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August 4, 2025 25-170

Tom Boelling President and Directing Business Representative IAM District Lodge 837 212 Utz Lane, Hazelwood, MO 63042

Dear Brother Boelling:

The 19,000 aerospace professionals represented by SPEEA stand in solidarity with the striking IAM Union Machinists in St. Louis.

Boeing has an unfortunate history of undervaluing its workers. This short-sighted failure to support and nurture Boeing's most critical resource is the root cause of many of the problems that the company has faced in recent years. Your current strike is a clear signal that nothing has changed, and that Boeing has learned nothing from labor disputes involving our union siblings in IAM District 751 and International Association of Fire Fighters Local I-66 last year.

IAM District 837 members do work that's critical for our national defense. Their skills, dedication and hard work make it possible for American airmen and our allies to defend our nations and our national interests.

We stand with the 3,200 IAM 837 members demanding a contract that reflects their worth. While executives receive massive pay packages, the workers who build our defense systems are asked to accept less. That's wrong. They deserve dignity, stability, and a fair future. An injury to one is an injury to all.

In Solidarity,

SPEEA Executive Board

John Dimas

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Dan Nowlin

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Jeffrey L. Forbes

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Tami Reichersamer

NW Vice President

Lynette Shiroma **NW Vice President**

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SPEEA – the Society of Professional Engineering Employees in Aerospace -- represents close to 19,000 engineers, technical workers and pilots working at Boeing and Spirit AeroSystems in Washington, Oregon, Kansas, California and Utah. It is affiliated with the International Federation of Professional & Technical Engineers as IFPTE Local 2001.