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Hot dog BBQ a success in Portland

Following last year's successful hot dog lunch at Boeing Portland, SPEEA members organized another hot dog lunch July 19. More than 125 SPEEA members took part in the fun. SPEEA Oregon Council Rep **Emily Brent-Fulps** (above) hosted the event with help from **Tom Hallquist** and **Brian Stewart**. SPEEA Treasurer **Jimmie Mathis** and NW Secretary **Doug Brazeal** (above) made the trip from the Puget Sound. A few members of the International Association of Machinists union in Portland also enjoyed the hot dog lunch and camaraderie with their SPEEA brothers and sisters.

State labor convention promotes 'Union Strong'

WENATCHEE - Hundreds of union activists, including SPEEA delegates, took part in the annual Washington State Labor Council (WSLC) convention, with the theme of 'Union Strong.'

Members traveled to Wenatchee July 17-19 to hear from speakers including AFL-CIO Secretary-Treasurer **Liz Shuler**, and delegates voted on more than 25 resolutions to help shape the WSLC's agenda and positions on key issues.

The convention delegates rallied under the theme of 'Union Strong' in light of the Supreme Court decision on the Janus vs AFSCME case, which threatens workers' voice in the workplace. The decision allows public sector workers to benefit from union representation without paying dues.

The attacks on labor, including the presidential executive orders targeting labor rights of federal workers, made a big impression on



Ten SPEEA labor delegates attended the Washington State Labor Council (WSLC) convention in Wenatchee. Shown here from left: SPEEA President **Joel Funfar**, **Chelsea Orvella**, legislative director, NW Vice President **Daniel Peters**, also WSLC SPEEA-Area VP. Behind them are SPEEA delegates (retirees) **Dave Baine**, **Jessica Bonebright** and **Brent McFarlane**.

Northwest Council Chair **Tony Hickerson**, also a SPEEA WSLC labor delegate. He attended a town hall meeting at the convention hosted by the American Federation of Government Employees (AFGE). At the meeting, he heard members talk about the impact of those attacks, including vacation day requests revoked if the member was attending a union rally.

Hickerson noted how the convention featured a recurring song, 'We Are Family.' That song

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Executive Board

Council Rep fills VP vacancy

At the SPEEA Northwest Council meeting July 12, Council Reps elected **Daniel Peters** to fill an interim Northwest regional vice president vacancy on the SPEEA Executive Board.



Daniel Peters

Peters, a former Area Rep, had been a Council Representative since 2016. He was serving members in the Developmental Center (Professional Unit District D-1), Seattle.

His current activities include:

- SPEEA-Area vice president to the Washington State Labor Council
- Chair of the NW Young Members Committee
- Chair of the NW Labor Delegates Committee
- Member of the NW New Hire Committee
- Member of SPEEA Diversity Committee
- Member of NW Action and Communication Taskforce (ACT)
- Delegate for the Martin Luther King County Labor Council
- Delegate to IFPTE Triennial Convention 2015, 2018

Peters' term ends March 2019 when all regional vice president seats on the Executive Board are up for election.

The election required multiple ballots of the Northwest Council to narrow the original field of seven candidates until one candidate was able to receive a simple majority of votes from the representatives.

The vacancy was created in May when **Shannon Deacon** took a voluntary layoff from The Boeing Company.

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President

Joel Funfar

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Ryan Rule	Secretary
Daniel Peters	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

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Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

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1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
M-F, 8 am to 4:30 pm
Phone: (425) 355-2883
1 (800) 325-0811

WICHITA HALL

4621 E 47th St S, Wichita, KS 67210
M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (316) 682-0262
1 (800) 325-0811

Fundraiser for SPEEA Cares**NW golfers score at tournament**

EVERETT, Wash. — Members came to golf, but they also gave generously to help members in crisis through the SPEEA Cares Fund at the SPEEA Northwest Golf Tournament July 21.

A total of 47 golfers signed up and several SPEEA volunteers helped with the event at Walter Hall Golf Course in Everett.

The NW Membership Activities Committee (MAC) hosts the tournament each year and collects donations for SPEEA Cares Fund, which helps laid-off members facing financial emergencies. This year, participants donated \$580 to the fund, an increase over last year's contributions.

