

Representing aerospace professionals with competence, integrity and action



SPEEA Leadership Conference keynote speaker **Paul Almeida**, president of the Department for Professional Employees, AFL-CIO, is shown at the podium. At the table, from left: IFPTE President **Greg Junemann**, SPEEA President **Ryan Rule**, Executive Director **Ray Goforth** and Leadership Development and Training Committee Chair **Dan Nowlin**.

'Empowering Future Activists'

Convention/conference brings CRs together

SPEEA's Council Reps, Executive Board and others recently conducted union business and participated in training workshops at the SPEEA Council Convention and Leadership Conference.

Since this is the only time each year for all Council Reps to come to Seattle from multiple states and bargaining units, the 'out-of-towners' met to discuss site-specific concerns prior to the convention, which started later in the day, Friday, June 9.

- Treasurer – **Emily Brent-Fulps**, District O-10, Portland
- Secretary – **Ben Blankley**, District S-1, Wichita

The Council Reps also voted to pass motions (as amended) to set policy. See motions at www.speea.org (drop-down menu: Councils/Council Agenda – June 9).

At the Leadership Conference, June 10, about 160 took part in a full day of training. Many of the workshops and speakers addressed this year's theme: 'Empowering Future Activists.'



At a workshop on 'Bridging the Gap,' Renton Council Rep **Pamela Dethman** is shown here with Midwest Regional Vice President **Keith Covert** and Everett Council Rep **John Dimas** discussing ideas related to strategy.

At the convention, SPEEA Council Reps elected the following officers from several nominations for each position:

- Chair – **Theryl Johnson**, District P-5, Seattle

Conference keynote speaker, **Paul Almeida**, president of the AFL-CIO Department for Professional Employees (DPE), was working as an engineer (a career he held for 24 years) when he became involved in his IFPTE local. He successfully ran for IFPTE president and while serving a second term, others encouraged him to become DPE president. "I got where I am today," he said, "because I was recruited by labor leaders."

At the close of the day, IFPTE Secretary-Treasurer **Paul Shearon** urged activists to

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Seeking Area Reps to sign up for new terms

SPEEA is recruiting new Area Reps and asking current Area Reps to sign up for new two-year terms.

Area Reps help a smaller group of co-workers in their area stay connected to their Council Rep, whose district includes, on average, 200 people. No election is required to be an Area Rep.

If you're already an Area Rep, sign up for another new two-year term by July 17, by telling your Council Rep.

For new Area Reps, see the Area Rep web page at www.speea.org (go to the drop-down menu: Member Tools/Area Reps). This includes more information on the role and responsibilities.

To sign up, complete the Area Rep petition form (see link to the form on that page) and SPEEA will send you a name badge and include your contact information in distribution lists for SPEEA News and email.

Not sure who your Council Rep is? Go to www.speea.org (drop-down menu: Councils/Find Your Council Rep).

WTPU and WEU raise pools

WICHITA – Spirit AeroSystems set this year's salary raise pools at 3% for the Wichita Engineering Unit (WEU) and 2.5% for the Wichita Technical and Professional Unit (WTPU).

The raise effective date is July 7, with increases reflected in the July 27 paycheck.

Managers determine raises based on individual Performance Management scores and employees' compa-ratio.

See Article 12 (Job Classifications and Salaries) in either SPEEA-Spirit contract. Both contracts are online at www.speea.org.

Online salary charts for both bargaining units will be updated when data is available.

