

Representing aerospace professionals with competence, integrity and action



## Wichita Council Reps meet with Spirit leadership

SPEEA Wichita Council Reps meet quarterly with Spirit AeroSystems to discuss relevant issues. For example, at the March 29 meeting, they heard a presentation on the new health plan options for open enrollment (April 25 to May 5). SPEEA contract administrators, SPEEA's director overseeing SPEEA-Spirit benefits and managers from Human Resources and Employee Relations also attended this meeting.

**Deadline is noon**

## Ballots due April 26 for Council Rep elections

The SPEEA regional Tellers will count ballots for 17 Council district elections on Wednesday, April 26. Look for election results at [www.speea.org](http://www.speea.org).

A total of 65 members are running to represent coworkers in their areas. Some districts have more than one seat open.

If you're one of 6,730 members in one of the following districts with Council Rep races, make sure your ballot is back to SPEEA by noon on that day (either in the SPEEA post office box or the nearest SPEEA hall).

### Districts with contested races

- Auburn – A-10 and A-40
- Everett – E-8, E-11, E-15, E-17, E-18, E-26, E-29, E-30, E-35 and E-60
- Plant II – P-1 and P-10
- Renton – R-3 and R-50
- Wichita (Spirit AeroSystems) – S-12

**At Museum of Flight**

## SPEEA hosts panel on state push to secure paid family and medical leave

SEATTLE – A panel of speakers will present an overview of efforts to achieve paid family and medical leave statewide at the Museum of Flight, Seattle, Saturday, May 6.

### Panel discussion on paid leave

10 – 11:30 a.m., Saturday, May 6  
(doors open at 9:30 a.m.)  
Museum of Flight, Seattle  
(admission free for participants)  
RSVP – [sheilam@speea.org](mailto:sheilam@speea.org)

Access to the museum after the panel discussion requires a reserved seat for participants (and their guests). Reservations accepted on a first-come, first-served basis.

### About the panel

The panel will include labor and community leaders involved in the statewide effort to support paid leave, state lawmakers (schedules

permitting due to the likelihood of the legislative session being extended) and SPEEA elected leaders and staff.

### Committee support

The following SPEEA committees are supporting this event in conjunction with the Executive Board.

- Northwest New Hire Committee
- Northwest Young Members Committee
- Northwest Legislative and Public Affairs Committee
- Northwest Women's Advocacy Committee
- SPEEA Diversity Committee

Join a committee to participate and contribute to the discussion. See the committees' meeting schedule at [www.speea.org](http://www.speea.org) (regional online calendars).

## Reminder on campaigning

Federal laws prohibit the use of company or union resources, such as bulletin boards, email or printers, in campaigning. This applies to the candidates and their supporters.

## Prof and Tech salary charts coming soon

Salary charts reflecting 2017 raises for the SPEEA-represented Prof and Tech employees at The Boeing Company will be posted online in early May.

Salary charts for SPEEA-represented employees at Spirit AeroSystems will be updated when the data is available (typically later in the summer).

**SPEEA at SCAAE convention – P2**

**Pressing Boeing for layoff data – P3**

**Wichita parade for law enforcement – P4**



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**Executive Director**

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Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

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Matthew Joyce	Treasurer
Sandra Hastings	Secretary

**Midwest Regional Council Officers**

Mark Gayer	Chair
Matthew Joyce	Treasurer
Emily Forest	Secretary

**Northwest Regional Council Officers**

Tony Hickerson	Chair
Orlando De Los Santos	Treasurer
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**Layoff benefit meetings at Puget Sound halls**

Members are filling up the Puget Sound SPEEA halls (Tukwila shown here April 3) to learn more about unemployment and job-hunting/re-training benefits. SPEEA hosts the meetings with guest speakers providing information on a number of related programs, including Trade Act. The speakers are coordinated through the King County Rapid Response in Tukwila and Snohomish County Rapid Response in Everett. SPEEA emails a meeting notice to members with layoff notices (involuntary and voluntary). Email Contract Administrator **Mike Hochberg** ([mikeh@speea.org](mailto:mikeh@speea.org)) for details. SPEEA's website, [www.speea.org](http://www.speea.org), also has more information (see drop-down menu – Member Tools/Layoff Information).



