

**SPEEA Executive Board Meeting Minutes
Thursday October 16, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Lynette Shiroma
Excused: Tami Reichersamer, Chris Streckfus
Council: Mike Pirone, Wes Gardner, Debi Pennington, Emily Forest, RMatthew Joyce, David Fritz
Guests: Byron Henderson, Emily Brent-Fulps, Joe Gockowski, Andrew Sherman, Ben Weldon
Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Karen McLean, Amber Musselman, Elaine Carlson, Frank Guglielmo, Brandon Anderson, Pauline Tamblyn

President John Dimas called the Executive Board meeting to order at 4:01 p.m.

Secretary Ryan Rule certified a quorum with 4 of 7 present.

CONSENT AGENDA

The board requested the minutes September 18, 2025, be recorded as approved.

It was requested the following e-motions be read into the minutes:

Friday, September 26, 2025, NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES REIMBURSEMENT OF REASONABLE EXPENSES ASSOCIATED WITH SUPPORT THE IAM RALLY IN ST. LOUIS ON OCTOBER 1ST, 2025.** The motion passed with the following vote:

FOR: John D., Dan N., Jeff F., Tami R, Lynette S.
AGAINST: None

Friday, October 3, 2025, President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP \$1,000, FOR REGISTRATIONS FOR 30 ADDITIONAL ATTENDEES TO LABOR NOTES FALL TROUBLEMAKER SCHOOL SEATTLE WASHINGTON OCTOBER 12TH, 2025.** The motion passed with the following vote:

FOR: John D., Dan N., Ryan R., Jeff F., Tami R., Lynette S
AGAINST:

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

NEW BUSINESS

Everett Facilities Use The executive approved the request from Byron Henderson to use the Everett Hall on November 8, 2025, with John Dimas as the sponsor and the request from Mark Calkins to use the Everett Hall on November 18, 2025, with John Dimas as the sponsor.

PNAA Scholarship: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD ALLOCATES \$2,500 TO PNAA FOR THE SCHOLARSHIP PROGRAM FOR NEXT YEAR AND TO INCORPORATE IT INTO THE BUDGET GOING FORWARD UNTIL FURTHER GUIDANCE FROM THE EXECUTIVE BOARD.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S.
AGAINST: None

Magnet and Sticker Visibility Items: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF ROUND NO NERDS' LOGO MAGNETS AND VINYL STICKERS IN SUPPORT OF UPCOMING NEGOTIATIONS AND BUILDING MEMBER ACTIVISM FOR A TOTAL COST OF \$6,000, NOT INCLUDING SHIPPING AND TAX.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Chair Wes Gardner said Debi Pennington was here last week and Dan Nowlin is here now. We appreciate the support, and our membership is above 40%. We are having lunchtime meetings and leafletting. We met with the company last week to see who we will be working negotiations with.

Northwest Council Officers Report: NW Council Chair Mike Pirone said we are one year out to our contract expiring. Members are engaging and MAC is spending funds on events.

SPEEA Council Officers Report: SPEEA Council Chair Debi Pennington said she had a good trip to Wichita and is amazed by the hospitality.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we are getting ready for our budget process.

President's Report: President John Dimas said he has been busy with St. Louis, member events and he is getting lots of questions. He said out Townhall is tonight.

Executive Director Report: Ray Goforth said he has been interviewing for the Everett CA vacancy and so far he three of the four interviewed are good choices. He will be coming forward with a recommendation soon.

Other Executive Board Reports: Lynette said she will be in Wichita November 11-14, 2025.

FUTURE MEETING SCHEDULE:

- Executive Board **November 6, 2025, November 20, 2025**
- Representative to Council Officers Meeting – November 3, 2025 (LS or TR)
- Executive Board Report at Council Meeting – November 13, 2025 ()

The meeting went into closed session at 5:11 p.m.

The meeting went back into open session at 5:21 p.m.

The meeting adjourned at 5:23 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

11/20/2025

Approved