

Representing aerospace professionals with competence, integrity and action



SPEEA President **Joel Funfar** joins IFPTE President **Paul Shearon** and IFPTE Secretary-Treasurer **Matt Biggs** at the 59<sup>th</sup> Triennial Convention. Shearon and Biggs were seated at the convention June 28.

## SPEEA member Paul Shearon elected IFPTE president

ATLANTIC CITY, N.J. – SPEEA member **Paul Shearon** is now the president of the International Federation of Professional and Technical Engineer (IFPTE).

Shearon, previously the secretary-treasurer of the IFPTE, accepted the nomination for the highest office in the union, June 27, at the 59th Triennial Convention. Shearon takes the place of **Greg Junemann**, who retired. IFPTE Legislative Director **Matt Biggs** was elected secretary-treasurer. The two were the only nominations for the union's highest offices. Both were seated in the new positions June 28.

"It is a great honor and privilege to accept your nomination and vote," Shearon told the more than 127 delegates from across the United States and Canada attending the convention. "We, and all labor, certainly have challenges ahead. It's nothing we can't handle if we just stand up, fight back and organize!"

Shearon is a former NC Programmer at Boeing. He held a number of positions in



SPEEA delegates took part in the IFPTE Triennial Convention in Atlantic City, N.J. Shown here from left: **Bob Wilkerson, James Raskob, Dan Nowlin, Rogelio Garcia, Mike Arrington, Gordon Yip, Carrie Rule and Daniel Peters.**

SPEEA, including Council Rep, Council chair, Executive Board member and Technical Unit SPEEA Negotiation Team member. He then joined SPEEA staff as an organizer where he was instrumental with the effort that brought the Wichita Technical and Professional Unit (WTPU) into SPEEA.

He served 12 years as IFPTE secretary-treasurer helping locals in the United States and Canada organize new bargaining units and expand the ranks of the IFPTE.

## Death of former SPEEA leader Jerry Robinson

Former SPEEA Executive Board member and 'SPEEA ambassador' **Jerry Robinson** died June 23. He was 67. A celebration of life service is tentatively scheduled for July 12.



*Jerry Robinson*

Robinson served on the SPEEA Executive Board from 1991 to 2003.

He was elected secretary for many terms, but also served as vice president. He served on the 1992 SPEEA Professional Unit Negotiation Team and was also an Area Rep and Council Rep.

He became 'honorary SPEEA ambassador' when he traveled to picket sites during SPEEA's 40-day strike in 2000. He went to Spokane, Wash., California and Florida to show Executive Board support on the picket line.

Survivors include his wife, **Kuu Robinson**, three children, **Nathan Robinson, Naomi Howell** and **Nicholas Robinson** and three grandchildren. His daughter, Naomi, worked at SPEEA as a summer intern from 1998 to 2001.

Details of the service will be posted at [www.speea.org](http://www.speea.org) when finalized.

SPEEA President **Joel Funfar** was one of several union leaders who stood before the convention to nominate Shearon.

"We know the great work Paul did for our local and as secretary-treasurer," Funfar said. "It's an honor for SPEEA to see one of our own rise to the top of our international union."

Shearon, who has maintained his SPEEA membership since advancing to the IFPTE, will serve a three-year term along with Biggs.

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**President**

Joel Funfar

**Executive Director**

Ray Goforth

**Executive Board**

Jimmie Mathis	Treasurer
Ryan Rule	Secretary
Vacant	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

**SPEEA Council Officers**

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

**Midwest Regional Council Officers**

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

**Northwest Regional Council Officers**

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

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About 300 gathered in Seattle for a "Union Strong" rally after the Supreme Court's Janus decision, which overturns 40 years of legal precedent to impose 'right-to-work' for less restrictions on public sector unions nationwide.

**No impact on SPEEA**

## Janus decision hits federal, state, city unions

The U.S. Supreme Court's decision to eliminate mandatory union fees for government employees effectively makes all government jobs a "right-to-work" job – meaning employees must voluntarily decide to join the union and pay their fair share.

While potentially devastating to government unions, this decision has NO impact on any SPEEA member. The Boeing Company, Spirit AeroSystems and Triumph Composite Systems are private employers and are not covered by this Supreme Court decision.

It does, however, impact many of our fellow local unions in the IFPTE that represent employees in the public sector.

"We stand with our fellow IFPTE Locals in our firm belief that this ruling is wrong," said **Joel Funfar**, SPEEA president. "It is an attack on workers and labor unions."

The decision also has no effect on the requirement that all government employees in a bargaining unit receive the same representation, regardless if they are full, dues-paying members or pay nothing to the union.

## Candidates for NW regional VP

Seven candidates are running for the interim Executive Board vacancy.

The Northwest Council will elect the regional vice president at the July 12 meeting.

**VP candidates\***

- Shaunna Winton
- David Wilkinson
- Mohammed Riaz Khan
- Lindsey J. Meiling

- Dan Nowlin
- Daniel Peters
- Mehmet Ugur Koku

\*Ballot order

The Northwest Tellers validated petitions June 20 and determined ballot order based on a random drawing.

