

Representing aerospace professionals with competence, integrity and action



SPEEA delegates to the Washington State Labor Council (WSLC), AFL-CIO convention are shown here. Front row, from left: **Roger Aisaka** (Council Rep), **Stan Sorscher** (staff), **Daniel Peters** (SPEEA NW VP and IFPTE at-large WSLC VP), **Mohammed Khan** (Council Rep) and **Jimmie Mathis** (SPEEA treasurer). Back row: **Brent McFarlane** (retiree), **Jessica Bonebright** (retiree) and **Tony Hickerson** (SPEEA Council chair).

AFL-CIO president speaks at state labor convention

By Karen McLean
SPEEA Publications Editor

SEATAC, Wash. – The number of standing ovations was a good indication the guest speakers’ message of unity and hope hit home at the Washington State Labor Council (WSLC), AFL-CIO convention.

AFL-CIO President **Richard Trumka** garnered a number of those standing ovations when he addressed the crowd of about 400 WSLC delegates, including SPEEA members, and guests.

He talked about solidarity, “the type of solidarity where the outcome is still uncertain and it may cost you in the short-term.” He spoke of the steelworker who lost his job to unfair trade and the immigrant housekeeper afraid of deportation and the coal miner who wants clean energy but wants to keep a pension.

“This is our story. This is our country. Together, we are the strongest force for good in the history of the world. Apart, we are nothing more than competing tribes, fighting over table scraps that fall off the table.”

After hearing from other guest speakers, including Washington State Gov. **Jay Inslee** and Washington State Attorney General **Bob Ferguson**, delegates heard from labor historians discussing the solidarity of the Seattle General Strike involving more than 100 unions in February 1919. They also talked about the Centralia Massacre in November 1919, prompted by efforts to force union members from the International Workers of

the World (IWW) to leave town.

Speakers on the “Current Campaigns for Social Justice” panel spoke to the struggles of immigrants and those who were formerly incarcerated trying to find jobs and housing. The panel speakers recognized how much the labor movement has helped through apprenticeship programs, for example. Their message hit home with labor delegates.

“I was inspired by the Council’s re-commitment to social justice,” said **Daniel Peters**, SPEEA Northwest vice president and IFPTE at-large VP for the WSLC.

“I learned we need to find common ground on immigration because it’s our tolerance for the injustice that keeps the injustice alive,” said **Tony Hickerson**, SPEEA Council chair and WSLC delegate.

SPEEA labor delegates also appreciated hearing from **Kooper Caraway**, the youngest local (central) labor council president in the nation. Caraway, president of the Sioux Falls (South Dakota) Central Labor Council, AFL-CIO, led a panel discussion on intergenerational communication.

“Caraway talked about how leaders don’t just fall from the sky. Give them an opportunity and they will grow,” said **Roger Aisaka**, a Council Rep and WSLC delegate.

Mohammed Khan, a Council Rep and WSLC delegate, noted the speakers, the diversity of ideas and cultures and the educational workshops were impressive. “I learned a lot and

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Non-Boeing Labor

Assistance needed for SPEEA grievance

SEATTLE – SPEEA filed a grievance in association with Boeing’s use of Purchased Services (Non-Boeing Labor) to perform bargaining unit work.

When corporate management refused to provide relevant data associated with our investigation/grievance, SPEEA was also compelled to file an Unfair Labor Practice (ULP) charge with Region 19 of the National Labor Relations Board (NLRB).

Employees recently received a notice as part of the settlement of the ULP, and Boeing has begun to supply SPEEA with the requested information. The grievance is scheduled to be resolved in an arbitration hearing beginning in October.

SPEEA needs help in validating claims made by management and/or contained within the provided data.

If any SPEEA members work with representatives from the following companies, we would like to speak with you. Email PSGrievance@speea.org with your contact information and the best time to reach you.

