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SPEEA and Spirit open negotiations for WEU

WICHITA - Negotiation teams for SPEEA-represented engineers and Spirit AeroSystems held an initial negotiation session on May 2 to kick off talks for a new Wichita Engineering Unit (WEU) contract.

The 90-minute session allowed negotiators from SPEEA and Spirit to meet, discuss the process and agree to times and dates for initial sub-committee meetings. Talks continued in sub-committees May 3.

“We look forward to productive and collaborative talks,” said SPEEA Midwest Director **B.J. Moore**.

Among the issues acknowledged by SPEEA and Spirit at the opening were performance management, compensation, medical and retirement benefits.

Last negotiated in 2012, the current WEU contract expires Dec. 1, 2018. These negotiations are expected to stretch into the summer.

Membership has grown steadily during recent months to 65% of bargaining unit members now signed as full, dues-paying members. Today, SPEEA represents 980



Negotiation Teams for Spirit and SPEEA engineers met to open contract talks May 2.

engineers at Spirit.

“The team appreciates the membership growth,” said **R. Matthew Joyce**, chair of the WEU team. “Every additional member helps secure a better contract for everyone.”

SPEEA WEU Negotiation Team members

spent the past month meeting with members in the workplace and working to prepare for formal negotiations with Spirit.

In addition to the engineers, SPEEA represents an additional 1,650 employees in the Wichita Technical and Professional Unit (WTPU).



SPEEA meetings for Spirit open enrollment

Members went to a lunchtime meeting April 30 to learn more about their health care plan options with SPEEA Senior Director of Compensation and Retirement **Matt Kempf**. Action was required during the Spirit open enrollment period, which ended May 4, to avoid being assigned to the default health plan. Kempf also met with members before the enrollment period started April 24.

2018 Prof/Tech salary charts online

SPEEA-Boeing Prof and Tech salary charts are posted online at www.speea.org. The charts are linked under ‘Member Tools.’

Remember - access is limited to members and requires BEMSID.

SPEEA compiles charts by major organization, occupation, job family and Skill Management Code (SMC), if more than 25 individuals eligible. The charts are based on data provided by The Boeing Company after this year’s salary adjustments.

Union internships - P2

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Summer fun - P4



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Executive Director

Ray Goforth

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Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

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Midwest Regional Council Officers

Matthew Joyce	Chair
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Emily Forest	Secretary

Northwest Regional Council Officers

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James Raskob	Treasurer
Doug Brazeal	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
M-F, 8 am to 4:30 pm
Phone: (425) 355-2883
1 (800) 325-0811

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4621 E 47th St S, Wichita, KS 67210
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At the Workers Memorial statue in Everett, Council Reps **Rod Siders** and **Evan Wipf** (red shirts) joined SPEEA retiree **Jim Gillan** for the Snohomish County Labor Council ceremony.

Workers Memorial Day honors workplace deaths

SPEEA members in Everett and Wichita took part in ceremonies to remember those who died because of work.

In Everett April 25, the Snohomish County Labor Council hosted a ceremony at the Workers Memorial statue in front of the county courthouse. Guest speakers included Washington State Labor Council, AFL-CIO, President **Jeff Johnson**. SPEEA Council Reps **Evan Wipf** and **Rod Siders**, and retiree **Jim Gillan** participated. The event included reading the names of 65 workers who died in Washington state last year.

In Wichita, April 26, members attended a dinner and ceremony with guest speakers at the Machinists Hall. At the event organized by the Wichita/Hutchinson Labor Federation, members rang a bell 74 times in honor of the number of work-related deaths in Kansas in the past year. The SPEEA members included **Keith Covert**, Midwest VP and Council Reps **Donna Lehane**,



Midwest Council Reps **Rick Nelson** and **Shane Michael** were among the SPEEA participants at the Wichita/Hutchinson Labor Federation event to honor those who died due to work in Kansas.

Shane Michael and Rick Nelson.

The AFL-CIO started Workers Memorial Day to draw attention to workplace safety and injury prevention efforts. On April 28, 1971, the Occupational Health and Safety Administration (OSHA) opened its doors.

Apply by May 22

'Union Summer' internships available

For family members or friends interested in learning about unions, check out the Union Summer Internship.

The paid internship is full-time with hands-on lessons working with local labor unions. The Washington State Labor Council (WSLC) administers the program in Seattle and the Tri-Cities (eastern Washington).

