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Hot dog lunch draws crowd in Portland

With help from Area Reps, members, elected leaders and staff, the two Oregon Council Reps, **Emily Brent-Fulps** (who is also SPEEA Council treasurer) and **Ricardo Salve**, organized lunch for about 150. They served hotdogs, chips, cookies and water to members on Aug. 29.

In addition to lunch, members could talk with SPEEA leaders about issues such as health care benefits, the Veterans Committee and other ways to become more involved in SPEEA. They could also pick up SPEEA visibility items.

Portland members who helped include Area Reps **Benny Lu**, **Ken Parcher** and **Andrew Sherman** and members, including **Luke Bortnem**, **James Bozin**, **Jason Fender**, **Thomas Hallquist** and **Kyle Murdoch**. SPEEA Treasurer **Jimmie Mathis** and Northwest Council Chair **Tony Hickerson** also took part along with **Mike Hochberg**, SPEEA contract administrator for Portland.



SPEEA members **Michelle Cramer** and **Tom Hallquist** are shown above, and at top, some of the 150-plus members who attended the SPEEA Portland hot dog lunch Aug. 29.

Planning for Area Rep recognition

Since October is Area Rep recognition month, SPEEA Council Reps will soon learn more about logistics for presenting a special gift to their district's Area Reps.

Details will be provided at the Sept. 14 Council meeting, or after for those who cannot attend or send a designated alternate.

The special gift this year is a voucher for one of a select number of SPEEA visibility apparel. Council Reps will hand out certificates at Area Rep lunchtime meetings. With the voucher, Area Reps can place their order online. Council Reps will deliver the items in December (after all of the orders are completed and delivered to SPEEA offices).

About Area Reps

Area Reps serve a vital role in the workplace by helping build a network to connect with SPEEA-represented employees. Area Reps share SPEEA information via email, bulletin boards, lunchtime meetings and one-on-one conversations. They are the liaisons to Council Reps for co-workers with SPEEA-related questions.

Want to step up?

To ensure adequate coverage for the 200 (on average) members per Council district, Council Reps need more Area Reps, who reach out to a smaller group of members.

For more information about the role, see the Area Rep web page at www.speea.org (go to the drop-down menu: Member Tools/Area Reps).

To sign up, complete the Area Rep petition form (see link to the form on that page) and SPEEA will send you a name badge and include your contact information in distribution lists for SPEEA News and email.

Not sure who your Council Rep is? Go to www.speea.org (drop-down menu: Councils/Find Your Council Rep).



IFPTE president announces retirement



Greg Junemann
IFPTE president

IFPTE Pres. **Greg Junemann** announced recently he will not seek re-election when his term ends next June. Instead, he plans to retire after the IFPTE 2018 triennial convention, where IFPTE will celebrate its 100th anniversary.

"Till then, I will continue to devote myself to every facet of my job and will work to create a seamless transition of leadership as our union prepares itself to meet the next 100 years," he wrote in a note to all locals

with an accompanying letter announcing his retirement.

He served on the international leadership level of IFPTE for decades. He was elected IFPTE Midwest vice president in 1986, then ran for IFPTE secretary-treasurer in 1993, and became president in 2001.

SPEEA voted to affiliate with IFPTE in 1999. When SPEEA went on strike in 2000, Junemann, IFPTE secretary-treasurer at the time, spent a considerable amount of time on the line to support SPEEA along with **Paul Almeida**, IFPTE president at the time.

Look for more in the next SPEEA Spotlight.

Pension workers on strike - P2

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Support for Wichita's GNF - P4

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Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

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OPEIU Local 8 workers and allies on the picket line outside WPAS, shown here Aug. 30. (Photo by Brian Metz)

OPEIU Local 8 on strike at WPAS

By Brian Metz
SPEEA Communications Intern

MERCER ISLAND, Wash. — Members of OPEIU Local 8 walked out of the headquarters of Welfare and Pension Administrative Services Inc. (WPAS) just before noon on Aug. 23, beginning a strike that is now in its third week. Nearly a year of negotiations and seven months without a contract produced little. When the company made its second offer, the membership rejected it and overwhelmingly voted to strike.

Some of the issues include:

- Cuts to health benefits with increased out-of-pocket costs to members
- Refusal to contribute to 401(k) benefits (Local 8 gave up their existing pension last year)
- Elimination of seniority rights
- Elimination of union dues deductions
- Elimination of caps on medical premium cost share increases

WPAS, now under new management, was originally created by labor unions as a nonprofit to administer pension and health benefits for members (some SPEEA staff benefits are among those administered by WPAS). The new ownership of the now privatized company stands accused of union-busting, and since the walkout has had two Unfair Labor Practice (ULP)

charges filed against them for harassment, surveillance and intimidation related to the current strike action.

