

SPEEA Executive Board Meeting Minutes
Thursday, June 3, 2021
Virtual

Attendees: Ryan Rule, Shaunna Winton, Deena Hougham, John Dimas, Dan Nowlin, Chris Streckfus
Excused: Michelle Cooper
Council: RMatthew Joyce, Jeff Forbes, Mike Arrington, Tonya Sanders, Peter Goodfellow, Tony Hickerson, Emily Brent-Fulps
Guests: Jimmie Mathis, David Fritz
Staff: Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Jerry DiLeonardo

President Ryan Rule called the Executive Board meeting to order at 4:02 p.m.

Shaunna certified a quorum with 5 of 7 present.

NEW BUSINESS

Sound Alliance Update: The board heard an update on Sound Alliance and agreed to have a “listening Session” on the pressures and impacts on the pandemic at a future board meeting.

CONSENT AGENDA

The Board requested the minutes from May 6, 2021 meeting be recorded as approved.

It was requested the following e-motions be read into the minutes:

Monday, May 10, 2021 Chris moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 5 HOURS OF SPEEA PAID TIME EACH FOR RMATTHEW JOYCE, RYAN RULE AND JOEL FUNFAR TO ATTEND IFPTE SPRING EXECUTIVE COUNCIL MEETING THURSDAY, MAY 13, 2021, A TOTAL UP TO 15 HOURS OF SPEEA PAID TIME.**

The motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

Tuesday, May 25, 2021 Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVES EACH PROPOSED MOU PROVIDING IMPROVEMENTS TO THE VIP AS SUBMITTED BY THE BOEING COMPANY FOR THE BARGAINING UNITS LISTED BELOW**

- 1) **Pilots/Instructors Bargaining Unit**
- 2) **Technical Bargaining Unit**
- 3) **Professional Bargaining Unit**

The motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Sound Alliance Discussion Group: Dan said that he is working to set up a session.

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS

Ed Wells Joint Policy Board Position: John moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS JENNIFER MARVIN TO THE ED WELLS JOINT POLICY BOARD OPEN POSITION.** Dan seconded, and the motion passed with the following vote:

FOR: Dan N., Deena H., John D., Chris S.
 AGAINST: None

LOU-3 Safety Shoe Reimbursement: Dan said we received a note from a member requesting reimbursement for \$150 every two years instead of \$75 per year. Ray said we can ask our labor relations person to see if we can work this.

Portland Orientation SPEEA Time: Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO ONE HOUR PER WEEK SPEEA PAID TIME FOR NEW HIRE ORIENTATION TO BE USED BY OREGON COUNCIL REPS.** Deena seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

Emily said she will relay this to the council reps.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said they have 12 engineers coming in June 4, six WTPU have been recalled, a couple rehires and some new people.

Northwest Council Officers Report: Jeff said two of the three previous NW Council Officers have returned and Peter Goodfellow will take over as treasurer. Mike said we are looking forward to the convention.

SPEEA Council Officers Report: Tony said leadership development & training is ready for the conference. The council officers have selected their Stephen Pezzini HOPE award winner.

OFFICER REPORTS

President's Report: Ryan said he attended the Article 10 meeting today.

Ryan said he attended the Joint Benefits and Workforce meetings.

Executive Director's Report: Ray said staff met with the council officers to go over the MATES group and to move forward.

Ray reported that Kansas has already removed their restrictions and Washington will lift at the end of June. He said we will have a deep clean of the offices, replace burned out light bulbs and let our vendors know that we are returning to the office after the 4th of July.

We have received 97 retention appeals and staff did an outreach to members.

SPEEA has 100 members receive over \$443,000 in reimbursements from Bright Horizons.

Other Board Reports: Shaunna said she is working to have a schedule for interviews for joint committees in the next couple weeks.

John said he received an ask from the fair trades and talked with Brandon about support.

The board went into closed session at 5:22 p.m.

The board went back into open session at 5:50 p.m.

The meeting adjourned at 5:51 p.m.

Shaunna Winton, Secretary

Notes by Robin Fleming

Shaunna Winton, Secretary 6/17/2021
Approved