

Representing aerospace professionals with competence, integrity and action



A hot dog feed in Frederickson, Wash., drew about 75.

## Hot dogs for members

With help from elected leaders and Council Reps, SPEEA members enjoyed hundreds of hot dogs at recent SPEEA BBQs at work and the Everett hall.

### Everett

At the hot dog feed at SPEEA Everett, more than 150 dropped by to have a bite to eat and mingle with their co-workers and Executive Board members, including SPEEA President **Joel Funfar**. The Executive Board held its regular meeting that day, Aug. 16, toward the end of the hot dog feed - with a tie-in to the other two SPEEA offices.



At the SPEEA Everett Hall, about 150 dropped by.

the parking lot of the 24-50 building. The sun shone bright, and a smoke haze from the wildfires cleared in time for the feed, held during the lunch period. A second shift hot dog feed was canceled due to low sign up. Members picked up red SPEEA T-shirts and other visibility items and mingled with their SPEEA Council Reps, **Mike Arrington** and **Doug Brazeal**, and SPEEA Treasurer **Jimmie Mathis**.

### Portland

Members in Portland kicked off the lunchtime hot dog feed when Council Rep **Emily Brent-Fulps** organized the event last month. About 150 also took part in that lunch provided by SPEEA.



In Oregon, about 150 enjoyed a SPEEA hot dog lunch.

### Frederickson

At least 75 members from the Frederickson site enjoyed a SPEEA lunch Aug. 17 near

## Contract negotiations resume for Wichita engineers

WICHITA – Negotiations resumed Aug. 20 between SPEEA and Spirit AeroSystems to negotiate a new contract for the nearly 1,000 employees in the Wichita Engineering Unit (WEU).

As talks reopened, the number of full, dues paying members hit a new high of 72% of represented employees. An information campaign about negotiations along with membership outreach is credited for the increase. Only full, dues-paying members can vote on contract offers.

After making progress during pre-negotiations and at Main Table in June, negotiations broke for the summer.

The current WEU contract expires Dec. 1. The last contract negotiations occurred in 2012.

## 70 apply for NW Council STEM grants

The Northwest Council received 70 grant applications requesting support for Science, Technology, Engineering and Math (STEM) outreach.

The NW STEM grant review committee began meeting Aug. 13 to prepare for the review process. The committee verifies eligibility and makes a recommendation on the allocations. The recommendations go to the Northwest Council for a vote.

The committee includes Northwest Council officers **Tony Hickerson**, **James Raskob** and **Doug Brazeal** and members, including **Mike Arrington**, **Marjorie Blanco**, **Emily Brent-Fulps**, **Michelle Cooper**, and **Todd Rosenfelt**.

Spotlite app - P2

District updates - P3

Labor Day fun - P4



### President

Joel Funfar

### Executive Director

Ray Goforth

### Executive Board

Jimmie Mathis	Treasurer
Ryan Rule	Secretary
Daniel Peters	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

### SPEEA Council Officers

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

### Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

### Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

### SPEEA Communications

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#### SEATTLE HALL

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Phone: (206) 433-0991  
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#### EVERETT HALL

2414 106th St SW • Everett, WA 98204  
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Phone: (425) 355-2883  
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#### WICHITA HALL

4621 E 47th St S, Wichita, KS 67210  
M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm  
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**SPEEA has an app!**

## Spotlite accessible on smartphones and tablets

**D**id you know you can read all the union news and updates from the monthly SPEEA Spotlite magazine on your iPhone, Android and Kindle with the Spotlite App?

To download the app, visit your app store and search for SPEEA. Then, download and install the *free* Spotlite App.

The Spotlite app is available for the following:

- Android devices
- Apple iPhone and iPad
- Kindle devices

The latest issue of Spotlite is posted when it's published at the beginning of each month. The app also serves as your personal library of past issues.

The new app is designed to meet members' desire for more union information and news in a form that is easily accessible.

Some of the Spotlite 'extras' include:

- Links to UnionPlus benefits
- Maps and contact information for SPEEA Hall locations
- PDF versions of all current SPEEA-negotiated contracts
- A "Find your Council Representative" tool with links and contact information
- SPEEA event and meeting calendars
- Weingarten Rights
- Contact information for state legislators
- Links to information to help workers facing layoff

Along with the mobile editions, an updated online digital edition with an enhanced layout and active web links is available on the website. Access the enhanced version by visiting the Spotlite Magazine page under Communications at [www.speea.org](http://www.speea.org).