Purchased Services companies

- Altair
- Aviation Partners Boeing
- Base2 Solutions
- Cascade Engineering
- Collinear
- Cyient
- HCL Technologies
- Hexagon – Capital Equipment Purchasing
- Intrinsic
- iSoftStone Inc.
- Jana, Inc.
- Kaman Engineering

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Mike Shea	NW Regional VP
Daniel Peters	NW Regional VP
Dan Nowlin	NW Regional VP
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Michelle Cooper	Treasurer
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Midwest Regional Council Officers

RMatthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

James Raskob	Chair
Mike Arrington	Treasurer
Doug Brazeal	Secretary

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15205 52nd Ave. S • Seattle, WA 98188
M-Th, 8 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St. SW • Everett, WA 98204
M-F, 8 a.m. to 4:30 p.m.
Phone: (425) 355-2883
1 (800) 325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210
M-Th, 8:30 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
Phone: (316) 682-0262
1 (800) 325-0811

Prof/ Tech units

Safety shoe contract benefit

SEATTLE – In **Fletcher Castillo's** work as a systems engineer, he is often going out to the flight line to work on aircraft. Safety shoes, with steel toes, are required to do his work.

Another member in his group reminded him about the SPEEA contract article regarding company re-imbursment up to \$75 if safety shoes are required for work.

Castillo reached out to Developmental Center Council Rep **Andrew Alenski**. In addition to confirming the re-imbursment, Alenski called SPEEA communications.

"I wanted to educate our members about this benefit," Alenski said. "We have a lot of new members and also first-line managers who are new who have been asking SPEEA-represented employees to get proper shoes."

Castillo is happy to have the re-imbursment, and he also appreciates having the benefits of a union. He came to Boeing as a Tech, and

then became an engineer. For about eight years, he was a manager. "I can see it from both sides, but it's good to have a union," he said about his SPEEA membership for two-thirds of his Boeing career. "It's always nice to have the coverage of a contract."

Re-imbursment process

If you are a SPEEA member in the Boeing Prof or Tech unit with a need for safety shoes, follow this process:

- Fill out a Business Expense Report (BER) and have the supervisor sign the form verifying either "regulatory compliance" or "company directed."
- Submit the BER with the original sales receipt for processing through Travel Accounting.

Questions? Contact your SPEEA Council Rep.

New Council Rep vacancy in Wichita

WICHITA – Following the recent retirement of long-time Midwest Council Rep **James 'Joe' Abbott**, SPEEA has a vacancy in District S-18.

This Council position represents Wichita Technical and Professional Unit (WTPU) employees at Spirit AeroSystems in buildings 1-198D, 1-255K, 1-265B, 1-269D, 1-271A, 1-283F, 1-290D, 1-355C, 5-5029, 5-5064.

If you reside in District S-18, meet the minimum one-year SPEEA membership requirement and are interested in serving your co-workers as their union rep, please complete and return your petition by noon, Tuesday, Sept. 10.

Steps to apply

- **Instructions and petition** - Download the election information and petition booklet

on SPEEA's website, at www.speea.org (drop-down menu: Councils/Forms and Petitions).

- **Complete petition** – Fill out the required information and obtain the signatures of at least 15 SPEEA members in good standing from District S-18.
- **Submit petition** - Deliver the petition to the SPEEA Wichita office or fax to 316-682-4668.
- **Platform statement** - Email your platform statement to vickim@speea.org. The 150-word (max) statement is for a ballot packet if an election occurs.

Once seated, an extensive training course is provided.

If you have questions about submitting a petition, call **Vicki McKenna** at 316-682-0262 or email vickim@speea.org.

AFL-CIO president speaks at state labor convention

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plan to take that back for my members."

At the convention, SPEEA delegates:

- Attended training workshops on topics ranging from political activism, race and labor, unemployment insurance and digital organizing.
- Voted on motions to set policy for the WSLC.
- Joined a fundraiser game night to help the Foundation for Union Families, which offers a fund for union families in financial crisis.
- Refrained from voting to endorse can-

didates for the fall election because of SPEEA policy regarding endorsements.

- Attended a lunchtime rally at the Renton corporate headquarters of Providence Health Systems, where more than 3,700 workers could not afford to pay their medical bills without Medicaid last year.

"I was shocked by how high the number was. That is appalling," said SPEEA Treasurer **Jimmie Mathis**, a labor delegate at the convention, who has attended many rallies for Providence workers. "We need to support their efforts to secure fair wages from a 'non-profit' company with multi-millionaire executives."



