporty's Beef & Brew (6503 Evergreen Wy)

NW New Hire / Young Members Committee

MIDWEST

Young Professionals no-host social

Friday, March 14, 4 p.m.

Location TBD

Email tjtrousdale@gmail.com for location details

MW Young Professionals

St. Patrick's Day Bingo with prizes

Saturday, March 15

1 to 3:30 p.m.

SPEEA Wichita Hall

Free for dues-paying members and immediate family

Seating is limited - email vickim@speea.org

MW Membership Activities Committee