

**SPEEA Executive Board Meeting Minutes
Thursday April 17, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

Council: RMatthew Joyce, David Fritz, Byron Henderson, Mike Pirone, Raquel Cundiff

Guests: Emily Brent-Fulps, Gordon Yip

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Hillary McConnell, Rich Plunkett, Karen McLean, Frank Guglielmo, Amber Musselman, Elaine Carlson

President John Dimas called the Executive Board meeting to order at 4:03 p.m.

Secretary Ryan Rule certified a quorum with 7 of 7 present.

CONSENT AGENDA

The board requested the minutes April 3, 2025, be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: NW Vice President Tami Reichersamer said she attended a PM Define pizza event with Steve Spyridis and the members all said it was a fantastic event.

NW Vice President Lynette Shiroma said members are saying promotion/upgrades process is frozen because of the delay in retentions.

NEW BUSINESS

APALA Convention: NW Vice President Lynette Shiroma moved: **EXECUTIVE BOARD APPROVE SENDING GORDON YIP, LYNETTE SHIROMA, AND TAMI REICHERSAMER TO THE APALA CONVENTION ON JUNE 26-29, 2025, AND APPROVE UP TO (24) SPEEA COMPANY BUSINESS HOURS PER ATTENDEE AND COSTS NOT TO EXCEED \$2000 PER PERSON FOR A TOTAL OF 72 SPEEA COMPANY BUSINESS HOURS AND COSTS NOT TO EXCEED \$6000.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said Midwest had a good council meeting with a lot of good discussion.

Northwest Council Officers Report: NW Council Chair Mike Pirone said the next meeting will be his last as chair unless he is reelected. He also reported that returning to the office continues to be an issue with our membership.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said Jimmie Mathis is working to coordinate with NW and MW Governing Documents.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we closed out our 2025 budget and have moved into 2026. The LM2 is going fine, and we will be streamlining it for next year.

President's Report: President John Dimas said he joined Brandon Anderson in Olympia last week and said it was interesting to see the government in action. He also said he will be leaving the meeting by 5:20 to attend a fund raiser for Rick Larsen in Everett.

Executive Director Report: Ray said it has been lots of normal day-to-day business. At the last council meeting they decided they wanted to create a new recognition banquet, he is having staff start early to prepare with the MAC meeting since we have negotiations coming up.

Other Executive Board Report: Secretary Ryan Rule said we have members with QQ10 work locations that are either Everett or other Washington locations, but their phone number is noting another state. He believes if they put in a building number that may change the data run.

FUTURE MEETING SCHEDULE:

- Executive Board **May 1, 2025, May 15, 2025**
- Representative to Council Officers Meeting – April 28, 2025 (JF)
- Executive Board Report at Council Meeting – May 8, 2025 (JD)

The meeting went into closed session at 5:09 p.m.

The meeting went back into open session at 5:41 p.m.

The meeting adjourned at 5:41 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



5/15/2025

Ryan Rule, Secretary

Approved