

Representing aerospace professionals with competence, integrity and action



SPEEA President **Joel Funfar**, red shirt in front, along with the Wichita Engineering Unit Negotiation Team and SPEEA staff, inform represented employees about the recent offer for a new, six-year contract from Spirit AeroSystems. More information is available online.

WEU members to vote on Spirit contract offer

WICHITA - Members of the Wichita Engineering Unit are voting on a six-year contract offer from Spirit AeroSystems. Ballots are due by Oct. 16.

The WEU Negotiation Team and the WEU Bargaining Unit Council (local Council Representatives) are each recommending members accept the offer that covers nearly 1,000 SPEEA-represented engineers.

Negotiation team members, along with SPEEA staff and President **Joel Funfar** held seven workplace and after-hours meetings to inform and explain details of the offer from Spirit.

Voting packages went in the mail to members Sept. 28. The ballot packet includes voting instructions, a letter stating the Negotiation Team and WEU Council recommend voting to "Accept," a summary of the contract offer and the ballot with a postage-paid return envelope.

The offer includes compensation, paid leave and changes to the health insurance plans and premiums. Details, including contract highlights and the red-line showing changes, can be found at www.speea.org (drop-down menu: Bargaining Units/Current Negotiations).

Ballots are due by 5 p.m., Tuesday, Oct. 16, at the SPEEA Wichita office. Results will be posted at www.speea.org when certified by the Midwest Tellers.

If ratified by members, the new contract takes effect Dec. 2 and continues through Dec. 1, 2024.

Membership steadily increased during negotiations and reached a record high of more than 73% of the bargaining unit.

The WEU Negotiation Team included: **R Matthew Joyce**, chair, **Elisa Acosta**, vice chair, **John Poettker**, secretary, **Keith Covert** and **Eric Stewart**.

New SPEEA staff

SPEEA welcomes **Cheryl Anderson**, who is filling a vacancy in administrative support in the Tukwila office. Prior to SPEEA, Anderson worked at REI, outdoor clothing and gear, in various departments, including commercial sales, merchandising and the marketing photo division. She also worked in the home improvement industry as a sales manager and training director.



Cheryl Anderson

Area Rep Recognition Month

Special gift for Area Reps

During October, Council Reps are encouraged to host lunchtime meetings to honor their Area Reps and present a gift certificate for SPEEA apparel. The \$35 can go toward a SPEEA shirt, sweatshirt or jacket, for example.

Area Reps are a vital link to SPEEA's communication network. They typically focus on a smaller group of members within a Council Rep's district. Some Council Rep districts have hundreds of members. In addition to hearing and sharing news and updates, Area Reps can help find answers to their co-workers' questions about SPEEA.



During this month, Council Reps are encouraged to:

- Coordinate with your contract administrator to schedule a lunchtime meeting. Join with other Council Reps in your area if possible.
- Pick up the personalized certificates for your Area Reps from the nearest SPEEA office if needed (i.e. if not able to host a lunchtime meeting with your contract administrator).
- Recruit new Area Reps to help you with SPEEA outreach. See the Area Rep petition at www.speea.org (drop-down menu: Forms and Petitions).

Area Reps are encouraged to:

- Ask your Council Rep to schedule a lunchtime meeting.
- Shop online at www.speea.org (Member Tools/SPEEA Store) and apply the \$35 gift certificate to your purchase by Nov. 19.
- Recruit new Area Reps to help your Council Rep with SPEEA outreach. See more about the roles, responsibilities and next steps at www.speea.org (drop-down menu: Member Tools/Area Reps).

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Ray Goforth

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Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
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Matthew Joyce	Chair
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Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
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SEATTLE HALL

15205 52nd Ave. S • Seattle, WA 98188
M-Th, 8 a.m. to 5 p.m. • Fri, 8 a.m. to 4:30 p.m.
Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St. SW • Everett, WA 98204
M-F, 8 a.m. to 4:30 p.m.
Phone: (425) 355-2883
1 (800) 325-0811

WICHITA HALL

4621 E 47th St. S, Wichita, KS 67210
M-Th, 8:30 a.m. to 5 pm • Fri, 8 a.m. to 4:30 p.m.
Phone: (316) 682-0262
1 (800) 325-0811

