

NORTHWEST REGION COUNCIL MEETING AGENDA

Thursday, August 14, 2025

Hybrid Meeting w/ In-Person Options at Everett & Tukwila Halls

Please RSVP to jimo@speea.org if attending in-person

Registration:
Regular Meeting:

4:00 PM (PT)
4:30 PM (PT)

NW Regional Council Meeting

Call to Order

Business of the SPEEA Northwest Council

- a) Pledge of Allegiance
- b) Certification of Quorum
- c) Seating of New Council Reps
- d) Approval of July 10, 2025 NW Council Meeting Minutes
- e) Area Rep Report
- f) Call for New Business

Unfinished Business

Pre-Submitted New Business:

- NW25-017 SPEEA Labor Delegate Attendance at the 2025 OR AFL-CIO Labor Council Convention
- NW25-018 WAC Self-Defense Class Funding

New Business

Recess of the NW Council

NW Prof & Tech Bargaining Unit Council

- NW25-019 NW Prof BUC Direction to Interim Negotiation Team
- NW25-020 NW Tech BUC Direction to Interim Negotiation Team
- NW25-021 NW Prof BUC Expand Ability to Join Negotiation Team
- NW25-022 NW Tech BUC Expand Ability to Join Negotiation Team

Adjourn NW Prof & Tech BUC

Resume NW Council Meeting

Announcements (Limit of 3 min. each)

Good of the Union (Limit of 3 min. each)

Northwest Officer's Reports

- a) NW Chair's Report
- b) NW Treasurer's Report
- c) NW Secretary's Report

Northwest Council Committee Reports

SPEEA Reports

- a) Executive Board Report
- b) SPEEA Treasurer's Report
- c) Executive Director's Report
- d) SPEEA Council Officer Report

Adjournment

ATTENDANCE WILL BE PERFORMED BY SECRETARY USING ONLINE STATUS

EXPENSE REIMBURSEMENT FOR AUGUST 2025 MUST BE SUBMITTED BY END OF SEPTEMBER 2025

DATES TO REMEMBER – MARK YOUR CALENDAR!

MOTIONS DUE FOR SEPTEMBER 11, 2025 NW COUNCIL MEETING – NOON, SEPTEMBER 2, 2025
NW COUNCIL MEETING – THURSDAY, SEPTEMBER 11, 2025

MOTIONS DUE FOR OCTOBER 9, 2025 SPEEA COUNCIL MEETING – NOON, MONDAY, SEPTEMBER 29, 2025
SPEEA COUNCIL MEETING - THURSDAY, OCTOBER 9, 2025

July 29, 2025
NW25-017

To: Northwest Regional Council
From: Northwest Council's Labor Delegates Committee
Subject: **PRE-SUBMITTED NEW BUSINESS: SPEEA LABOR DELEGATE ATTENDANCE AT THE 2025 OREGON AFL-CIO LABOR COUNCIL CONVENTION.**

Background

The Northwest Council approved reassociation with the Oregon AFL-CIO Labor Council this year.

The Northwest Council's Labor Delegates Committee had not requested funding for Oregon AFL-CIO in the FY2025 budget.

The Executive Board is responsible for funding Oregon's per cap in the FY2025 year and will be included in the request for funding to the Northwest Council for FY2026.

The Committee expects to have SPEEA Labor Delegates appointed in August and would be eligible to attend the September Oregon AFL-CIO Convention as guests. <https://www.oraficio.org/convention2025>

The 59th Biennial Convention of the Oregon AFL-CIO will be held September 4 - 6 at the Seaside Civic & Convention Center in Seaside, Oregon:

September 4, 2025

Executive Committee & Executive Board Meetings
Committee Meetings
Welcome Reception for Delegates and Guests

September 5, 2025

Convention officially begins: Speakers, panel discussions
Resolution committees meet
Workshops available for delegates and guests
Oregon Labor Awards Ceremony & Dinner

September 6, 2025

Convention continues: Speakers, panel discussions
Delegates discuss and vote on resolutions
Solidarity Action & Casino Night

In accordance with the Northwest Council's Policy and Procedure manual Section II-C.1, the Labor Delegates Committee requests that unanticipated SPEEA delegate attendance at the Oregon AFL-CIO Conference in September be submitted to the NW Council.

