

Representing aerospace professionals with competence, integrity and action



Stopping at Triumph

SPEEA Labor Representative **Stan Sorscher**, left, talks with Spokane Council Rep **Tim Conley** during a recent visit to the Triumph Composite plant. Conley provided a tour of the facility and an update on the site to Sorscher and Communications Director **Bill Dugovich**. The two stopped by Triumph after attending a meeting of the Choose Washington NMA Council. Triumph is one of several aerospace suppliers working to secure work from the proposed New Mid-Market Airplane (NMA). SPEEA President **Joel Funfar** met with members in Spokane May 7.

Interim NW Vice President

Petition due June 20 for SPEEA E-Board vacancy

The deadline is noon, Wednesday, June 20, for eligible members interested in running for Northwest Regional Vice President on the SPEEA Executive Board. The term ends next March.

The petition and election details are online at www.speea.org (drop-down menu: Councils/Forms and Petitions).

Per SPEEA's Governing Documents, the NW Council votes to fill an interim vacancy on the E-Board. The vacancy is due to a NW regional vice president taking a voluntary layoff.

Eligibility reminder

Candidates must be a SPEEA member in the Northwest Region and meet the minimum qualification of continuous membership in good standing for the previous 24 months.

Wichita Engineering Unit

Negotiation teams working internally, subcommittees continue to meet

WICHITA - After kicking off negotiations and beginning subcommittee work May 2, negotiation teams for SPEEA and Spirit continued to work internally and in subcommittees.

The internal work includes completing data requests and preparing for more in-depth talks. Negotiations continue in subcommittees.

Negotiations will determine the next contract for the approximately 980 engineers at Spirit AeroSystems in the SPEEA Wichita Engineering Unit (WEU). In addition to the

engineers, about 1,650 workers at Spirit are covered by the SPEEA Wichita Technical and Professional Unit (WTPU) contract.

Stay connected



Get the **Spotlite App**
Go to www.speea.org from your mobile device for the link, or visit your App Store.

Gearing up for CR convention, conference

Once a year, SPEEA brings together Council Reps from all bargaining units and states for an annual Council Convention and Leadership Conference.

At the convention June 1, the SPEEA Council conducts business such as voting on proposed motions and hearing updates from elected leaders and committees.

The next day, Council Reps attend three training workshops, hear from guest speakers in the labor movement and network.

The conference provides training for Council Reps in their roles as workplace liaisons. This year's workshop choices include grievance handling, workplace harassment, leadership development and member outreach.

Committees re-organize - P2

IFPTE Central States - P3

Labor history conference - P4



President

Joel Funfar

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Ryan Rule	Secretary
Vacant	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
 M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (206) 433-0991
 1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
 M-F, 8 am to 4:30 pm
 Phone: (425) 355-2883
 1 (800) 325-0811

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Riverfest guest at Midwest Council meeting

At the Midwest Council meeting, Council Reps heard from **Tim Norton**, Riverfest Admiral Windwagon Smith XLV (official ambassador), and **Mary Beth Jarvis**, president and CEO of Wichita Festivals Inc. SPEEA supports Riverfest, an annual event that draws thousands to concerts, events and activities. This year, SPEEA donated to the Boys and Girls Club to help provide free admission to those in need. Shown here, Midwest Council officers **Chris Streckfus**, left, and **R. Matthew Joyce** with Norton, SPEEA Midwest Regional Vice President **Keith Covert** and Council Rep **Daniel Ryan**.

Officer elections

SPEEA Council committees re-organize

If you want to join a SPEEA committee, plan to attend the first meeting following the June 1 SPEEA Council meeting.

At the annual re-organizing meeting, membership is automatic for the year. Also, members elect officers at this meeting.

Members are welcome to attend committee meetings at any time. They have to attend two consecutive committee meetings to gain voting rights if they are not at a re-organizing meeting.

About SPEEA committees

SPEEA committees connect Northwest and Midwest members on issues that affect members in multiple states. The committees meet at SPEEA Everett, Tukwila and Wichita (via televideo and/or phone).

SPEEA Committees

- Diversity
- Governing Documents
- Leadership Development and Training
- Legislative and Public Affairs
- Organizational Planning
- Veterans

Dinner is provided for most meetings. Remember to RSVP and include where you plan to attend.

See date and start times for each committee at www.speea.org (drop-down menu – Councils/SPEEA Committees) or see the regional online calendars at www.speea.org.

Deadline for 'Union Summer' internship

The deadline is May 22 for those interested in applying for a paid summer internship working with local unions on actions and campaigns. SPEEA is one of the sponsors of the AFL-CIO Union Summer Internship.

The Washington State Labor Council (WSLC), AFL-CIO, administers the program in Seattle and the Tri-Cities (eastern Washington) and will work with unions to provide hands-on experience for interns.

