

Representing aerospace professionals with competence, integrity and action

SPEEA 'good trade' resolution passes

State labor convention draws crowd

VANCOUVER, Wash. – Addressing trade, racism and the future of labor, nine SPEEA delegates joined forces with hundreds of other labor delegates for the annual Washington State Labor Council (WSLC), AFL-CIO Convention July 18-20.

At the convention, SPEEA introduced a resolution focused on what good trade policy would look like, which passed overwhelmingly.

AFL-CIO Secretary-Treasurer **Liz Shuler**, Gov. **Jay Inslee** and Washington State Attorney General **Bob Ferguson** joined the convention as guest speakers along with many others from across the country, including:

- **MaryBe McMillan**, North Carolina AFL-CIO director, who has gained national recognition for efforts to fight anti-union 'right-to-work' laws.
- **Nancy Altman**, president of Social Security Works, who talked about Medicaid, Medicare and Social Security.
- **Bill Fletcher**, author and commentator working with WSLC members on workshops to tackle racial justice issues through training and dialogue.

Highlights

Daniel Peters, a SPEEA delegate and newly seated vice president for IFPTE at-large on the WSLC Executive Council, noted McMillan "gave one of the most passionate calls to action of anyone at the entire convention. Her workshop also provided detailed strategies, honed through experience, on how to effectively combat the limitations imposed by so-called 'right-to-work' legislation on the ability of unions to effectively organize and represent their members."

Fletcher also made a strong impression on the SPEEA delegates, including **Kurt Schuetz**. "He was very empowering and inspirational. It makes me think of all the work that still needs



Daniel Peters, newly seated Washington State Labor Council (WSLC) Executive Council vice president for IFPTE at-large, center, is shown here at the convention with WSLC President Jeff Johnson and WSLC Secretary-Treasurer Lynne Dodson. SPEEA sent nine delegates to the convention in Vancouver, Wash.

Trade resolution

SPEEA introduced a resolution supporting proposals that make sure workers and communities get a fair share of the gains from trade in renegotiations for the North American Free Trade Agreement (NAFTA). See more about the convention and resolutions at www.wslc.org.

to happen to fight bigotry."

Another SPEEA delegate, **Tony Hickerson**, also noted Fletcher's remarks as a highlight. "He has a way of bringing us all together so we can discuss the issue in a way that no one feels hurt or unloved."

SPEEA delegates

SPEEA delegates included: **Roger Aisaka** (Council Rep), **Dave Baine** (retiree), **June Creson** (retiree), **Tony Hickerson** (Council officer), **Joel Funfar** (SPEEA Secretary), **Chelsea Orvella** (Legislative Director), **Daniel Peters** (Council Rep and WSLC VP), **Kurt Schuetz** (Council Rep) and **Stan Sorscher** (SPEEA Labor Rep).

Organizing success for IFPTE Local 21

An independent employees association in Santa Clara County, California, recently voted by 91% to join IFPTE Local 21. Noting increasing attacks against workers in the public sector, the Sunnyvale Employees Association (SEA) sought affiliation with IFPTE to ensure professional representation and skilled negotiations.



SEA represents about 450 workers for the city of Sunnyvale, including parks and recreation workers, maintenance workers, water treatment plant employees, building and inspection department employees and public safety records keepers.

IFPTE Local 21 represents professional and technical workers in the San Francisco Bay area. Among the members are auditors, chemists, municipal planners, data processors, librarians, engineers and building inspectors.

Former SPEEA president dies

Former SPEEA President **Rudolf (Rudy) Schaad**, 83, died July 16 in Bellingham, Wash., due to complications from Parkinson's disease. He served as SPEEA president from 1976 to 1978. Later in his career, he served as Chief of Structures for the 777 – seeing it through to first flight. His obituary appeared in the July 23 issue of the Seattle Times.