'Out of towners' meet – P2

Hands-on 'engineering' – P3

'Genuine ask' works – P4

President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Emily Brent-Fulps	Treasurer
Ben Blankley	Secretary

Midwest Regional Council Officers

Matthew Joyce	Chair
Chris Streckfus	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
James Raskob	Treasurer
Doug Brazeal	Secretary

SPEEA Communications

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Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support
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Phone: (206) 433-0991
1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
M-F, 8 am to 4:30 pm
Phone: (425) 355-2883

WICHITA HALL

4621 E 47th St S, Wichita, KS 67210
M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
Phone: (316) 682-0262

**Council Reps from other states discuss issues**

Council Reps from other states and Spokane, Wash., met prior to the annual SPEEA Council Convention/Leadership Conference. Council Reps shared site-specific issues and concerns with Executive Board members and staff. About 50 attended the meeting which ended prior to the registration for the convention. This is the one time each year for SPEEA Council Reps to come together from across multiple bargaining units and states.

Everett members elect Council Reps

Congratulations to the newly elected Council Reps (see below) and thanks to all of the candidates for stepping up. SPEEA Northwest Tellers counted the ballots June 7.

Candidates*

Winners in bold – votes in parentheses.

E-2

Kelly D. Frankenbery (14)
David Wilkinson (26)

E-8

Dan Nowlin (15)
Manizheh Sedghinasab (22)

E-22

Aaron M. Allen (10)
Tarja Kallinen (14)
Becky Peppard (6)

*Names in ballot order

Vacancies remain in 11 districts, including three second shift districts. See the vacant districts at www.speea.org (see election results). If interested and eligible, see instructions for running online (drop-down menu: Councils/Forms and Petitions).

Executive Board mini-minutes – June 1

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

Council officers: Theryl Johnson, Matthew Joyce, Doug Brazeal, Tony Hickerson, James Raskob

Guest: Carrie Rule

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Bill Dugovich

At their regular meeting, the Board:

- Granted a maximum of two hours per week for New Hire Committee member(s) or any SPEEA authorized committee representative to attend the SPEEA new hire orientations at Boeing on Fridays from June 2, 2017, to March 2, 2018.
- Approved purchasing Memberlink Portal, not to exceed \$25,000, and \$585

per month, to enhance our members' individual experience with SPEEA and expand our existing investment in UnionWare.

- Approved up to eight hours compensated time each for **Theryl Johnson** and **Mohammed Khan** to attend the Out & Equal Seattle Regional Summit June 16 in Seattle.
- Approved up to 32 compensated hours each for Washington State Labor Council (WSLC) Vice President **Daniel Peters** and up to 26 compensated hours each for WSLC delegates **Joel Funfar**, **Sandy Hastings**, **Tony Hickerson** and **Kurt Schuetz** to attend the annual WSLC Convention July 18-20 in Vancouver, Wash.



Hands-on 'engineering' at paper plane contest

SPEEA sponsored a paper airplane contest where youth could 'build' a plane and send it soaring toward a target, with prizes for the planes that landed closest. About 20 SPEEA members, family and friends volunteered at the community event for Riverfest STEAM (Science, Technology, Engineering, Art and Math) City June 4 in Wichita. SPEEA also contributed to the Sheet Metal Workers Union Local 29, which built 22-foot rockets for the two entrances to STEAM City. The contest winners are shown here, from left: Niki Wood, 14, Eymoni Smith, 8, and Bianca Medley, 8, along with SPEEA volunteers (wearing green Riverfest T-shirts).

Two surveys for specific groups

SPEEA is seeking input from two specific groups through separate online surveys.

The SPEEA Veterans Committee initiated a survey of members for those who want to self-identify as serving in the military (or retired). The second survey is for members who served as Council Reps in the previous term (2015-2017).

Both surveys ask for feedback and priorities

in addition to related data. Take the surveys (if relevant) and encourage others to complete the survey (if they are veterans, for example).

SPEEA distributed the surveys via email. If you're a veteran, ask your Council Rep or Area Rep to share the link. The Council Rep survey email went only to members who served in the previous term.

More SPEEA events coming up in Wichita

In addition to a lot of summer events planned for SPEEA members in the Northwest and Midwest, check out the latest events planned in Wichita.

