

January 6, 2023

M23-002

To: SPEEA Council Delegates

From: SPEEA Council's Governing Documents Committee

Subject: **PRESUBMITTED NEW BUSINESS:** Revision to SPEEA Bylaws Section 2.1.1

Background

On October 26, 2022, SPEEA Members approved revising the SPEEA Constitution requiring the SPEEA Council to approve any new Bargaining Units to SPEEA.

The addition of new Bargaining Unit(s) to SPEEA requires approval by the SPEEA Council.

SPEEA Constitution

15.2.2. Processing

All proposed amendments to the By-Laws shall be handled by the Council as follows:

- 1) Date of receipt of the initiating document by the Council Secretary shall be shown on the document and each copy thereof.
- 2) All proposed amendments shall be presented by the Council Secretary at the next available Council meeting and a copy shall be sent to each member of the Council, and shall be presented in the Newsletter or equivalent publication at least twice before being acted upon by the Council.
- 3) All proposed amendments properly presented at a legal Council meeting can be accepted or rejected no sooner than the next Council Meeting.
- 4) A 2/3rd majority vote of those eligible to vote at a legally constituted meeting of the Council is required to pass an amendment.
- 5) An amendment will be effective at the next Council meeting at which there must be a copy of the amendment to the By-Laws available for all Council Members.

Motion

It is moved to publicize a proposed revision of SPEEA Bylaws Section 2.1.1 as follows:

2.1.1. Addition of Bargaining Units

~~The addition of any bargaining unit(s) consisting of employees of Boeing, Boeing wholly-owned subsidiaries, Boeing joint ventures or successor employers shall require authorization by the SPEEA Council. The addition of any bargaining unit(s) consisting of employees in the Engineering, Technical & Scientific Community which does not contain either Boeing, Boeing wholly-owned subsidiary, Boeing joint venture or successor employees shall require the SPEEA Council to initiate a referendum to the membership per the requirements of the SPEEA Constitution.~~

Prior to filing with the National Labor Relations Board (NLRB), each distinct organizing effort for a new Bargaining Unit will be approved by the SPEEA Council.

SPEEA Constitution

2.1.1 Addition of Bargaining Units

New Language

The addition of new Bargaining Unit(s) to SPEEA requires approval by the SPEEA Council.

Current Language

The addition of any Bargaining Unit(s) employed in the Engineering, Technical & Scientific Community which does not contain either Boeing, Boeing wholly owned subsidiary, Boeing joint venture or Successor employees shall require ratification by a vote of the Regular Membership of SPEEA by referendum.