Prize winners:

- Winning foursome — **Vincent Romero** (member), **Randy Hagen** (retiree), **Apollo Chaichote** and **Sarah Gilbert**
- Closest to the pin (Hole #3) — **Randy Hagen** (retiree)
- Closest to the pin (Hole #14) — **Nick Racine**
- Longest Drive (women's) — **Maggie Miller**
- Longest Drive (men's) — **Andy Carpinito**

Thanks to the event photographers, including **Kohana Aisaka**, daughter of Council Rep and MAC member **Roger Aisaka**, and



The winning foursome, from left, are: **Vincent Romero** (member), **Apollo Chaichote**, **Sarah Gilbert** and **Randy Hagen** (retiree). Their total score was 52.

MAC member **Emmanuel Domingo**. See more photos on SPEEA's Facebook page.

Midwest golf tournament – Sept. 15

WICHITA — The Midwest Membership Activities Committee (MAC) golf tournament is at 8 a.m., Saturday, Sept. 15, at the Augusta Country Club, in Augusta, Kansas.

The \$50 registration includes 18 holes, golf cart and lunch.

Prizes will be awarded for longest drive, closest to the pin, longest putt and random drawings.

At least one dues-paying SPEEA member is required per foursome. RSVP to **joie.abbott@spiritaero.com** or **daryl.l.doshi-er@spiritaero.com**, by Thursday, Sept. 6.

State labor convention promotes 'Union Strong' *continued from page 1*

started to connect the dots for Hickerson to think of the labor movement as family. After the town hall with AFGE, he said: "I was quite upset and feeling as though I was being personally attacked. I realized it was because we're *all* being attacked. Our family, and our values, are under attack."

For SPEEA NW Regional Vice President **Daniel Peters**, also the WSLC SPEEA-Area VP, a key message was about not relying on politicians, courts or lawyers for labor justice. "We must look out for our own interests and demand justice, but we're only as strong as our members empower us to be," he said.

Highlights include:

- SPEEA President **Joel Funfar** recognized the WSLC and affiliate unions for supporting the New Middle-Market Airplane (NMA) effort to get a new Boeing plane built in the state. He also shared how the International Association of Machinists (IAM) District 751 partnered with SPEEA on a NMA study that shows Washington state is the best state to build the NMA.

- Delegates attended a workshop on the new state paid family and medical leave law. The state Employment Security Department (ESD) provided key details on how it works (starting in 2019 with benefits available starting in 2020). The law exempts union members until their collective bargaining agreements are reopened, renegotiated or expired. SPEEA is continuing to study how the new law will impact members.

- Hundreds of delegates rallied with UFCW Local 21 nurses and medical staff at Confluence Health's Central Washington Hospital to negotiate a fair contract.

SPEEA delegates participating in the convention include: SPEEA President **Joel Funfar**, Northwest Council Chair **Tony Hickerson**, Northwest Regional Vice President **Daniel Peters**, Everett Area Rep **Mohammed Khan**, SPEEA retirees **Dave Baine**, **Jessica Bonebright**, **June Creson**, **Brent McFarlane** and SPEEA staff: **Chelsea Orvella** and **Stan Sorscher**.

SPEEA letter to the editor

Thanks for STEM support

The students and mentors of FIRST FRC Team 2471, Team Mean Machine, thank SPEEA for supporting the Camas-Washougal-Hockinson FIRST (For Inspiration and Recognition of Science and Technology) Team. Your contributions have enabled a stable and growing team which makes a significant impact throughout the (Science, Technology, Engineering and Math) STEM education community.

Team 2471 had another great season, garnering three engineering design awards, winning both Pacific Northwest (PNW) District competitions and the PNW District Championship for the second year in a row on the way to a first place finish in the PNW district rankings. Heading to world championships in Houston, the team's robot was voted 8th best by FIRST Updates Now (FUN) viewers. At the world championship, the team achieved a four-cube autonomous mode scoring routine, becoming only one of a handful of teams worldwide to

accomplish this goal.

This year, Team 2471 further leveraged your support for STEM education by hosting the Southwest Washington FIRST Lego League and FIRST FTC meets. When not competing, we use the robot to spread excitement about

STEM learning to our local community. These demonstrations have inspired children and adults alike at Camas Days, Vancouver Recycled Arts Festival, Oregon Museum of Science and Industry (OMSI) Maker Faire and other school and community events.