The winning foursome at this year's Northwest Golf Tournament, from left, are: **Vaughn Meyer**, **Andrew Fabrizius** (member), **Vugee Preap** and **Logan Zehner**. Their total score was 45.

Golfers donate record amount to SPEEA Cares

SNOHOMISH, Wash. – Golfers donated \$1,361 to the SPEEA Cares Fund at the Northwest Membership Activities Committee (MAC) tournament July 27.

That is a record amount donated at the tournament. The committee hosts the event and makes a special request for donations to help laid-off members facing financial emergencies.

A total of 71 golfers signed up. Several SPEEA volunteers helped with the event at the Golf Club at Echo Falls, Snohomish.

Last year's 47 participants donated \$580 to the fund, an increase over the previous year's contributions.

Prize winners

- Winning foursome – **Andrew Fabrizius** (member), **Vaughn Meyer**, **Vugee Preap** and **Logan Zehner** – score: 45.
- Closest to the pin (Hole #5) – **James Parish** (member)
- Closest to the pin (Hole #13) – **Paul Ahern** (member)
- Closest to the pin (Hole #18) – **Randy Hagen** (retiree)
- Longest Drive (women's) – **Ashley Santos**
- Longest Drive (men's) – **Rob Santos** (member)

SPEEA booth at AquaSox game

EVERETT – If you're going to the Union Solidarity Night at the AquaSox, Thursday, Aug. 15, stop by the SPEEA booth.

SPEEA Ambassadors will hand out visibility items and talk with those interested in learning more about our professional aerospace union. Other unions will also have booths set up at the event co-hosted by the Snohomish and Island County Labor Councils.

Vouchers for free tickets are still available at the SPEEA Puget Sound halls for the minor league baseball game against the Tri-City Dust Devils.

Union Solidarity Night at the AquaSox

Thursday, Aug. 15

gates open at 6 p.m., game at 7:05 p.m.
Funko Field, 3802 Broadway, Everett

About SPEEA Ambassadors

SPEEA Ambassadors are members who volunteer to represent SPEEA at community events. Previous events include helping the letter carriers' union with its annual food drive and talking to students at career fairs.

The role of SPEEA Ambassador is open to all members. Participation at events is voluntary based on availability and interest. To learn more, contact **Susanne Murphy** at susannem@speea.org.



TRAINING & EVENTS

See online calendar for details.
RSVP where you plan to attend.

PUGET SOUND

Union Solidarity Night at the AquaSox

Thursday, Aug. 15 – 7:05 p.m.

Everett AquaSox vs. Tri-City Dust Devils
Everett Memorial Stadium

Ticket vouchers at
SPEEA Puget Sound halls

Snohomish and Island County Labor Councils

Denny Creek Trail hike

Saturday, Aug. 17 – 8 a.m.

For SPEEA members and guests
Carpool from Eastgate Park and Ride
to Snoqualmie Pass

Six miles roundtrip –
elevation gain of 1,345 feet

Email speea@speea.org

NW Young Members Committee

SPEEA 101 for new hires

Tuesday, Aug. 20 – 5 p.m.
SPEEA Tukwila

Email speea@speea.org – space limited

\$50 gift card for first-time attendees
if dues-paying member hired
within past year

NW New Hire/Young Members Committees

WICHITA

All Star Adventures

Sept. 1-30*

SPEEA discount wristbands - \$8 each

On sale at SPEEA Wichita only

*Open weekends and Labor Day

Midwest Membership Activities Committee

ICT S.O.S. Race for Freedom

Saturday, Sept. 7 - 8 a.m.
Carpenter Place, Wichita

5K race/walk

Join the SPEEA team
'Because People Matter'

Registration form online
at www.speea.org (SPEEA Events)

SPEEA Midwest Council

Spirit AeroSystems

Offer spurs hundred plus to retire

WICHITA – As part of a cost-cutting effort related to the grounding of the 737 MAX, Spirit AeroSystems offered a voluntary retirement package.

A total of 124 SPEEA-represented employees took the offer and retired as of July 31.

Spirit also reduced the workweek for most SPEEA-represented employees. The shortened workweek, which started June 21, applied to all salaried, management and executive employees on commercial airplane programs. The 10-week program ends Aug. 30.