Northwest Council actions - Sept. 13

At their regular meeting, the Northwest Council:

- Heard a report presented by the NW Labor Delegates Committee members: **Joel Funfar** (SPEEA president), **Tony Hickerson** (NW Council chair), **Jimmie Mathis** (SPEEA treasurer) **Daniel Peters** (NW VP) and **Robert Sutton** (E-12 Council Rep).
- Recognized new Council Reps - **Sulena Kumnertsena** (D-2) and **Ronald Claypool** (D-6).
- Voted to pass Motion NW18-015 - Distribution and Disbursement of STEM Funds. The motion passed unanimously.

2018-2019 NW Council STEM grant recipients

The Northwest Council awarded \$40,000 to support groups focused on student outreach for careers in Science, Technology, Engineering and Math (STEM). The groups were recommended by a review committee of members and Council officers. Each grant went to a team or organization with a SPEEA member involved as a volunteer, coach, mentor or parent. A total of 70 applied and 52 received funding. Some of the groups included multiple teams for robotics competitions.

- All Saints Catholic School, Puyallup
- Alliance High School at Meek, Portland, Oregon
- Apollo Elementary School, Renton
- Arlington School District
- Astoria High School, Astoria, Oregon
- Auburn Mountainview High School
- Auburn Riverside High School
- Auburn Senior High School
- Bellarmine Preparatory School, Tacoma
- Bishop Blanchet High School, Seattle
- Bonney Lake High School
- Briarwood Elementary School, Renton
- Camas High School
- Capital High School, Olympia
- Cascade High School, Everett
- Cedar Park Christian School, Bothell
- Cedarcrest High School, Duvall
- Christ the King School, Seattle
- Gibson EK High School, Issaquah
- Glacier Peak High School, Snohomish
- Hazelwood Elementary School, Auburn
- Hazen High School, Renton
- Highline High School, Burien
- Holy Family School, Auburn
- Inglemoor High School, Kenmore

- Issaquah High School
- Liberty High School, Renton
- Metal Beavers Robotics, Portland, Oregon
- Mt. Baker Middle School, Auburn
- Newcastle Elementary School, Renton
- Newport High School, Bellevue
- Overlake Composite Squadron Civil Air Patrol, Redmond
- Raisbeck Aviation High School, Tukwila
- Roosevelt High School, Seattle
- Rosa Parks Elementary, Redmond
- Sabin-Schellenberg Professional Technical Center, Milwaukie, Oregon
- Seattle Christian School, SeaTac
- Seattle Lutheran High School
- Sedro Woolley High School
- Shorecrest High School, Shoreline
- Shorewood High School, Shoreline
- Skyview Middle School, Bothell
- Society of Women Engineers, Pacific Northwest Section - Outreach Committee
- St. Mary Magdalen Elementary, Everett
- St. Pius X School, Mountlake Terrace
- Thomas Jefferson High School, Auburn
- Underground Engineering Club, Federal Way
- U.S. Grant High School, Portland
- WA Science Olympiad, Cheney
- Washington FIRST Robotics, Kent
- Washington State Science & Engineering Fair, Bremerton
- Woodinville High School

NW Council STEM Grant Review Committee

The following members served on the STEM Grant Review Committee: **Michelle Cooper** (chair), **Michael Arrington**, **Marjorie Blanco** and **Todd Rosenthal** (and NW Council officers **Doug Brazeal** (secretary), **Tony Hickerson** (chair) and **James Raskob** (secretary)).

SPEEA-Spirit

Salary charts online

www.speea.org

(Member Tools/Salary Charts)



Supporting Kansas robotics competition

The SPEEA Midwest Council makes an annual contribution to the Kansas robotics competition BEST (Boosting Engineering, Science and Technology). In this robotics program, hosted by Wichita State University (WSU), middle and high school students design and build a remote controlled robot. Professional engineers and teachers serve as coaches. This year's competition is Oct. 20. Shown here presenting the check are from left, Midwest Council Secretary **Emily Forest**, Midwest Council Treasurer **Chris Streckfus** and **Drew Johnson**, with the WSU Foundation, at the Sept. 13 Council meeting in Wichita.

