

Representing aerospace professionals with competence, integrity and action



Lunchtime meeting in Portland

SPEEA hosted a lunchtime meeting in Portland April 17 on 'Early/Mid-Career Financial Planning 101.' Oregon Council Reps **Emily Brent-Fulps** and **Ricardo Salve** hosted the meeting. SPEEA Senior Director of Compensation and Retirement **Matt Kempf** gave the overview on how to maximize your 401(k) to about 60.

Northwest members vote on IFPTE VP selection

Ballots are due by noon, Wednesday, April 25, for Northwest SPEEA-Area vice presidents on the IFPTE Executive Council.

Members mailing their ballot need to make sure to allow time for delivery. They can also drop off their ballot at SPEEA's Tukwila or Everett halls.

SPEEA sent ballot packets to regular members in good standing in the Northwest. The ballots include four candidates for two positions.

NW IFPTE VP candidates*

- Mohammed Riaz Khan
- Joel Funfar
- Ryan Rule
- Jimmie Mathis

*Names listed in ballot order determined in random drawing by the Tellers

Candidate statements are available online at www.speea.org.

The Midwest Region candidate, **Donna Lehane**, ran unopposed for IFPTE SPEEA-Area vice president from the Midwest.

Deadline extended

Petition available for interim NW Vice President

The deadline is noon, Wednesday, June 20, for candidates interested in running for an upcoming vacancy for regional vice president on the SPEEA Executive Board. The Northwest Council officers announced the new deadline at the April 12 Council meeting.

- **Election Booklet** – Includes the petition, requiring 20 members' signatures, and important details on written responses from candidates. The booklet is online at www.speea.org drop-down menu: Councils/Forms and Petitions).
- **Eligibility** – Candidates must be a SPEEA member in the Northwest Region and meet the minimum qualification of continuous membership in good standing for the previous 24 months.

Council Reps will vote to fill the vacancy at the July 12 Northwest Council meeting. Candidates will have the opportunity to give a speech to the Council at the meeting prior

to the vote.

Per SPEEA's Governing Documents, the NW Council votes to fill an interim vacancy for Northwest regional vice president on the Executive Board. The vacancy is due to a vice president taking a voluntary layoff.

WEU negotiations kick off May 2

WICHITA - The SPEEA Wichita Engineering Unit (WEU) Negotiation Team plans to meet the Spirit AeroSystems team May 2 to talk about next steps. The two teams will start meeting in subcommittees to discuss issues. More formal talks will begin later this summer at Main Table.

SPEEA WEU Negotiation Team members have been meeting in the workplace to discuss the process with bargaining unit members and answer questions.

The team is also reviewing data from 688 responses to an online SPEEA contract survey.

Stay connected



Get the **Spotlite App**

Go to www.speea.org from your mobile device for the link, or visit your App Store.

Spirit open enrollment in Wichita - P2

Self-defense training - P3

Snohomish Food Drive - P4



President

Joel Funfar

Executive Director

Ray Goforth

Executive Board

| | |
|----------------|----------------|
| Jimmie Mathis | Treasurer |
| Ryan Rule | Secretary |
| Shannon Deacon | NW Regional VP |
| Mark Worden | NW Regional VP |
| Mike Shea | NW Regional VP |
| Keith Covert | MW Regional VP |

SPEEA Council Officers

| | |
|-------------------|-----------|
| Theryl Johnson | Chair |
| Emily Brent-Fulps | Treasurer |
| Ben Blankley | Secretary |

Midwest Regional Council Officers

| | |
|-----------------|-----------|
| Matthew Joyce | Chair |
| Chris Streckfus | Treasurer |
| Emily Forest | Secretary |

Northwest Regional Council Officers

| | |
|----------------|-----------|
| Tony Hickerson | Chair |
| James Raskob | Treasurer |
| Doug Brazeal | Secretary |

SPEEA Communications

| | |
|-----------------|-------------------------|
| Bill Dugovich | Communications Director |
| Lori Dupuis | Graphic Designer |
| Karen McLean | Publications Editor |
| Amber Musselman | Communications Support |

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
 M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (206) 433-0991
 1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
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4621 E 47th St S, Wichita, KS 67210
 M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (316) 682-0262
 1 (800) 325-0811



Support for engineering open house at Wichita State

SPEEA is a sponsor of the Wichita State University (WSU) College of Engineering open house for high school students, May 5-6, including a special lunch. SPEEA Midwest Council Treasurer **Chris Streckfus** presented the check to **April Padgett**, with the WSU Foundation, at the Midwest Council meeting April 12. At the open house, guests can see current projects and tour research laboratory facilities.