Valarie Peaphon, a union rep for OPEIU, described the scene as workers heard the bullhorns from the parking lot declaring “Withhold your labor; OPEIU 8 is on strike!” One of the owners made a show of videotaping the workers leaving the building, implying consequences for the strikers, and leading to one of the ULP complaints.

The strike has received support from other labor unions; garbage collection has been halted in respect of the picket line, and UPS deliveries are being made by supervisors. SPEEA staff have come out to help with picketing. Teamster members, officials and their Teamster-branded 18-wheeler also came out to show solidarity with the 95 striking workers.

The strike has also had its bizarre moments. When picketers began chanting slogans, helped along with bullhorns, someone in a third-floor office of WPAS put stereo speakers in the window and replied with opera. After dueling noise complaints, the brief audio battle was over.

But the strike continues.

More information is at www.opeiu8.org or visit www.facebook.com/OPEIULocal8/.

SPEEA-Boeing benefit changes

Plan a Q&A lunchtime meeting

The schedule is filling up for lunchtime member meetings on the upcoming open enrollment at The Boeing Company. Check the schedule online at www.speea.org (see link for SPEEA events).

At the meeting, members can learn more about upcoming changes and options available for SPEEA-represented bargaining units at Boeing.

If you are a Council Rep and have not already requested a lunchtime meeting, email michelles@speea.org.

Area Reps and members are encouraged to request a meeting through their Council Rep. SPEEA staff will lead the meetings.

Boeing’s open enrollment period is scheduled for Nov. 7-28.

Labor Day a good time to celebrate unions



Renton Council Rep **Joseph Pham** is shown above near the SPEEA ice cream booth. SPEEA also provided the popcorn at the MLKCLC picnic, which included a BBQ, guest speakers and activities for children.

At Labor Day celebrations, several hundred enjoyed union solidarity, free food and fun at events hosted by local labor councils, including the Wichital/Hutchinson Labor Federation (WHLF), Sept. 2, and the Martin Luther King County Labor Council (MLKCLC), Sept. 4.



At the MLKCLC picnic, participants could choose a hot dog or brat, fixings and watermelon slices, and then have a seat in the shade at the Tukwila Community Center. In the adjacent photo are Developmental Center (DC) Council Rep **Daniel Peters** (Washington State Labor Council (WSLC) vice president), his fiancé, **Janina Giosa**, and his parents, **Lee Peters** and **Lou Martinez**.



Midwest Council Rep and SPEEA Council Secretary **Ben Blankley**, above, holds his son, **Antonio**, at the WHLF event. A crowd of nearly 400 enjoyed free hot dogs, bingo and prizes at Machinists District hall. (Wichita photos by Midwest Council Rep **Donna Lehane**).

Still time to sign up for bowling

Have fun bowling and getting to know other SPEEA members Saturday, Sept. 16, in Kirkland. The Northwest Women's Advocacy Committee organized this event for all - whether or not you're a member of the co-ed Women's Advocacy Committee (WAC).

TechCity Bowl
Saturday, Sept. 16 - 2 p.m.
Bridle Trails Shopping Center
13033 NE 70th Pl., Kirkland

This is a no-host event (not a committee meeting). To sign up, email speea@speea.org.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

No-host bowling event

Saturday, Sept. 16 - 2 to 4 p.m.
 TechCity Bowl, Kirkland
 Sign up - email speea@speea.org
 Northwest Women's Advocacy Committee

Basic Robert's Rules of Order

Wednesday, Sept. 13 - 4:30 p.m.
 SPEEA Everett
Wednesday, Sept. 19 - 5 p.m.
 SPEEA Tukwila

Approved for Council Rep training credit

Advanced Robert's Rules of Order

Tuesday, Oct. 10 - 4:30 p.m.
 SPEEA Everett
Tuesday, Oct. 17 - 5 p.m.
 SPEEA Tukwila

MIDWEST

MW SPEEA Golf Tournament

Saturday, Sept. 16

RSVP - joe.abbott@spiritaero.com or daryl.l.doshier@spiritaero.com

Midwest Membership Activities Committee

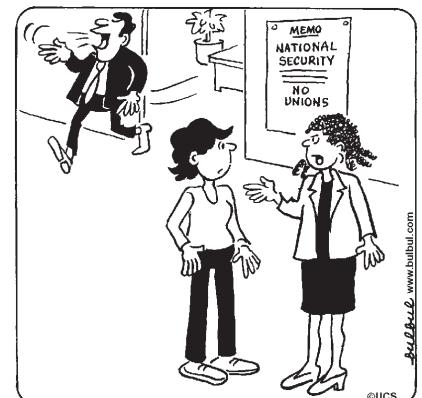
Basic Robert's Rules of Order

Wednesday, Sept. 19 - 7 p.m.
 SPEEA Wichita

Approved for Council Rep training credit

Advanced Robert's Rules of Order

Tuesday, Oct. 17 - 7 p.m.
 SPEEA Wichita



"Management keeps saying unions pose a threat to national security. How does union bargaining for our economic security threaten the nation?"



