

Representing aerospace professionals with competence, integrity and action



SPEEA Northwest Tellers are shown above from left: Sabher Ahmad, Lynda Maynard, Michael Knopp (standing behind Maynard) and David Garrett.

## Congratulations to newly elected SPEEA officers

Members voted **Joel Funfar** for president, **Jimmie Mathis** for treasurer and **Ryan Rule** for secretary. The three officers start two-year terms March 28.

After the ballot count March 14, Tellers certified the final results in both the Northwest and Midwest.

A total of 1,698 valid ballots were cast, out of a total of 17,181 authorized ballots. In last year's Executive Board election, 1,599 members cast valid ballots out of 17,230 authorized ballots.

SPEEA president*	Votes
Mehmet Ugur Koku	490
<b>Joel Funfar</b>	<b>867</b>
Keith A. Covert	331
SPEEA treasurer*	
<b>Jimmie Mathis</b>	<b>1,171</b>
Michelle L. Cooper	504
SPEEA secretary*	
<b>Ryan Rule</b>	<b>1,025</b>
Stanley Huang	344
Dan Nowlin	314

\* ballot order, winners bold

## WEU negotiation survey closes

The SPEEA Wichita Engineering Unit (WEU) Negotiation Team closed the survey regarding upcoming contract negotiations. The survey went out March 2 and closed March 23.

In the survey, the team asked for input on compensation, working conditions and benefits.

More than 600 responded to the survey. SPEEA sent the same survey to members and non-members. Non-members also received an invitation to join SPEEA. Membership continues to climb.

The WEU Negotiation Team meets regularly to prepare for contract talks with Spirit AeroSystems.

## Success for working families in Olympia

OLYMPIA, Wash. - Efforts to support labor-backed working family legislation led to the passage of a number of bills. The following list is a summary of bills noted in The Stand, the daily news website of the Washington State Labor Council's (WSLC, AFL-CIO).

- **Equal Pay Opportunity Act (HB1506)** - This updates the state's current Equal Pay Act to keep employers from imposing policies that keep wages secret.
- **Faculty collective bargaining (HB 1237)** - This allows community and technical colleges to use local funding, the same as four-year colleges, to negotiate (and improve) faculty wages and benefits.
- **Scholarship funding for DACA** - (HB1488) - This ensures undocumented students who meet certain criteria can continue to qualify for the state's College Bound Scholarship Program if the Deferred Action for Childhood Arrivals (DACA) program ends.
- **Improving elections and voter participation** - Several bills, including same-day registration, automatic registration and pre-registration, are poised to become law.
- **Prevailing wage (SB5493)** - This helps stop the race to the bottom by providing more accurate and consistent pay rates and saves the state money by replacing the current cumbersome survey process.

To see more information about these bills and others related to WSLC's 'Shared Prosperity Agenda,' go to The Stand at [www.thestand.org](http://www.thestand.org).

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**President**

Ryan Rule

**Executive Director**

Ray Goforth

**Executive Board**

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

**SPEEA Council Officers**

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

**Midwest Regional Council Officers**

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

**Northwest Regional Council Officers**

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

**SPEEA Communications**

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support

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**Lunchtime meeting draws crowd in Renton**

Council Reps are hosting lunchtime meetings in the workplace to address members' questions and issues, including "Boeing Pension and Retirement (tailored to those age 50+)" shown here in Renton. Renton Council Rep **Pam Dethman** hosted the meeting presented by **Matt Kempf**, SPEEA senior director of compensation and retirement on March 15.

**Executive Board mini-minutes - March 1**

**Attendees:** Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

**Council officers:** Chris Streckfus, Doug Brazeal, Theryl Johnson, Tony Hickerson

**Guests:** Gordon Yip, Mark Deacon, Ellen Kelman

**Staff:** Ray Goforth, Robin Fleming, Earl Carter, Rich Plunkett, Matt Kempf,

Susanne Murphy, Steve Spyridis, Terry Hall  
At their regular meeting, the Board:

- Approved the fiscal year 2019 budget.
- Approved a full page ad and sponsored a table at APALA (Asian Pacific American Labor Alliance) 19<sup>th</sup> annual fundraising banquet and silent auction March 23 at a cost not to exceed \$900.

**Guest speaker at Northwest Recognition Banquet**

The Northwest Council's annual awards banquet March 24 honors Council Reps and guests for their efforts on behalf of SPEEA and the labor movement. Awards are presented for categories such as new activist, outstanding activist and outstanding leader.



*Michael Honey*

In light of the 50<sup>th</sup> anniversary of Martin Luther King Jr.'s assassination, the banquet's guest speaker is a university professor and author of books related to King's labor support.

University of Washington Tacoma labor and civil rights historian **Michael Honey** teaches labor history, Martin Luther King studies and African American history. He's also an award-winning author of several books.