## Executive Board mini-minutes - Aug. 16

**Attendees:** Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Daniel Peters, Keith Covert

**Council officers:** R. Matthew Joyce, Chris Streckfus, Doug Brazeal, Tony Hickerson, Theryl Johnson

**Guests:** Evan Wipf

**Staff:** Ray Goforth, Robin Fleming, Matt Kempf, Steve Spyridis, BJ Moore, Bill Dugovich

At their regular meeting, the Board:

- Approved awarding Area Reps each \$35 credit for use at the SPEEA store (apparel).
- Approved the nomination of **Daniel Peters** to the Communications and Grievance Review Executive Board committees.
- Appointed the following applicants to the labor councils as 2018-2020 SPEEA delegates:
  - ♦ ML King County Labor Council - **Jessica Bonebright, Joel Funfar, Brent McFarlane**

♦ Pierce County Central Labor Council - **Tony Hickerson, Dave Baine**

♦ Snohomish County Labor Council - **Nikolas Geiselman, James Gillan, Susanne Murphy, Kurt Schutz, Robert Sutton**

♦ Washington State Labor Council - **Dave Baine, Tony Hickerson, Jimmie Mathis, Brent McFarlane, Kurt Schuetz**

- Approved two hours of SPEEA paid time each for **Rick Nelson, Aaron Kitterman, Joe Abbott, Tonya Sanders, Ponolar Washington, R. Matthew Joyce, Donna Lehane** and **Jo Miklos** (16 hours total) to attend the United Way of the Plains Breakfast of Champions campaign kickoff at Century II Convention Hall in Wichita Sept. 6.
- Approved contracting on a yearly basis with PressRelations Inc. (PRI) for media monitoring and social media monitoring for SPEEA's news clipping service.

The next meeting is Sept. 6.

## SPEEA Golf Tournament in Wichita

**T**he Midwest Membership Committee is looking for more foursomes to join the SPEEA MW Golf Tournament Saturday, Sept. 15. The scramble tournament tees off with an 8 a.m. shotgun start at Augusta Country Club.

The registration fee is \$50 per person and

includes greens fees, golf cart and lunch.

Sign up by sending an email to MW Council Reps **Joe Abbott** ([joe.abbott@spiritaero.com](mailto:joe.abbott@spiritaero.com)) and/or **Daryl Doshier** ([daryl.l.doshier@spiritaero.com](mailto:daryl.l.doshier@spiritaero.com)) by Thursday, Sept. 6.





## SPEEA booth for Boeing Family Day

NW Young Member/New Hire committees' member **Emmanuel Domingo** organized SPEEA's information table at the Boeing Family Day in Everett, with help from several other members, including SPEEA ambassadors. At the event, Aug. 19, members and their families were lining up to pick up SPEEA visibility items, say hello and learn more about their union. Newer members (less than a year at Boeing) were glad to introduce their families, including parents who were union members in other professions. Other SPEEA members helping were: **Roger Aisaka, Ron Duprau, Rod Siders and Evan Wipf**.

## Northwest Council actions - Aug. 9

At their regular meeting, the Council:

- Recognized new Council Reps:
  - ♦ **Brian Connolly** (P-2) - Plant II, Seattle
  - ♦ **Tom Fisher** (E-18) - Everett
  - ♦ **Susan Wirrig** (O-10) - Oregon
- Announced members of the Northwest Council Science, Technology, Engineering and Math (STEM) Grant Review Committee: **Todd Rosenfelt, Marjorie Blanco, Emily Brent-Fulps and Michelle Cooper. Michael**

**Arrington** will be the back-up committee member.

- Voted on the following motion:

NW18-014 - Association with Oregon Fair Trade Campaign. It is moved that: The Northwest Council approves an association with the Oregon Fair Trade Campaign (OFTC) with an annual contribution of \$750 and requests the Executive Board fund the 2018-2019 budget year donation. For: 55. Against: 9. Motion passed as amended (to change "first year" to "2018-2019 budget year").

## Tellers make changes to Council district delineation

The SPEEA Tellers, which oversee Council district geographic boundaries, recently updated the Council districts' delineations to reflect job transfers and new hires in growing districts. The average district has about 200 members per Council Rep.

