


LETTER OF UNDERSTANDING 8

Regarding Union Officials


Dated May 15, 2025

The parties agree that Section 13.9(a)(1) Protection of Union Officials of the 2024 – 2027 Collective Bargaining Agreement between SPEEA WEU and Spirit AeroSystems will apply to tellers even if they are members of the SPEEA WTPU bargaining unit. Up to 3 Tellers for SPEEA will be given a retention rating while serving as a Teller that will be adjusted to indicate the employee is at the top of the highest retention rating in the applicable skill or job activity code. So rated, the Teller will be subject to all terms and conditions of Article 7 of the parties' Agreements. Once the Tellers are no longer in role, the retention rating will be readjusted to the otherwise applicable rating.

Society of Professional Engineering
Employees in Aerospace

By 
May 15, 2025

Spirit AeroSystems, Inc.
WTPU

By 
May 15, 2025