Copies of his newest book, "To the Promised Land: Martin Luther King and the Fight for Economic Justice," are available for signing at the banquet.

**Everett CR election**

Ballots and candidate statements are going in the mail March 28 to the homes of members in Everett District E-29. The election is to fill one Council Rep vacancy. Ballots are due by April 11.

The candidates are **Carolyn Wilson** and **Richard A. Mochow** (ballot order).

The ballot boxes are available at the SPEEA Everett and Tukwila hall for those who want to deliver their ballot envelope in person.

**Federal laws apply to campaigns**

Candidates can request a mailing at their expense. SPEEA works with a bonded mailing house to ensure addresses are *never* provided directly to a candidate.

Federal law also prohibits use of union or company resources – such as bulletin boards and company email.

"Most people don't know that King was a life-long supporter of unions or that he died supporting a strike by black public employees for a union contract," said Honey. The new book "takes us beyond King's dream of voting and civil rights to his revolutionary vision of economic justice for poor and working people."



## Bowling with NW New Hire Committee

The Northwest New Hire Committee hosted a bowling event for members at the Garage near downtown Seattle. Five took part in the social event to bowl, network and celebrate national 'Pi' Day on March 14. The members shown here from left are: Bobby Barrion, Patricia Revolinsky, Carrie Rule, Shiva Kothapalli and David Querubin.

## IFPTE Representatives

## Convention delegates named, VP election in Northwest

A total of 14 delegates from the Northwest and three from the Midwest regions are attending the IFPTE triennial convention this June in Atlantic City.

The decision to send two additional delegates (one each per region) saves thousands of dollars in election costs.

### VP petition results

Midwest Council Rep **Donna Lehane**, who is also the incumbent IFPTE vice president

for the Midwest, ran unopposed to serve another three-year term.

In the Northwest, four candidates are running for two seats.

While an election is still needed, the ballot packet expenses, including printing and mailing, will be significantly reduced.

Candidate statements and ballots to elect the two IFPTE vice presidents from the Northwest region are scheduled for mailing to members' homes by April 11. Ballots are due at SPEEA by April 25.

## IFPTE Vice Presidents

### Midwest VP

(Unopposed)

- Donna Lehane

### Northwest VP candidates\*

(Two elected by NW members)

- Mohammed Riaz Khan
- Joel Funfar
- Ryan Rule
- Jimmie Mathis

\* Names listed in ballot order determined in random drawing by the Tellers

## Convention delegates

### Northwest Region

- Roger Aisaka
- Mike Arrington
- John Dimas
- Rogelio Garcia
- Nikolas Geiselman
- Michael Knopp
- Jimmie Mathis
- Dan Nowlin
- Daniel Peters
- Joseph Pham
- James Raskob
- Carrie Rule
- Bob Wilkerson
- Gordon Yip

### Midwest Region

- Ronda Cockrell
- Keith A. Covert
- R Matthew Joyce

## SPEEA 101 on March 28

Members who are still within one year of their hire (or transfer) date are eligible for a \$50 gift card if they attend the next SPEEA 101, at 5 p.m., Wednesday, March 28 at SPEEA Tukwila. Pre-registration required - email [speea@speea.org](mailto:speea@speea.org). All members are welcome. The Northwest New Hire and Young Members Committees are hosting this event.

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

## PUGET SOUND

### SPEEA 101

Wednesday, March 28 - 5 p.m.  
SPEEA Tukwila

Northwest New Hire and Young Members Committees

## Free self-defense training at SPEEA

Saturday, April 14 - SPEEA Tukwila  
RSVP: [sheilam@speea.org](mailto:sheilam@speea.org)

Saturday, April 21 - SPEEA Everett  
RSVP: [justinl@speea.org](mailto:justinl@speea.org)

Start time for both locations - 10 a.m.

Northwest Women's Advocacy Committee

## March for Science - Seattle

Saturday, April 14

Rally starts at 10 a.m./march starts at noon  
Cal Anderson Park, Seattle

Sign up - [speea@speea.org](mailto:speea@speea.org)

## MIDWEST

### March for Science - Wichita

Saturday, April 14 - 11 a.m. to 2 p.m.  
Sedgwick County Courthouse  
Wichita

Sign up - [speea@speea.org](mailto:speea@speea.org)

## NW WAC hosts self-defense training

The Northwest Women's Advocacy Committee (WAC) offers self-defense training at SPEEA Puget Sound halls next month after drawing crowds to similar training last November. Both classes are from 10 a.m. to noon.

- SPEEA Tukwila - Saturday, April 14 - RSVP - [sheilam@speea.org](mailto:sheilam@speea.org)
- SPEEA Everett - Saturday, April 21 - RSVP - [justinl@speea.org](mailto:justinl@speea.org)

The co-ed class is free for members and their families. Space is limited.