The students and mentors of Team 2471 thank you for supporting Team Mean Machine and creating this fantastic opportunity.

Best regards

- Shile Wen, logistics officer, Team 2471
- John Lange, president, Team 2471
- Bruce Whitefield, head mentor, Team 2471

NW Council

Apply for STEM grant by Aug. 15

Details at www.speea.org

Promoting careers in Science, Technology, Engineering and Math (STEM)

Deadline Aug. 20

Support 'Race 4 Freedom'

WICHITA – The effort to stop human trafficking of young people at risk drives the mission of ICT SOS, the organizer of the 'Race 4 Freedom' in Wichita. SPEEA is a major sponsor of the event Saturday, Sept. 8.

If you join the 5k race, walk, family fun run or donate (virtual teammate), use the registration form posted at www.speea.org (SPEEA Events page) by Aug. 20.

'Race for Freedom'

5k run/walk and family fun run

Saturday, Sept. 8

Carpenter Place, Wichita

About the registration

The \$22 adult registration fee must be paid by cash or check made out to ICT SOS, with a completed registration form (form at www.speea.org – SPEEA Events page or at the SPEEA Wichita office). Youth registration is \$12 (for children 12 and under).

Healthy Spirit point

If you're a member working at Spirit AeroSystems, register through SPEEA to earn a point toward the Healthy Spirit premium discount. You must include your Spirit AeroSystems employee ID number on the form and participate in the 5k (race or walk).

Volunteers welcome

Volunteers for the SPEEA information booth can sign up by emailing vickim@speea.org (include your T-shirt size).

Correction

Mohammed Khan's first name was misspelled in a photo caption on page 3 of the SPEEA News July 13. Khan was in a photo of a meeting of Northwest labor delegates.



TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Committee officer training

Tuesday, July 31 - 5 p.m., Tukwila
Sign up - sheilam@speea.org

Beach BBQ at Golden Gardens

Sunday, Aug. 5 - 5 to 9 p.m.
Golden Gardens, Seattle

Northwest New Hire and Young Members Committees

Union Solidarity Night
at the AquaSox

Thursday, Aug. 9 - 7:05 p.m.
Everett Memorial Stadium
Free ticket vouchers at SPEEA halls

Snohomish County Labor Council

Seattle Storm basketball
discount tickets

Sunday, Aug. 19 - 4 p.m.
Key Arena, Seattle

Northwest Women's Advocacy and Membership Activities Committees

Seattle Reign soccer
discount tickets

Saturday, Aug. 25 - 1 p.m.
Memorial Stadium, Seattle

Northwest Women's Advocacy Committee

Seattle Labor Day celebration

Monday, Sept. 3 - 11 a.m.
Burien Town Square (new location)

Martin Luther King County Labor Council

MIDWEST

Wichita Labor Day celebration

Saturday, Sept. 1 - noon
Machinists Hall, 3830 S. Meridian

Wichita/Hutchinson Labor Federation

ICT S.O.S. Race for Freedom 5k

Saturday, Sept. 8 - 8 a.m.
Carpenter Place, Wichita
Register by Aug. 20

SPEEA Midwest Council

SPEEA Golf Tournament

Saturday, Sept. 15 - 8 a.m.

Augusta Country Club
RSVP by Sept. 6

SPEEA Midwest Membership Activities Committee

Seeking members for CR vacancies

SPEEA has three new Council Rep vacancies. See district information below. Newly seated Council Reps receive extensive training.

About the Council Rep role

Council Reps are member-elected delegates who work to form union policy and act as union representatives in the workplace. They are a vital link between the employees they represent and the employer.

Vacancies

- **Developmental Center D-1** - Council Rep **Daniel Peters** resigned to become Northwest Regional vice president, creating a vacancy in district D-1 representing Profs in buildings 9-90, 9-96, 9-98, 9-99 and 9-120.
- **Developmental Center D-2** - Council

Rep **Tony Hickerson** transferred to district T-10, creating a vacancy in district D-2 representing techs in buildings 9-90, 9-96, 9-98, 9-99, 9-120 and 22-01.

- **Plant II P-5** - Council Rep **Carrie Rule** vacated her Council Rep position in district P-5, representing Profs in building 2-122.

