

Representing aerospace professionals with competence, integrity and action



## BBQ at SPEEA Everett Hall

EVERETT - With SPEEA's growing number of members in Everett, the Executive Board would like to meet them. All members are welcome to stop by the SPEEA Everett Hall for a hot dog or burger, Thursday, Aug. 16.

Drop by between 11 a.m. and 5 p.m. at SPEEA Everett, 2414 106<sup>th</sup> St. SW, about a mile from the Everett factory.

Members of the Executive Board will be on hand along with SPEEA Executive Director **Ray Goforth**.

SPEEA members are encouraged to carpool at lunch or drop by on their way home from work to share a bite and network with their elected leaders and staff, pick up visibility items and tour the building.

## Beach BBQ a blast

More than 70 members, family and friends joined the Northwest New Hire and Young Members Committees for some grillin' and chillin' at Golden Gardens Park in Seattle. At the event Aug. 5, members played games such as volleyball, Frisbee and badminton and paused to enjoy free BBQ, sides and beverages. Want to learn more about these committees? Come to the next meeting at the SPEEA Tukwila and Everett Halls starting at 4:30 p.m., Wednesday, Aug. 22.

## WEU membership hits record high

WICHITA - With more members joining the Wichita Engineering Unit (WEU), the total membership rate soared to a new record. More than 71% of the bargaining unit are now dues-paying members of the union.

The number continues to grow!

As of Aug. 8, the WEU membership stood at 678.

The membership continues to climb in response to outreach efforts and an information campaign regarding the WEU contract negotiations. Talks with Spirit AeroSystems are scheduled to resume Aug. 20.

Only dues-paying members can vote on contract offers.

The current WEU contract expires Dec. 1. The last contract negotiations occurred in 2012.

## Members needed for Midwest Governing Document Committee

WICHITA - SPEEA members at Spirit AeroSystems are welcome to attend the re-forming meeting and join the Midwest Governing Documents Committee.

At the re-forming meeting, members who attend gain voting rights, elect committee officers and set the meeting schedule. Outside of the re-forming meeting, members must attend three consecutive committee meetings to gain voting rights.

### About the committee

The committee reviews Midwest Regional Council actions (votes) for inclusion in the Midwest Regional Policy Manual as well as proposes new policies as the need arises.

That work is critical, according to SPEEA Treasurer **Jimmie Mathis**, who has served on the Northwest and SPEEA Governing Documents committees for about 30 years.

"The manual is a collection of Council policy decisions which is available for all members to review," he said. "The purpose of the committee is to keep the manual current so members have the latest information."

### Re-forming meeting

Tuesday, Aug. 21  
4 p.m.

SPEEA Wichita office

To sign up, email [vickim@speea.org](mailto:vickim@speea.org).



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Sean Murphy, left, joined fellow SPEEA Diversity Committee members Theryl Johnson and Behyar Goudarzian at the Out and Equal summit. Tarja Kallinen, right, a SPEEA Council Rep, is also shown above at the summit in Seattle.

**SPEEA Diversity Committee**  
**Members at NAACP and 'Out and Equal' events**

A few SPEEA Diversity Committee members took part in recent conferences to learn more, show support and share information with others on the issues.

**'Out and Equal'**

Sean Murphy, chair of the SPEEA Diversity Committee, attended the 'Out and Equal' Northwest Regional Summit with other committee members in Seattle, June 15.

Murphy, was impressed with the speakers, including Michael Cox, Boeing VP, global head of talent. Cox, chair of the Out and Equal board of directors, shared what his life was like growing up the son of a coal miner in a strongly religious environment. He's been in leadership at several large corporations, including Bank of America and Comcast.

From a workshop on being an ally, Murphy learned the need to explain the ally role when trying to engage others as allies. Also, bringing in allies helps make the message stronger. He learned the best ally is the one that speaks up so the marginalized person doesn't have to.

Speaker Sam Brinton also made an impression on Murphy, who learned more about what gender-fluid means (changing how you identify/dress). Brinton shared how the impact of 'conversion therapy' has triggered suicides in 50 to 60 people. Brinton is the founder of the Trevor Project, a non-profit suicide prevention organization for lesbians, gays, bisexual, transgender and queer/questioning (LGBTQ).

Murphy also serves on the Boeing Defense, Space and Security Puget Sound Diversity and Inclusion Council. He works on KC-46 Mission Avionics at the Developmental Center, Tukwila.

**NAACP**

Behyar Goudarzian, SPEEA Diversity Committee member, took part in the NAACP (National Association for the Advancement of Colored People) convention in San Antonio, Texas, July 16-18.

Highlights included seeing President Bill Clinton present the NAACP Freedom Fund Award to Willie L. Brown, former mayor of San Francisco. Brown is recognized as one of the most influential African American politicians of the late 20<sup>th</sup> century. Goudarzian, who used to live in California, was familiar with Brown's work in the state legislature, as well. He really liked Brown's acceptance speech. "It was a great ceremony," said Goudarzian, adding, "it was a chance of a lifetime to be there."