Area Rep Recognition Month

Area Rep likes helping members find answers



Shaunna Winton

FREDERICKSON, Wash. - For **Shaunna Winton**, the hardest part about the Area Rep role as SPEEA liaison to the Council Rep is also the best part.

"People come up with some interesting questions," she said. For example, a member asked

about vacation and sick leave benefits after transferring from a job represented by the Machinists' union.

Helping get answers is also the best part, she said. "I like knowing they can come to me. If I can't answer it, I can find someone to get the answer."

Winton, a product review engineer at the Composite Manufacturing Center, became an Area Rep in 2012. At the time, it was a prerequisite for becoming an Ed Wells Partnership Ambassador. "I've answered a lot of questions or looked for more information for members in both roles," she said.

Since starting at Boeing nearly 14 years ago, she has been on travel assignment to Australia as well as Charleston, South Carolina.

She sees the value of having a union by working where there is no union. In Charleston, for example, she witnessed the suddenness of 'at

will' employment. A couple of employees were fired without any notice. Although she doesn't expect a union to have saved their jobs, at least there would have been a process or a warning. She also compared benefits in case she was offered a job in Charleston, and saw the difference a union makes.

When she first joined SPEEA, she wasn't sure she needed a union. Now she knows what a union can do. "SPEEA provides an opportunity for people to look out for each other."

She remembers her father on a picket line when she was growing up in Albuquerque, New Mexico. Although she doesn't know if he stayed for picket duty that day or was just there to support others, she recalls the solidarity.

Today, with her SPEEA experience, she cites solidarity as a value of the union. "Everyone is united for a common goal. Everyone believes they can make a difference."

She urges members to become Area Reps - especially if they are in her area in Frederickson. "We don't have enough right now - and we can never have enough. It never hurts to have more people informed."

Interested in becoming an Area Rep and helping members connect with SPEEA? Talk to your Council Rep. To get contact information, go to www.speea.org (drop-down menu: Member Tools/Find Your Council Rep).

Executive Board mini-minutes - Sept. 20

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Daniel Peters

Excused: Keith Covert

Council officers: R Matthew Joyce, Doug Brazeal, Theryl Johnson

Guests: Paul Shearon, Matt Biggs

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Bill Dugovich

At their regular meeting, the Board:

- Approved donating \$500 to Spirit AeroSystems employees' Good Neighbor Fund for weekly prizes.
- Approved the contract with Strategic Living for self-defense training classes Oct. 6 in Everett and Oct. 13 in Tukwila for a cost of \$1,900.
- Approved **Emmanuel Domingo** the use of the SPEEA Everett facilities Oct. 27-28.
- Nominated **April Sims** for Washington State Labor Council (WSLC, AFL-CIO) secretary-treasurer and **Lynne Dodson** for WSLC president.
- Submitted the following three candidates for Judicial Review Committee for the following terms: **Craig Kowald** (2018-2021), **Geoffrey Case** (2017-2020) and **Carolyn Brock** (2016-2019).
- Appointed **Rod Sidors** to the Washington State Labor Council, AFL-CIO, and **David Simpson** to the Snohomish County Labor Council as 2018-2020 SPEEA Labor Council delegates.
- Approved a \$750 contribution to Oregon Fair Trade Campaign.
- Approved up to eight hours of SPEEA paid time for **Donna Lehane** to attend Kansas State AFL-CIO Quarterly Board meeting in Topeka, Oct. 5.
- Approved \$2,500 for champion sponsor for the Kansas AFL-CIO Golf Tournament Oct. 6 in Topeka.
- Approved airfare and expenses not to exceed \$1,400 and SPEEA paid time not to exceed 32 hours for **Joel Funfar** to participate in Wichita Engineering Unit (WEU) negotiations Sept. 26-28.
- Approved **Gordon Yip** the use of the SPEEA Tukwila Hall on Saturday, Dec. 1.
- Approved hosting a SPEEA membership event at McMenamans in Portland, Oregon, at a cost not to exceed \$900 and up to two hours SPEEA paid time for **Susan Wirrig** (Oregon Council Rep).