The Executive Board members are responsible for setting and administering the annual budget and administering the affairs of SPEEA. The four regional VP terms expire in March.

## Committee officer training

For members who are a SPEEA or regional committee officer, or are interested, plan to attend training to learn more about the role of chair, vice chair and secretary.

**Committee officer training**

- SPEEA Everett - Tuesday, July 10 - 4:30 p.m. RSVP to [justinl@speea.org](mailto:justinl@speea.org)
- SPEEA Tukwila - Tuesday, July 31 - 5 p.m. RSVP to [sheilam@speea.org](mailto:sheilam@speea.org)

Training topics include:

- Overview of each officer's duties
- Elements of meeting minutes

- How Council motions work
- Steps for preparing budgets and requests
- Steps for scheduling meetings

Sign up where you plan to attend. The training for Wichita has not been scheduled yet.

## Correction

A photo caption incorrectly identified **Tonya Sanders'** last name in the SPEEA News June 15. The photo appeared on page 2 with a story on the SPEEA Convention/Leadership Conference.



## SPEEA-BEWET rafting trip

The annual whitewater rafting trip was another hit with 48 riding the class III rapids June 9 and about 20 joined the fun on June 10. SPEEA helps to publicize the Boeing Employees Whitewater & Touring (BEWET) club which trains its members as guides for the rivers. The Northwest Membership Activities Committee (MAC) supports the effort as another fun opportunity for SPEEA members and their families. Boeing's Regional Events and Activities for College Hires (REACH) also helps promote the event.

## Complaints regarding benefit claims

Over the past 18 months, SPEEA has received multiple complaints from members at Boeing who were denied claims for physical therapy, occupational therapy and speech therapy.

If you have had claims for any of these issues

denied since January 2017, send an email with your Boeing employee ID number, contact information, a brief description and any appeal paperwork to [benefits@speea.org](mailto:benefits@speea.org).

## Ballots due for Council Rep election

SPEEA members in Everett District E-11 received ballots to vote for Council Rep in their district. Ballots are due back at SPEEA by noon, Wednesday, July 11.

This is a re-run due to a challenge of the results of the first election. The SPEEA

Northwest Tellers reviewed the matter, and with advice from legal counsel, set aside the initial election results.

Federal law prohibits candidates from using union and company resources, such as work email.

## Council Rep vacancy

Due to **Sandra Hasting's** retirement, SPEEA has a vacancy in Everett District E-18, representing Techs in buildings 40-30, 40-31, 40-53 and 40-54.

Once seated, an extensive training course is provided. The deadline to apply is noon, Tuesday, Aug. 7.

### Eligibility

- Reside in the district
- Minimum one-year SPEEA membership
- Interested in serving as your co-workers' union rep

### Steps to apply

- **CR petition** - Download the instructions and Council Rep petition at [www.speea.org](http://www.speea.org) (drop-down menu: Councils/Forms and Petitions) and obtain the signatures of 15 dues-paying SPEEA members.
- **Submit petition** - Email your completed petition to [terryh@speea.org](mailto:terryh@speea.org) or fax (206) 248-3990.
- **Platform statement** - Email your platform statement to [terryh@speea.org](mailto:terryh@speea.org). The 150-word (max) statement is for a ballot packet if an election occurs.

If you have questions about submitting a petition, contact **Terry Hall** at (206) 674-7360 or email [terryh@speea.org](mailto:terryh@speea.org).

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### Committee officer training

**Tuesday, July 10 - 4:30 p.m., Everett**  
Sign up - [justinl@speea.org](mailto:justinl@speea.org)

**Tuesday, July 31 - 5 p.m., Tukwila**  
Sign up - [sheilam@speea.org](mailto:sheilam@speea.org)

#### Young Members Committee Hike

**Saturday, July 14 - 8 a.m.**  
Denny Creek Trail

Sign up - email [speea@speea.org](mailto:speea@speea.org)

#### Northwest Golf Tournament for SPEEA Cares

**Saturday, July 21 - 8 a.m.**  
Walter E. Hall Golf Course, Everett  
Register online by Saturday, July 7

Northwest Membership Activities Committee

### SPEEA 101

**Thursday, July 26 - 4:30 p.m.**  
SPEEA Everett Hall  
Sign up - [speea@speea.org](mailto:speea@speea.org)

Northwest New Hire and Young Members Committees

#### Beach BBQ at Golden Gardens

**Sunday, Aug. 5 - 5 to 9 p.m.**  
Golden Gardens, Seattle

Northwest New Hire and Young Members Committees

#### Union Solidarity Night at the AquaSox

**Thursday, Aug. 9**  
Everett

Free tickets coming soon to  
SPEEA Everett and Tukwila

Snohomish County Labor Council

### Discount tickets

Details on SPEEA Events page online

**Seattle Storm basketball**  
Sunday, Aug. 19 at 4 p.m.

Northwest Women's Advocacy Committee and  
Membership Activities Committee

**Seattle Reign soccer**  
Saturday, Aug. 25 at 1 p.m.

Northwest Women's Advocacy Committee

## MIDWEST

### Discount tickets

#### All Star Adventures

Wristbands – \$8 each – good for three  
hours of rides plus 20 arcade tokens

Midwest Membership Activities Committee



## Walk on the wild side

A total of 150 SPEEA discount tickets were purchased for the Tanganyika Wildlife Park, June 23. The Midwest Membership Activities Committee (MAC) coordinated the discount for members and their families. MAC member and Council Rep **Mark Gayer** is shown above. The park, in Goddard, Kansas, has been certified by the American Humane Society.

