

**SPEEA Executive Board Meeting Minutes  
Thursday July 17, 2025  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Lynette Shiroma, Chris Streckfus  
**Absent:** Jeff Forbes, Tami Reichersamer  
**Council:** RMatthew Joyce, Debi Pennington, Wes Gardner, David Fritz  
**Guests:** Ben Weldon, Chris Tracy, John Little, Andrew Sherman  
**Staff:** Ray Goforth, Elaine Carlson, Steve Spyridis, Rich Plunkett, Karen McLean, April Rebollo, Frank Guglielmo, Jason Collette, BJ Moore

President John Dimas called the Executive Board meeting to order at 4:05p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

**NEW BUSINESS**

Lynette Shiroma asked for an item to be added to closed regarding NPC email.

**CONSENT AGENDA**

The board requested the minutes June 19, 2025, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Tuesday, July 8, 2025, NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES A CUSTOM \$1000 SPONSORSHIP FOR IAM DISTRICT 751 LOCAL A STEEL AND WHEEL EVENT TO BE HELD ON AUGUST 16, 2025 AS COORDINATED WITH JEREME WISE TO INCLUDE A SPEEA BOOTH SPACE, UP TO 20 SPEEA MEMBER/STAFF CAR ENTRIES INTO THE SHOW, AND INCLUSION FOR SPEEA AS A SPONSOR ON ALL PRINTED MATERIALS FOR THE EVENT. IT IS ALSO MOVED THAT SPEEA STAFF AND MEMBERS SHALL PROMOTE ATTENDANCE AT THE EVENT AND ENTER AT LEAST 10 CARS FOR THE EVENT. PENDING STAFF AND RESOURCE AVAILABILITY, THE GOAL IS ALSO TO PROMOTE THE SPEEA ACE PROGRAM, FEATURING THE WIND TUNNEL AND 3D PRINTER, AT THE SPEEA BOOTH.**

The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R.  
AGAINST: None

Wednesday, July 9, 2025, Treasure Dan Nowlin moved: **THE EXECUTIVE BOARD AUTHORIZE SPEEA TO COMMENCE NEGOTIATING A MULTI-YEAR OFFER FROM THE AIRPORT HILTON FOR JUNE OF 2026-2029.**

The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S.  
AGAINST: None

**OLD BUSINESS**

**Action Items:** None

**Information Share:** Reviewed

**Member Feedback/Inquiries:** Debi Pennington asked for the SPEEA Time hours for OR LERC trip be clarified. John Dimas replied that it was being discussed separately. Members driving themselves will follow the policy to submit for gas reimbursement and not mileage as it's over 100+ miles.

Debi Pennington stated that there was a death in the 45-80 building, and she reached out to Tyler from SPEEA ACE to inquire about having SPEEA ACE offer a CPR class in Everett soon. Chris Tracy mentioned to bring up in the roundtables for the company to bring back the in-house CPR training.

## **NEW BUSINESS**

**MLK Labor Delegate:** Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES APPOINTING BEN CHERRY TO THE MARTIN LUTHER KING COUNTY LABOR COUNCIL 2025-2027 TERM.** Dan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Lynette S., Chris S.  
AGAINST: None

Ryan emailed the NW Council Officers to concur the appointment of Ben Cherry as a delegate to the MLK Labor Council. After this board meeting, on July 18th, Mike and David concurred with this appointment via e-mail.

**Everett Hall Request:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE REQUEST FROM JEFF HILLS TO USE THE EVERETT HALL ON WEDNESDAY, AUGUST 20, SEPTEMBER 3, & SEPTEMBER 9 FROM 6:30 – 7:30PM FOR A CUB SCOUT MEETING.** Lynette seconded with the following vote:

FOR: Dan N., Ryan R., Lynette S., Chris S.  
AGAINST: None

John Dimas will chaperon the events and if he is unable will reach out to Jeff Forbes to chaperon.

## **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** MW Council Chair Wes Gardner said there was nothing to add from staff report out.

