

**SPEEA Executive Board Meeting Minutes
Thursday January 16, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Mike Arrington, Jeff Forbes, David Garrett, Chris Streckfus
Council: RMatthew Joyce, David Fritz, Robert Warwick
Staff: Ray Goforth, Rich Plunkett, Matt Kempf, Robin Fleming, Karen McLean, BJ Moore, Amber Musselman, Frank Guglielmo, Elaine Carlson, Hillary McConnell, Steve Spyridis, Brandon Anderson

President John Dimas called the Executive Board meeting to order at 4:12 p.m.

Secretary Ryan Rule certified a quorum with 6 of 7 present.

CONSENT AGENDA

The board requested the minutes December 5, 2024, be recorded as approved.

It was requested the following e-motions be written into the minutes:

Thursday, December 12, 2024, Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES FILING AN UNFAIR LABOR PRACTICE CHARGE WITH REGION 19 OF THE NLRB RELATIVE TO BOEING'S REFUSAL TO PROVIDE RELEVANT INFORMATION IN ORDER TO INVESTIGATE THE USE OF LAYOFF EXCEPTION LANGUAGE IN THE BOEING/SPEEA CBAS.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G.
AGAINST: None

Tuesday, January 7, 2025, NW Vice President David Garrett moved: **THE EXECUTIVE BOARD APPROVES THE PURCHASE OF SIXTY (60) SPEEA BRANDED POLOS FOR OLYMPIA LOBBY DAY FROM IMAGE POINTE/DIGNITY APPAREL NOT TO EXCEED \$3,000 PLUS ANY SETUP AND SHIPPING FEES.** The motion passed with the following vote:

FOR: Ryan R., Mike A., Jeff F., David G.
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

A/V Update: Treasurer Dan Nowlin said we just processed a payment, and the installation will start at headquarters at the end of the month then move to Everett. We should be able to have hybrid meetings by March.

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS

IFPTE 2025 Spring Executive Council meeting: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 30 HOURS COMPENSATED TIME EACH, FOR JOHN DIMAS, R MATTHEW JOYCE, AND RYAN RULE TO TRAVEL TO AND PARTICIPATE IN THE IFPTE SPRING 2025 EXECUTIVE COUNCIL MEETING, MAY 1ST AND 2ND, 2025, IN WASHINGTON, D.C.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

PNAА Scholarship Funding Request: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD ALLOCATES \$2,500 TO PNAА FOR THE 2025 SCHOLARSHIP PROGRAM.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

MW Banquet: MW Vice President Chris Streckfus moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDS NOT TO EXCEED \$6300 FOR THE 2025 MW BANQUET FEBRUARY 18, 2025.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

MW MAC Request: MW Vice President Chris Streckfus moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDS NOT TO EXCEED \$1000 FOR WEU ACTIVISTS ST. PATRICK'S DAY BINGO EVENT ON MARCH 15, 2025.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

Copy Machines: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PROPOSAL FROM KONICA FOR NEW COPY MACHINES IN TUKWILA, EVERETT, AND KANSAS IN THE AMOUNT OF \$61,400 PLUS TAXES.** Dan stated the motion has been before the Finance Committee. The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

Sound Alliance: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVE THE REQUEST FOR SOUND ALLIANCE TO USE THE TUKWILA FACILITY ON JANUARY 29, 2025, AND ON THE DATES OF FEBRUARY 28 – MARCH 1, 2025, OR MARCH 7-8, 2025, OR APRIL 18-19, 2025.** (dates to be confirmed) Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

IFPTE Legislative Week: President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 44 HOURS COMPENSATED TIME AND \$3,500 EXPENSES, FOR LINDAMARI SANTAMARIA TO PARTICIPATE IN THE IFPTE 2025 LEGISLATIVE WEEK, FEBRUARY 9-14, 2025, IN WASHINGTON, D.C.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

Labor Law – Portland: President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 10 HOURS COMPENSATED TIME AND \$500 EXPENSES , NOT TO EXCEED \$1500 FOR THE GROUP FOR MICHAEL BERRYHILL, JOHN DIMAS, TRAVIS MILLER, AND ANDREW SHERMAN TO PARTICIPATE IN THE OREGON LABOR LAW CONFERENCE (OLLC), JANUARY 31ST, 2025, IN PORTLAND OREGON.** Mike seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

WSLC Lobby Day: NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 10 HOURS COMPENSATED TIME AND \$300 EXPENSES, NOT TO EXCEED \$2100 FOR THE GROUP OF SEVEN SPEEA MEMBERS TO PARTICIPATE IN THE WASHINGTON STATE LABOR COUNCIL LEGISLATIVE CONFERENCE FEBRUARY 5 AND 6, 2025, IN OLYMPIA, WA.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said with the new contract there have been discussions on lead pay and facility issues.

Northwest Council Officers Report: NW Council Chair Mike Pirone said there are ongoing discussions about layoffs in the chat app. He said our next meeting is guest night and the date is Wednesday, February 12, 2025.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said at their last meeting the SPEEA budget was approved.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we have a smaller deficit and a positive cash flow. January is a three-paycheck month.

President's Report: President John Dimas said he hopes everyone had a restful break since it's "go" time. John said he attended both appreciation events in Everett and Tukwila where we recruited a few new area reps.

Executive Director Report: Ray said we had 86 members come out to those events and signed up ten new area reps. We will reach out to the others that did not make the events and invite them to guest night.

Ray also reported that the president of Oregon's AFL-CIO reached out to him about per caps. We have been paying into NW Oregon Labor council for 20 years and asked the board to see if SPEEA should affiliate with the state labor council.

Other Executive Board Report: NW Vice President David Garrett apologized for missing the last council officers meeting as he was on vacation.

FUTURE MEETING SCHEDULE:

- Executive Board **February 6, 2025, February 20, 2025**
- Representative to Council Officers Meeting – February 3, 2025 ()
- Executive Board Report at Council Meeting – February 13, 2025 (JF)

The meeting went into closed session at 5:35 p.m.

The meeting went back into open session at 6:09 p.m.

The meeting adjourned at 6:09 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary **2/6/2025** Approved