Midwest SPEEA events

Mosley Street Melodrama discount tickets – Half-price tickets are only \$15 each for dinner and a show for members and their guests on Saturday, Aug. 5. The MAC arranged for the discount for "School House Don't Rock/Brownback vs. Bored of Education" at the Mosley Street theatre in Wichita. Tickets are on sale at the SPEEA Wichita office – cash only – prior to July 27.

Race for Freedom – The Midwest Council supports the annual Race for Freedom, which raises money for ICT-S.O.S., to end human trafficking. This is a 5k for runners and walkers, Saturday, Sept. 9, in Wichita. SPEEA will have an information booth at the event

and is looking for a team of runners, walkers and volunteers. To sign up, email vickim@speea.org. Questions? Email mark.w.gayer@spiraero.com.

MW Golf Tournament - The Midwest Membership Activities Committee (MAC) will host a golf tournament Saturday, Sept. 16, at the Augusta Country Club. Prizes will be awarded for longest drive, closest to the pin, longest putt and random drawings. At least one dues-paying SPEEA member is required per foursome. RSVP to joe.abbott@spiraero.com or daryl.l.doshier@spiraero.com.

To see all of the SPEEA summer events, including a hike, discount tickets to professional women's basketball and discount tickets for an amusement park, go to www.speea.org (link on the home page for SPEEA events below the regional online calendars).

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND Northwest Golf Tournament

Saturday, July 15 – 8 a.m.
(shotgun scramble)

Redmond Ridge Golf Course

Northwest Membership Activities Committee

New Hire/Intern hike

Saturday, July 29 – 8 a.m.

Annette Lake, Snoqualmie Pass

Northwest New Hire Committee

Discount tickets – Seattle Storm women's basketball

Friday, July 28 – 7 p.m.

KeyArena, Seattle

Tickets are \$10 each – reg. \$19
(limited number of seats)

Purchase tickets by July 1 to be eligible for two Storm drawings

Northwest Membership Activities Committee

Wichita

Discount tickets – All Star Adventures

Wristbands - \$8 each – good for three hours of rides plus 20 arcade tokens

Good through Aug. 31

Purchase – cash only – at SPEEA Wichita

Midwest Membership Activities Committee

Discount tickets – Mosley Street Melodrama

Saturday, Aug. 5

Tickets are half price - \$15 each
Purchase – cash only – at SPEEA Wichita

Midwest Membership Activities Committee

Race for Freedom – 5k run/walk to end human trafficking

Saturday, Sept. 9

Sign up for SPEEA team
(runner/walker/volunteer)

Email vickim@speea.org

Midwest Council

SPEEA Midwest Golf Tournament

Saturday, Sept. 19

Augusta Country Club

Midwest Membership Activities Committee

'Genuine ask' makes a difference

WICHITA – Midwest Council Rep **Ponolar (Evette) Washington** calls her father a “diehard union member.” When she went to work at Boeing Wichita and then Spirit, she didn’t hesitate to join the union.

“He always said: ‘Don’t go for the free ride,’ she recalled. “You have to make a deposit into your job.”

Stepping up to a Council Rep role took a little more effort. In 2011, her Council Rep (**Rhonda Greer**) recruited Washington to become an Area Rep in her district. “I said I didn’t want to be an Area Rep – I’m so busy,” but changed her mind because of Greer. “People will be a part if you genuinely ask.”

Washington is serving her second two-year term as a Council Rep for Wichita Technical and Professional Unit (WTPU)-represented employees in her area. She works in First Article Inspection (FAI) Planning on most parts for all programs.

When she came to Wichita, she intended to enter nursing school 28 years ago. She was just ‘along for the ride’ with her sister who took a job at Boeing Wichita. Washington was offered a job, too, as a modification mechanic, which included working on Air Force One. She started in FAI eight years ago.

When Washington stepped up to serve in the Council Rep role, she found a good mentor in Council Rep **Donna Lehane**. “Even now, although I don’t call as often, if I have a question, she’s always there.”



