

Representing aerospace professionals with competence, integrity and action



New SPEEA apparel coming soon

New SPEEA apparel is coming soon to www.speea.org. The online shopping web page is in its final stages with Cascade Advertising, our visibility item provider.

The soon-to-be updated web page features easy online ordering with a credit card after you create your own personal account.

To save on shipping, have your order sent to your nearest SPEEA office to pick up. Or your item will be mailed to your home.

In addition to the T-shirts, Polo shirts and jackets, the website has new options including three-quarter zip shirts and sweatshirts with hoods. The SPEEA items are union-made in the U.S.

Check out www.speea.org (drop-down menu: Member Tools/SPEEA apparel).

WEU contract negotiations continue in subcommittees

The SPEEA Wichita Engineering Unit (WEU) Negotiation Team (shown above) continues to meet in subcommittees with leaders from Spirit AeroSystems. The most recent joint communication, May 25, noted the talks are productive. Main Table talks are expected later this month.

Workplace harassment poster

SPEEA wants to help with reporting process

To help SPEEA raise awareness about workplace harassment, this month's bulletin board features a poster addressing the issue. The poster encourages bargaining unit employees to reach out to SPEEA for help with the reporting process if they have witnessed or experienced inappropriate behavior.

A special email address, report@speea.org, noted on the poster, is carefully monitored to respect privacy.

Other related efforts:

- **Council Rep training** - At the SPEEA Leadership Conference, June 2, Council Reps had a choice of workshops, including "Workplace Harassment: Walking the Line in a #MeToo World" and a "What Me Worry" Legal System," with SPEEA legal counsel.

- **Workplace climate survey** - SPEEA Council Reps have the option of taking a confidential, informal workplace climate survey. The goal is to gain high-level insights into the frequency and severity of unacceptable behavior based on the individual's personal experience and awareness of co-workers' concerns.



Re-running Council election

The Northwest Tellers received a challenge to the results of the most recent Council Rep election in Everett District E-11.

The Tellers reviewed the matter, and with advice from legal counsel, campaign violations require re-running the election. Therefore, those election results have been set aside and a re-run of the election between the two candidates will be conducted in the coming weeks. Ballots for the re-run election are scheduled to be mailed the week of June 27.



NW Council actions - P2

New CR vacancies - P3

Grant review committee - P4



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Everett Council Reps are shown above at the May 10 meeting. They tied in via televideo to the SPEEA Northwest Council meeting in Tukwila. Shown here, from left, Council Rep **Kerth Downs**, **David Garrett**, designated alternate, and Council Rep **Debarijit (Greg) Chandra**.

Northwest Council actions - May 10

At their regular meeting, the Northwest Council:

- Recognized newly seated Council Rep **Brock Deady**, Auburn A-20.
- Voted on the following:
 - ♦ NW18-006 - Financial Support for Puget Sound Advocates for Retirement Action (PSARA). For: 54. Against: 7. The motion passed. The motion calls for contributing \$1,000 annually to PSARA.
 - ♦ NW18-007 - Support WA State Initiative I-1631 "Protect Washington Act." For: 26. Against: 48. The motion failed.
 - ♦ NW18-008 - Revise SPEEA NW Policy to Enable SPEEA Delegate Voting Participation in Labor Council Candidate Endorsement Deliberations. For: 36. Against: 38. The motion failed.
 - ♦ NW18-009 - Authorize SPEEA Delegate Voting Participation in 2018 Washington State Labor Council Convention. The motion was removed due to prior motion vote outcome.
 - ♦ NW18-010 - Support of IAM Workers on Strike at United Launch Alliance in Alabama, Florida and California. The motion unanimously passed.

About PSARA

The Puget Sound Advocates for Retirement Action (PSARA) leads the local effort to preserve and expand Social Security, Medicare, Medicaid and related policies.

Last year, PSARA gave more than 30 presentations on the issue of "Making Retirement Security Real for Everyone." The goal is to provide education on policy options to help people retire with economic security and dignity.

In addition to a monthly 12-page newsletter, PSARA also educates and rallies its members on issues related to workplace justice. PSARA members attend numerous solidarity actions in support of unions.

The organization started 30 years ago as a grassroots activist organization. Many of its 1,300 members are retired activists from the labor movement or other progressive causes. Annual member dues of \$20 per individual supplement the donations from other organizations, such as labor unions.

Executive Board mini-minutes - May 17

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Keith Covert

Council officers: James Raskob, R. Matthew Joyce, Chris Streckfus, Doug Brazeal, Tony Hickerson

Guests: John Dimas, Dave Wilkinson

Staff: Ray Goforth, Robin Fleming, Terry Hall, BJ Moore

At their regular meeting, the Board:

- Nominated **Ryan Rule** as the labor representative to Joint Center for Aerospace Technology Innovation (JCATI).
- Approved the attendance of Professional Aviation Safety Specialists (PASS), AFL-CIO, members **Monica Warner**, **Geneva Laing** and **Janet Harshorn** at the 2018 Leadership Conference.
- Approved up to 32 compensated hours for Washington State Labor Council (WSLC) Vice President **Daniel Peters** and up to 26 compensated hours each for WSLC delegates **Joel Funfar**, **Tony Hickerson** and **Mohammed Khan** to

attend the WSLC convention July 17-19 in Wenatchee, Wash.

