

APPROVED

**SPEEA Executive Board Meeting Minutes
Thursday, September 19, 2024
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus

Council: RMatthew Joyce, Mike Pirone, Byron Henderson, Raquel Cundiff, David Fritz

Guests:

Staff: Ray Goforth, Robin Fleming, Karen McLean, BJ Moore, Matt Kempf, Rich Plunkett, Pauline Tamblyn, Amber Musselman, Mike Hochberg

President John Dimas called the Executive Board meeting to order at 4:06 p.m.

Secretary Ryan Rule certified a quorum with 7 of 7 present.

CONSENT AGENDA

The board requested the minutes September 5, 2024, be recorded as approved.

It was requested the following e-motion be written into the minutes:

Monday, September 16, 2024, NW Vice David Garred moved: **THE EXECUTIVE BOARD APPROVES UP TO 8 COMPENSATED HOURS AND UP TO \$20 EACH FOR JOHN DIMAS, DAN NOWLIN, RYAN RULE, JEFF FORBES, DAVID GARRETT, MIKE PIRONE, DAVID FRITZ, RAQUEL CUNDIFF, AND MIKE SHEA FOR A TOTAL OF UP TO 72 COMPENSATED HOURS AND UP TO \$180 FOR ALL TO ATTEND THE DEPARTMENT OF LABOR (DOL), OFFICE OF LABOR-MANAGEMENT STANDARDS (OLMS) WORKSHOP ON FINANCIAL RECORDKEEPING & UNION OFFICER ELECTIONS IN PERSON ON TUESDAY SEPTEMBER 17, 2024.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G.,

AGAINST: None

Report Out For Special Closed Session: President John Dimas said Boeing reached out to SPEEA asking for a letter of understanding for our member to go out on furlough. Our answer is "No."

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

The question was asked if there would be any WARNS? Ray said Boeing will have to let us know if they will need to lay off 500+ of our members, and we have not heard of any so far.

NEW BUSINESS

Labor Delegates: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING APPLICANTS TO THE FOLLOWING LABOR COUNCILS AS 2024-2026 SPEEA LABOR COUNCIL DELEGATES:**

ML King County Labor Council: Jessica Bonebright, Brent McFarlane, Benjamin Weldon, Justin Roll, Ryan Rule

Snohomish County Labor Council: Michael Berryhill, Jacob Berger

Washington State Labor Council: Jimmie Mathis, Michael Berryhill, Ryan Rule, Brent McFarlane, Benjamin Weldon

Mike seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.

AGAINST: None

Mike Pirone and David Fritz concurred with the appointments.

Visibility Items: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF DISCONTINUED INVENTORY IN SUPPORT OF BUILDING UP MEMBERSHIP ACTIVISM FOR A TOTAL COST OF \$6,030.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

Additional Red T-Shirts: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 1656 MORE RED COTTON T-SHIRTS FOR THE TOTAL COST OF \$25,000, INCLUDING TAXES AND SHIPPING.** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said due to negotiations we canceled our meeting and just had an informal gathering.

Northwest Council Officers Report: NW Council Chair Mike Pirone said we held our last meeting from Portland at the Sheet Metals Workers Hall. He noted that the IAM talk is keeping the council reps busy. Mike reported that the council would like to go back to hybrid meetings in November.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said their next meeting is in October and we will be looking for someone to fill the vacant treasurer position.

OFFICER REPORTS

President's Report: President John Dimas said he has been busy between WEU negotiations and the IAM strike. He is also letting the strikers know of our hall usage.

Executive Director Report: Ray said we had a vendor visit the Everett office and we should have another bid for the A/V upgrade next week. He said he let Boeing know of our decision regarding furloughs and he also let Jon Holden know, he was thankful.

FUTURE MEETING SCHEDULE:

- Executive Board **October 3, 2024, October 17, 2024**
- Representative to Council Officers Meeting – September 30, 2024 ()
- Executive Board Report at Council Meeting – October 10, 2024– ()

The meeting went into closed session at 4:59 p.m.

The meeting went back into open session at 5:14 p.m.

The meeting adjourned at 5:15 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

10/3/2024

Approved