The hours are Tuesday through Saturday,

starting June 26, for six weeks.

In addition to supporting active labor union campaigns, the interns spend part of each week in training on the labor movement, social justice issues and communications.

On Saturdays, interns may be involved in canvassing for a political candidate, participating in an action or collecting signatures on labor friendly initiatives.

To apply, go to <http://bit.ly/UnionSummer> Application by Tuesday, May 22.



Renton lunchtime meeting on benefits

Members packed a lunchtime meeting on medical benefits in the SPEEA Prof and Tech contracts. **Jason Collette**, SPEEA benefits coordinator, led the discussion in Renton May 9. Council Rep **Steve Ellis** hosted the meeting at Boeing. Council Reps are encouraged to host lunchtime meetings on topics of interest to their members.

IFPTE Central States meeting

SPEEA Council Reps met with other IFPTE Locals' representatives from the Central States to network and report on issues.

Midwest Council Rep **R. Matthew Joyce**, chair of the Wichita Engineering Unit (WEU) SPEEA Negotiation Team, noted the contract negotiations started May 2.

Other IPFTE Locals included:

- Local 153, City of Chicago parks district
- Local 92 (private sector, Wisconsin)
- Local 99 (U.S. Army Corps of Engineers, Chicago)

- Local 777 (U.S. Army Corps of Engineers, Chicago)

Special guest **Matt Biggs**, IFPTE legislative director, gave a report on IFPTE's efforts on issues, including retirement issues (Social Security, for example), Export Import Bank and Federal Aviation Administration (FAA) authorization.

About a dozen took part in the meeting April 28 in Chicago, including Joyce, who is also vice president for the IFPTE Central States and Midwest Council Reps **Joe Abbott**, and **Donna Lehane**, SPEEA-Area IFPTE vice president for the Midwest and IFPTE Central States secretary.

Executive Board mini-minutes - May 3

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Keith Covert

Excused: Shannon Deacon

Council officers: James Raskob, R. Matthew Joyce, Chris Streckfus, Theryl Johnson, Doug Brazeal

Staff: Ray Goforth, Robin Fleming, April Rebollo, Maria Nelson, Pauline Tamblyn, Terry Hall, Stan Sorscher, BJ Moore, Jason Collette

At their regular meeting, the Board:

- Appointed **Daren Postforoosh** to the Ed Wells Joint Policy Board.
- Approved the attendance of **Matthew Adkins, Tamar Daniel, Ron Duprau, Amy Freiburghaus, Sulena Kumnertsena, Tanya Parker** and

Patricia Revolinsky to the SPEEA Leadership Conference June 2.

- Appointed **David Wilkinson** to the M L King County Labor Council as a 2017-2019 SPEEA Labor Council Delegate.
- Approved a \$4,500 donation to the Washington State Labor Council (WSLC) Union Summer (Internship) Program.
- Approved up to seven hours SPEEA compensated time for **Joe Abbott** to attend meetings at the Kansas AFL-CIO office in Topeka May 15.
- Approved up to \$325 and eight hours SPEEA compensated time for **Joel Funfar** to attend a meeting in Spokane, May 7.

TRAINING/ EVENTS

See online calendar for details.
RSVP where you plan to attend.

PUGET SOUND

Grievance Handling

Wednesday, May 30 – 4:30 p.m.

SPEEA Everett

RSVP to justinl@speea.org

Required training for Council Reps

SPEEA-BEWET Whitewater Rafting

Saturday and Sunday, June 9-10

Wenatchee River, near Leavenworth

Go to www.BEWET.org for details

Young Members Committee Hike

Saturday, July 14

Denny Creek Trail

Carpool from Eastgate at 8 a.m.

Sign up - email speea@speea.org

Northwest Golf Tournament for SPEEA Cares

Saturday, July 21

Walter E. Hall Memorial Golf Course
Everett

Northwest Membership Activities Committee

MIDWEST

SPEEA member discount
Tanganyika Wildlife Park

Saturday, June 23

Arrive between 9-11 a.m.

Goddard, Kansas

\$5 per person - tickets (cash only)
on sale at SPEEA Wichita

Midwest Membership Activities Committee

Discount tickets –
All Star Adventures

Wristbands - \$8 each – good for three
hours of rides plus 20 arcade tokens

Good for July and August

On sale June 25 at SPEEA Wichita only

Midwest Membership Activities Committee

Memorial Day

Remembering those
who died in military
service

SPEEA offices closed May 28

Focus on solidarity at labor history conference

SEATAC - At a labor history conference packed with powerful speakers and stories, one of the highlights of the event came from a former SPEEA Tech at Boeing.

A direct descendant of Chief Sealth, **Ken Workman**, a member of the Duwamish Tribal Council, said a few words in Duwamish for the conference welcome. He introduced himself as a former SPEEA member in flight operations before retiring.