Rudolf (Rudy) Schaad

Legislative briefs – P2

Golfers score – P3

'Race for Freedom' – P4

President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support
Brian Metz	Communications Intern

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
M-F, 8 am to 4:30 pm
Phone: (425) 355-2883

WICHITA HALL

4621 E 47th St S, Wichita, KS 67210
M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (316) 682-0262

**New NW Council Rep training**

Several new Council Reps took part in training on their new roles as SPEEA workplace liaisons for their co-workers. SPEEA hosted the full day of training July 19 in Tukwila and July 20 in Everett. New Midwest Council Reps received training in Wichita May 9. Shown here in Everett, front row: **Patrick Kolodge, James Wulfekuhle, Sean Bell and Han Mai**. Back: **David Wilkinson, Babak Arvani and Rick Mochow**.

Legislative briefs

- **Paid family and medical leave** – With the passage of the new law in Washington state, SPEEA is exploring what the new bill means for bargaining units at The Boeing Company. The paid leave becomes available for most Washington workers in 2020. See more about the bill at <http://waworkandfamily.org/>.
- **Workforce Information Advisory Council** – At the recent meeting in Washington, D.C., the Council worked on recommendations to improve workforce and labor market information. The recommendations will go to the U.S. Secretary of Labor. SPEEA Legislative Director **Chelsea Orvella** serves as the national labor representative, appointed by the AFL-CIO. See more in the September SPEEA Spotlight.
- **Career advancement** – SPEEA Legislative Director **Chelsea Orvella** is pursuing a master's degree in non-profit management and will work part-time for a year and a half. She will continue working as a SPEEA contract administrator and focus on her roles advancing SPEEA's voice in aerospace and high-tech workforce development and labor market information systems. Support for the Legislative and Public Affairs Committees moves to **Stan Sorscher**, along with Everett focal **Carrie Blackwood** and Midwest focal **Earl Carter**.

District delineation update**CR vacancy at Thompson Site**

The Tellers committee added a council seat in District T-10 (Thompson Site - representing Profs and Techs in building 14-01). The district has one other Council Rep, **Zachery Wydick**.

If you reside in the T-10 District, meet the minimum one-year SPEEA membership qualification and are interested in serving your co-workers as their union rep, complete and return your petition* by noon, Tuesday, Aug. 8. You can deliver the petition to the SPEEA Union Hall in Tukwila or fax to (206) 248-3990. Once seated, an extensive training course is provided.

If you have questions, contact **Terry Hall** at (206) 674-7360 or email terryh@speea.org.

*The 2017-2019 Council Rep petition can be printed at www.speea.org (drop-down menu: Councils/Forms and Petitions).

About the new district

The Northwest Tellers made changes to the Council district delineation to create a new Council seat in the Thompson Site due to the significant increase in bargaining unit employees moving there. The number of represented employees is expected to continue growing.

Due to declining populations in Kent, the Tellers modified the K-7 district by adding buildings 18-24, 18-26 and 18-28 (previously K-3). The two K-7 seats will not change, except for the additional members in the affected buildings. K-3 was a vacant seat. The K-7 Council Reps are **Thomas Krogel** and **Amir Shaterian**.



The winning foursome, from left, are: **Albert Cha, John Baron, Paul Lynch** and **Kevin Aubert**. Their total score, 55, was a tie, but they won by 2 inches on a 'putt off' at one of the holes.

Fundraiser for SPEEA Cares

NW golfers score at tournament

REDMOND, Wash. – Members were helping members and scoring points at the SPEEA Northwest Golf Tournament July 15 at Redmond Ridge. The tournament featured a tie-breaker (won by 2 inches in a 'putt off') and one of the 'closest-to-the-pin' holes was a hole-in-one.

A total of 84 golfers signed up and several SPEEA volunteers helped with the event.

The NW Membership Activities Committee (MAC) hosts the tournament each year and collects donations for SPEEA Cares Fund, which helps laid-off members facing financial emergencies. This year, participants donated \$560 to the fund.