In the districts where a Council seat has been removed, the seats were already vacant.

District	Buildings	Change
D-5	9-101, 9-110, 13-01, 13-03	Added 1 seat
E-33	45-801	Deleted 1 seat
E-60	45-334, 7-334, 7-335, 45-12	Deleted 1 seat
R-1	10-13, 10-16, 10-18, 10-20	Added 1 seat

If you have been a dues-paying member for at least one year, reside in the district with a vacancy and are interested in serving as your co-workers' union rep, follow the steps to

apply by noon, Tuesday, Sept. 11.

### Steps to apply

- **CR petition** - Download the instructions and Council Rep petition at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms and Petitions) and obtain the signatures of 15 dues-paying SPEEA members.
- **Submit petition** - Email your completed petition to [terryh@speea.org](mailto:terryh@speea.org) or fax (206) 248-3990.
- **Platform statement** - Email your platform statement to [terryh@speea.org](mailto:terryh@speea.org). The 150-word (max) statement is for a ballot packet if an election occurs.

Once seated, an extensive training course is provided. If you have questions about submitting a petition, contact **Terry Hall** at (206) 674-7360 or email [terryh@speea.org](mailto:terryh@speea.org).

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### Seattle Labor Day celebration

**Monday, Sept. 3 - 11 a.m.**  
Burien Town Square (new location)  
Martin Luther King County Labor Council

#### Everett Labor Day celebration

**Monday, Sept. 3**  
March - 11 a.m. from Workers' Memorial Block party - noon to 3:30 p.m., Everett Labor Temple

Snohomish County Labor Council

#### Committee officer training

**Monday, Sept. 10 - 5 p.m., Tukwila**  
Sign up - [sheilam@speea.org](mailto:sheilam@speea.org)  
**Tuesday, Sept. 11 - 4:30 p.m., Everett**  
Sign up - [justinl@speea.org](mailto:justinl@speea.org)

#### Pumpkin decorating at SPEEA halls (free)

**Saturday, Oct. 20 - 10 a.m. to 1 p.m.**  
SPEEA Tukwila and SPEEA Everett  
**Children are welcome to wear costumes**  
Donations welcome for food bank

RSVP - [speea@speea.org](mailto:speea@speea.org)

Northwest Membership Activities Committee

## MIDWEST

#### Wichita Labor Day celebration

**Saturday, Sept. 1 - noon**  
Machinists Hall, 3830 S. Meridian  
Wichita/Hutchinson Labor Federation

#### ICT S.O.S. Race for Freedom 5k

**Saturday, Sept. 8 - 8 a.m.**  
Carpenter Place, Wichita  
SPEEA info booth at the race

SPEEA Midwest Council

#### SPEEA Golf Tournament

**Saturday, Sept. 15 - 8 a.m.**  
Augusta Country Club, Augusta

Midwest Membership Activities Committee

Stay connected



Get the **Spotlight App**

Go to [www.speea.org](http://www.speea.org) from your mobile device for the link, or visit your App Store.

# Celebrate solidarity on Labor Day

Unions across the country will host special events to recognize and honor working people and the labor movement over the Labor Day weekend.

See event highlights below - more details at [www.speea.org](http://www.speea.org) (SPEEA online calendar).

## Washington

### M.L. King County Labor Council

Monday, Sept. 3 - 11 a.m. to 2:30 p.m.  
Burien Town Square, 400 SW 152<sup>nd</sup> St.

Free hot dogs, sodas, ice cream, popcorn, raffle prizes.

### Snohomish County Labor Council, AFL-CIO

Monday, Sept. 3

March at 11 a.m. - Everett Workers Memorial

Block party - noon to 3:30 p.m. - Everett Labor Temple

Free food, live music, labor history booth and mascots.

### Pierce County Central Labor Council/ Washington Federation of State Employees

Monday, Sept. 3 - 11:30 a.m. to 5:30 p.m.  
Fort Steilacoom Park picnic pavilion,  
Lakewood

Free BBQ, children's activities, prizes and labor-endorsed candidates.

### Pierce County Central Labor Council

Ralph Chaplin Memorial Service (Solidarity Forever songwriter)

Monday, Sept. 3 - 10:30 a.m.  
Calvary Cemetery, Tacoma

## Oregon

### Northwest Oregon Labor Council Picnic and Blood Drive

Monday, Sept. 3 - 10 a.m. to 5 p.m.\*  
Oaks Amusement Park, Portland

\$11.50 ride bracelets, \$1 food and beverage tickets, and free shuttle train.

