

Breakdown of the “Make Whole” award

	Current Employees		Former Employees		Total
	Total	Average	Total	Average	
Count	251		233		484
1. Back pay	\$11,575,064	\$ 46,116	\$ 2,806,845	\$12,047	\$14,381,909
2. Premium Pay	\$ 6,909,538	\$ 27,528	\$ 3,539,622	\$15,192	\$10,449,160
3. Pension (former only)	\$ -	\$ -	\$ 3,695,027	\$15,858	\$ 3,695,027
5. 401k	\$ 664,826	\$ 2,649	\$ 161,603	\$ 694	\$ 826,429
6. ERM	\$ 80,758	\$ 322	\$ 1,041,744	\$ 4,471	\$ 1,122,502
7. MC RM	\$ -	\$ -	\$ 41,920	\$ 180	\$ 41,920
9. EIP/RAT	\$ (381,025)	\$ (1,518)	\$ (621,813)	\$ (2,669)	\$ (1,002,838)
10. Laid Off	\$ 211,271	\$ 842	\$ 2,496,600	\$10,715	\$ 2,707,871
13. Interest	\$ 8,684,280	\$ 34,599	\$ 5,897,180	\$25,310	\$14,581,460
Total	\$27,744,712	\$110,537	\$19,058,728	\$81,797	\$46,803,440
Average Salary Increase	\$ 10,917	8.58%			