The Pacific Northwest Labor History Association (PNLHA) teamed up with the United Association of Labor Educators (UALE) to bring in nationally recognized guest speakers such as **Bill Fletcher**, author and educator, and **Kent Wong**, University of California Los Angeles Labor Center director.

Fletcher urged the 300 activists in the room to use education and internal organizing to move beyond 'crisis' and reframe the movement as social justice, not just economic justice. The issues of race and class are rooted in capitalism, he added. "This is about power ... Race is about divide and conquer."

Brent McFarlane, one of the SPEEA participants at the conference, highlighted a workshop on the black labor movement in the 1960s. The workshop called "From Tyree Scott to Black Lives Matter," reflected on the courage and solidarity of the Seattle black power movement using non-violent civil disobedience to overcome racist hiring practices - particularly in the construction industry.

"This led to formation of LELO (Legacy of Equality, Leadership and Organizing) one of the first labor led law offices that would take on labor discrimination cases across the country," McFarlane said.



Brent McFarlane, retired SPEEA activist, went to the Pacific Northwest Labor History Association conference, along with **Dave Baine**, also retired SPEEA activist and **Karen McLean**, SPEEA publications editor.

Film maker **Denise Ohio** presented "Verona," her documentary on the Everett Massacre of 1916. The film takes its name from the ferry that union activists were aboard when the shooting started. The massacre has been labeled as a 'free speech' fight between the International Workers of the World (IWW) and local law enforcement and business owners. Ohio spent 17 years researching the personal stories of the victims and instigators as well as looking closer at the decades of economic tension that led to a failed strike by shingle workers. The strike drew the IWW to Everett to support the workers.

The conference, celebrating PNLHA's 50th anniversary, made history feel more personal. For example, **Joulene Parent** presented the workshop called "Bows and Arrows - Indigenous Workers on the Waterfront." She is a member of the International Longshore Workers Union (ILWU) Local 500, which discriminated against indigenous workers working the Vancouver, B.C., ports in the early 1900s.

A workshop called "Multicultural Loggers" examined racism in small towns in eastern Oregon, where author and presenter **Gwen Trice** grew up. Her father was among those

recruited from the south in the early 1920s to work in the forests and camps.

Trice worked at Boeing for 20 years before a layoff triggered her move back to her hometown. She wrote a book, "The Logger's Daughter," and started the Maxwell Heritage Interpretive Center. "I'm not an expert," she said, "but I bring passion."

More fun and games with SPEEA

Check out the latest summer offerings for union members and their families.

Northwest

Young Members Committee Hike - Join members hiking the Denny Creek Trail Saturday, July 14. Meet up at the Eastgate Park and Ride at 8 a.m. that day. SPEEA will provide parking passes for carpool drivers. To sign up, email speea@speea.org. New hires and interns are encouraged to join the hike and connect with other members.

Union Solidarity Night at the Mariners - Take advantage of a labor union discount on Friday, July 20. The game against the Chicago White Sox starts at 7:10 p.m. Discount tickets are \$13 each for view level and \$31 each for main level. Go to www.mariners.com/Union for details.

Midwest

All Star Adventures discount tickets - Starting Monday, June 25, pick up discount tickets (\$8 each) for All Star Adventures. Play miniature golf, ride go-karts and bumper cars/boats. The discount includes tokens for amusement rides and games. Tickets are on sale only at the SPEEA Wichita office. Offer good through July and August.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of May 21, 2018	
Monday, May 21	3:30 p.m. SPEEA Legislative & Public Affairs Committee
Tuesday, May 22	4:30 p.m. NW Women's Advocacy Committee
Wednesday, May 23	4:30 p.m. NW New Hire & Young Members Committees
Week of May 28, 2018	
Friday, June 1	4:00 p.m. SPEEA Council
Saturday, June 2	8:00 a.m. SPEEA Leadership Conference
Week of June 4, 2018	
Tuesday, June 5	5:00 p.m. SPEEA Leadership Development & Training Committee
Wednesday, June 6	4:30 p.m. NW Action and Communication Taskforce (ACT)
Thursday, June 7	4:00 p.m. Executive Board

MIDWEST MEETINGS (ALL TIMES CDT)

Week of May 21, 2018	
Monday, May 21	4:30 p.m. MW Legislative & Public Affairs Committee
Monday, May 21	5:30 p.m. SPEEA Legislative & Public Affairs Committee
Week of May 28, 2018	
Friday, June 1	6:00 p.m. SPEEA Council
Saturday, June 2	10:00 a.m. SPEEA Leadership Conference
Week of June 4, 2018	
Tuesday, June 5	7:00 p.m. SPEEA Leadership Development & Training Committee
Thursday, June 7	4:00 p.m. MW Membership Activities Committee
Thursday, June 7	6:00 p.m. Executive Board