

Representing aerospace professionals with competence, integrity and action



Hundreds rally for UI for striking workers

In a last-ditch effort to push House Bill 1893 (support for striking workers) over the finish line, hundreds of union activists took part in a rally in Olympia, Feb. 28. A number of SPEEA members and staff also took part in the rally organized by the Washington State Labor Council (WSLC), AFL-CIO. Despite passage of the bill in the House and overwhelming support from across the state, the bill came just shy of the votes needed to guarantee passage in the Senate.

Executive Board election

Congratulations to newly elected SPEEA officers

Members voted **John Dimas** for president and **Dan Nowlin** for treasurer. **Ryan Rule**, current SPEEA president, ran unopposed for secretary.

The newly elected officers begin serving their two-year terms March 27.

SPEEA Tellers validated ballots and certified results March 13. A total of 1,729 valid ballots were received out of 16,397 ballots authorized.

About the Board

The Executive Board includes the three officers, three Northwest regional vice presidents and one Midwest regional vice president.

The Board directs SPEEA's activities through the executive director, prepares the annual budget and oversees expenses.

President	Ballot count
Shaunna Winton	466
John Dimas	827
Christopher Tracy	385
Treasurer	
Dan Nowlin	1,022
Rick O'Neill	683

Ballot order, winners bold with vote totals.

April Council meeting

NW Council hosts in-person guest night

Members interested in seeing how the Council works are encouraged to attend the in-person Northwest Council Guest Night, Wednesday, April 10. Dinner is included.

NW Council Guest Night

Wednesday, April 10, 4 p.m.
Teamsters Hall, 14675 Interurban Ave S
Suite, Tukwila

Complimentary shuttle bus from Everett

This is an excellent opportunity for those considering stepping up for a vacant Council Rep seat in their district or if you want to network with other SPEEA members and learn more about how SPEEA operates.

In addition to the Council business, attendees could win SPEEA visibility items and other prizes in random drawings.

How to sign up

- **Council Reps** – email jimo@speea.org and include your guest(s) contact information.
- **Area Reps and members** – ask your Council Rep* to sign you up.
- **No Council Rep?** – email jimo@speea.org and include your personal email.
- **Everett charter bus** – email jimo@speea.org.

*Not sure who is your Council Rep? Go to www.speea.org (drop-down menu: Member Tools/Find your Council Rep).

Follow SPEEA on social media





President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

- | | |
|-------------------|----------------|
| Dan Nowlin | Treasurer |
| Shaunna Winton | Secretary |
| Mike Arrington | NW Regional VP |
| John Dimas | NW Regional VP |
| Jeffrey L. Forbes | NW Regional VP |
| Chris Streckfus | MW Regional VP |

SPEEA Council Officers

- | | |
|---------------------|-----------|
| R Matthew Joyce | Chair |
| Theryl (TJ) Johnson | Treasurer |
| Byron D. Henderson | Secretary |

Midwest Regional Council Officers

- | | |
|-------------------|-----------|
| Emily Forest | Chair |
| R Matthew Joyce | Treasurer |
| Benjamin Blankley | Secretary |

Northwest Regional Council Officers

- | | |
|-------------------|-----------|
| Mike Pirone | Chair |
| David Fritz | Treasurer |
| Raquel P. Cundiff | Secretary |

SPEEA Communications

- | | |
|---------------|----------------------------------|
| Karen McLean | Communications Director |
| Bryan Corliss | Senior Communications Specialist |
| Lori Dupuis | Graphic Designer |
| Julia Groves | Communications Support |

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave. S, Seattle, WA 98188

Mon-Fri, 8 a.m. to 4:30 p.m.

Phone: 206-433-0991 • 1-800-325-0811

EVERETT HALL

2414 106th St. SW, Everett, WA 98204

Mon-Fri, 8 a.m. to 4:30 p.m.

Phone: 425-355-2883 • 1-800-325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210

Mon-Thu, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.

Phone: 316-682-0262 • 1-800-325-0811



Everett Council Rep/Area Rep lunchtime meeting

Everett Area Reps took part in a lunchtime meeting at the Twin Towers Feb. 21 with Council Reps **David Garrett** and **David Fritz** and NW Regional Vice President **John Dimas**. Everett Contract Administrator **Brent Young** also attended the meeting. Council Reps and Area Reps meet over lunch to foster dialogue surrounding issues in the workplace and awareness of SPEEA happenings. Area Reps can request their Council Reps to schedule a meeting.

#SPEEA strong

SPEEA supports Machinists as union starts talks with Boeing

SEATTLE – A delegation of 10 SPEEA officers and staff were on hand to show support as Machinists Union members began talks with Boeing on a new labor agreement.

Jon Holden, the president and directing business representative of IAM District 751, took questions from reporters after the initial meeting with the Boeing negotiating team.

“This is ‘Our Future, Our Fight’ to secure a better life for ourselves, our families, our communities and the next generations,” Holden said. “We aren’t just fighting for our livelihoods at that table, we are fighting for everyone. We must never lose sight that any success at the bargaining table will be a success for current members, future union workers, engineers, other Boeing employees and the supply chain.”

