

**SPEEA Executive Board Meeting Minutes
Thursday August 21, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

Council: RMatthew Joyce, David Fritz, Mike Pirone, Wes Gardner, Debi Pennington, Emily Forest

Staff: Rich Plunkett, Robin Fleming, Steve Spyridis, Matt Kempf, Karen McLean, Amber Musselman, Elaine Carlson

President John Dimas called the Executive Board meeting to order at 4:02 p.m.

Treasurer Dan Nowlin certified a quorum with 6 of 7 present.

CONSENT AGENDA

The board requested the minutes August 7, 2025, be recorded as approved.

It was requested the following e-motions be read into the minutes:

Thursday, August 14, 2025, Treasurer Dan Nowlin moved: **THE EXECUTIVE BOARD AUTHORIZES \$1000 DONATION (SOLIDARITY ALLY) TO SUPPORT THE MLK LABOR PICNIC AND URGE OUR MEMBER TO ATTEND AND SUPPORT THE LARGER LABOR COMMUNITY ON THIS DAY THAT CELEBRATES THE LABOR AND THE WORK WE DO.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

Thursday, August 14, 2025, NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES DEBI PENNINGTON TO TRAVEL TO SPEEA WICHITA FOR THE SPEEA COUNCIL MEETING PLUS OTHER ON-SITE ORGANIZING ON OCTOBER 9TH WITH COSTS NOT TO EXCEED \$1,126 PLUS SPEEA TIME NOT TO EXCEED 24 HOURS.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: Debi P. asked the board about approving SPEEA time for multiple upcoming events. The board said the requests need to be asked for per each event.

NEW BUSINESS

Conference Discussion: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD ACCEPT THE CONTRACT FOR THE 2026 CONFERENCE AND CONVENTION AT SEATTLE AIRPORT HILTON.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

Dan noted that this is a recommendation from the Finance Committee.

Facility Use Requests: The board unanimously approved the use of the Everett Hall for Debi Pennington on Friday, October 10, 2025, and Nicholas LeClair on Sunday, October 5, 2025.

Snohomish & Island County Labor Council: President John Dimas moved: **THE SPEEA EXECUTIVE BOARD RECOMMEND LUIS BURBANO TO SNOHOMISH & ISLAND COUNTY LABOR COUNCIL AS A 2025-2027 LABOR DELEGATE.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

David Fritz and Mike Pirone concurred with the recommendation.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Chair Wes Gardner said they had their CAT meeting, Negotiation team meetings. There is a salsa competition on Tuesday and Race For Freedom is coming up.

Northwest Council Officers Report: NW Council Chair Mike Pirone said the email for nominating the negotiation team went out and there has been a lot of chatter in the districts about negotiations and issues in the workplace.

David Fritz said MAC will be coming forward with a request to fund an ice cream social in Everett.

SPEEA Council Officers Report: SPEEA Council Chair Debi Pennington said budget talks are coming up and she will be meeting with RMatthew when she is in Wichita about the process.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said financial reports for July went out. He said July was a three-paycheck month and we also paid the conference bill.

President's Report: President John Dimas said he has been busy, he attended the IAM car show and there was good attendance. He also reminded everyone that the PS area IAM halls are available. John reported that there has been a lot of member activity in the workplace, and we will have a busy Fall.

Other Executive Board Reports: NW Vice President Lynette Shiroma said October 7, 2025, the Everett hall will have a professional photographer taking portraits from 3:00-5:30 p.m. She is also hearing good reports on the new flyers and wanted to give a shout out to the communications team.

Executive Director Report: Rich Plunkett said staff continues to work on offsite items and our staff in Puget Sound support Wichita items. He reported the Boeing will be taking over Wichita in late third quarter and early fourth quarter.

FUTURE MEETING SCHEDULE:

- Executive Board **September 4, 2025, September 18, 2025**
- Representative to Council Officers Meeting – September 29, 2025 ()
- Executive Board Report at Council Meeting – September 11, 2025 ()

The meeting went into closed session at 5:24 p.m.

The meeting went back into open session at 5:27 p.m.

The meeting adjourned at 5:28 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

9/4/2025

Approved