

APPROVED

**SPEEA Executive Board Meeting Minutes
Thursday March 20, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Mike Arrington, David Garrett, Chris Streckfus
Excused: Jeff Forbes
Council: RMatthew Joyce, David Fritz, Mike Pirone, Byron Henderson,
Guests: Andrew Ferguson, Andrew Sherman, Benjamin Merritt, Tami Reichersamer, Lynette Shiroma
Staff: Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Hillary McConnell, Rich Plunkett, Karen McLean, Jason Collette, Martin Pascual, Susanne Murphy

President John Dimas called the Executive Board meeting to order at 4:01 p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

CONSENT AGENDA

The board requested the minutes March 6, 2025, be recorded as approved.

It was requested the following e-motion be read into the minutes:

Friday, March 14, 2025, NW Vice President Jeff Forbes moved: **THE EXECUTIVE BOARD APPROVES UP TO 40 SPEEA HOURS, FOOD, AND HOTEL COSTS FOR 3 NW VPs AND 2 NW VP ELECT MEMBERS TO TRAVEL TO PORTLAND FOR THE MARCH 19, 2025, NO HOST EVENT.** The motion passed with the following vote:

FOR: Dan N., Jeff F., Mike A., David G., Chris S.

AGAINST: None

OLD BUSINESS

A/V Update/Progress: Dan said the system completed, though we still have a few tweaks.

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: Andrew Sherman thanked the board for coming down to Portland.

NEW BUSINESS

American Cancer Society Request: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVE SPONSORING THE MIDWEST CAR SHOW BENEFITING THE AMERICAN CANCER SOCIETY IN THE AMOUNT OF \$1000.** Chris S. seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., David G., Chris S.

AGAINST: None

Labor Notes: NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES SPONSORING THE LABOR NOTES FALL TROUBLEMAKERS SCHOOL IN SEATTLE WASHINGTON FOR \$500.** Dan N. seconded and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., David G., Chris S.

AGAINST: None

Leadership Development & Training Request: Steve reported that LD&T would like to have David Rosenfeld, Attorney for Oregon Labor Law teach a couple classes at our conference on May 31, 2025 (two 90 minutes sessions) at a cost of \$1500. We would provide a hotel room and meals. NW Vice President Mike Arrington moved: **THE SPEEA EXECUTIVE BOARD APPROVES HIRING DAVID ROSENFELD TO TEACH AT SPEEA'S CONFERENCE MAY 31, 2025, AT A COST OF \$1500.** Chris S. seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., David G., Chris S.

AGAINST: None

Conference Gifts: Steve said gifts for the 2025 convention will be a challenge coin, coin holder and beanie.

Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES CONFERENCE GIFTS NOT TO EXCEED \$55.00 PER PERSON (140-150 PEOPLE).** Chris seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., David G., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce Spirit had delayed promotions but they are coming out tomorrow. RMatthew said he knows about fifteen engineers that are retiring now that STIP has paid out.

Northwest Council Officers Report: NW Council Chair Mike Pirone said the Tellers are planning for contested district votes. He also said training will be done so committees know to come to council officers for funds.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said it was his last meeting as an officer the budget passed, and they had lots of good conversations.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said our fiscal year end is March 31, 2025, then we get to start the LM2 process.

President's Report: John said he is back from Wichita, and he has been busy with lunchtime events.

Executive Director Report: Ray said he attended a lunchtime meeting in Everett they discussed salary and benefits. He said SPEEA filed a ULP about two years ago on safety measures. Region 19 agreed with us and Boeing is not fighting us on this. Boeing will be putting up flyers at site locations where SPEEA members work.

Other Executive Board Report: NW Vice President Mike Arrington said at their last coffee and donuts event he had an agency fee member ask about the 12-month membership requirement. Ray said we are working to update the membership card and have the member sign up.

FUTURE MEETING SCHEDULE:

- Executive Board **April 3, 2025, April 17, 2025**
- Representative to Council Officers Meeting – March 31, 2025
- Executive Board Report at Council Meeting – April 10, 2025

The meeting went into closed session at 5:32 p.m.

The meeting went back into open session at 7:30p.m.

In closed session the board declined moving forward with two grievance appeals.

The meeting adjourned at 7:30 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

4/3/2025

Approved