SPEEA NW VP **Daniel Peters**, center, is shown here at the state labor summit on race with **Bill Fletcher Jr.**, an educator who contributed to a 45-page historical narrative on race and labor. Peters volunteered as one of the narrative facilitators “to foster discussions on how race is used as a tool to divide workers and keep them from achieving full solidarity with each other,” Peters said.

WSLC summit: Solidarity key to racial justice in labor

SEATTLE - During a weekend conference on labor and race, **Daniel Peters** learned a lot from other participants in the Washington State Labor Council (WSLC), AFL-CIO summit.

“It comes down to solidarity. It’s the labor movement’s core principle,” he said. “You have to have solidarity along racial and ethnic lines, not just class. We need to treat every other union member with respect and dignity.”

Peters, who was recently elected to the SPEEA Executive Board as regional vice president, also serves as WSLC Executive Council vice president for IFPTE at-large.

He joined several other SPEEA members who volunteered to attend the free summit in Seattle, featuring **Bill Fletcher Jr.**, nationally recognized for his leadership on race and labor issues.

The conference organizers made a point of inviting workers of different races and ethnic groups. “Many came from marginalized com-

munities to represent their voices and give that perspective from people who have experienced racial injustice firsthand,” he said.

During the summit, the participants discussed issues and perspectives in randomly assigned small groups. They tackled broad questions such as what are the challenges in the labor movement around working for social justice and how well does organized labor work internally and externally to address racial justice.

Peters is excited to find ways to bring the lessons learned into conversations with leadership and members within SPEEA.

The summit organizers emphasized an effort to reframe the conversation around race. “It is not to make workers feel guilty or put the blame on individuals,” Peters said. “Racism is an institutional and systemic problem.”

The summit, he added, “gets workers thinking about divisions that we still may have among each other before going after corporate power and other forces that hurt working people.”

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Self-defense seminars at SPEEA halls

Saturday, Oct. 6 - 10 a.m. to noon
SPEEA Everett

Saturday, Oct. 13 - 10 a.m. to noon
SPEEA Tukwila

RSVP - speea@speea.org

Northwest Women’s Advocacy Committee

SPEEA 101

Tuesday, Oct. 9 - 5 p.m.
SPEEA Tukwila

Pumpkin decorating at SPEEA halls (free)

Saturday, Oct. 20 - 10 a.m. to 1 p.m.
SPEEA Tukwila and SPEEA Everett

Children are welcome to wear costumes
Donations welcome for food bank

RSVP - speea@speea.org

Northwest Membership Activities Committee

MIDWEST

Veterans Parade

Saturday, Nov. 10 - 11 a.m.
Starts at Central and Main, Wichita
Join SPEEA in the parade

SPEEA Midwest Council



UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of October 8, 2018	
Wednesday, Oct. 10	4:00 p.m. SPEEA Diversity
Thursday, Oct. 11	3:30 p.m. SPEEA Council
Week of October 15, 2018	
Monday, Oct. 15	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Oct. 16	4:00 p.m. SPEEA Organizational Planning
Wednesday, Oct. 17	4:00 p.m. SPEEA Governing Documents
Wednesday, Oct. 17	5:00 p.m. NW Governing Documents
Wednesday, Oct. 17	5:00 p.m. NW Membership Activities
Thursday, Oct. 18	4:00 p.m. Executive Board
Week of October 22, 2018	
Monday, Oct. 22	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Oct. 23	4:30 p.m. NW Women’s Advocacy
Wednesday, Oct. 24	4:30 p.m. NW New Hire/Young Members

MIDWEST MEETINGS (ALL TIMES CDT)

Week of October 8, 2018	
Wednesday, Oct. 10	6:00 p.m. SPEEA Diversity
Thursday, Oct. 11	5:30 p.m. SPEEA Council
Week of October 15, 2018	
Monday, Oct. 15	4:30 p.m. MW Legislative & Public Affairs
Monday, Oct. 15	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Oct. 16	4:00 p.m. MW Governing Documents
Tuesday, Oct. 16	6:00 p.m. SPEEA Organizational Planning
Wednesday, Oct. 17	6:00 p.m. SPEEA Governing Documents
Thursday, Oct. 18	6:00 p.m. Executive Board
Week of October 22, 2018	
No meetings scheduled	