New Wichita Council Rep **Tonya Sanders**, left, is shown here with her mentor, Council Rep **Ponolar (Evette) Washington**, who had the help of a mentor when she was a newer Council Rep.

Her advice for newer Council Reps:

- **Find a mentor** – she’s a mentor to new Council Rep **Tonya Sanders**.
- **Make yourself visible** – she walks her district before her work day starts and at lunch.
- **Want to help** – listen to what they want to share (“it’s not always about the contract”).

“Every day in the workplace, I ask how it’s going,” she said. “Even today I had an inquiry about benefits. I was happy to know I could help. It’s comforting knowing they have a voice and people to listen.”

Convention/conference brings CRs together

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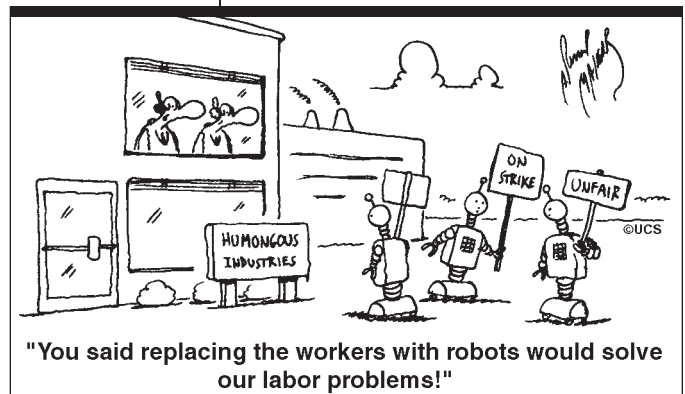


SPEEA Council Chair **Theryl Johnson**, left, presents a Lifetime Achievement Award to **Orlando De Los Santos**, a former Council officer, and current vice chair of the Leadership Development and Training Committee. De Los Santos is retiring from The Boeing Company.

listen to what younger members want and also to their suggestions for improvement. Sharing his experience with a new IFPTE unit’s first contract negotiations, Shearon noted the benefits they gained, including a significant salary increase in the first year.

“That’s the power of young people,” Shearon said. “There were things I never would have thought of, but they did, and why not?”

Labor guests at the leadership conference included IFPTE business rep for Seattle’s Government Accountability Office (GAO) and executive board members of the Boeing International Association of Fire Fighters Local I-66.



UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of June 19, 2017

Monday, June 19	3:30 p.m.	SPEEA Legislative & Public Affairs
Tuesday, June 20	4:00 p.m.	SPEEA Organizational Planning
Wednesday, June 21	4:00 p.m.	SPEEA Governing Documents
Wednesday, June 21	5:00 p.m.	NW Governing Documents
Wednesday, June 21	5:00 p.m.	NW Membership Activities Committee

Week of June 26, 2017

Monday, June 26	4:30 p.m.	NW Legislative & Public Affairs
Tuesday, June 27	4:30 p.m.	NW Women’s Advocacy Committee
Wednesday, June 28	4:00 p.m.	Council Officers Meeting
Wednesday, June 28	4:30 p.m.	NW New Hire/Young Members

Week of July 3, 2017

Thursday, July 6	4:00 p.m.	Executive Board
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MIDWEST MEETINGS (ALL TIMES CDT)

Week of June 19, 2017

Monday, June 19	4:30 p.m.	MW Legislative & Public Affairs
Monday, June 19	5:30 p.m.	SPEEA Legislative & Public Affairs
Wednesday, June 21	4:00 p.m.	MW Governing Documents
Wednesday, June 21	6:00 p.m.	SPEEA Governing Documents

Week of June 26, 2017

Tuesday, June 27	4:30 p.m.	MW Women’s Advocacy Committee
Wednesday, June 28	6:00 p.m.	Council Officers Meeting

Week of July 3, 2017

Thursday, July 6	4:15 p.m.	MW Membership Activities Committee
Thursday, July 6	6:00 p.m.	Executive Board