Behyar Goudarzian attended the NAACP convention in Texas. Workshops focused on building alliances and outreach to 'defeat hate.'

The labor workshop, called "Two Movements, One Goal," emphasized the need to 'activate civic engagement strategy' and defeat the 'hate vote,' he said.

The workshop on criminal justice addressed how to bring marginalized communities into movements, Goudarzian said. "We need to build alliances for change."

Goudarzian is a project engineer at Boeing's Plant II, Seattle, and is vice chair of the SPEEA Leadership Development and Training (LD&T) Committee, and a voting member of the Northwest Action and Communication Taskforce (ACT) Committee.





## National summit for state lawmakers

To stay informed on current issues and network with lawmakers, SPEEA representatives attended the National Conference of State Legislators (NCSL). This year's conference took place in Los Angeles July 30-Aug. 2. NCSL hosts the annual event to provide opportunities for training, networking and collaborating on common issues. The event draws thousands of lawmakers, their staff, business and labor representatives interested in public policy. SPEEA participants also belong to the SPEEA and regional Legislative and Public Affairs (L&PA) committees. They are **Earl Carter** (not shown), **Dan Nowlin** (left), **Ronda Cockrell** and **R. Matthew Joyce**.

## Celebrate Labor Day at union events, picnics

Labor Day is a day to recognize and honor the achievements of America's working people. Through sweat, sacrifice and innovation, workers built this country and make it run every day. Several labor councils in Washington, Oregon and Kansas are planning events to celebrate.

All workers and their families are invited and encouraged to join in the following activities this Labor Day:

### Washington

**Burien** – The M.L. King County Labor Council will host its annual Labor Day Celebration on Monday, Sept. 3 from 11 a.m. to 2 p.m. at Burien Town Square, 400 SW 152<sup>nd</sup> St in Burien. This family event features hot dogs, sodas, ice cream, popcorn, raffle prizes and more. (Ice cream and popcorn provided by SPEEA).

**Everett** – The Snohomish County Labor Council is hosting a Labor Day March and Block Party in Everett, Monday, Sept. 3. Festivities begin with a march at 11 a.m. from the Everett Workers Memorial followed by the Block Party at the Everett Labor Temple, 2810 Lomard Ave in Everett. Enjoy live music and activities, meet the Everett Silvertips and AquaSox mascots and visit the UW Labor Archives labor history booth.

**Lakewood** – The Pierce County Central Labor Council and Washington Federation of State Employees Local 793 invite union members and their families to a Labor Day Picnic from 11:30 a.m. to 5:30 p.m.,

Monday, Sept. 3 at Fort Steilacoom Park picnic pavilion, 8714 87<sup>th</sup> Ave SW in Lakewood. This event features mouth-watering BBQ, beverages, children's activities and prizes, and local elected officials and labor-endorsed candidates.

**Tacoma** – Prior to the picnic in Lakewood, the Pierce County Central Labor Council will host its annual Ralph Chaplin Memorial Service at 10:30 a.m. on Monday, Sept. 3 at the gravesite of the famous labor activist and Solidarity Forever songwriter at Calvary Cemetery, 5212 S 70<sup>th</sup> St in Tacoma.

### Oregon

**Portland** – The Northwest Oregon Labor Council is hosting its annual Labor Day Picnic and Blood Drive, Monday, Sept. 3 from 10 a.m. to 5 p.m. at Oaks Amusement Park, 7805 SE Oaks Park Way in Portland. \$11.50 ride bracelets, \$1.00 food and beverage tickets, and free shuttle train. The American Red Cross will be collecting donations between 10 a.m. and 4 p.m.

### Kansas

**Wichita** – The Wichita/Hutchinson Labor Federation will host a Labor Day Celebration, Saturday, Sept. 1 at noon at the Machinists Hall, 3830 S Meridian in Wichita. This event features free food, activities and prizes.

For more details on these events, visit the online calendar at [www.speea.org](http://www.speea.org).

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### Grievance Handling Council Rep training

**Monday, Aug. 13 - 4 p.m.**  
SPEEA Tukwila Hall

To sign up, email [sheilam@speea.org](mailto:sheilam@speea.org)

#### Seattle Storm basketball

**Sunday, Aug. 19 - 4 p.m.**  
Key Arena, Seattle

Discount tickets - \$10 each  
[www.speea.org](http://www.speea.org) (events page)

Northwest Women's Advocacy and Membership  
Activities Committees

#### Seattle Reign soccer

**Saturday, Aug. 25 - 1 p.m.**  
Memorial Stadium, Seattle

Discount tickets - \$10 each  
[www.speea.org](http://www.speea.org) (events page)

Northwest Women's Advocacy Committee

## MIDWEST

### ICT S.O.S. Race for Freedom 5k

**Saturday, Sept. 8 - 8 a.m.**  
Carpenter Place, Wichita

Register for SPEEA team by Aug. 20  
[www.speea.org](http://www.speea.org) (events page)

SPEEA Midwest Council

### SPEEA Golf Tournament

**Saturday, Sept. 15 - 8 a.m.**  
Augusta Country Club  
Augusta

Details on page 4

Midwest Membership Activities Committee

## SPEEA 101 in Everett

A total of 37 members learned about SPEEA through an overview in Everett July 26. Of those attendees, nearly all qualified for a gift card because they were hired and became dues-paying members in the past year. The New Hire and Young Members Committees arranged for the second session of SPEEA 101 in Everett due to the high volume at the presentation in April. The second session had even more participants.