Before implementing the shortened workweek, Spirit reduced its contract labor by more than 70%.

SPEEA contract administrators continue to monitor the impact of the shortened workweek on represented employees to ensure

compliance with SPEEA contracts and agreements with Spirit.

Represented employees are encouraged to bring their questions and concerns to their Council Rep (drop-down menu: Member Tools/Find your Council Rep).

SPEEA Cares Fund

If members face financial emergencies, the SPEEA Cares Fund can help pay a one-time-only bill related to housing or utilities.

SPEEA staff work with a tax-exempt non-profit for direct payment of the bill to the appropriate creditor or utility.

For more details, including how to donate or ask for help, go to the 'Layoff Information' link under Member Tools at www.speea.org.

Executive Board mini-minutes – July 18

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

Council officers: RMatthew Joyce, Mike Arrington, Doug Brazeal, James Raskob, Tony Hickerson, Chris Streckfus

Staff: Ray Goforth, Robin Fleming, B.J. Moore, Matt Kempf

At their meeting, the Board:

- Approved **Saagar Karwa** the use of SPEEA's Everett Hall Sunday, July 14.
- Approved a donation to the Washington State Labor Council (WSLC), AFL-CIO Foundation for Working Families in the amount of \$1,000.
- Approved purchasing 2,500 small spiral notebooks at a cost not to exceed \$8,000 plus tax.

SPEEA Wichita burger cookout with special guests

WICHITA – SPEEA is hosting a free cookout for members with special guests **Dan Nowlin**, SPEEA NW vice president, and **Ray Goforth**, SPEEA executive director.

SPEEA Cookout
Thursday, Sept. 19 – 2-5 p.m.
 SPEEA Wichita, 4621 E. 47th St.

At the BBQ, members can get to know more of their elected leaders, including Midwest officers, ask questions, and pick up SPEEA visibility items.

SPEEA Veterans Committee re-forming

At the next meeting of the SPEEA Veterans Committee, members will re-form the committee.

SPEEA Veterans Committee

Tuesday, Aug. 20

4 p.m. (PDT) 6 p.m. (CDT)

RSVP where you plan to attend:

Tukwila – meetings@speea.org

Everett – justinl@speea.org

Wichita – vickim@speea.org

All are welcome, even if you haven't served but are supportive of those who serve in the military.

At committee re-forming meetings, members elect committee officers, gain automatic membership and voting rights and set the meeting schedule.

Assistance needed for SPEEA grievance

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- NobleTek
- Safran/Labinal
- San Juan Software
- SeaTec
- Sila Solutions
- Slalom Consulting
- Star Aviation
- Techguard
- UXC/DXC Eclipse

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

	Week of Aug. 12, 2019
Monday, Aug. 12	4:00 p.m. NW STEM Grant Review
Wednesday, Aug. 14	4:00 p.m. SPEEA Diversity
Thursday, Aug. 15	4:00 p.m. Executive Board
	Week of Aug. 19, 2019
Monday, Aug. 19	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 20	4:00 p.m. SPEEA Veterans
Wednesday, Aug. 21	4:00 p.m. SPEEA Governing Documents
Wednesday, Aug. 21	4:30 p.m. NW Membership Activities
Wednesday, Aug. 21	5:00 p.m. NW Governing Documents
	Week of Aug. 26, 2019
Monday, Aug. 26	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Aug. 27	5:00 p.m. NW Women's Advocacy
Wednesday, Aug. 28	4:30 p.m. NW New Hire/Young Members

MIDWEST MEETINGS (ALL TIMES CDT)

	Week of Aug. 12, 2019
Wednesday, Aug. 14	6:00 p.m. SPEEA Diversity
Thursday, Aug. 15	6:00 p.m. Executive Board
	Week of Aug. 19, 2019
Monday, Aug. 19	4:30 p.m. MW Legislative & Public Affairs
Monday, Aug. 19	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 20	4:00 p.m. MW Governing Documents
Tuesday, Aug. 20	6:00 p.m. SPEEA Veterans
Wednesday, Aug. 21	6:00 p.m. SPEEA Governing Documents
	Week of Aug. 26, 2019
	No meetings scheduled