

Representing aerospace professionals with competence, integrity and action



SPEEA President **Ryan Rule**, NW VP **Shannon Deacon**, Boeing CEO **Dennis Muilenburg** and SPEEA Treasurer **Jimmie Mathis** are shown here at the annual shareholders' meeting in Chicago.

Raising issues at shareholders' annual board meetings

SPEEA leaders recently addressed members of the board of directors at The Boeing Company and Spirit AeroSystems.

At the meetings, SPEEA leaders acknowledged successes from partnering with the respective companies but also raised concerns during the comment sections of the meetings about workplace issues, such as the impact of continued layoffs and lack of parental leave at Boeing, and outsourcing at both companies.

At the Boeing meeting in Chicago May 1, SPEEA sent

Executive Board members **Ryan Rule**, president, **Jimmie Mathis**, treasurer, and **Shannon Deacon**, Northwest vice president. At the Spirit meeting, Midwest Council officers **Mark Gayer** and **R. Matthew**



Spirit Board of Directors members and SPEEA leaders are shown here: **Dick Gephardt**, **Mark Gayer**, **R. Matthew Joyce**, **Tom Gentile**, **Bob Johnson** and **Stacy Cozad** in Washington, D.C.

Joyce (who also serves as SPEEA Council treasurer) addressed the board at the meeting held in Washington, D.C., April 26.

Look for more details in the June SPEEA 'Spotlite.'

House Finance Committee

Tax incentive accountability gets hearing

OLYMPIA – Current and laid off SPEEA members testified in Olympia May 2 to support two bipartisan tax incentive accountability bills tying Boeing's aerospace tax breaks to a mandatory minimum number of jobs.



The state House of Representatives Finance Committee held the hearing on House Bill (HB) 2145 introduced by Rep. **Noel Frame** (D-Seattle) and HB 2146 introduced by Rep. **Richard DeBolt** (R-Chehalis). Boeing cut nearly 13,000 jobs since the state legislature voted to extend the tax breaks worth a projected \$8.7 billion in 2013.

"I'm in favor of tax breaks to companies that result in good paying jobs – as the aerospace tax breaks were intended to do," said SPEEA Renton Council Rep **Mark Friesen**, who testified. "But, Boeing is taking our tax breaks and moving our state's jobs out of Washington."

Others testifying in favor of HB 2145/2146, included the Machinists, Good Jobs First, the Washington Budget & Policy Center and a number of parents and grandparents concerned about corporate tax breaks short-changing the funding for education.

At the hearing, those opposing the bills included Boeing officials, corporate lobbyists, suppliers, representatives of local business groups such as chambers of commerce and others.

Other SPEEA members who testified include Council Rep **John Dimas**, SPEEA VP **Brent McFarlane**, a recent retiree, and SPEEA staff, including **Brian Metz**, a former member who was laid off and is a SPEEA intern, and **Stan Sorscher**, labor rep.

Get the link to watch the hearing at www.speea.org (video on TVW, the state's public affairs television network). See additional photo on page 4.

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Midwest Regional Council Officers

Mark Gayer	Chair
Matthew Joyce	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
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May Day march for worker/immigrant rights

SPEEA members and retirees joined several hundred people in the 18th annual March for Workers and Immigrant Rights May 1 in Seattle. They marched from the Washington State Labor Council (WSLC) office to the Seattle Center. The Northwest Council voted in favor of a motion to support International Workers' Day (May 1) and immigrant rights events in the Northwest. See the motion at www.speea.org (Councils/Council Agendas – April 13) for more background on the event.

Members honor those who died because of work



SPEEA members took part in ceremonies for the Workers Memorial Day. Shown above in Everett are **Evan Wipf**, Council Rep, **Jim Gillan**, SPEEA retiree, and **Robert W. Sutton**, Council Rep, at the Snohomish County Labor Council event April 26. During the event, the names were read of the 79 workers who died on the job in Washington state in 2016. I



In Wichita, where bells ran 60 times for each death in the state in one year, SPEEA members participating included: **Keith Covert**, Midwest vice president, **R. Matthew Joyce**, Council officer, and Council Reps **Donna Lebane**, **Shane Michael** and **Rick Nelson**. The Wichita/Hutchinson Labor Federation hosted the event April 27.

