

Negotiation Prep Committee (NPC)

Help shape SPEEA's contract priorities in 2026



Take the NPC Benefits survey



Deadline: Nov. 30

Want to learn more?

Benefits Town Hall

**Wednesday, Nov. 12,
at 4:30 p.m.**

Everett Hall only

RSVP
meetings@speea.org

**Wednesday, Nov. 19,
at 4:30 p.m.**

Virtual only

Virtual Town
Hall RSVP



Find out more about the NPC, surveys and negotiation process

About the NPC subcommittees/survey timeline

September

Workforce

Outsourcing, Performance
Management, retention
ratings and layoffs

October

Employee Relations

Hybrid and remote work, Ed Wells
training, Joint Committees, child
care, health and safety



November

Benefits

Medical, dental, disability,
life insurance, leaves of
absence, etc.

December

Compensation

Raise pools, retirement,
vacation days/sick days/PTO,
company travel