Prize winners:

- Winning foursome – **Kevin Aubert, John Baron** (member), **Albert Cha, Paul Lynch** (member) – score of 55
- Closest to the pin (Hole #4) – **Darin Kolilis** (member) – hole-in-one
- Closest to the pin (Hole #15) – **Ben Roggenbach** (member)

- Longest Drive (women's) – **Miko Russell**

Thanks to the event photographers: **Nick De Los Santos**, son of recent retiree and MAC member **Orlando De Los Santos**, and **Kohana Aisaka**, daughter of Council Rep and MAC member **Roger Aisaka**. See more photos on SPEEA's Facebook page.

Midwest golf tournament – Sept. 16

WICHITA – The Midwest Membership Activities Committee (MAC) golf tournament is at 8 a.m., Saturday, Sept. 16, at the Augusta Country Club, in Augusta, Kansas.

The \$50 registration includes 18 holes, golf cart and lunch.

Prizes will be awarded for longest drive, closest to the pin, longest putt and random drawings.

At least one dues-paying SPEEA member is required per foursome. RSVP to **joe.abbott@spiritaero.com** or **daryl.l.doshier@spiritaero.com**.

Executive Board mini-minutes – July 6

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

Council officers: Matthew Joyce, Tony Hickerson, James Raskob, Chris Streckfus

Guests: Gordon Yip, Emmanuel Domingo

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Bill Dugovich, Pauline Tamblin, Jason Collette, Frank Guglielmo

At their regular meeting, the Executive Board:

- Approved up to \$2,300 expenses for **Emmanuel Domingo** to attend the Asian Pacific American Labor Alliance
- Approved up to \$1,700 expenses for **Gordon Yip** to attend the Asian Pacific American Labor Alliance 14th Biennial Convention Aug. 18-20.
- Approved up to 40 hours compensated time for **Emily Forest** to attend the Out and Equal Workplace Summit, Oct. 9-12 in Philadelphia.
- Approved \$500 per month administrative support for Puget Sound Labor Agency (PSLA) (which administers the SPEEA Cares Fund).

14th Biennial Convention in Anaheim, California, Aug. 16-20 (including pre-meeting).

TRAINING/ EVENTS

See online calendar for details.
RSVP where you plan to attend.

PUGET SOUND

Union Solidarity Night at the AquaSox

Thursday, Aug. 17 – doors open at 6 p.m.
Everett Memorial Stadium

Free tickets at SPEEA halls

Northwest New Hire/ Intern Beach BBQ

Sunday, Aug. 20 – 6 to 9 p.m.
Golden Gardens Park, Seattle
Dinner/games provided
RSVP – speea@speea.org

Northwest New Hire/Young Members Committees

Wichita

Discount tickets All Star Adventures

Wristbands - \$8 each – good for three hours of rides plus 20 arcade tokens

Valid through Aug. 31

Purchase (cash only) at SPEEA Wichita

Midwest Membership Activities Committee

Discount tickets Mosley Street Melodrama

Saturday, Aug. 5

Tickets are half price - \$15 each
Purchase at SPEEA Wichita – cash only

Midwest Membership Activities Committee

Race for Freedom

5k run/walk to end human trafficking

Saturday, Sept. 9

Sign up by Aug. 23

See registration on SPEEA Events page at www.speea.org

Midwest Council



"You pay my salary, huh? Well, I want to talk to you about a raise."