Members vote in Council Rep elections

SPEEA regional Tellers certified the election results for contested Council seats in 17 districts. A combined total 6,648 ballots were authorized and 1,050 valid ballots were cast. The names are listed in ballot order with winners' names in bold.

Thanks to 64 members in contested races who stepped up to run as their co-workers' SPEEA liaison. Congratulations to the 42 newly elected members who will be seated for two-year terms at the May 11 regional Council meetings.

Midwest Council Rep election results

District	# of seats	Candidate	Vote count
S-12	5	Tonya Sanders	30
		Emily Forest	34
		Ponolar 'Evette' Washington	28
		Aaron Kitterman	32
		Ronda Cockrell	26
		Dawn Chippeaux	19
		Wes Gardner	35

Northwest Council Rep election results

District	# of seats	Candidate	Vote count
Auburn			
A-10	2	Bill Barrett	37
		Tuan Vo	11
		Gail Soushek	27
A-40	1	Mike Arrington	27
		Jeffrey L. Nielsen	26
		Shaunna Winton	4
Everett			
E-8	1	Dan Nowlin	14
		Manizheh Sedghinasab	16
E-11	3	Tuyet M. Nguyen	14
		Rick Mochow	62
		Han D. Mai	44
		Jack Liu	55
E-15	3	Colin J. Rowe	26
		Eric Stewart	50
		Amad Yousef El-Disi	60
		Kenneth Heck	43
E-17	3	Tom Kummer	37
		Mitchel Gogert	29
		Patrick J. Damron	15
		John Dimas	33
		Angel A. Leon	34
		David Garrett	24
E-18	1	Thomas L. Fisher	4
		Sandra (Sandy) Hastings	9
E-26	1	Suzanne Kamiya	11
		John Cardiel	26

District	# of seats	Candidate	Vote count
Everett			
E-29	6	Debarijit (Greg) Chandra	81
		Thien Nguyen (<i>stepped down</i>)	56
		Nikolas Geiselman	79
		Jatinder Singh	56
		Jan Goegan	67
		Mahliek Barnes	70
		James E. Wulfekuhle	43
E-30	1	Robert Arrowood	8
		James Applebee	39
E-35	2	Alex Castro	14
		Rick Williamson	49
		Ryan Huang	51
E-60	3	Mohammed R. Khan	19
		Rebekah Hewitt	46
		James Raskob	35
		Shahryar (Shah) Shahrivar	55
Plant 2			
P-1	2	Gordon Yip	56
		Behyar Goudarzian	30
		Emmanuel Psilovikos	39
P-10	1	Rick Yost	18
		Richard Ogden	12
Renton			
R-3	2	Phillip Songcuan	25
		Joseph Pham	30
		Pamela J. Dethman	27
R-50	5	Steve Ellis	71
		Jason Groves-Stephens	62
		Chris Waybright	72
		Mark Friesen	71
		Brian W. Eng	23
		Bob Wilkerson	66
		Richard Mahoney	86

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND Paid leave panel event at Museum of Flight

Saturday, May 6 – 10 a.m.
Museum of Flight, Seattle

RSVP – sheilam@speea.org

Free admission for participants – space is limited (first come-first served)

Grievance Handling for Council Reps

Tuesday, May 30 – 4:30 p.m.
SPEEA Everett

Wednesday, May 31 – 5 p.m.
SPEEA Tukwila

Save the date – Northwest Golf Tournament

Saturday, July 15
Redmond Ridge Golf Course

Northwest Membership Activities Committee

Discount tickets – Seattle Storm women's basketball

Friday, July 28
Seattle

Tickets are \$10 each –
reg. \$19 (limited number of seats)

Purchase tickets by July 1 –
eligible for two drawings

Northwest Membership Activities Committee

Wichita SPEEA Paper Airplane Contest Riverfest STEAM City

Sunday, June 4, starts at noon
(contest starts at 5:30 p.m.)