## SPEEA Council actions - June 1

At the quarterly SPEEA Council meeting, the Council:

- Recognized new Council delegate: **Zach Wydick**, D-5 (transfer from T-10)
- Recognized perfect district representation (for attending or sending a designated alternate to the past year's Council meetings): **Jimmie Mathis**, **Gail Soushek**, **Terry Tomt**, **Doug Brazeal**, **Evan Wipf**, **Daniel Peters**, **Andrew Alenski**, **Babak Arvani**, **Manizheh Sedghinasab**, **Roger Pullman**, **Rick Mochow**, **Kenneth Heck**, **John Dimas**, **Jatinder Singh**, **Carolyn Wilson**, **Thomas Krogel**, **Emmanuel Psilovikos**, **Gordon Yip**, **Joseph Asaif**, **Mehmet Koksu**, **Pamela Dethman**, **Joseph Pham**, **Christopher Waybright**, **R. Matthew Joyce**, **Shane Michael**, **Rick Nelson**, **Christopher Streckfus**
- **Emily Forest**, **Aaron Kitterman**, **James Abbott**, **Donna Lehane**, **Roger Aisaka** and **James Raskob**.
- Voted to pass the following motions:
  - ♦ **M18-011 Recommendation of Consideration** - It is moved that: The SPEEA Council endorses **Paul Shearon** for IFPTE president and **Matt Biggs** for IFPTE secretary-treasurer. Voice Vote. For: Most. Against: One. Motion passed.
  - ♦ **M18-012 IFPTE Constitutional Revision – Per Capita Assessment** - It is moved that: The SPEEA Council supports the IFPTE Constitutional per cap increase. Motion was amended to clarify it is for the years 2020-2022. The motion passed. The vote was unanimous.

## WEU negotiations on break

**W**ICHITA – After meeting daily for two weeks, negotiation teams for SPEEA-represented engineers and Spirit AeroSystems agreed June 22 to break for the first part of summer and plan for reconvening in August.

While much work remains, discussions continue to be open and productive. To date, no complete offer has passed between teams.

During the break, teams will be analyzing and reviewing options. Both sides remain committed to working the issues and are hopeful for a positive outcome.

Last negotiated in 2012, the current contract expires Dec. 1, 2018. Negotiations will determine the next contract for the approximately 980 engineers at Spirit AeroSystems in the WEU. In addition to the engineers, there are about 1,650 technical and professional workers at Spirit covered by a separate contract.

## Administrative assistant opening at SPEEA

**S**PEEA is seeking applicants for an administrative assistant working primarily at the Tukwila office. The administrative assistant's duties include correspondence, research and database management to support SPEEA. This full-time position is represented by the Office and Professional Employees International Union (OPEIU) Local 8. More details are at [www.unionjobs.com](http://www.unionjobs.com). The deadline to apply is July 16.



## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PDT)

	<b>Week of July 2, 2018</b>
Monday, July 2	4:00 p.m. Council Officers
	<b>Week of July 9, 2018</b>
Monday, July 9	4:00 p.m. NW Labor Delegates
Monday, July 9	4:00 p.m. SPEEA Veterans Committee
Wednesday, July 11	4:00 p.m. SPEEA Diversity Committee
Thursday, July 12	TBD NW Council
	<b>Week of July 16, 2018</b>
Monday, July 16	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, July 17	4:00 p.m. SPEEA Leadership Development & Training
Tuesday, July 17	4:00 p.m. SPEEA Organizational Planning
Wednesday, July 18	4:00 p.m. SPEEA Governing Documents
Wednesday, July 18	5:00 p.m. NW Governing Documents
Wednesday, July 18	5:00 p.m. NW Membership Activities Committee
Thursday, July 19	4:00 p.m. Executive Board

### MIDWEST MEETINGS (ALL TIMES CDT)

	<b>Week of July 2, 2018</b>
Monday, July 2	6:00 p.m. Council Officers
	<b>Week of July 9, 2018</b>
Monday, July 9	6:00 p.m. SPEEA Veterans Committee
Wednesday, July 11	6:00 p.m. SPEEA Diversity Committee
Thursday, July 12	4:30 p.m. MW Council
	<b>Week of July 16, 2018</b>
Monday, July 16	4:30 p.m. MW Legislative & Public Affairs
Monday, July 16	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, July 17	4:00 p.m. MW Governing Documents
Tuesday, July 17	6:00 p.m. SPEEA Leadership Development & Training
Tuesday, July 17	6:00 p.m. SPEEA Organizational Planning
Wednesday, July 18	6:00 p.m. SPEEA Governing Documents
Thursday, July 19	6:00 p.m. Executive Board