Along with SPEEA, representatives from Teamsters Local 174, which represents Boeing drivers, also came in a show of solidarity.

This is the first time in 16 years that the Machinists have had the opportunity to open traditional bargaining in all areas of the contract. Holden said the Machinists are focused on improving wages, health care



SPEEA leaders and staff join IAM District 751 President **Jon Holden** (center) after a press conference. Earlier in the day, IAM began talks with Boeing on a new labor agreement. The Machinists’ Boeing contract expires in September.

benefits, working conditions as well as safety and quality.

“Our members are the backbone of this company, the labor that has built The Boeing Company for generations. They deserve and have earned the right to a contract that honors their dedication, skill and years of service,” said Holden. “Our goal is to negotiate an agreement our members can accept and that secures the future of aerospace. We need jobs for 50 years, not four years.”

IAM represents 32,000 hourly Boeing workers in Western Washington and Portland, Ore. They work closely with the 16,500 Boeing engineers, scientists, technical workers and pilots represented by SPEEA.



Crowd attends Kent coffee and donuts

Nearly 100 members stopped for coffee and donuts in Kent March 6. Council Rep **Jetendra Duwadi** organized the event with his Area Reps: **Matthew Negri** and **Austin Skondre**, who were there and **Michael Lee** and **Randy Newman** who were unable to attend. SPEEA Contract Administrator **Hillary McConnell** was also present to answer questions and get to know the members. In addition to coffee and donuts, McConnell worked with the SPEEA activists to hand out SPEEA visibility items, including T-shirts, coffee mugs and graph paper notebooks.

Advice from a retiring activist

Want to get involved? Become an Area Rep

EVERETT – SPEEA Everett Council Rep **Rick Mochow** recently retired from Boeing as a senior systems engineer as a focal for 777 risk management. He was also the chair of the SPEEA NW Action Communication Taskforce (ACT) and a former Area Rep.



Rick Mochow

He wasn't quite ready to go because he wanted to recruit more members to become active in SPEEA.

"I'm seeing a lot of newer, younger members who are interested in what the unions can bring to them. They're seeing other unions, such as teachers and the auto workers, and they're seeing unions as a good thing. They are excited to see the future of what unions can bring," he said.

"When they ask me how to get active in SPEEA, I say the best way is to become an Area Rep."

Area Rep or committee member

Council Reps rely on Area Reps to share SPEEA news and updates with members in a smaller group within their district and refer questions and issues back to their district's Council Rep.

That leads to many benefits for those who step up simply by asking their Council Rep to sign an Area Rep petition for them.

"People get to know you, and management views you as a leader," Mochow said about Area Reps. "I've never had a manager view SPEEA involvement in a hostile manner. They know they can go to you, and that's a good thing."

Not ready to become an Area Rep? Mochow would urge members to try a committee focused on issues they care about such as legislative policy, women's advocacy, diversity or new hires and young members. "Have activities for members. That's how you build bonds in between contracts."

How SPEEA activism started

Mochow started his SPEEA activism in 2011 with the kickoff of the Bargaining Unit Negotiations Support (BUNS) Committee. At the time, members were gearing up for 2012 when the Prof and Tech contracts expired.

"I was interested in the contract negotiations, so I went to the union hall for a meeting. It turned out to be the start of the committee. I was suddenly a member if I wanted to come back the next month. I kept coming."

The 2012 negotiations spilled into 2013 because members rejected Boeing's initial offers.

"I became an activist," Mochow said about his BUNS work. "I led people to go around protesting. We walked the halls leading up to executive offices with signs and chanting."

With the help of BUNS members and others, SPEEA members turned out in droves for rallies, put signs on their desks and wore red SPEEA T-shirts on Wednesdays. Turning away from apathy, "they understood how to get a better contract," he said.

As SPEEA gears up for the Prof and Tech negotiations in 2026, Mochow hopes more members become Area Reps. "They get the extra information and then get it to the people, especially in a ramp up to contract negotiations," he said. "We need to make sure people know what's going on."

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

Northwest

NW Council guest night

NW Council meeting
Wednesday, April 10, 4 p.m.
Teamsters Hall, Tukwila

Bus departing from SPEEA Everett

Dinner provided –
random drawings for prizes

See more details - P1

Northwest Council officers

Midwest

Young Professionals no-host social

Friday, April 12, 4 p.m.
Location TBD

Email tjtrousdale@gmail.com
for location details

MW Young Professionals

Save the date Member Day at Sedgwick County Zoo

Free admission
Saturday, April 27

Details coming soon

MW Membership Activities

Wichita Engineering Unit (WEU)

Five members on WEU Negotiation Team

Congratulations to **Benjamin Blankley**, **Laura Dame Santry**, **R Matthew Joyce**, **Brennan Macklin** and **Derek Milligan**. They were elected March 13 to serve on the Wichita Engineering Unit (WEU) negotiation team.

