

SPEEA

IFPTE LOCAL 2001

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January 13, 2016

Dear Members of the Professional and Technical Bargaining Units,

As your member-elected Executive Board and SPEEA's interim negotiations team, we had a unique opportunity to secure, and bring to you for a ratification vote, offers from The Boeing Company for extended six-year contracts.

The offers before you and our efforts to secure them were guided by the membership and by overwhelming response and results from our initial negotiations survey last fall. These offers provide solid wage growth, pension growth and medical options that include a no premium plan.

After careful review and examination of the complete offers, we bring them to you with our unanimous recommendation that Professional and Technical members vote to accept their bargaining unit's offer.

A major improvement is contained in these contracts relating to movement of SPEEA work to another Boeing location. Management is committing to use exhaustive efforts to place individuals impacted by such a move. In the unlikely event these placement efforts fail, individuals laid off due to the movement of work will receive 26 to 60 weeks of pay (2 weeks per year of service) and 6 months of medical and dental coverage. This protection, along with the doubling of the voluntary layoff benefits, will take affect Feb. 11, 2016 immediately after ratification.

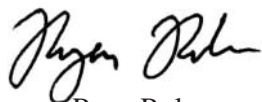
These talks grew from our regular and ongoing meetings with the company. With both Professional and Technical bargaining unit members on your Executive Board, including members of past negotiations teams, it was important to pursue this effort when the opportunity presented itself. A key component of our decision to engage in these negotiations was the ability to link outcomes for the Professional and Technical units.

The company, from the highest leadership, was committed and engaged in the negotiation process. They listened with respect and responded to the proposals we put forth. We believe these negotiations brought maximum results to SPEEA members.

The decision to accept or reject this offer is in your hands. While we encourage acceptance, we continue to prepare for the regular negotiation process – which will take place in the event these contract extensions are rejected by members.

All of us on your team, along with your SPEEA staff, are available to answer questions about these offers or the process we used to negotiate and bring this offer to you for ratification.

Thank you for your support;



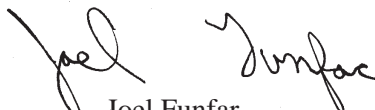
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Brent McFarlane
NW Vice President



Shannon (Moriarty) Deacon
NW Vice President

Team Recommends

**Professional Unit
ACCEPT**

**Technical Unit
ACCEPT**