Second-shift offsite meeting for SPEEA members

Second-shift Council Rep **Doug Brazeal** started hosting regular Area Rep/member meetings for second-shift members in Frederickson. At the meeting shown here July 12, SPEEA Legislative Director **Chelsea Orvella** spoke about the IFPTE Legislative Education Action Program (LEAP)-Political Action Committee (PAC). In response to members' questions, Brazeal, also Northwest Council secretary, invited Orvella to the meeting where she talked about this bi-partisan PAC. There is now an option for SPEEA members to voluntarily contribute through payroll deduction. The IFPTE Executive Council, including three SPEEA-area vice presidents, oversees and distributes the funds to state and federal candidates who support issues important to IFPTE members. SPEEA members shown above from left: **John Hillenbrand, Scott Betts, Roy Garcia, Phu Pham, Chelsea Orvella and Doug Brazeal.**

Northwest Council actions – July 13

At their regular monthly meeting, the Council:

- Heard a layoff presentation from SPEEA Contract Administrator **Frank Guglielmo.**
- Recognized new Council Rep **Jacob Gould** (DS-10) – second-shift for Developmental Center/Plant II (Seattle).
- Heard Committee, Council officer and Executive Board reports.

The next meeting is scheduled for Thursday, Aug. 10.



Join SPEEA in Wichita 'Race for Freedom' 5K

WICHITA – Members are signing up for this year's 'Race for Freedom' in Wichita Saturday, Sept. 9, even if they don't live in Kansas.

If you join the 5k race, walk, family fun run or donate (virtual teammate), use the registration form posted at www.speea.org (SPEEA Events page) by Aug. 23 and receive a SPEEA team T-shirt ('Because People Matter') for the race.

'Race for Freedom'

5k run/walk and family fun run
Saturday, Sept. 9
 Carpenter Place, Wichita

SPEEA is a major sponsor of this fundraiser organized by ICT-S.O.S., to help stop human trafficking in Wichita. This year's proceeds go to the Wichita Area Sexual Assault Center, which provides advocacy to survivors of all sexual violence, including trafficking.

About the registration

The \$22 adult registration fee must be paid by cash or check made out to ICT-S.O.S., with a completed registration form (see form at www.speea.org – SPEEA Events page).

Register by Aug. 23 - drop off the form to the SPEEA Wichita office or mail to:

SPEEA Wichita
 4621 E. 47th St. S.
 Wichita, KS 67210

Volunteers for the SPEEA information booth can sign up by emailing vickim@speea.org (include your T-shirt size).

Healthy Spirit point – Register through SPEEA to earn a point toward the Healthy Spirit premium discount. You must include your Spirit AeroSystems employee ID number on the form and participate in the 5k (race or walk).

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of July 31, 2017

Monday, July 31	4:00 p.m.	Council Officers
Tuesday, Aug. 1	5:00 p.m.	SPEEA Leadership Development & Training
Wednesday, Aug. 2	4:30 p.m.	NW ACT Committee
Thursday, Aug. 3	4:00 p.m.	Executive Board

Week of August 7, 2017

Wednesday, Aug. 9	4:00 p.m.	SPEEA Diversity Committee
Thursday, Aug. 10	TBD	NW Council Meeting

Week of August 14, 2017

Wednesday, Aug. 16	4:00 p.m.	SPEEA Governing Documents
Wednesday, Aug. 16	5:00 p.m.	NW Governing Documents
Wednesday, Aug. 16	5:00 p.m.	NW Membership Activities Committee
Thursday, Aug. 17	4:00 p.m.	Executive Board

MIDWEST MEETINGS (ALL TIMES CDT)

Week of July 31, 2017

Monday, July 31	6:00 p.m.	Council Officers
Tuesday, Aug. 1	7:00 p.m.	SPEEA Leadership Development & Training
Thursday, Aug. 3	4:00 p.m.	MW Membership Activities Committee
Thursday, Aug. 3	6:00 p.m.	Executive Board

Week of August 7, 2017

Wednesday, Aug. 9	6:00 p.m.	SPEEA Diversity Committee
Thursday, Aug. 10	4:30 p.m.	MW Council Meeting

Week of August 14, 2017

Wednesday, Aug. 16	4:00 p.m.	MW Governing Documents
Wednesday, Aug. 16	6:00 p.m.	SPEEA Governing Documents
Thursday, Aug. 17	6:00 p.m.	Executive Board