The WEU Bargaining Unit Council Reps voted to determine the negotiation team members.

In addition to negotiations training, the team will meet regularly with staff to prepare for contract negotiations with Spirit AeroSystems. The SPEEA-Spirit WEU contract expires Dec. 1.



Wichita Engineering Unit Area Reps discuss issues

At the SPEEA Wichita office, Wichita Engineering Unit (WEU) Area Reps met with staff for an Area Rep recognition luncheon meeting Feb. 29. The meeting was an open forum for questions and concerns. SPEEA Midwest Director **BJ Moore** and Midwest Contract Administrator **Susanne Murphy** answered questions and gave the Area Reps their gift - a SPEEA visibility mesh ball cap with a leather patch. SPEEA staff hosted separate Area Rep recognition luncheon meetings for Wichita Technical and Professional Unit (WTPU) Area Reps in smaller groups by district.

SPEEA Pilots and Instructors Unit

Tech and safety pilots vote to approve contract

The members of the SPEEA Pilots and Instructors Unit (SPIU) voted to approve a new collective bargaining agreement on March 11.

The contract effective date is March 12, 2024 through March 30, 2028.

The most contentious issue in these talks was pay. The pilots' new contract includes 8.5% raises in 2024, with some of that getting paid retroactive. They also received a signing bonus.

The SPIU is made up of technical and safety pilots who perform three main functions for Boeing:

- They are the company's liaisons to the Federal Aviation Administration (FAA), National Transportation Safety Board (NTSB) and global aviation safety regulators.
- They work closely with Boeing customers to ensure the airlines have comprehensive, safe operating plans in place.
- They are on-call consultants available to help flight crews understand the nuances of safely flying Boeing aircraft.

Two new Council Rep vacancies

Due to the recent resignations of Auburn Council Rep **Kevin Mjor** (A-2) and Everett Council Rep **Mohammed Khan** (E-22), SPEEA is seeking eligible members to run for two interim Council Rep vacancies.

Both are first shift openings.

- A-2 representing Techs in Auburn buildings 17-07, 17-10, 17-12, 17-45, 17-70
- E-22 representing Techs in Everett buildings 41-02, 45-80, 45-801, 45-802, 45-334.

If you work in either of these districts as a Tech, meet the minimum one-year SPEEA membership requirement and are interested in serving your co-workers as their union rep, complete and return your petition by noon, Tuesday, April 9.

Steps to apply

- **Instructions and petition** – Download the election information and petition booklet on SPEEA's website, at www.speea.org (drop-down menu: Councils/Forms, Petitions, Delineations).
- **Complete petition** – Fill out the required information and obtain the signatures of at least 15 SPEEA members in good standing from your district.
- **Deadline** – Email completed petition and platform statement to petitions@speea.org by noon, Tuesday, April 9. The 150-word (max) statement is for a ballot packet if an election occurs.

Questions? Email petitions@speea.org. Additional Council Rep vacancies are in the district roster at www.speea.org (drop-down menu: Councils/Find your Council Rep).

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PT)

Week of March 18, 2024	
Monday, March 18	3:30 p.m. SPEEA Legislative & Public Affairs
Wednesday, March 20	4:00 p.m. SPEEA Governing Documents
Wednesday, March 20	5:00 p.m. NW Governing Documents
Thursday, March 21	4:00 p.m. Executive Board
Week of March 25, 2024	
Monday, March 25	4:30 p.m. NW Legislative & Public Affairs
Tuesday, March 26	5:00 p.m. NW Women's Advocacy
Wednesday, March 27	4:30 p.m. NW New Hire/Young Members
Thursday, March 28	4:00 p.m. SPEEA Veterans
Week of April 1, 2024	
Monday, April 1	3:00 p.m. NW Council officers
Monday, April 1	4:00 p.m. SPEEA Council officers
Tuesday, April 2	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, April 3	4:30 p.m. NW Action Communication Taskforce
Thursday, April 4	4:00 p.m. Executive Board
Thursday, April 4	4:30 p.m. NW Safety & Wellness

MIDWEST MEETINGS (ALL TIMES CT)

Week of March 18, 2024	
Monday, March 18	4:30 p.m. MW Legislative & Public Affairs
Monday, March 18	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, March 19	4:00 p.m. MW Governing Documents
Wednesday, March 20	6:00 p.m. SPEEA Governing Documents
Thursday, March 21	4:30 p.m. MW Young Professionals
Thursday, March 21	6:00 p.m. Executive Board
Week of March 25, 2024	
Tuesday, March 26	11:00 a.m. MW Council officers
Thursday, March 28	6:00 p.m. SPEEA Veterans
Week of April 1, 2024	
Monday, April 1	6:00 p.m. SPEEA Council officers
Tuesday, April 2	6:00 p.m. SPEEA Leadership Development & Training
Thursday, April 4	4:30 p.m. MW Membership Activities
Thursday, April 4	6:00 p.m. Executive Board



Meetings are virtual/hybrid and subject to change/cancellations. See online regional calendars at www.speea.org for details.