

Representing aerospace professionals with competence, integrity and action



Area Rep gift distribution

Puget Sound Council Reps picked up their Area Reps' gift certificate apparel orders Jan. 10 while at SPEEA for a Council meeting. Shown here picking up items at SPEEA Tukwila are Developmental Center (DC) Council Reps (from left) **Rodney Roy**, **Zachery Wydick** and **Michael Pierce** with Auburn Council Rep **Mike Arrington**, a member of the NW Action and Communication Taskforce (ACT), which organized the recognition gift. In October, Council Reps handed out gift certificates to their Area Reps for recognition month. A total of 169 Area Reps applied the \$35 gift certificate to SPEEA apparel they ordered online, including jackets, shirts and sweatshirts. Midwest Council Reps are hosting a recognition event at the Feb. 21 Council meeting for Area Reps to receive their apparel orders.

Tukwila Feb. 21

Members invited to Northwest Council Guest Night

If you're an Area Rep or member interested in how the Council works, sign up for Guest Night, Feb. 21, in Tukwila.

At this annual event, SPEEA invites interested members to see their union 'in action' through the work of the Council to set policy and hear updates on workplace issues. Guests receive a special gift.

If you have thought about running for a Council seat, this is a good way to see how the Council operates, meet other Council Reps and ask questions. The meeting is free and dinner is provided.

SPEEA hosts the event at the Teamsters Hall in Tukwila to accommodate a larger crowd. Typically, meetings are held via video between the SPEEA Tukwila and SPEEA Everett halls.

To make it easier for Everett Council Reps and guests, SPEEA arranges for a bus and driver from the SPEEA Everett Hall.

Sign up

- NW Council Reps - email michelles@speea.org with your guest(s).
- Area Reps and members - ask your Council Rep to include you on the guest list.
- Everett bus - email michelles@speea.org. Bus leaves promptly at 2:45 p.m.

Candidates for SPEEA regional VP

With 10 candidates for three regional vice president seats, SPEEA will conduct an election in the Northwest.

The Midwest regional vice president, **Keith Covert**, is unopposed for another term.



Keith Covert

Northwest candidates - three positions

(Names appear in ballot order)

- John Dimas
- Dan Nowlin
- Douglas Brazeal
- Ugur Koku
- Shaunna Winton
- Nikolas Geiselman
- Mike Shea
- Daniel Peters
- Noel Cabanday
- Mohammed Riaz Khan

Members of the SPEEA regional Tellers Committees confirmed the petitions were signed by members to ensure the candidates followed the election process. They also determined the ballot order by random drawing.

The candidates have until Monday, Jan. 28, to submit qualifications, statements and answers to regional Council-approved questions.

SPEEA will mail a ballot packet, including candidate information, by Feb. 27. Ballots are counted March 13.

Reminder about campaigning

Federal law prohibits candidates and their supporters from using company/union resources such as work email or bulletin boards.

Candidates can, at their expense, mail campaign literature to members' homes. They work with a bonded mailing house. Addresses are never provided directly to a candidate.

NW Council Guest Night

Thursday, Feb. 21

- Registration - 4:30 p.m.
- Dinner - 5 p.m.
- Pre-meeting - 5:45 p.m.

Teamsters Hall

14675 Interurban Ave. S,
Tukwila, Wash.

Support for furloughed workers - P2

Leadership opportunities - P3

Wichita CR vacancy - P4



President

Joel Funfar

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Ryan Rule	Secretary
Daniel Peters	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave. S • Seattle, WA 98188
M-Th, 8 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St. SW • Everett, WA 98204
M-F, 8 a.m. to 4:30 p.m.
Phone: (425) 355-2883
1 (800) 325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210
M-Th, 8:30 a.m. to 5 pm • Fri, 8 a.m. to 4:30 p.m.
Phone: (316) 682-0262
1 (800) 325-0811



SPEEA members and staff joined federal workers, state labor leaders and union members at SeaTac airport (shown above) Jan. 10 to push for an end to the federal shutdown. More than 800,000 federal workers are without a paycheck. More than 10,000 members of SPEEA sister locals in the IFPTE are federal workers and either off the job or working without pay.