The hours are Tuesday through Saturday, starting June 26, for six weeks.

In addition to supporting active labor union campaigns, the interns will spend part of each week in training.

Areas of training include:

- Labor history and terminology
- Racial equity and immigrant rights at work
- Skill building in outreach and communications

On Saturdays, interns may be involved in canvassing for a political candidate, participating in an action or collecting signatures on labor friendly initiatives.

To apply, go to <http://bit.ly/UnionSummerApplication>. Applications are due by May 22.



The Northwest Tellers met at SPEEA headquarters to count ballots and validate election results. From left, Steve Karich, Lynda Maynard, Michael Knopp and David Garrett.

Top vote getters for IFPTE Executive Council

Congratulations to **Joel Funfar** and **Ryan Rule**, the top vote getters for the two Northwest SPEEA-Area IFPTE vice president seats.

They were selected to serve on the IFPTE Executive Council with **Donna Lehane**, who ran unopposed for Midwest SPEEA-Area IFPTE vice president.

The three will be formally nominated and elected by IFPTE delegates at the triennial convention in June.

The vice presidents serve three-year terms on the IFPTE Executive Council, which oversees IFPTE governance between conventions.

The Northwest Tellers counted the ballots and validated results April 25.

NW IFPTE VP candidates	Votes
Mohammed Riaz Khan	325
Joel Funfar	545
Ryan Rule	792
Jimmie Mathis	461

* ballot order, winners bold

A total of 1,306 valid ballots were cast, out of a total of 16,279 authorized ballots.

Executive Board mini-minutes - April 5

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Keith Covert

Excused: Shannon Deacon

Council officers: James Raskob, R. Matthew Joyce, Chris Streckfus, Theryl Johnson

Guests: Evan Wipf

Staff: Ray Goforth, Robin Fleming, Rich Plunkett, Matt Kempf, Earl Carter, Steve Spyridis, Terry Hall

At their regular meeting, the Board:

- Approved \$500 for the Midwest (Boys and Girls Clubs) Celebrations for a Cause at Riverfest.
- Approved the purchase of 144 SPEEA caps at a cost not to exceed \$25 plus tax and shipping each for the Leadership Conference visibility items. Total cost not to exceed \$3,600.
- Approved up to 32 hours SPEEA compensated time each for **Ronda Cockrell**, **R. Matthew Joyce** and

Dan Nowlin to attend the National Conference of State Legislators Legislative Summit July 30-Aug. 2, in Los Angeles.

- Approved President Funfar's nominations to the following Executive Board committees:
 - **Communications:** Mike Shea
 - **Finance:** Keith Covert and Mark Worden
 - **Grievance Review:** Keith Covert, Joel Funfar and Mark Worden
 - **Legislative Action:** Keith Covert, Jimmie Mathis, Joel Funfar and Mike Shea
 - **Organizing:** Jimmie Mathis, Ryan Rule, Mark Worden and Mike Shea
 - **Staff Negotiations:** Joel Funfar, Jimmie Mathis and Ryan Rule
- Approved submitting resolutions to IFPTE.
- Approved supporting the IFPTE Constitutional Per Cap Increase.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Grievance Handling

Tuesday, May 15 – 5 p.m.

SPEEA Tukwila

RSVP to sheilam@speea.org

Tuesday, May 22 – 4:30 p.m.

SPEEA Everett

RSVP to justinl@speea.org

Required training for Council Reps

SPEEA-BEWET whitewater rafting

Saturday and Sunday, June 9-10

Wenatchee River, near Leavenworth

Go to www.BEWET.org for details

Northwest Golf Tournament for SPEEA Cares

Saturday, July 21

Walter E. Hall Memorial Golf Course, Everett

Northwest Membership Activities Committee

MIDWEST

Grievance Handling

Thursday, May 10 – 5 p.m.

SPEEA Wichita

Required training for Council Reps

SPEEA member discount Tanganyika Wildlife Park

Saturday, June 23 - arrive between 9-11 a.m.

Goddard, Kansas

\$5 per person - tickets (cash only) on sale at SPEEA Wichita

Midwest Membership Activities Committee

Northwest Council actions - April 12

At their regular meeting, the Northwest Council:

- Recognized newly seated Council Rep **Rick Mochow** (Everett District E-29)
- Heard a report from the Northwest Legislative and Public Affairs Committee about a proposed candidate endorsement process.