\*American Red Cross blood drive - 10 a.m. to 4 p.m.

## Kansas

### Wichita/Hutchinson Labor Federation

Saturday, Sept. 1 - noon to 4 p.m.  
Machinists Hall, 3830 S Meridian

Free food, activities and prizes.

## Union-made picnic supplies

If you can't make it to an event, look for the union label on picnic supplies:

- Brats - Hillshire Farms and Johnsonville (both UFCW)
- Hot dogs - Hebrew National, Farmland, Ball Park, Oscar Meyer (all UFCW)
- Cheese - Tillamook (Teamsters and Operating Engineers), Darigold and Safeway Lucerne brands (both Teamsters)
- Deli meats - Primo Taglio and Boar's Head (both UFCW)
- Hot dog/hamburger buns - Franz, Gai's, Oroweat/Bimbo Bakeries (all UFCW)
- Condiments - French's and Guldens Mustard, Heinz Ketchup (all UFCW)
- Pickles - Vlasic (UFCW)
- Paper plates - Dixie (United Steel Workers)
- Napkins -Vanity Fair (United Steel Workers)
- Tableware - Dixie (United Steel Workers)
- Dessert - Breyers ice cream (UFCW)

## OT voluntary on holiday weekend

Overtime (OT) is voluntary on a holiday or the weekend which precedes or follows a holiday per the SPEEA contracts for Profs and Techs and represented employees at Spirit AeroSystems. This applies to Labor Day weekend.

In recognition of Labor Day, Sept. 3, SPEEA offices will close at 3 p.m., Friday, Aug. 31, and re-open on Tuesday, Sept. 4.

Source: *The Stand*, a labor news website for the Washington State Labor Council, AFL-CIO (WSLC). Go to [www.thestand.org](http://www.thestand.org).

**New four-year term**

# Apply for IFPTE VP on state's Labor Board

IFPTE has an at-large vice president seat on the Washington State Labor Council (WSLC) Executive Board. With new four-year terms starting in January, SPEEA is seeking applicants for the position.

Eligibility requirements include being a SPEEA, IFPTE Local 2001 member in good standing in Washington state.

Deadline to apply - Wednesday, Oct. 31.

## To apply

Send your name, contact information and a brief statement on why you're interested to [apply@speea.org](mailto:apply@speea.org).

The SPEEA Executive Board will review the applicants and nominate a member to the WSLC Executive Board, which makes the final appointment.

## About the WSLC Board

The WSLC Executive Board includes the president, secretary-treasurer and vice presidents, representing districts across the state, as well as representatives from constituent groups.

The Board meets quarterly and establishes policies and programs between annual conventions.

WSLC membership includes delegates from 600 union locals and councils representing about 450,000 union members.

To learn more, go to [www.wslc.org](http://www.wslc.org).



# UPCOMING MEETING SCHEDULES

## NORTHWEST MEETINGS (ALL TIMES PDT)

Week of August 27, 2018	
Monday, Aug. 27	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Aug. 28	4:30 p.m. NW Women's Advocacy
Week of September 3, 2018	
Tuesday, Sept. 4	4:00 p.m. Council Officers
Tuesday, Sept. 4	4:00 p.m. SPEEA Leadership Development & Training
Thursday, Sept. 6	4:00 p.m. Executive Board
Week of September 10, 2018	
Tuesday, Sept. 11	4:00 p.m. SPEEA Diversity
Thursday, Sept. 13	5:00 p.m. Council Meeting

## MIDWEST MEETINGS (ALL TIMES CDT)

Week of August 27, 2018	
No meetings scheduled	
Week of September 3, 2018	
Tuesday, Sept. 4	6:00 p.m. Council Officers
Tuesday, Sept. 4	6:00 p.m. SPEEA Leadership Development & Training
Thursday, Sept. 6	4:00 p.m. MW Membership Activities
Thursday, Sept. 6	6:00 p.m. Executive Board
Week of September 10, 2018	
Tuesday, Sept. 11	6:00 p.m. SPEEA Diversity
Thursday, Sept. 13	4:30 p.m. Council Meeting