

**SPEEA Executive Board Meeting Minutes
Thursday May 15, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

Council: RMatthew Joyce, David Fritz, Byron Henderson, Mike Pirone, Wes Gardner

Guests: Emily Brent-Fulps

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Rich Plunkett, Karen McLean, Frank Guglielmo, Amber Musselman, Elaine Carlson

President John Dimas called the Executive Board meeting to order at 4:09 p.m.

Secretary Ryan Rule certified a quorum with 6 of 7 present.

CONSENT AGENDA

The board requested the minutes April 17, 2025, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Wednesday, April 30, 2025, Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES DONATING \$1,000 TO THE SEATTLE TIMES NEWSPAPERS IN EDUCATION FOR 2025-2026.** The motion passed with the following vote:

FOR: Dan N, Ryan R., Jeff F., Lynette S.

AGAINST: None

Wednesday, May 7, 2025, NW vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES ANDREW SHERMAN'S WIFE, AND 2 CHILDREN JOIN THE SPEEA MEMBERS FOR MEALS AT THE SPEEA CONVENTION.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Chris S.

AGAINST: None

MW Vice President Chris Streckfus amended the motion **TO APPROVE CHRIS STRUCKFUS' WIFE.** The motion passed with the following vote:

FOR: Dan N, Ryan R., Jeff F, Lynette S.

AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: Mike Pirone reported a manager in his area was talking about how he liked seeing the SPEEA contract with a retention system.

NEW BUSINESS

Leadership Conference: NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES ADDING LIGAYA DOMINGO TO THE EXTERNAL ATTENDEE GUEST LIST FOR THE LEADERSHIP CONFERENCE ON SATURDAY AND APPROVES SHAUNNA WINTON, KATHERYN DURKEE, ANDREW FERGUSON AND BEN MERRIT TO ATTEND THE SPEEA CONVENTION AND LEADERSHIP CONFERENCE ON FRIDAY AND SATURDAY - INCLUDING MEALS, PARKING REIMBURSEMENT AND SPEEA TIME UP TO FOUR HOURS EACH.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Chair Wes Gardner said they are discussing the timeline for negotiations and creating committees.

Northwest Council Officers Report: NW Council Chair Mike Pirone said Jacob Berger has been elected secretary. Committees will be reforming in the next month. He also noted Boeing is cracking down on safety issues.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said Midwest has a surprise motion come up and it was suggested to move it to committees.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we continue to work on the LM2. We had our meeting today with our investment company.

Executive Director Report: Ray said notices are popping up for jobs returning. The ULP we filed on wrongful layoff has been resolved.

FUTURE MEETING SCHEDULE:

- Executive Board **June 5, 2025, June 15, 2025**
- Representative to Council Officers Meeting – June 30, 2025 ()
- Executive Board Report at Council Meeting – May 30, 2025 (JD)

The meeting went into closed session at 5:46 p.m.

The meeting went back into open session at 6:50 p.m.

In closed session the board acted on three LOU's for Spirit and gave directions to the NPC committee on survey data.

The meeting adjourned at 6:50 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

6/5/2025

Approved