SPEEA 101 in Everett

A total of 34 went to SPEEA 101 in Everett April 25 (shown here with **Bill Razeto**, SPEEA staff, presenting). The New Hire and Young Members Committees arranged for the overview of SPEEA contracts and benefits at both Puget Sound Halls. At Everett's SPEEA 101, 25 were eligible for a gift card for Fred Meyer, because they joined SPEEA within the past year. The committees plan to hike the Denny Creek trail with interns/new hires July 14.



IFPTE visit prior to Spirit shareholders meeting

Midwest Council Reps met with IFPTE leaders in Washington, D.C., while in the area for the annual shareholders' meeting of the Spirit AeroSystems Board of Directors. See more about the shareholders meeting in the June Spotlight. Shown here, from left, **Matt Biggs**, IFPTE legislative director, **Mark Gayer**, Midwest Council Rep, **Donna Lebane**, Council Rep and IFPTE SPEEA-Area vice president, **Paul Shearon**, IFPTE secretary-treasurer, and **R. Matthew Joyce**, Midwest Council Chair.

More summer fun with SPEEA

As you're planning your summer fun, keep in mind some of the ways you can take advantage of your membership for discounts and special events. See more information online at www.speea.org (SPEEA Events link on the home page).

Northwest

- **Whitewater rafting** - SPEEA teams up with the Boeing Employees Whitewater and Touring (BEWET) for a special weekend of fun on class III rapids. This year's SPEEA trip is set for the Wenatchee River, near Leavenworth, June 9-10. Go to www.bewet.org for details and sign up.
- **Wild Waves discount** - Save money on day (and/or season) passes to Wild Waves water and theme park in Federal Way. The SPEEA discount is good from May 5 to Sept. 3. Save \$20 per pass for tickets good through June 16-Sept. 3. Go to tinyurl.com/SPEEA2018 for details.

Save the dates in July - SPEEA committee members are organizing a hike near North Bend, July 14, and a golf tournament in Everett, July 21.

Midwest

- **Wildlife park** - SPEEA members can purchase \$5 tickets (reg. \$19.99 for adults) to see the Tanganyika Wildlife Park in Goddard, Kansas. This special deal is through the MW Membership Activities Committee for Saturday, June 23. Purchase discount tickets only at the SPEEA Wichita office.

Plan ahead for July/August - SPEEA will have discount tickets for All Star Adventures for sale (\$8 each) starting June 25. The tickets are good for use during July and August.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of May 7, 2018	
Monday, May 7	4:00 p.m. NW Labor Delegates Committee
Wednesday, May 9	4:00 p.m. SPEEA Diversity Committee
Thursday, May 10	4:00 p.m. NW Council
Week of May 14, 2018	
Monday, May 14	4:00 p.m. Council Officers
Tuesday, May 15	4:00 p.m. SPEEA Organizational Planning Committee
Wednesday, May 16	4:00 p.m. SPEEA Governing Documents Committee
Wednesday, May 16	5:00 p.m. NW Governing Documents Committee
Wednesday, May 16	5:00 p.m. NW Membership Activities Committee
Thursday, May 17	4:00 p.m. Executive Board
Week of May 21, 2018	
Monday, May 21	3:30 p.m. SPEEA Legislative & Public Affairs Committee
Tuesday, May 22	4:30 p.m. NW Women's Advocacy Committee
Wednesday, May 23	4:30 p.m. NW New Hire & Young Members Committees
Thursday, May 24	4:30 p.m. NW Labor Delegates Committee

MIDWEST MEETINGS (ALL TIMES CDT)

Week of May 7, 2018	
Tuesday, May 8	4:00 p.m. MW Governing Documents Committee
Wednesday, May 9	6:00 p.m. SPEEA Diversity Committee
Thursday, May 10	4:30 p.m. MW Council
Week of May 14, 2018	
Monday, May 14	6:00 p.m. Council Officers
Tuesday, May 15	4:00 p.m. MW Governing Documents Committee
Tuesday, May 15	6:00 p.m. SPEEA Organizational Planning Committee
Wednesday, May 16	6:00 p.m. SPEEA Governing Documents Committee
Thursday, May 17	6:00 p.m. Executive Board
Week of May 21, 2018	
Monday, May 21	4:30 p.m. MW Legislative & Public Affairs Committee
Monday, May 21	5:30 p.m. SPEEA Legislative & Public Affairs Committee