A request for additional funding to cover unanticipated activities or budget shortfalls must first be presented to the Council Officers for consideration. The Council Officers must then recommend Council action, and if approved by the Council, the Council Officers must then submit the request to the Executive Board for consideration.

Cost of implementation

One SPEEA Delegate: Up to \$2,200 and three days compensated time approved by Executive Board (24 hours ~ \$1,275) ~\$3,472
Two SPEEA Delegates: Up to \$4,400 and three days compensated time approved by Executive Board (48 hours ~ \$2,544) ~\$6,944

Motion

It is moved that: **THE NORTHWEST COUNCIL APPROVES REQUESTING UNANTICIPATED FUNDING FOR UP TO TWO SPEEA LABOR DELEGATES TO ATTEND THE OREGON AFL-CIO 2025 CONFERENCE IN SEPTEMBER 4-6 AT A COST NOT TO EXCEED \$2,200 EACH.**

August 4, 2025
NW25-018

To: Northwest Regional Council
From: Northwest Council Officers, on behalf of the NW Women's Advocacy Committee
Subject: **PRE-SUBMITTED NEW BUSINESS: WAC SELF-DEFENSE CLASS FUNDING**

Background

WAC would like to fund a more advanced / 2nd level self-defense class. Roller Derby funds have been unused the past several years, and there are no plans for advocacy events this year.

Motion

It is moved that: **The Northwest Council Officers on behalf of the Women's Advocacy Committee (WAC) requests the NW Council reallocate funds from the fiscal 2026 NW Council budget as follows:**

Transfer money from

Line item 2.5.6 "Advocacy/Educational events such as: Child Care, How to Lobby State / Nat'l legislators, etc." at \$1,000.00, transfer \$1,000.00 and

Line Item 2.5.4 "SIUW Summer School" at \$5,200.00, transfer \$50.00

Line item 2.5.10 "Roller Derby" at \$300.00, transfer \$300.00,

to

Line item 2.5.5 "Self Defense Classes" at \$2,000.00

resulting in the following

Line item 2.5.5 "Self Defense Classes" at \$3,350.00

Line Item 2.5.4 "SIUW Summer School" at \$5,150.00

Line item 2.5.6 "Advocacy/Educational events such as: Child Care, How to Lobby State / Nat'l legislators, etc." at \$0.00

Line item 2.5.10 "Roller Derby" at \$0.00.

July 16, 2025

NW25-019

To: Northwest Professional Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Professional Bargaining Unit Council Direction to Interim Negotiation Team

Background

When negotiating contract issues with Boeing, there must be a negotiation team empowered to reach tentative agreements in order to be bargaining in good faith. Between contract negotiations, this authority is vested by the SPEEA Governing Docs in the SPEEA Executive Board and is typically used for things like Letters of Understanding. During contract negotiations, this power is granted to a negotiation team selected by the Bargaining Unit Council.

In all cases, the negotiation team (either full or interim) takes directions from the Bargaining Unit Council. As such, the Bargaining Unit Council is empowered to inform the negotiation team of the member's intent at the bargaining table.

Currently there has been a desire expressed to avoid a contract extension and to proceed with full negotiations per our Bargaining Unit Governance.

Motion

IT IS MOVED that the Executive Board is directed that it is the intent of the BUC that no contract extensions will be considered prior to three months of contract expiration, and the extension should not exceed 6 months and to coordinate such actions with the negotiation team.

July 16, 2025

NW25-020

To: Northwest Technical Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Technical Bargaining Unit Council Direction to Interim Negotiation Team

Background

When negotiating contract issues with Boeing, there must be a negotiation team empowered to reach tentative agreements in order to be bargaining in good faith. Between contract negotiations, this authority is vested by the SPEEA Governing Docs in the SPEEA Executive Board and is typically used for things like Letters of Understanding. During contract negotiations, this power is granted to a negotiation team selected by the Bargaining Unit Council.