**Everett**

## Volunteer for SPEEA booth at Boeing Family Day

**E**VERETT - When Boeing hosts a family day at the Everett site, SPEEA plans to be there with an information booth and visibility items for members and their families.

### SPEEA's booth

**Emmanuel Domingo** of the Young Members Committee is taking the lead on organizing the SPEEA table. The goal is to

have at least two members at the table from 9 a.m. to 3 p.m., Sunday, Aug. 19.

To help with coverage, SPEEA ambassadors and members of other committees such as the Action and Communication Taskforce are also tapped to volunteer for shifts.

If you're interested in volunteering, email [susannem@speea.org](mailto:susannem@speea.org) by Aug. 15 to allow time for scheduling shifts.

## SPEEA Midwest Golf Tournament – Sept. 15

**W**ICHITA - Golfers are signing up for the SPEEA Midwest Golf Tournament at Augusta Country Club, Saturday, Sept. 15. The four-person scramble tournament tees off with an 8 a.m. shotgun start.

Two SPEEA Council Reps, **Joe Abbott** and **Daryl Doshier**, are organizing the event again this year on behalf of the Midwest Membership Activities Committee.

Members and their guests are welcome. Each foursome will have at least one SPEEA member. The registration fee is \$50 per person and includes greens fees, golf cart and lunch.

Golfers compete for proximity prizes (i.e. longest drive, closest to the pin, etc.) and random drawings.

### SPEEA Midwest Golf Tournament

**Saturday, Sept. 15  
8 a.m.**

shotgun start  
Augusta Country Club, Augusta  
\$50 per person – greens fees,  
golf cart and lunch

Register by Thursday, Sept. 6

#### Email

[joe.abbott@spiritaero.com](mailto:joe.abbott@spiritaero.com)  
[daryl.l.doshier@spiritaero.com](mailto:daryl.l.doshier@spiritaero.com)

## Executive Board mini-minutes - July 19

**Attendees:** Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Daniel Peters, Keith Covert

**Council officers:** R. Matthew Joyce, Chris Streckfus, Doug Brazeal, Tony Hickerson, Theryl Johnson

**Guests:** David Baine, Jessica Bonebright, Michael Knopp, Steve Karich, Dave Bodnarchuk, a representative from ElectionBuddy (an online voting/election system), Ellen Kelman, Nikolas Geiselman

**Staff:** Ray Goforth, Robin Fleming, Matt Kempf, Steve Spyridis, BJ Moore, Martin Pascual, Mike Hochberg

At their regular meeting, the Board:

- Approved a \$1,000 contribution to the Puget Sound Advocates for the Retirement Action (PSARA).
- Approved sending a letter of support to UFCW Local 21 Health Care Workers of Wenatchee.
- Approved supporting the AFGE Red for Feds rally for federal workers July 25 at the Federal Building in Seattle, and sending a letter of support.

## Portland Council Rep election results

**C**ongratulations to newly elected Portland Council Rep **Susan Wirrig**, District O-10.

SPEEA Northwest Tellers counted the ballots Aug. 8.

**Susan** was seated at the Aug. 9 Northwest Council meeting. She joins Emily Brent-Fulps as Council Rep for Oregon.

### Candidates\*

#### District O-10

Albert Phillips - 32%

**Susan Wirrig - 68%**

*\*Names in ballot order*

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## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PDT)

Week of August 13, 2018	
Wednesday, Aug. 15	4:00 p.m. SPEEA Governing Documents
Wednesday, Aug. 15	5:00 p.m. NW Governing Documents
Wednesday, Aug. 15	5:00 p.m. NW Membership Activities
Thursday, Aug. 16	4:00 p.m. Executive Board
Week of August 20, 2018	
Monday, Aug. 20	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 21	4:00 p.m. SPEEA Organizational Planning
Wednesday, Aug. 22	4:30 p.m. NW New Hire & Young Members
Week of August 27, 2018	
Monday, Aug. 27	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Aug. 28	4:30 p.m. NW Women's Advocacy

### MIDWEST MEETINGS (ALL TIMES CDT)

Week of August 13, 2018	
Wednesday, Aug. 15	6:00 p.m. SPEEA Governing Documents
Thursday, Aug. 16	6:00 p.m. Executive Board
Week of August 20, 2018	
Monday, Aug. 20	4:30 p.m. MW Legislative & Public Affairs
Monday, Aug. 20	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Aug. 21	4:00 p.m. MW Governing Documents
Week of August 27, 2018	
No meetings scheduled	