**Seminar by SPEEA leader at SCAAE convention**

SEATTLE – SPEEA Treasurer **Jimmie Mathis**, a metallurgical engineer, shared information on how to maintain skills in a changing aerospace environment for the Society of Chinese-American Aerospace Engineers (SCAAE).

Everett Council Rep **Jack Liu**, chairman and past president of the national SCAAE, invited Mathis who presented a technical seminar at the 28<sup>th</sup> annual convention in Seattle, April 1.

Mathis, who works in Boeing Research & Technology, is an officer and airframe control bearings expert with the Society of Automotive Engineers (SAE), Airframe Control Bearing Standards Group. He supports and develops bearing parts standards for commercial, industrial and defense.

At the seminar, Mathis emphasized the importance of continuous learning, sharing expertise and building collaborative work relationships.

**Support for Midwest SWE expo**

WICHITA – Help SPEEA show elementary school students the fun side of engineering at the Society of Women Engineers (SWE) Engineering Expo in Wichita.



SPEEA is a sponsor of this free event, Saturday, April 29, from 9 a.m. to 2 p.m. at the Century II Exhibition Hall.

The SWE Expo features hands-on activities for

K-8 students to learn how engineering applies to so many aspects of our world. More in-depth workshops for smaller groups will be held for students in sixth

through eighth grade.

Would you like to help? We'd like to hear from you. Email SPEEA Wichita Council Rep **Benjamin Blankley** at [benjamin.t.blankley@spiraero.com](mailto:benjamin.t.blankley@spiraero.com).

## SPEEA presses Boeing for layoff information

The Boeing Company announced a new round of involuntary layoffs April 17.

Boeing's announcement said new 60-day layoff notices would go out April 21. The announcement said "hundreds" of engineering employees will be impacted. SPEEA requested information on skill codes and plant locations targeted for layoff.

"We've also asked Boeing to expand the voluntary layoff program and provide other assistance to employees," said **Rich Plunkett**,

SPEEA's director of strategic development.

Since January 2016, Boeing has cut 1,332 engineering and technical jobs from its Washington workforce. The last day for an additional 300-plus engineering and technical workers who opted for voluntary layoff earlier this year was April 21.

SPEEA will provide assistance to displaced workers and additional information as it becomes available.



## Wichita members team up for KANSEL fundraiser

SPEEA members and their guests joined the Trivia Night fundraiser for KANSEL, April 7, in Wichita. SPEEA was a 'Top Scholar Sponsor' for KANSEL, which helps students seeking a high school diploma through a GED exam. KANSEL also offers help with learning 'survival English' as a second language. SPEEA Council Reps participating include **Joe Abbott, Daryl Doshier, Aaron Kitterman, Rick Nelson, Daniel Ryan and Chris Streckfus**.



## Retirement seminars in California and Utah

SPEEA members in Utah and Palmdale/Edwards Air Force Base, Calif., recently attended retirement seminars to learn more about their related contract benefits. **Matt Kempf**, SPEEA senior director of compensation and retirement, gave the presentation in both states last month. **Rich Plunkett**, director of strategic development and contract administrator for Utah and California, also took part. Kempf continues to offer retirement seminars on a regular basis in the Puget Sound (SPEEA Tukwila and Everett) and also schedules periodic seminars in Wichita.

## TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

### PUGET SOUND

#### Paid leave panel event at Museum of Flight

**Saturday, May 6 – 10 a.m.**

Museum of Flight, Seattle

RSVP – [sheilam@speea.org](mailto:sheilam@speea.org)

Free admission for participants – space is limited (first come-first served)

#### Save the date – Northwest Golf Tournament

**Saturday, July 15**

Northwest Membership Activities Committee

## Congrats to SPEEA-sponsored robotics team

Aburn (Wash.) High School's robotics team competed in the world championship in Houston April 19-22. After eight years of coming close, this is their first winning season. SPEEA is a sponsor and SPEEA members serve as mentors. Look for more on this team's efforts in the May Spotlight. To apply for a Northwest Council grant related to Science, Technology, Engineering or Math (STEM), go to [www.speea.org](http://www.speea.org).



"I laid off nine secretaries to save money, and for some reason, the other one quit."