If you reside in one of these districts, meet the minimum one-year SPEEA membership qualification and are interested in serving your co-workers as their union rep, please complete and return your petition* by noon, Tuesday, Aug. 7. You can deliver the petition to SPEEA Tukwila, scan and email terryh@speea.org or fax (206) 248-3990.

If you have questions, contact **Terry Hall** at (206) 674-7360 or email terryh@speea.org.

*The 2017-2019 Council Rep petition can be downloaded at www.speea.org (Councils/Forms and Petitions).

WEU negotiations to resume soon

WICHITA - The SPEEA Wichita Engineering Unit (WEU) Negotiation Team is tentatively scheduled to resume contract talks with Spirit AeroSystems Aug. 20.

During the break, the SPEEA WEU team has been reviewing and analyzing options to prepare for next steps.

Last week, SPEEA hosted two workplace lunchtime meetings to answer contract and representation questions about the Wichita Engineering Unit (WEU). No contract negotiation progress could be discussed at this time.

The information provided included an overview of the SPEEA contract, the negotiation process and answered questions about union representation. New members signed up afterward.

The meeting also provided the opportunity for those interested to learn more about the process from team members who negotiate on our behalf with Spirit management.

With WEU membership at 68%, this is an all-time high for Wichita for both the WEU and Wichita Technical and Professional Unit (WTPU). "Members are signing up to support negotiations," said **BJ Moore**, SPEEA Midwest director.

NW Council actions - July 12

At their regular meeting, the Northwest Council:

- Recognized new Council Reps (transferred to new districts): **Shahryar Shahrivar** (E-11) and **Tony Hickerson** (T-10).
- Voted to elect an interim Northwest regional vice president. The candidates were **Shaunna Winton**, **David Wilkinson**, **Mohammed Riaz Khan**, **Lindsey J. Meiling**, **Dan Nowlin**, **Daniel Peters** and **Mehmet Ugur Koksü**. After multiple votes (the candidate with lowest number of votes removed each time), Peters was elected by majority vote.
- Voted to pass NW18-013 Financial Support for Puget Sound Advocates for Retirement Action (PSARA) FY2019. For: 60. Against: 6. Motion passed.

Member runs for state senate

Mohammed Riaz Khan, a SPEEA Area Rep, is running for Washington state senator, representing Legislative District 21.

Khan is also a SPEEA labor delegate to the Snohomish County Labor Council and Washington State Labor Council.

His website is www.electkhan.com. The primary is Aug. 7.

SPEEA provides this information as a service to members. SPEEA does not endorse nor provide political contributions to any candidate.

Portland Council Rep election

Ballots went in the mail July 23 to members in Portland to vote for Council Rep.

The candidates are:

- Albert Phillips
- Susan Wirrig

The ballots are due by noon, Wednesday, Aug. 8, at SPEEA Tukwila. The ballot packet includes a mailing envelope and candidate information.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of July 30, 2018	
Monday, July 30	4:00 p.m. Council Officers
Wednesday, Aug. 1	4:30 p.m. NW Action & Communication Taskforce (ACT)
Thursday, Aug. 2	4:00 p.m. Executive Board
Week of August 6, 2018	
Tuesday, Aug. 7	4:00 p.m. SPEEA Leadership Development & Training
Wednesday, Aug. 8	4:00 p.m. SPEEA Diversity
Thursday, Aug. 9	TBD NW Council
Week of August 13, 2018	
Wednesday, Aug. 15	4:00 p.m. SPEEA Governing Documents
Wednesday, Aug. 15	5:00 p.m. NW Governing Documents
Wednesday, Aug. 15	5:00 p.m. NW Membership Activities
Thursday, Aug. 16	4:00 p.m. Executive Board

MIDWEST MEETINGS (ALL TIMES CDT)

Week of July 30, 2018	
Monday, July 30	6:00 p.m. Council Officers
Thursday, Aug. 2	4:00 p.m. MW Membership Activities
Thursday, Aug. 2	6:00 p.m. Executive Board
Week of August 6, 2018	
Tuesday, Aug. 7	6:00 p.m. SPEEA Leadership Development & Training
Wednesday, Aug. 8	6:00 p.m. SPEEA Diversity
Thursday, Aug. 9	4:30 p.m. MW Council
Week of August 13, 2018	
Tuesday, Aug. 14	4:00 p.m. MW Governing Documents
Wednesday, Aug. 15	6:00 p.m. SPEEA Governing Documents