SPEEA supports Good Neighbor Fund in Wichita

The Good Neighbor Fund (GNF) at Spirit AeroSystems pools employee donations to help good causes in the community. SPEEA is supporting the campaign effort to increase participation. Shown above, SPEEA Midwest Vice President **Keith Covert** is presenting a check on behalf of SPEEA at the GNF Team Captain training, with Midwest Council Chair **Matthew Joyce**, standing in the back on the left. He is also on the steering team for GNF. SPEEA Area Rep **Ronda Cockrell** is serving as a 'loaned executive' for the campaign effort.

Executive Board mini-minutes - Aug. 17

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

Council Officers: Matthew Joyce, Chris Streckfus, Theryl Johnson

Staff: Ray Goforth, Robin Fleming, BJ Moore, Bill Dugovich, Jason Collette, Susanne Murphy, Juan Carlos Pulido-Loza

At their regular meeting, the Board:

- Approved two hours of SPEEA paid time each for **Rick Nelson, Aaron Kitterman, Joe Abbott, Tonya Sanders, Evette (Ponolar) Washington, R. Matthew Joyce,**

Emily Forest and **Joymesia Lee** (16 hours total) to attend the United Way of the Plains Breakfast of Champions Campaign at Century II Convention Hall in Wichita Sept. 7.

- Approved \$3,000 from the Labor Support Budget to support Sarbanand guest workers.
- Appointed the following applicants to these Labor Councils as 2017-2019 labor council delegates.
 - ML King County Labor Council - **Daniel Peters, John Repp, Stan Sorscher**
 - Snohomish County Labor Council - **Sandra Hastings, Mohammed Khan**

- Washington State Labor Council - **Roger Aisaka, Joel Funfar, Chelsea Orvella, Mohammed Khan, Stan Sorscher, Robert Sutton**

- Approved presenting Area Representatives \$32 plus tax and shipping each for SPEEA store credit.
- Approved eight hours of SPEEA paid time for **Donna Lehane** to attend Kansas State AFL-CIO Quarterly Board meeting at Kansas AFL-CIO office, Topeka.
- Approved up to 32 compensated hours for IFPTE delegate **Donna Lehane** to participate in the Kansas State AFL-CIO Convention Oct. 22-25.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of September 11, 2017	
Tuesday, Sept. 12	4:30 p.m. Young Members
Tuesday, Sept. 12	4:30 p.m. Tellers Committee
Wednesday, Sept. 13	4:00 p.m. SPEEA Diversity Committee
Thursday, Sept. 14	4:00 p.m. Regional Council meeting
Week of September 18, 2017	
Monday, Sept. 18	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Sept. 19	4:00 p.m. SPEEA Organizational Planning
Wednesday, Sept. 20	4:00 p.m. SPEEA Governing Documents
Wednesday, Sept. 20	5:00 p.m. NW Governing Documents
Wednesday, Sept. 20	5:00 p.m. NW Membership Activities Committee
Thursday, Sept. 21	4:00 p.m. Executive Board
Week of September 25, 2017	
Monday, Sept. 25	4:00 p.m. SPEEA Veterans Committee
Monday, Sept. 25	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Sept. 26	4:30 p.m. NW Women's Advocacy Committee
Wednesday, Sept. 27	4:30 p.m. NW New Hire & Young Members Committees
Thursday, Sept. 28	4:30 p.m. NW Labor Delegates

MIDWEST MEETINGS (ALL TIMES CDT)

Week of September 11, 2017	
Wednesday, Sept. 13	6:00 p.m. SPEEA Diversity Committee
Week of September 18, 2017	
Monday, Sept. 18	4:30 p.m. MW Legislative & Public Affairs
Monday, Sept. 18	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Sept. 19	4:00 p.m. MW Governing Documents
Tuesday, Sept. 19	6:00 p.m. SPEEA Organizational Planning
Wednesday, Sept. 20	6:00 p.m. SPEEA Governing Documents
Thursday, Sept. 21	6:00 p.m. Executive Board
Week of September 25, 2017	
Monday, Sept. 25	6:00 p.m. SPEEA Veterans Committee
Tuesday, Sept. 26	4:30 p.m. MW Women's Advocacy Committee