In all cases, the negotiation team (either full or interim) takes directions from the Bargaining Unit Council. As such, the Bargaining Unit Council is empowered to inform the negotiation team of the member's intent at the bargaining table.

Currently there has been a desire expressed to avoid a contract extension and to proceed with full negotiations per our Bargaining Unit Governance.

Motion

IT IS MOVED that the Executive Board is directed that it is the intent of the BUC that no contract extensions will be considered prior to three months of contract expiration, and the extension should not exceed 6 months and to coordinate such actions with the negotiation team.

July 16, 2025

NW25-021

To: Northwest Professional Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Professional Bargaining Unit Expand Ability to Join Negotiation Team

Background

Currently the Negotiation Team candidates must have been SPEEA members for the past three years and been active in SPEEA (Council, committees, Area Rep, etc.) for at least two years in that period. These requirements exclude new SPEEA members submitting their interest in joining the Negotiation Team including those members that may have recently come from other unions such as IAM. Petitions to join the Negotiation Team include prompting the candidates for their relevant experience such the Negotiation Team Nomination Committee can recommend a slate to the Bargaining Unit Council. In order to provide the Bargaining Unit Council with a broad selection of candidates,

IT IS MOVED The Northwest Professional Bargaining Unit Council Approves amending the Professional Bargaining Unit Governance to update the requirements as follows and update the petition form accordingly:

- a. File a petition endorsed by Twenty (20) Regular Members of the Professional Bargaining Unit in good standing.
- ~~b. Regular SPEEA membership for the immediate past three years.~~
- b. Member of the Professional Bargaining Unit in good standing.
- c. Not a member of the Professional Bargaining Unit Negotiation Team Nominating Committee.
- d. ~~At least two years of Prefer~~ active SPEEA or other union participation ~~in the immediate past three years~~, including committee member, Area Representative, Council Representative, and/or Executive Board member.
- e. Not a member of a Tellers Committee or Judicial Review Committee
- f. Completion of, and full participation in negotiation seminars and interviews.
- g. Written commitment to:
 - (1) Participate in further negotiation training sessions.
 - (2) Take time off during scheduled working hours for negotiations.
 - (3) Work any contract area.

July 16, 2025

NW25-022

To: Northwest Technical Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Technical Bargaining Unit Expand Ability to Join Negotiation Team

Background

Currently the Negotiation Team candidates must have been SPEEA members for the past three years and been active in SPEEA (Council, committees, Area Rep, etc.) for at least two years in that period. These requirements exclude new SPEEA members submitting their interest in joining the Negotiation Team including those members that may have recently come from other unions such as IAM. Petitions to join the Negotiation Team include prompting the candidates for their relevant experience such the Negotiation Team Nomination Committee can recommend a slate to the Bargaining Unit Council. In order to provide the Bargaining Unit Council with a broad selection of candidates,

IT IS MOVED The Northwest Technical Bargaining Unit Council Approves amending the Technical Bargaining Unit Governance to update the requirements as follows and update the petition form accordingly:

- a. File a petition endorsed by Twenty (20) Regular Members of the Technical Bargaining Unit in good standing.
- ~~b. Regular SPEEA membership for the immediate past three years.~~
- b. Member of the Technical Bargaining Unit in good standing.
- c. Not a member of the Technical Bargaining Unit Negotiation Team Nominating Committee.
- d. ~~At least two years of Prefer~~ active SPEEA or other union participation ~~in the immediate past three years~~, including committee member, Area Representative, Council Representative, and/or Executive Board member.
- e. Not a member of a Tellers Committee or Judicial Review Committee
- f. Completion of, and full participation in negotiation seminars and interviews.
- g. Written commitment to:
 - (1) Participate in further negotiation training sessions.
 - (2) Take time off during scheduled working hours for negotiations.
 - (3) Work any contract area.