Grocery store gift cards

SPEEA and IFPTE support federal workers affected by shutdown

As hundreds of thousands of workers, including over 10,000 IFPTE members, are affected by the government shutdown, many in the IFPTE family stepped up in solidarity.

SPEEA, Local 2001 provided grocery store gift cards to members of the National Air Traffic Controllers Association (NATCA), including 40 gift cards delivered to the Wichita-area NATCA members.

“We are looking to places where we can support our neighbors and fellow union members, and intend to also look for ways to support IFPTE-furloughed members as well,” said SPEEA Treasurer **Jimmie Mathis**.

The IFPTE website provides tools for federal workers who are not receiving pay to

get help with unemployment insurance and other financial assistance. See www.ifpte.org for more details.

In addition, IFPTE officers and staff continue to demand an end to the shutdown through outreach to members of Congress. They’ve also attended and marched at numerous rallies.

SPEEA members and staff also joined federal workers, state labor leaders and union members at SeaTac airport and nearby Angle Lake Park to push for an end to the federal shutdown. The rallies were in direct support of airport workers, such as the Transportation Security Administration (TSA) workers, and federal prison workers.

CR: ‘Everybody has the same heart’

Tony Laffranchi was a Council Rep for most of his 28-year career at Boeing. His many memories of SPEEA boil down to this - the people, the contracts, and the common cause. The best part, he said, was the people.



Tony Laffranchi

“Everybody has the same heart - they want to make a difference,” he said.

Laffranchi, Council Rep for Renton R-40, recalls connecting with other Council Reps and members throughout the Puget Sound during the SPEEA 40-day strike of 2000. As a volunteer, he drove one of the rented SPEEA minivans to deliver coffee and other

supplies to multiple picket sites.

Although he never went to Washington state’s capitol, Olympia, for labor rallies, he appreciated those who did on behalf of SPEEA. “It was like a sea of red at those rallies,” he said, about the red SPEEA solidarity T-shirts.

Laffranchi, who retires Jan. 31, worked throughout the South Puget Sound during his Boeing career as a Tech, including metrology.

He wore a lot of hats in his CR role and helped to “put out a lot of fires” with workplace issues.

His advice to other Council Reps is to have the courage to speak up if something doesn’t seem right in the workplace. “You have rights. Use them. SPEEA has your back,” he said. “We have a contract.”

Check out upcoming leadership opportunities

Apply for the SPEEA/Boeing Partnership Leadership Team

SPEEA, IFPTE Local 2001, is looking for qualified candidates to fill three vacancies on the SPEEA/Boeing Partnership Leadership Team (PLT).

At these meetings, SPEEA and Boeing leaders share information, discuss issues brought forward by members and explore areas where they can work together effectively.

Qualifications

- Puget Sound SPEEA Council Rep, Area Rep or Executive Board member
- Current participant in a local (site) Partnership team (Renton, Everett, Seattle corridor, Auburn, Facilities, etc.)
- Available to attend about four PLT meetings a year - typically held in Renton
- Able to effectively represent the interests of the SPEEA membership

This is a three-year commitment beginning in March. A charge line is provided to the selected candidates for participation in meetings and travel time.

Go to edwells.web.boeing.com/PartnershipLeadershipTeam on the Boeing intranet to see a list of current members and objectives outlined for this team.

To apply

If you would like to be considered, send your responses to the following questions to apply@speea.org by Friday, Feb. 15.

- Why are you interested in this opportunity?
- What experience have you had with joint efforts between SPEEA and Boeing?
- What qualifications make you a strong candidate?

Questions

Contact **Maria Nelson**, SPEEA co-director on the Ed Wells Partnership, at (425) 965-4316 or email maria.b.nelson@boeing.com.

Prof/Tech members can apply for joint committees

New three-year terms start soon for three SPEEA Prof and Tech joint committees with The Boeing Company.

The SPEEA contracts call for joint committees as a forum to discuss relevant information and issues during the interval between contract negotiations.

All Prof and Tech members in good standing are eligible to apply to serve as SPEEA representatives in the committee meetings with managers, directors and executives.