Spirit open enrollment in Wichita

WICHITA – For employees represented by SPEEA at Spirit AeroSystems, open enrollment is April 24 – May 4.

Open enrollment is the only time of the year to make routine changes to your health care plan unless you have a qualified status change during the year. SPEEA-Spirit employees must complete the steps in annual open enrollment, the same as last year, to be covered by a health plan of their choosing along with your dependents.

Matt Kempf, senior director of compensation and retirement, presented an overview of benefits in the SPEEA-Spirit contracts and answered questions at the SPEEA Wichita office April 9. He will be in Wichita again April 30-May 1.

More information is in the April SPEEA Spotlite (online at www.speea.org).



Renton lunchtime meeting

About 60 attended a lunchtime meeting in Renton on Boeing Pension and Retirement for those 50+ with **Matt Kempf**, SPEEA senior director of compensation and retirement. Renton Council Rep **Chris Yeaton** hosted the meeting.



WAC hosts self-defense seminars

The Northwest Women's Advocacy Committee (WAC) hosted self-defense training for members and their families. Shown here are participants in Tukwila. About a dozen attended the training April 14 and more were scheduled to attend a similar training in Everett April 21. The trainer, **Evan Dzierzynski**, also taught the NW WAC self-defense seminars last November.

Snohomish County

Letter carriers look for help with food drive

If you can spare the time, the letter carriers and food banks in Snohomish County would appreciate the help. The SPEEA Ambassadors will spread out to various post offices Saturday, May 12, to help sort and box food as it arrives.

The National Association of Letter Carriers

(NALC) conducts this annual food drive to help food banks restock their shelves.

For more information about this and/or the SPEEA Ambassadors, contact **Susanne Murphy**, SPEEA staff, at susannem@speea.org or call 425-355-2883, ext 2104.

Everett Council Rep election results

Congratulations to newly elected Everett Council Rep **Richard A. Mochow**, District E-29.

SPEEA Northwest Tellers counted the ballots April 11.

Candidates*

Votes in parentheses

District E-29

- Carolyn Wilson (29)
- **Richard A. Mochow** (52)

*Names in ballot order

Mochow was seated at the April 12 Northwest Council meeting.

Two Council Rep vacancies

SPEEA has two open seats for Council Rep due to resignations and transfers.

Eligibility:

- Reside in either District
- Meet the minimum one-year SPEEA membership qualification
- Interested in serving your co-workers as their union rep

To apply

Complete and return your petition* by noon, Tuesday, May 8. Deliver the petition to the SPEEA Union Hall in Tukwila or fax to (206) 248-3990.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

SPEEA 101

Wednesday, April 25 - 4:30 p.m.
SPEEA Everett

Northwest New Hire/Young Members Committees

Grievance Handling

Tuesday, May 15 - 5 p.m.
SPEEA Tukwila

RSVP to sheilam@speea.org

Tuesday, May 22 - 4:30 p.m.
SPEEA Everett

RSVP to justinl@speea.org

Required training for Council Reps

SPEEA-BEWET whitewater rafting

Saturday and Sunday, June 9-10
Wenatchee River, near Leavenworth

Go to www.BEWET.org for details

MIDWEST

Grievance Handling

Thursday, May 10 - 5 p.m.
SPEEA Wichita

Required training for Council Reps

SPEEA discount Tanganyika Wildlife Park

Saturday, June 23 - arrive between 9-11 a.m.
Goddard, Kansas

Member discount - \$5 per person

Tickets (cash only) on sale
at SPEEA Wichita

Midwest Membership Activities Committee

Prof and Tech salary charts coming soon

Salary charts reflecting 2018 raises for the SPEEA-represented Prof and Tech employees at The Boeing Company will be posted online in early May.

Salary charts for SPEEA-represented employees at Spirit AeroSystems will be updated when the data is available (typically later in the summer).