Main Street, Wichita

To volunteer, email vickim@speea.org
and include T-shirt size

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Tax incentive accountability hearing

SPEEA members are shown here with members of the Machinists and Rep. **Noel Frame** (center), prime sponsor of a bill tying a minimum number of jobs to aerospace tax incentives. They addressed the state House Finance Committee, which held a hearing on two related bills on tax incentive accountability. Rep. **Richard DeBolt**, the prime sponsor of the second bill, was unable to attend the hearing. See more photos at SPEEA's Facebook page.

Regional committees re-organizing for new terms

SPEEA committees are always looking for members interested in helping support important issues and have fun.

If you attend a regional committee's first meeting after the May 11 Council meeting, you can automatically gain voting rights.

Also at the committee re-organizing committee, members elect committee officers. If you step up to this role, you can develop leadership skills and learn more about how SPEEA operates on behalf of members.

SPEEA committees re-organize after the June 9 Council meeting. See the May 'Spotlite' for details.

Northwest Region committees

- Action and Communication Taskforce (ACT)
- Governing Documents

- Labor Delegates
- Legislative and Public Affairs
- Membership Activities Committee
- New Hire Committee
- Women's Advocacy Committee
- Young Members Committee

Midwest Region committees

- Governing Documents Committee
- Legislative & Public Affairs Committee
- Membership Activities Committee
- Women's Advocacy Committee

Learn more at www.speea.org (drop-down menu – Councils/Committees (Northwest or Midwest)). Committee meetings are also on the SPEEA regional online calendars at www.speea.org.

Letter carriers' union hosts food drive

At this time of year, food banks are seeing their reserves drop to critical lows. The National Association of Letter Carriers (NALC) will conduct its 25th annual nationwide food drive to help local food banks restock their shelves.

Plan to put groceries in a bag by your mailbox on Saturday, May 13. Look for the union label on products such as Jiff peanut butter, General Mills, Kellogg's and Post cereals and Del Monte, Mott's, Libby's, Green Giant canned fruits and vegetables.

SPEEA is a sponsor of local NALC food drive efforts.

Want to help?

SPEEA members are volunteering at Everett's main post office at 3102 Hoyt Ave., with two separate shifts between 11 a.m. and 5:30 p.m., May 13. Email susannem@speea.org by May 10 to sign up to help. Or call (425) 355-2883, x2104, to reach **Susanne Murphy**, SPEEA staff, who works with the SPEEA Ambassadors.



UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

Week of May 8, 2017	
Wednesday, May 10	4:00 p.m. Diversity Committee
Thursday, May 11	4:00 p.m. Council Meeting
Week of May 15, 2017	
Monday, May 15	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, May 16	4:00 p.m. Organizational Planning
Wednesday, May 17	4:00 p.m. SPEEA Governing Documents
Wednesday, May 17	5:00 p.m. NW Governing Documents
Wednesday, May 17	5:00 p.m. Membership Activities Committee
Thursday, May 18	4:00 p.m. Executive Board
Week of May 22, 2017	
Monday, May 22	4:00 p.m. Council Officers Meeting
Monday, May 22	4:30 p.m. NW Legislative & Public Affairs
Tuesday, May 23	4:30 p.m. Women's Advocacy Committee
Wednesday, May 24	4:30 p.m. New Hire & Young Committee
Thursday, May 25	4:30 p.m. Labor Delegates

MIDWEST MEETINGS (ALL TIMES CDT)

Week of May 8, 2017	
Thursday, May 11	4:30 p.m. Council Meeting
Week of May 15, 2017	
Monday, May 15	4:30 p.m. MW Legislative & Public Affairs
Monday, May 15	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, May 16	4:00 p.m. MW Governing Documents
Wednesday, May 17	6:00 p.m. SPEEA Governing Documents
Thursday, May 18	6:00 p.m. Executive Board
Week of May 22, 2017	
Monday, May 22	6:00 p.m. Council Officers Meeting
Tuesday, May 23	4:30 p.m. MW Women's Advocacy Committee