

Representing aerospace professionals with competence, integrity and action



Quarterly meeting with Spirit CEO

Spirit AeroSystems CEO Tom Gentile, shown above center, held his third quarterly meeting with SPEEA Midwest Council officers and Council Representatives July 7. Gentile spent about an hour candidly answering pre-submitted and impromptu questions on a wide range of subjects. Among the items discussed were the Paris Air Show, Performance Management, overtime hours and promotions. Look for more about the meeting in the upcoming SPEEA Spotlight.

Accountability stalls as job decline continues

The most recent figures from The Boeing Company show the company cut 15,409 jobs from its Washington state workforce since the state extended \$8.7 billion of tax breaks to the aerospace industry in November 2013.

Even as the state searches for new income to fund schools, transportation and other needs, efforts to tie the aerospace tax breaks to the original intent to “grow and maintain” the state’s aerospace workforce are stalled in legislative committees.

While SPEEA has supported tax breaks in the past – including these incentives – the experience of the last few years shows that without accountability written into legislation from the start, there is no guarantee the eligible industry will live up to its side of any deal.

SPEEA and IAM District 751 continue to

work together to bring accountability to Washington’s aerospace tax incentives. A number of state legislators on both sides of the political aisle joined the effort. Gov. **Jay Inslee’s** recent veto of a last minute effort to extend the aerospace tax break to all manufacturing in the state without accountability measures is a sign of progress.

With the legislature approaching the end of its third special session, the prospects for tying aerospace tax breaks to jobs this year are slim. However, the need to add accountability to aerospace tax breaks is clearly, and will remain, on the table.



Seeking more Area Reps

Deadline to sign up for new terms

More than half of the current Area Reps have signed up for new terms but more are needed. As of July 17, all Area Rep terms end and new terms begin for those who sign up.

About the role

Council Reps rely on Area Reps to help share information in the workplace and connect with members who may have questions about their contract benefits. Area Reps help channel questions and feedback from their co-workers to the Council Reps. Learn more about the role at www.speea.org (Member Tools/Area Reps).

Council Reps have a SPEEA budget to host monthly Area Rep lunch meetings as another way to connect with members and learn more about workplace issues.

How to sign up

Those who want to continue another term as Area Rep can email their Council Rep and CC the appropriate staff:

- Northwest - **Monica LaFrance** at monical@speea.org
- Midwest – **Vicki McKenna** at vickim@speea.org

This will ensure all members interested in serving as Area Reps are included in SPEEA distribution lists.

Council Reps are also seeking new Area Reps, such as members who have expressed interest in SPEEA or asked questions about workplace issues.



Ropes course for interns – P2

Scholarship fund success – P3

AquaSox baseball tickets – P4

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speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (206) 433-0991
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Phone: (316) 682-0262



SPEEA-represented interns are shown at last month's ropes course to learn leadership and team-building skills. The next course, offered free through Ed Wells Partnership, is July 22.

Ed Wells event for interns a success

Based on feedback from interns following a 'Challenge Course,' the Ed Wells Partnership event was a solid hit with the 16 participants.

SPEEA-represented interns who missed it have another opportunity Saturday, July 22. They can sign up at edwells.web.boeing.com (on the Boeing intranet).

About the course

'Unlocking the Secrets to High-Performing Teams'

This is also called a ropes course because the training builds from low-level balancing activities to challenges that put participants in harnesses about five stories off the ground.

EWP offers the course specifically to interns to introduce them to a unique way to learn leadership and team-building skills. The course offering is another way to raise awareness of this SPEEA-Boeing contract benefit.

Member feedback

- *Thank you so much for hosting that event. It was honestly amazing. It was an unexpectedly transformative experience, and it was definitely worth every minute. I found out more about supportive and collaborative team work, the other interns, and even more about myself, all while forming some strong friendships and having silly fun throughout the day. - Cady R. Gooding*
- *I absolutely loved the ropes course - it was a great experience all around. Nils was an awesome facilitator. (The course) made you think in very unique ways and evaluate your ability to work effectively in a group. The high ropes portion was fun and a great workout if you wanted it to be. We went in as 16 strangers and came out as 16 good friends. - Kate Carter*
- *Thank you for the great experience. The Challenge Course is a great way to have fun and meet new interns. I was skeptical about going at first, but after the experience I did not regret it one bit. We got really close real fast. - Bryan Varghese*

Labor Councils

Delegates provide labor community updates

SPEEA delegates recently attended labor council meetings. At the monthly meetings, labor delegates from a number of labor unions meet to discuss issues and updates from the local unions involved.

King County

At the Martin Luther King Council Labor Council (MLKCLC) meeting June 21, SPEEA Secretary **Joel Funfar** reported on the number of Boeing jobs leaving the state. Also, **Daniel Peters**, a SPEEA Council Rep and Washington State Labor Council at-large vice president representing IFPTE, reported on

the paid family and medical leave legislation and thanked MLKCLC Executive Secretary-Treasurer **Nicole Grant** for taking part in the SPEEA panel discussion on this issue at the state level in May. Peters was the panel moderator. The bill passed June 30.

