

**SPEEA Executive Board Meeting Minutes
Thursday September 18, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma
Excused: Chris Streckfus
Council: David Fritz, Mike Pirone, Wes Gardner, Debi Pennington, Emily Forest, RMatthew Joyce
Guests: David Garrett, Alex Phillips, Andrew Sherman, John Little
Staff: Ray Goforth, Rich Plunkett, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Karen McLean, Amber Musselman, Elaine Carlson, Martin Pascual, Hillary McConnell, Frank Guglielmo, Peter Campbell, Susanne Murphy, Bryan Corliss

President John Dimas called the Executive Board meeting to order at 4:02 p.m.

Secretary Ryan Rule certified a quorum with 6 of 7 present.

CONSENT AGENDA

The board requested the minutes September 18, 2025, be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: David Garrett said he has been talking with council reps about money being spent on events, and there will be pre negotiation events on October 6, 2025, and there is no funds in the MAC budget. John said we need to receive these requests as soon as possible.

NEW BUSINESS

Labor Delegates: Dandelion Waggaman requested to be a delegate to the Northwest Oregon Labor Council for the 2025-2027 term. Dan N., Ryan R., Jeff F., Lynette S., and Tami R. all concurred with this request. NW Council Officers David Fritz and Mike Pironie agreed with the board.

CLUW Convention: NW Vice President Lynette Shiroma moved: **EXECUTIVE BOARD APPROVES UP TO 28 HOURS EACH SPEEA COMPANY BUSINESS TIME FOR ATTENDEES RAQUEL CUNDIFF AND CATHERINE OWEN TO ATTEND THE CLUW CONVENTION DURING NOVEMBER 7TH THRU NOVEMBER 12TH, 2025, UPON PROOF THE PARTICIPANTS SHOW THEY ARE REGISTERED MEMBERS OF CLUW PRIOR TO THE CONVENTION AND REGISTER WITH REDUCED FEES FOR CLUW MEMBERS. IT IS ALSO MOVED IF EITHER MEMBER DOES NOT REGISTER FOR CLUW, THAT NON-CLUW MEMBER WILL ONLY BE REIMBURSED FOR UP TO 8 SPEEA HOURS.**

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R.
AGAINST: None

JCATI: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD RECOMMEND PRESIDENT JOHN DIMAS AS A LABOR REPRESENTATIVE TO THE BOARD OF DIRECTORS FOR JCATI (JOINT CENTER FOR AEROSPACE TECHNOLOGY INNOVATION)** Dan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R.
AGAINST: None

The council officers concurred, and Ryan said he would let Brandon Anderson know of this decision.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Chair Wes Gardner said Race for Freedom had a good turnout. They also gave away two hundred tickets for the ball game. Midwest's Donuts and Discussions have been good events.

Emily reported that RMatthew Joyce has been killing it on getting member signups.

Northwest Council Officers Report: NW Council Chair Mike Pirone said negotiation prep is having a Town Hall tonight. There have been a lot of membership engagement going on.

SPEEA Council Officers Report: SPEEA Council Chair Debi Pennington said we have a couple of motions from Governing Documents and L&PA for our next meeting.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we are busy signing checks, the finance committee met and we are doing fine.

President's Report: President John Dimas said he attended an event with Bob Fergeson. He said he enjoys wearing his SPEEA gear when going to these events.

Executive Director Report: Ray Goforth said there are lots of normal activities going on and staff is shifting to Midwest negotiations.

Other Executive Board Reports: It was noted that Jurassic Parliament training is September 30, 2025.

FUTURE MEETING SCHEDULE:

- Executive Board **October 2, 2025, October 16, 2025**
- Representative to Council Officers Meeting – November 3, 2025 (LS or TR)
- Executive Board Report at Council Meeting – October 9, 2025 (LS or TR)

The meeting went into closed session at 5:20 p.m.

The meeting went back into open session at 5:42 p.m.

The meeting adjourned at 5:44 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



10/15/2025

Ryan Rule, Secretary

Approved