## Wichita parade benefits injured police officers

SPEEA members and their families took part in the Law Enforcement Appreciation Parade April 8. SPEEA was one of many sponsors of the parade organized by KAKE News in conjunction with the Fraternal Order of Police Lodge #5. The parade proceeds go to Honore Adversis Foundation to help families of officers killed or injured in the line of duty. Members participating included Council Reps **Mark Gayer**, **Matthew Joyce**, **Aaron Kitterman** and **Daniel Ryan** and Area Rep **Kim Ludwick**, along with their families.

## Washington State Labor Council

# Celebration for new labor mural

The Washington State Labor Council (WSLC) invites SPEEA members to a celebration in honor of a new mural at its office building in Seattle. The event is on Sunday, April 30, from 1 to 4 p.m. at 321 16<sup>th</sup> Ave. S. SPEEA is one of the sponsors.

Join fellow union members and their families for the brief program followed by music, food and open mic for music, poetry and spoken word.

“At this time when the labor movement and workers are under attack, we’re visibly showing just how critical we are to building our economy and the middle class,” noted **Lynne Dodson**, WSLC secretary treasurer in a special invitation to mural sponsors and their union members. “Please come and celebrate this historic tribute to the people who built our state.”

# Executive Board mini-minutes – April 6

**Attendees:** Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert

**Excused:** Ryan Rule

**Council officers:** Orlando De Los Santos, Theryl Johnson, R. Matthew Joyce, James Raskob, Mark Gayer, Tony Hickerson

**Guests:** Brent McFarlane, Tom McCarty

**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Rich Plunkett

At their regular meeting, the Board:

- Approved eight hours of SPEEA paid time for **Donna Lehane** to attend the Kansas State AFL-CIO quarterly board meeting in Topeka.
- Approved the Museum of Flight contract and the M&S Catering contract for the parental leave education forum May 6.
- Appointed **Kurt Schuetz** to the Snohomish County Labor Council as 2016-2018 SPEEA Labor Council delegate.
- Approved up to 32 hours of SPEEA compensated time for **R. Matthew Joyce** (S-1), **Tony Hickerson** (K-2) and **Mohammed Khan** to attend the National Conference of State Legislators (NCSL) Legislative Summit Aug. 6-9 in Boston.
- Recommended **Matt Atkins** as a labor representative to the Edmonds Community College Engineering Technology Advisory Committee.
- Recommended **Daniel Peters** to fill the interim vacancy on the Washington

State Labor Council (WSLC) Executive Council as IFPTE vice president (at large).

- Approved up to 24 compensated hours for **Mark Gayer** and **Keith Covert** and up to 30 hours for **R. Matthew Joyce** to attend the 2017 Spirit AeroSystems Shareholders meeting April 26.
- Approved up to 24 hours paid time each for **Donna Lehane**, **Joel Funfar** and **Ryan Rule** to attend the IFPTE Spring 2017 Executive Council meeting May 11.
- Approved the purchase of a full page ad in the 7<sup>th</sup> Annual Solidarity Leadership Awards Ceremony at a cost of \$1,000.
- Approved **Shannon Deacon** the use of the SPEEA Everett facility May 6.

# UPCOMING MEETING SCHEDULES

## NORTHWEST MEETINGS (ALL TIMES PDT)

Week of April 24, 2017	
Monday, April 24	4:30 p.m. NW Legislative & Public Affairs
Tuesday, April 25	4:30 p.m. Women's Advocacy Committee
Wednesday, April 26	4:30 p.m. New Hire & Young Committee
Thursday, April 27	4:00 p.m. Executive Board
Week of May 1, 2017	
Monday, May 1	4:00 p.m. Council Officers
Tuesday, May 2	5:00 p.m. Leadership Development & Training
Wednesday, May 3	4:30 p.m. ACT Committee
Thursday, May 4	4:00 p.m. Executive Board
Week of May 8, 2017	
Wednesday, May 10	4:00 p.m. Diversity Committee
Thursday, May 11	TBD Council Meeting

## MIDWEST MEETINGS (ALL TIMES CDT)

Week of April 24, 2017	
Tuesday, April 25	4:30 p.m. MW Women's Advocacy Committee
Thursday, April 27	6:00 p.m. Executive Board
Week of May 1, 2017	
Monday, May 1	6:00 p.m. Council Officers
Thursday, May 4	4:00 p.m. MW Membership Activities Committee
Thursday, May 4	6:00 p.m. Executive Board
Week of May 8, 2017	
Thursday, May 11	4:30 p.m. Council Meeting