Joint committees/areas of focus

- **Joint Benefits** – health care and retirement benefits
- **Joint Compensation** - compensation-related matters/issues
- **Joint Workforce** – employment forecasts, work movement and performance management

Those who apply will be interviewed by members of the Executive Board.

To apply, email **Robin Fleming** at robinf@speea.org and include the committee you are interested in, your work phone number, and why you're interested by 5 p.m., Thursday, Feb. 28.

Seeking Midwest candidates for IFPTE VP vacancy

SPEEA, IFPTE Local 2001, has an interim SPEEA Area vice president vacancy on the IFPTE Executive Council.

- **Eligibility** – must be a Midwest member in good standing for the preceding 24 months.
- **Petition** – online at www.speea.org - (drop-down menu: Councils/Forms and Petitions). The petition requires signatures of 20 SPEEA members, along with a 25-word (max) qualification statement and 250-word (max) position statement in case of an election.

Petitions are due by 5 p.m., Monday, April 1.

Candidates have the opportunity to address the SPEEA Midwest Council prior to its vote for a nominee April 11. The nominee goes to the IFPTE Executive Council for confirmation.

The selected candidate will complete **Donna Lehane's** term. Lehane recently retired. The interim term continues until the next IFPTE convention in 2021.

Vice presidents serve on the IFPTE Executive Council, which is responsible for governing IFPTE between triennial conventions.

Northwest Council actions - Dec. 13

At their regular meeting, the Northwest Council:

- Recognized newly seated Council Rep **Deena Hougham** (R-1) who transferred from R-20.
- Voted to pass NW18-019 Proposed FY2020 NW Council Budget. The amended budget passed. For: 43. Against: 9.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

ALL LOCATIONS

Free SPEEA movie night - 'Dolores'

Dolores Huerta co-founded the United Farm Workers union

Wednesday, Feb. 13 - 5 p.m. (local time)

SPEEA Everett, Tukwila and Wichita

Email speea@speea.org

SPEEA Diversity Committee

PUGET SOUND

Discount hockey tickets - Union Solidarity Night

Friday, Feb. 22 - 7:35 p.m.

Everett Silvertips vs. Seattle Thunderbirds

Angel of the Winds Arena, Everett

Limited number of discount tickets

On sale online at

everettsilvertips.com/sclc

Presented by Snohomish County Labor Council (SCLC)

SPEEA discount hockey tickets

Saturday, March 9 - 6:05 p.m.

Seattle Thunderbirds vs. Everett Silvertips

ShoWare Center, Kent

\$10 per ticket - limited number

Link to buy tickets coming soon

Northwest Membership Activities Committee

WICHITA

St. Patrick's Day Bingo

Saturday, March 9 - 2 p.m.

SPEEA Wichita

Prizes and refreshments

Members and their families welcome

Email vickim@speea.org

Midwest Membership Activities Committee

Discount hockey tickets - Wichita Thunder

Saturday, March 23 - 7:05 p.m.

Wichita Thunder vs. Tulsa Oilers

INTRUST Bank Arena, Wichita

\$5 per ticket for dues-paying members and their immediate family

Includes \$10 food voucher per ticket

Limited number of tickets - at the SPEEA office (cash only)

Midwest Membership Activities Committee

New Council Rep vacancy in Wichita

SPEEA has a vacancy in Wichita due to the retirement of **Donna Lehane**.

- S-18 - Representing Wichita Technical and Professional Unit (WTPU) employees at Spirit AeroSystems - buildings 1-198D, 1-265B, 1-271A, 1-355C, 1-269D, 1-290D and 1-283F.

If you are a regular member in good standing for the last 12 months, reside in a district with a vacancy and are interested in serving as your co-workers' union rep, follow the steps to apply by noon, Tuesday, Feb. 19.

If you are a Council Rep planning to retire or transfer, email terryh@speea.org to resign your position and include the date it takes effect.

Steps to apply

- CR petition - Download the instructions and Council Rep petition at www.speea.org (drop-down menu: Councils/Forms and Petitions) and obtain the signatures of at least 15 SPEEA members in good standing.
- Submit petition - Deliver the petition to the SPEEA Union Hall in Wichita or fax to (316) 682-4668.
- Platform statement - Email your platform statement to vickim@speea.org. The 150-word (max) statement is for a ballot packet if an election occurs.