**Northwest Council Officers Report:** NW Treasurer David Fritz said the council met the past week and announced the STEM Grant Committee and extended the CR Training requirement out 4 months. Towers had a hot dog event and had over 360+ people attended with 13 new Area Rep signups.

**SPEEA Council Officers Report:** SPEEA Treasurer RMatthew Joyce said SPEEA Gov Doc's will not be ready for the October meeting. Lynette will work with Emily Forest and Angela Hottle to present on SIUW at the next SPEEA council meeting.

## **OFFICER REPORTS**

**Treasurer's Report:** Treasurer Dan Nowlin said no report this month. Reminded everyone to send any receipts from events to [accounting@speea.org](mailto:accounting@speea.org).

**President's Report:** President John Dimas said he approved an additional \$500 for the Golden Garden picnic July 12. The picnic was very well attended with nearly 300 in attendance, 250 at least signed-in. Tried using QR sign-in for electronic sign in and didn't work well do to limited cell signal and more.

Towers Hot Dog Feed Event had 360, maybe more SPEEA members attended. As reported earlier, 13 new Area Rep's signed up. The CR/AR meeting for the Towers the following day at close to 30/35 people including some of the new AR's.

IFPTE's Fall VP meeting will be November 5-7, 2025. President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 30 HOURS OF COMPENSATED TIME TO BE USED BY IFPTE VP'S JOHN DIMAS,**

**RYAN RULE, AND R MATTHEW JOYCE TO ATTEND THE IFPTE FALL 2025 EXECUTIVE COUNCIL MEETING NOVEMBER 5-7, 2025.** Dan seconded the motion, and passed with the following votes:

FOR: Dan N., Ryan R., Lynette S., Chris S.  
AGAINST: None

Will swing through Wichita August 3-4 to meet with members and discuss upcoming WPTU negotiations.

John reminded everyone that SPEEA Compensated Time requests are considered based on need vs. other options.

Lynette asked for an update on the Wichita ASAP applicants. President Dimas stated that Rich Plunkett just requested update and there are 1 to 2 applicants, will wait to hear more from Rich. Ryan Rule asked the board to re-evaluate its plan regarding interviews based on the number of applicants.

**Executive Director Report:** Ray stated that a staff member is out with a family emergency and reminded everyone that they can always reach out to him if unable to reach a staff member and he can assist them in resolving the issue.

Ray said that with the WEU contract that was just signed he would like to request to be given authority to file ULP charge against Spirit AeroSystems, Inc. Language for category of 'Lead Pay', both sides' definition was agreed upon during negotiations and afterwards Spirit changed the definition and added new criteria. We have filed grievances to mark this and the timeline from negotiations is running short, the 6 months is up Tuesday. This affects a minimum of 5 members; 2 of whom Spirit has agreed to give 'Lead pay' to and 3 it has excluded.

MW Vice President Chris Streckfus moved: **THE SPEEA EXECUTIVE BOARD APPROVES FILING AN UNFAIR LABOR PRACTICE CHARGE WITH THE NLRB RELATIVE TO SPIRIT AEROSYSTEMS, INC. AROUND THE LEAD LANGUAGE IN THE WEU/SPIRIT AEROSYSTEMS, INC. CBA.** Lynette and Dan seconded, the motion passed with the following vote:

FOR: Dan N., Ryan R., Lynette S., Chris S.  
AGAINST: None

**Other Executive Reports:** Dan stated that today was his last 'live' class for Ed Wells. Will be back in production engineering, working on a special project with cybersecurity.

**FUTURE MEETING SCHEDULE:**

- Executive Board **August 7, 2025, August 21, 2025**
- Representative to Council Officers Meeting – August 4, 2025 (LS)
- Executive Board Report at Council Meeting – August 14, 2025 (LS)

The meeting went into closed session at 5:16 p.m.

The meeting went back into open session at 6:00 p.m.

The meeting adjourned at 6:01 p.m.



---

Ryan Rule, Secretary

Notes by Elaine Carlson



---

Ryan Rule, Secretary

**8/7/2025**

Approved