

Letter of Understanding

Relating to Development of Aviation Safety Action Program

This Memorandum of Understanding (MOU) memorializes the discussions between Spirit Aerosystems and the Society of Professional Engineering Employees in Aerospace (SPEEA) during negotiations related to the development of an Aviation Safety Action Program (ASAP) in alignment with Federal Aviation Administration (FAA) guidance. This MOU also establishes a commitment between the parties to design and develop an ASAP by no later than June 30, 2025. This program will be structured to align with FAA guidelines and be tailored to the specific operational needs of Spirit AeroSystems, supporting the company's commitment to a high standard of safety and compliance.

This MOU may be extended or modified by mutual agreement of both parties.

Society of Professional Engineering
Employees in Aerospace

By



May 15, 2025

Spirit AeroSystems, Inc.
WTPU

By



May 15, 2025