I voluntarily enter into this Authorization and Assignment. It is not contingent upon my present or future membership in SPEEA and will continue until timely revoked under the terms set forth herein.

This Authorization is irrevocable for a period of one year from the date of its execution, or until the termination of the Collective Bargaining Agreement (CBA) governing my bargaining unit between SPEEA and my Employer, whichever occurs sooner. It shall continue from year to year thereafter, unless not less than fifteen (15) days and not more than thirty (30) days before the end of any subsequent yearly period or upon expiration of the CBA, written notice revoking this Authorization bearing my signature or an electronic communication from a personal email account is received by the President of SPEEA.

SPEEA is authorized to deposit this Authorization with my Employer.