

Help shape SPEEA's contract priorities in 2026



Take the NPC Workforce survey

Deadline: Sept. 30



Want to learn more?

Workforce Town Hall

Thursday, Sept. 18,
from 6 to 8 p.m.

SPEEA Tukwila and online

RSVP for in-person and online

Find out more about the NPC, surveys and negotiation process

Town Hall
RSVP



About the NPC subcommittees/survey timeline

September

Workforce

Outsourcing, Performance
Management, retention
ratings and layoffs

October

Employee relations

Hybrid and remote work, Ed Wells
training, Joint Committees, child
care, health and safety

November

Benefits

Medical, dental, disability,
life insurance, leaves of
absence, etc.

December

Compensation

Raise pools, retirement,
vacation days/sick days/PTO,
company travel