Congratulations to 'SPEEA People's Choice' winner

Fourth grader **Advait Shyam** won the SPEEA 'People's Choice' award at the Washington State Science and Engineering Fair (WSSEF) March 24. For the fair, Shyam presented "Acid Rain - Effects on Our Environment." SPEEA was a sponsor of the science fair, which led to the re-naming of the 'People's Choice' award. **Gary Foss**, retired SPEEA member, is an officer with WSSEF. He's shown here with Shyam and Bremerton City Council member **Pat Sullivan**. The annual science fair drew more than 600 students this year to Bremerton High School. (Photo courtesy of Mike Bay).

Executive Board mini-minutes - April 5

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Keith Covert

Excused: Shannon Deacon

Council: James Raskob, R. Matthew Joyce, Chris Streckfus, Theryl Johnson

Guests: Gordon Yip

Staff: Ray Goforth, Robin Fleming, Matt Kempf, Earl Carter, Steve Spyridis, Terry Hall

At their regular meeting, the Board:

- Approved the 2018 update to Letter of Understanding (LOU) #2 Drug and Alcohol Free Workplace Program.
- Approved up to 7 hours compensated time for **Joe Abbott** to attend a meeting at the Kansas AFL-CIO office in Topeka, April 26.

- Approved up to \$1,800 and up to 10 hours compensated time each for **Julie-Elisa Acosta**, **John Poettker** and **Eric Stewart** to attend the 2018 Leadership Conference June 1-2.
- Approved up to 2 hours compensated time for **Theryl Johnson** to participate in the Seattle Central Community College and Seattle Vocational Institute Advisory Board April 3.
- Approved a contract with Walter E. Hall Golf Course at a cost not to exceed \$11,000 for July 21.



Workers Memorial Day

Remembering those who died on the job

Each year, the labor community makes a point of honoring those who died on the job or were injured due to their work. The AFL-CIO started Workers Memorial Day in 1970 to draw attention to workplace safety and injury prevention efforts.

Members are planning to attend events in the community, including:

- **Everett** - The Snohomish County Labor Council (SCLC), AFL-CIO, plans a memorial to share the names of each individual who died because of work in the past year in Washington state. The memorial includes guest speakers. The event is Wednesday, April 25, at 5 p.m. at the Mission Courtyard at the County Courthouse, at the corner of Wetmore and Pacific, Everett.
- **Wichita** - The Wichita/Hutchinson Labor Federation plans to host speakers, dinner, and ringing of a bell - struck once each time a fallen worker's name is read aloud. The event is April 26 at 6 p.m., at Machinist's District 70 Hall, 3830 S. Meridian, Wichita.

Members support March for Science

Members joined the March for Science in Seattle April 14 to support non-partisan research and data. SPEEA hosted a table for people interested in making their own picket signs to carry in the march. Council Reps **Nikolas Geiselman** and **Evan Wipf** helped at the SPEEA booth along with Area Rep **Walter Santarelli**.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

| Week of April 23, 2018 | |
|------------------------|---|
| Monday, April 23 | 4:30 p.m. NW Legislative & Public Affairs Committee |
| Tuesday, April 24 | 4:30 p.m. NW Women's Advocacy Committee |
| Wednesday, April 25 | 4:30 p.m. NW New Hire & Young Members Committees |
| Week of April 30, 2018 | |
| Monday, April 30 | 4:00 p.m. Council Officers |
| Tuesday, May 1 | 5:00 p.m. SPEEA Leadership Development & Training Committee |
| Wednesday, May 2 | 4:30 p.m. NW Action and Communication Taskforce |
| Thursday, May 3 | 4:00 p.m. Executive Board |
| Week of May 7, 2018 | |
| Monday, May 7 | 4:00 p.m. NW Labor Delegates Committee |
| Wednesday, May 9 | 4:00 p.m. SPEEA Diversity Committee |
| Thursday, May 10 | TBD NW Council |

MIDWEST MEETINGS (ALL TIMES CDT)

| Week of April 23, 2018 | |
|------------------------|---|
| No meetings scheduled | |
| Week of April 30, 2018 | |
| Monday, April 30 | 6:00 p.m. Council Officers |
| Tuesday, May 1 | 7:00 p.m. SPEEA Leadership Development & Training Committee |
| Thursday, May 3 | 4:00 p.m. MW Membership Activities Committee |
| Thursday, May 3 | 6:00 p.m. Executive Board |
| Week of May 7, 2018 | |
| Thursday, May 10 | 4:30 p.m. NW Council |