

**SPEEA Executive Board Meeting Minutes**  
**Thursday June 19, 2025**  
**Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Lynette Shiroma, Chris Streckfus  
**Excused:** Tami Reichersamer  
**Council:** RMatthew Joyce, Debi Pennington, Mike Pirone, Wes Gardner, David Fritz  
**Guests:** Alex Phillips, Suzy Kamiya-Hardling, Justin Roll, Michael Hilliard, Andrew Sherman, Stephanie Hung, Michael Berryhill, Darya Zabrodchenko, Raquel Cundif, Linda Leben, Gordon Yip  
**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Matt Kempf, Pauline Tamblyn, Rich Plunkett, Karen McLean, Hillary McConnell, Amber Musselman, Elaine Carlson, Susanne Murphy, Peter Cambell, April Rebollo, [Frank Guglielmo](#)

President John Dimas called the Executive Board meeting to order at 4:17 p.m.

Secretary Ryan Rule certified a quorum with 6 of 7 present.

**NEW BUSINESS**

**FUN:** Stephanie Hung from AFGE local 1110 came to the board to ask SPEEA to add their name to the endorsement against ICE targeting vulnerable people in their workplaces. Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES ADDING SPEEA'S NAME TO ENDORSE AFGE'S FLYER.** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Lynette S.  
ABSTAIN: Jeff F.  
AGAINST: None

**CONSENT AGENDA**

The board requested the minutes June 5, 2025, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Monday, June 9, 2025, NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES TRAVEL EXPENSES AND SPEEA TIME FOR AS MANY EXECUTIVE BOARD MEMBERS THAT ARE AVAILABLE AND WILLING TO TRAVEL TO PORTLAND FOR THESE TWO EVENTS.** The motion passed with the following vote:

FOR: Ryan R., Jeff F., Lynette S., Tami R.  
AGAINST: None

Monday, June 9, 2025, NW Vice President Lynett Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 COMPENSATED SPEEA HOURS EACH FOR EMILY FOREST, ANGELA HOTTLE, AND DEBI PENNINGTON AND UP TO \$1,540 EXPENSES FOR DEBI PENNINGTON AND UP TO \$2,040 EXPENSES EACH FOR EMILY FOREST AND ANGELA HOTTLE TO ATTEND THE 2025 SUMMER INSTITUTE FOR UNION WOMEN IN BURNABY, BRITISH COLUMBIA.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.  
AGAINST: None

Thursday, June 12, 2025, NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES TRAVEL EXPENSES AND SPEEA TIME FOR AS MANY EXECUTIVE BOARD MEMBERS AND DEBI PENNINGTON THAT ARE AVAILABLE AND WILLING TO TRAVEL TO PORTLAND FOR THESE TWO EVENTS.** The motion passed with the following vote:

FOR: Ryan R., Jeff F., Lynette S., Tami R., Chris S.  
AGAINST: None

Friday, June 13, 2025, NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES FUNDS FOR A HOT DOG FEED FOR DISTRICTS E-2, E-3 AND E-35 IN THE AMOUNT NOT TO EXCEED \$750.00.** The motion passed with the following vote:

FOR: Dan N., Jeff F., Lynette S.,  
AGAINST: None

## OLD BUSINESS

**Action Items:** Reviewed

**Information Share:** Reviewed

**Member Feedback/Inquiries:** The question was asked about the Survey data status. John said the NPC committee has their direction and is now in their court.

## NEW BUSINESS cont.

**Meal Allowance:** Treasurer Dan Nowlin said the meal allowance is \$20 per person and includes tip, drinks, plus tax. He reminded all that attendance rosters, all accounting and an itemized report needs to be included for union business.

**787 Discussion:** NW Vice President [Lynette Shiroma](#) reported that she has taken the 787 crash personally as she worked on the plane and all of our members take pride in their work. Treasurer Dan Nowlin said we build those planes and are proud of them, we feel the burden. Suzy Kamiya-Harding said she worked on the plane that crashed and is experiencing trauma from the accident.

**Everett Hall Request:** The board received a request for member Linda Leben to use the Everett hall on Friday, June 27, 2025 for a game night. Debi Pennington agreed to sponsor the event. The board all agreed to the request.

**New Hire/Young Member's Request:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVE ADDITIONAL FUNDS OF \$150 FOR THE GOLDEN GARDEN'S PARK EVENT.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Chris S.  
AGAINST: None

**Districts E-2, E-3, and E-35 Hot Dog Event:** NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES FUNDS FOR A HOT DOG FEED FOR DISTRICTS E-2, E-3 AND E-35 IN THE AMOUNT NOT TO EXCEED \$750.00.** Dan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Chris S.  
AGAINST: None

**Everett Towers Hot Dog Event:** NW Vice President [Lynette Shiroma](#) moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$1000 FOR A HOT DOG FEED FOR E-6, E-8, E-87, E-88, E-11 AND E-15 (~1600 MEMBERS) IN JULY 2025.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Chris S.  
AGAINST: None

## COUNCIL OFFICERS REPORT

**Midwest Council Officers Report:** MW Council Chair Wes Gardner said Rich Plunkett was in town for a meeting for ASAP. He said there was a lot of information. RMatthew said interns are coming in and he has been setting up tours for them.

**Northwest Council Officers Report:** NW Treasurer David Fritz said the council will have funding motions and they are considering pre-meetings. Alex Phillips said the BUC meetings are approving moving time lines and are discussing survey data results.

Ray requested that staff know how and what information will be released.

**SPEEA Council Officers Report:** SPEEA Treasurer RMatthew Joyce said SPEEA committees are reforming.

## OFFICER REPORTS

**Treasurer's Report:** Treasurer Dan Nowlin said we are in the middle of our audit. Findings will be in the August SpotLite.

**President's Report:** President John Dimas said he attended the Machinist grand opening in Everett. He said he also attended the meeting in Portland, and they have requested Ray to come down and speak to the members. John said Debi plans to chair the October meeting from Portland. At the Everett Roundtable they discussed that the company is looking for ways to work together.

**Executive Director Report:** NW Vice President [Lynette Shiroma](#) said the APALA conference is next week and we plan to vote with the Seattle chapter.

NW Membership activities is wanting to release gift cards for Mariner's games.

**FUTURE MEETING SCHEDULE:**

- Executive Board      **July 3, 2025, Jul 17, 2025**
- Representative to Council Officers Meeting – June 30, 2025 (JF)
- Executive Board Report at Council Meeting – July 10, 2025 (JF)

The meeting went into closed session at 6:29 p.m.

The meeting went back into open session at 6:50 p.m.

The meeting adjourned at 6:51 p.m.



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Ryan Rule, Secretary

Notes by Robin Fleming



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Ryan Rule, Secretary

**7/17/2025**

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Approved