Once seated, an extensive training course is provided.

Questions? Contact **Vicki McKenna** at (316) 682-0262.

SPEEA Prof and Tech

Salary adjustment funds

Effective March 1

Executive Board mini-minutes - Dec. 20

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule Mark Worden, Mike Shea, Keith Covert

Excused: Daniel Peters

Council officers: R Matthew Joyce, Doug Brazeal, Chris Streckfus, James Raskob

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Bill Dugovich, Hillary McConnell

At their regular meeting, the Board:

- Approved revisiting the Puget Sound Professional compensation pool from 0.0 percent salary adjustment with a 5 percent lump sum to 2.8 percent salary adjustment with a 2.2 percent lump sum and the Puget Sound Technical compensation pool from 0.0 percent salary adjustment with a 5 percent lump sum to 1 percent salary adjustment with a 4 percent lump sum for the 2019 salary exercise and approved releasing a joint statement acceptable to both parties.

- Approved the temporary military leave Letter of Understanding (LOU) dated Dec. 17.
- Approved **Michelle Cooper** the use of the SPEEA Seattle hall on Saturday, Feb. 2.
- Approved **Mark Deacon** the use of the SPEEA Everett hall on Sunday, Jan. 6.
- Nominated **Daniel Peters** to the Washington State Labor Council (WSLC), AFL-CIO, for the WSLC IFPTE at-large vice president position.
- Approved supporting Teamsters Local 763 in its local negotiations and strike if necessary.
- Approved the use of SPEEA communications media in SPEEA and a Go Fund Me donation site to encourage voluntary donations from SPEEA membership to the Southeastern Guide Dogs to fund an aircraft interior mock-up to be used to train guide dogs for veterans with disabilities in coordination with the SPEEA Veterans Committee.

Discount hockey tickets

Puget Sound

The Northwest Membership Activities Committee (MAC) is offering a limited number of discount tickets (\$10 each) for the Seattle Thunderbirds vs. Everett Silvertips game, Saturday, March 9, in Kent. A link to purchase tickets online is coming soon to www.speea.org.

In addition, the Snohomish County Labor Council (SCLC) has \$10 tickets available for the Everett Silvertips vs. Seattle Thunderbirds game, at 7:35 p.m., Friday, Feb. 22, in Everett. This is Union Solidarity Night at Angel of the Winds Arena, Everett. Purchase tickets at www.everettsilvertips.com/sclc.



Wichita

The Midwest Membership Activities Committee (MAC) is offering a limited number of discount tickets (\$5 each) for the Wichita Thunder vs. Tulsa Oilers game, Saturday, March 23, in Wichita. A \$10 food voucher is included per ticket. The discount is only available to members and their immediate families. Purchase tickets, coming soon, at the SPEEA office - cash only.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PST)

Week of January 28, 2019	
Monday, Jan. 28	4:30 p.m. NW Legislative & Public Affairs
Thursday, Jan. 31	4:00 p.m. Executive Board
Week of February 4, 2019	
Tuesday, Feb. 5	4:30 p.m. SPEEA Leadership Development & Training
Wednesday, Feb. 6	4:30 p.m. NW Action and Communication Taskforce (ACT)
Week of February 11, 2019	
Monday, Feb. 11	4:00 p.m. Council Officers
Wednesday, Feb. 13	4:00 p.m. Executive Board
Wednesday, Feb. 13	5:00 p.m. SPEEA Diversity

MIDWEST MEETINGS (ALL TIMES CST)

Week of January 28, 2019	
Thursday, Jan. 31	6:00 p.m. Executive Board
Week of February 4, 2019	
Tuesday, Feb. 5	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Feb. 7	4:00 p.m. MW Membership Activities
Week of February 11, 2019	
Monday, Feb. 11	6:00 p.m. Council Officers
Wednesday, Feb. 13	5:00 p.m. SPEEA Diversity
Wednesday, Feb. 13	6:00 p.m. Executive Board