- Approved \$150 and eight hours compensated time for Council Rep **Deena Hougham** to attend training June 22-24.
- Approved up to 16 hours compensated time each for **Ronda Cockrell**, **Matthew Cannon**, **Michelle Gramke**, **Joymesia Lee** and 17 hours compensated time for **Donna Lehane** to attend the 40th Annual Kansas AFL-CIO Community Services Conference May 30 – June 1 in Wichita.
- Approved up to eight hours compensated time for WSLC VP **Daniel Peters** (SPEEA Council Rep) to attend the WSLC Executive Council meeting (in conjunction with the convention in Wenatchee).
- Approved \$110 each for **Stan Sorscher** (SPEEA labor rep) and **Chelsea Orvella** (SPEEA legislative director) to observe the WSLC Committee on Political Education (COPE), May 19.

New Council Rep vacancies

SPEEA has three new Council Rep vacancies. If you are interested in serving your co-workers as their union rep, see details below regarding eligibility and steps to apply.

Once seated, an extensive training course is provided. Deadline to apply: Noon, Tuesday, July 10.

- **Everett District E-31 - Kerry Kou** resigned his Council seat representing Profs in buildings 7-20 and 41-02.
- **Oregon District O-10 - Rick Salve** resigned his Council seat representing Profs and Techs in Portland.
- **Thompson District T-10 - Zachery Wydick** transferred to Developmental Center District D-5. This creates a vacancy in his district for Profs and Techs in building 14-01 at the Thompson site.

Eligibility

- Reside in the district
- Minimum one-year SPEEA membership

Steps to apply

- **CR petition** - Download a 2017-2019 Council Rep petition (www.speea.org - drop-down menu: Councils/Forms and Petitions) and fill in the blanks, including the signatures of 15 dues-paying SPEEA members.
- **Submit petition** - Email your completed petition to terryh@speea.org or fax: (206) 248-3990 at SPEEA headquarters, Tukwila, Wash.
- **Platform statement** - Email your 150-word (max) platform statement to terryh@speea.org. The statement is for a ballot packet if an election occurs.

If you have questions about submitting a petition, contact **Terry Hall** at (206) 674-7360 or email terryh@speea.org.

Stay connected



Get the
Spotlite App
Go to www.speea.org from your mobile device for the link, or visit your App Store.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

SPEEA-BEWET whitewater rafting

Saturday and Sunday, June 9-10
Wenatchee River, near Leavenworth

Go to www.BEWET.org for details

Young Members Committee Hike

Saturday, July 14

Denny Creek Trail
Carpool from Eastgate at 8 a.m.

Sign up - email speea@speea.org

Northwest Golf Tournament for SPEEA Cares

Saturday, July 21

Walter E. Hall Memorial Golf Course
Everett

Northwest Membership Activities Committee

SPEEA 101

Thursday, July 26 - 4:30 p.m.
SPEEA Everett

Sign up - email speea@speea.org by July 20

Northwest New Hire and Young Members Committees

Beach BBQ at Golden Gardens

Sunday, Aug. 5 - 5 to 9 p.m.
Golden Gardens, Ballard

Free - family and friends welcome

NW New Hire and Young Members Committees

MIDWEST

SPEEA member discount Tanganyika Wildlife Park

Saturday, June 23

Arrive between 9-11 a.m.
Goddard, Kansas

\$5 per person - tickets (*cash only*)
on sale at SPEEA Wichita

Midwest Membership Activities Committee

Discount tickets All Star Adventures

Wristbands - \$8 each - good for three hours of rides plus 20 arcade tokens

Good for July and August

On sale June 25 at SPEEA Wichita only

Midwest Membership Activities Committee



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Deadline July 2

Apply for NW Council STEM Grant Review Committee

The Northwest Council officers are looking for help reviewing the Northwest Council grants related to Science, Technology, Engineering and Math (STEM) later this summer.

Apply for the STEM Grant Review Committee by Monday, July 2.

The committee reviews grant applications and makes funding recommendations. The Northwest Council votes on the grant allo-

cations at a Council meeting following the Aug. 15 deadline for grant applications.

If interested, email your name and school district to speea@speea.org by July 2 to apply for the committee.

Reminder - STEM grant application online

See the application for the NW Council STEM grant at www.speea.org (drop-down

menu: Councils/Forms and Petitions).

The NW Council STEM grants are for non-profit organizations or institutions, with at least one Northwest SPEEA member participating (as a coach, mentor or parent).

The deadline for grant applications is Aug. 15.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

MIDWEST MEETINGS (ALL TIMES CDT)

Week of June 4, 2018	
Tuesday, June 5	5:00 p.m. SPEEA Leadership Development & Training
Wednesday, June 6	4:30 p.m. NW Action and Communication Taskforce (ACT)
Thursday, June 7	4:00 p.m. Executive Board
Week of June 11, 2018	
Wednesday, June 13	4:00 p.m. SPEEA Diversity Committee
Week of June 18, 2018	
Monday, June 18	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, June 19	4:00 p.m. SPEEA Organizational Planning
Wednesday, June 20	4:00 p.m. SPEEA Governing Documents
Wednesday, June 20	5:00 p.m. NW Governing Documents
Wednesday, June 20	5:00 p.m. NW Membership Activities Committee
Thursday, June 21	4:00 p.m. Executive Board

Week of June 4, 2018	
Tuesday, June 5	7:30 p.m. SPEEA Leadership Development & Training
Thursday, June 7	4:00 p.m. MW Membership Activities Committee
Thursday, June 7	6:00 p.m. Executive Board
Week of June 11, 2018	
Wednesday, June 13	6:00 p.m. SPEEA Diversity Committee
Week of June 18, 2018	
Monday, June 18	4:30 p.m. MW Legislative & Public Affairs
Monday, June 18	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, June 19	4:00 p.m. MW Governing Documents
Tuesday, June 19	6:00 p.m. SPEEA Organizational Planning
Wednesday, June 20	6:00 p.m. SPEEA Governing Documents
Thursday, June 21	6:00 p.m. Executive Board