New Hire Talking Points

Some suggested talking points for how to welcome a new hire. The most important thing to do in a conversation with a new hire is to LISTEN:

- Ask what they know about SPEEA and get them talking!
- Let them know your role in SPEEA and why you got involved (Your Story).
- Provide CR Information:
  - CRs Role
  - Location
  - Contact Information (Provide Card)
- Inform them of the importance of receiving communication from SPEEA while at work and also away from work. Ask them to get connected!
  - “like” SPEEA
  - Twitter
  - Identify Bulletin Board Location
  - Sign-up for home email list
  - Work Email (whose distribution list they are on)
- Let them know how they can access their contract.
- Remind them about the Ed Wells Partnership opportunities
- Invite them to the next SPEEA 101
- Provide them an update on any current union issues.
- Ask if they have any workplace concerns or questions. If necessary, involve the CR or staff to assist.
- Ask if they have any questions about SPEEA.