Wichita

At the Wichita/Hutchinson Labor Federation meeting June 22, the labor representatives discussed upcoming events including the Labor Day picnic, Sept. 2, at the IAM District Hall on S. Meridian. Also, Union

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SPEEA labor delegates are shown here with Washington State Sen. **Bob Hasegawa**, from left: **Daniel Peters**, Council Rep, **John Repp**, retired, Sen. Hasegawa, **Joel Funfar**, SPEEA secretary, and **Brent McFarlane**, retired.

Delegates provide labor community updates - continued from page 2

Label has a booth at the Kansas State Fair in Hutchinson and is recruiting volunteers to work the booth. SPEEA delegates attending included **Keith Covert**, SPEEA Midwest regional vice president, **R. Matthew Joyce**, Wichita Council chair, and Council Reps **Joe Abbott**, **Donna Lehane**, **Shane Michael** and **Rick Nelson**.

Current openings

SPEEA is looking for members who want to serve as delegates to their local (or state) labor council. At labor council meetings, delegates from a variety of unions come together to discuss issues and develop ways to support labor and social justice.

Labor Councils

- Washington State Labor Council, AFL-CIO
- Snohomish County Labor Council
- M. L. King County Labor Council
- Pierce County Central Labor Council
- Northwest Oregon Labor Council
- Spokane County Labor Council

To apply

If you have been a SPEEA member for at least one year and are interested, send your contact information, the labor council you want to apply for, and a brief description about why you are interested to apply@speea.org by Friday, Aug. 11.

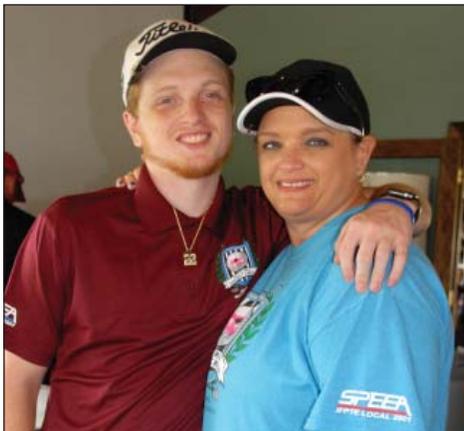
Officials Against Cancer

SPEEA support helps Kansas scholarship fund grow

WICHITA – What a difference SPEEA, IFPTE Local 2001 can make for a group of basketball and football officials (aka referees) and students who benefit from the group's scholarship fund.

When Officials Against Cancer (OAC) gave its first scholarships in 2011 to Kansas high-school seniors, they divided \$2,000 between four students. This year, the group presented \$14,000 in scholarships to 14 seniors.

SPEEA is a sponsor of the annual OAC golf



One of this year's scholarship recipients is **Paxton Sharp**, shown here with his mother, **Melissa Sharp**. SPEEA contributes to the scholarship fundraiser.

has added three other scholarships to honor officials in the group who have lost the fight against cancer.

tournament, held last month, which is the primary fundraiser for the group's scholarship fund.

The scholarships are named for officials who died of cancer. Members of OAC first came together in 2007 to help offset the medical expenses of **Perry Sharp**, who was fighting leukemia.

Since 2010, the golf tournament has raised money for a scholarship in Sharp's name and has added three other scholarships to honor officials in the group who have lost the fight against cancer.

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TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Discount tickets – Seattle Storm women's basketball

Friday, July 28 – 7 p.m.
KeyArena, Seattle

Tickets are \$10 each – reg. \$19 (limited number of seats)

Northwest Membership Activities Committee

Northwest New Hire Committee hike

Saturday, July 29 – 8 a.m.
Annette Lake, Snoqualmie Pass

Union Solidarity Night at the AquaSox

Thursday, Aug. 17 – doors open at 6 p.m.
Everett Memorial Stadium

Free tickets coming soon to SPEEA halls

Northwest New Hire/ Intern Picnic

Saturday, Aug. 20 – 6 to 9 p.m.
Golden Gardens Park, Seattle
Dinner/games provided
RSVP – speea@speea.org

Northwest New Hire/Young Members Committees

Wichita

Discount tickets All Star Adventures

Wristbands - \$8 each – good for three hours of rides plus 20 arcade tokens

Valid through Aug. 31
Purchase (cash only) at SPEEA Wichita

Midwest Membership Activities Committee

Discount tickets Mosley Street Melodrama

Saturday, Aug. 5
Tickets are half price - \$15 each
Purchase at SPEEA Wichita – cash only

Midwest Membership Activities Committee

Race for Freedom

5k run/walk to end human trafficking
Saturday, Sept. 9
To join the SPEEA team (runner/walker/volunteer or virtual), email vickim@speea.org

Midwest Council

Council districts with vacancies

More Council Reps have signed up since new terms started in May, however, vacancies remain in some districts in the Puget Sound only. Consider applying if you have a minimum of one year of membership and reside in one of the following districts:

Vacancies

| District | Buildings |
|---|--|
| Developmental Center – D-4 | 11-14 |
| Everett E-3 | 40-82 |
| Everett E-10 | 40-56, 40-58 |
| Everett E-13 | 40-87 (floors 3 and 4) |
| Everett E-25 | 40-30, 40-54 |
| Kent K-2 | 18-05, 18-26, 18-28, 18-41, 18-42, 18-43, 18-61, 18-62 |
| Kent K-3 | 18-24, 18-26, 18-28 |
| Renton R-1 | 10-13, 10-16, 10-18, 10-20 |
| Second shift: Everett ES-10, Renton RS-10 | At-large, all buildings |

Note districts are by bargaining unit.

- Odd-numbers – Profs only
- Even-numbers – Techs only
- Ends in 0 – both Profs and Techs

About the role

Council Reps serve as their co-workers' SPEEA liaison. They meet monthly to vote on motions to set union policy and are trained to represent a bargaining unit employee who invokes his/her Weingarten

Rights at a disciplinary or security meeting. See more at www.speea.org (drop-down menu: Member Tools/Council Reps).

To apply

Eligible members must complete a petition (online at www.speea.org – drop-down menu: Councils/Forms and Petitions) and submit a statement (150 words max) by Aug. 8 to terryh@speea.org.

Save the date

Free tickets for Everett AquaSox baseball



Mark your calendars for Thursday, Aug. 17, if you want to see the Everett AquaSox play the Tri-City Valley Cats. Free tickets for the annual Solidarity Night game will be available soon for pick up at the SPEEA Everett and Tukwila halls.

Everett AquaSox vs. Tri-City Valley Cats

Thursday, Aug. 17 - 7:05 p.m.
Doors open at 6 p.m.
Everett Memorial Stadium

Enjoy discounts (\$2.50 each for hot dogs, beer, soda and popcorn) and check out the SPEEA booth as well as other union booths at the stadium. SPEEA teams up with the Snohomish County Labor Council's other union affiliates for this annual event at Everett Memorial Stadium.

SPEEA support helps Kansas scholarship fund grow

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Sharp's widow, **Melissa Sharp**, serves on the board of Officials Against Cancer, along with **BJ Moore**, SPEEA Midwest director, who is vice president on the board. "OAC has come a long way with the support of organizations like SPEEA," Moore said.

SPEEA's sponsorship pays for the golf shirts which feature the logos of both Officials Against Cancer and SPEEA. About 100 golfers and volunteers are involved in the tournament each year to help support the scholarship funds.



UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

| Week of July 17, 2017 | |
|-----------------------|---|
| Monday, July 17 | 3:30 p.m. SPEEA Legislative & Public Affairs |
| Tuesday, July 18 | 4:00 p.m. SPEEA Veterans Committee |
| Wednesday, July 19 | 4:00 p.m. SPEEA Governing Documents |
| Wednesday, July 19 | 5:00 p.m. NW Governing Documents |
| Wednesday, July 19 | 5:00 p.m. NW Membership Activities Committee |
| Thursday, July 20 | 4:00 p.m. Executive Board |
| Week of July 24, 2017 | |
| Monday, July 24 | 4:30 p.m. NW Legislative and Public Affairs |
| Tuesday, July 25 | 4:30 p.m. SPEEA Organizational Planning |
| Tuesday, July 25 | 4:30 p.m. NW Women's Advocacy Committee |
| Wednesday, July 26 | 4:30 p.m. NW New Hire/Young Members Committee |
| Week of July 31, 2017 | |
| Monday, July 31 | 4:00 p.m. Council Officers |
| Tuesday, Aug. 1 | 5:00 p.m. SPEEA Leadership Development & Training |
| Wednesday, Aug. 2 | 4:30 p.m. NW Action and Communication Taskforce |
| Thursday, Aug. 3 | 4:00 p.m. Executive Board |

MIDWEST MEETINGS (ALL TIMES CDT)

| Week of July 17, 2017 | |
|-----------------------|--|
| Monday, July 17 | 4:30 p.m. MW Legislative & Public Affairs |
| Monday, July 17 | 5:30 p.m. SPEEA Legislative & Public Affairs |
| Tuesday, July 18 | 4:00 p.m. MW Governing Documents |
| Tuesday, July 18 | 6:00 p.m. SPEEA Veterans Committee |
| Wednesday, July 19 | 6:00 p.m. SPEEA Governing Documents |
| Thursday, July 20 | 6:00 p.m. Executive Board |
| Week of July 24, 2017 | |
| Tuesday, July 25 | 4:30 p.m. MW Women's Advocacy Committee |
| Week of July 31, 2017 | |
| Monday, July 31 | 6:00 p.m. Council Officers |
| Thursday, Aug. 3 | 4:15 p.m. MW Membership Activities Committee |
| Thursday, Aug. 3 | 6:00 p.m. Executive Board |