SPEEA hired **Evan Dzierzynski**, a self-defense trainer, who also taught the class last fall. He has been training in a variety of martial arts and self-defense programs for more than 15 years.



## Opportunity to connect at Everett Roundtable

Council Reps met with Boeing Everett site leaders and Human Resources representatives at the quarterly Everett Roundtable March 5. At this meeting, the group of about 30 discussed workplace questions, concerns and priorities. SPEEA Contractor Administrator **Steve Spyridis** and **Pat Schirmer**, Boeing vice president, customer support, provided information and answered questions. Council Reps **Babak Arvani** (above right) and **Patrick Kolodge** led a scenario activity related to Boeing's culture. They are part of the Roundtable Planning Committee. The next Roundtable is scheduled for June 7. Everett Council Rep **Eric Stewart** is also shown above.

## March for Science

SPEEA is gearing up for another march for Science Saturday, April 14. Last year, dozens of members took part in the marches.

- **Seattle** - A rally starts at 10 a.m. at Cal Anderson Park in the Capitol Hill neighborhood. The march starts at noon and concludes near the Pacific Science Center.
- **Wichita** - Organizers plan an event at the Sedgwick County Courthouse, Wichita, from 11 a.m. to 2 p.m.

Email [speea@speea.org](mailto:speea@speea.org) to let us know if you're planning to go.



## Council Rep appreciates union's 'metrics of fairness'

RENTON, Wash. - Renton Council Rep **Ann Leba**, a level-five Boeing engineer, spent the first 15 years of her Boeing/NASA career in Texas without a union. That experience makes her a stronger advocate of SPEEA.

"What people may not realize is they have access to salary tables, grade levels, retention ratings - metrics of fairness," she said about SPEEA. "If they've always had the benefits, they don't understand what it's like not to have them."

Even with four master's degrees in engineering and science, she struggled with the lack of raises, and as a woman from Vietnam, she felt like an outsider before she took a SPEEA-represented engineering



*Ann Leba, Renton Council Rep*

job in the Puget Sound.

"Here I can just focus on my work," said Leba. "Before SPEEA, I struggled to fit in as one of the boys."

Leba is capitalizing on her education and work experience to help others in her SPEEA roles as Council Rep and program administrator for Ed Wells Partnership.

"I love being a Council Rep, and I love Ed Wells Partnership," she said. "I meet so many SPEEA members - there's so much I want to share about the resources available."

Some of the resources directly relate to her Ed Wells work. As a program administrator, she works

many of the technical and professional courses offered to SPEEA-represented employees as a negotiated contract benefit. As a product life cycle engineer, Leba especially appreciates her Ed Wells role to see "the big picture view of all the products at Boeing."

In her Council Rep role, she works to ensure members in her district have information about their contracts and answers to their questions.

She also appreciates the CR role in cases involving discipline. "Everyone can get nervous or defensive," she said. "A Council Rep can help calm a situation. When people collaborate together, share concerns and look for options and opportunities to improve the situation, you can come out with a win/win."

That's one way SPEEA can help Boeing succeed, she said. "As a SPEEA rep, I want them (bargaining unit co-workers) to not only understand their rights but also help management to improve the workforce - a high-performing team."

## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PDT)

Week of March 26, 2018	
Monday, March 26	4:30 p.m. NW Legislative & Public Affairs
Tuesday, March 27	4:30 p.m. NW Women's Advocacy Committee
Wednesday, March 28	4:30 p.m. NW New Hire/Young Members
Week of April 2, 2018	
Monday, April 2	4:00 p.m. Council Officers
Tuesday, April 3	5:00 p.m. SPEEA Leadership Development & Training
Wednesday, April 4	4:30 p.m. NW ACT Committee
Thursday, April 5	4:00 p.m. Executive Board
Week of April 9, 2018	
Monday, April 9	4:30 p.m. SPEEA Veterans Committee
Wednesday, April 11	4:00 p.m. SPEEA Diversity Committee
Thursday, April 12	TBD NW Council

### MIDWEST MEETINGS (ALL TIMES CDT)

Week of March 26, 2018	
No meetings scheduled	
Week of April 2, 2018	
Monday, April 2	6:00 p.m. Council Officers
Tuesday, April 3	7:00 p.m. SPEEA Leadership Development & Training
Thursday, April 5	4:00 p.m. MW Membership Activities Committee
Thursday, April 5	6:00 p.m. Executive Board
Week of April 9, 2018	
Monday, April 9	6:30 p.m. SPEEA Veterans Committee
Wednesday, April 11	6:00 p.m. SPEEA Diversity Committee
Thursday, April 12	4:30 p.m. MW Council

