

Representing aerospace professionals with competence, integrity and action



Everett Roundtable a partnership effort

Everett Council Reps, including **Dan Nowlin**, standing left, and **Chris Waybright**, standing right, shared what they do as Council Reps at the Everett Roundtable March 16. The group of CRs, Boeing HR and managers also heard presentations about Boeing's office space consolidation around Puget Sound and the 777X wing plant. The group meets quarterly to increase communication and cooperation.

Apply by March 29

Seeking candidates for Council Rep

SPEEA, IFPTE Local 2001, is looking for members who want to serve as a liaison between the union and their co-workers. All Council Rep seats in every district are open for new two-year terms that start May 11.

The deadline to apply is 5 p.m., Wednesday, March 29. Training is provided.

Council Reps:

- Recruit members to get involved
- Share union information/updates
- Help find answers to contract questions
- Vote on Council motions that set SPEEA policy
- Represent bargaining unit employees in discipline/performance meetings

To be eligible, you must be a member for the preceding 12 months. Be sure to check your Council district delineation, which was updated last month.

Both the delineation and a petition form (necessary for applying) are online at www.speea.org (drop-down menu for Councils/Forms and Petitions) along with other election details, including the timeline for ballots in contested races.

House bills emphasize need for tax incentive accountability

The Boeing Company's decision to cut, and/or move, at least 12,259 jobs from Washington since the aerospace industry here was extended \$8.7 billion in tax incentives in 2013 has now prompted legislators on both sides of the political aisle to propose legislation tying the tax breaks to jobs.

Legislative bills HB-2146 by Representative **Richard DeBolt** (R-20) and HB-2145 by Representative **Noel Frame** (D-36) are clear indications of the growing frustration that Boeing has not lived up to its part of the deal to "grow and maintain our state's aerospace workforce."

SPEEA and IAM District 751 are again working together to bring accountability to the tax incentives. Efforts during previous sessions to

hold Boeing accountable for not meeting the intent of the legislation have fallen short.



Our unions agree with Representatives DeBolt and Frame that job accountability must be added to Washington's incentives – just as other states that provide large aerospace tax incentives tied tax breaks to jobs. Boeing has already announced plans to continue shedding jobs in Washington through the current year.

The proposed legislation is now before the House Finance Committee. In a recent statement, SPEEA and the Machinists urged the committee to consider these proposals and advance a solution that brings needed accountability to Washington's aerospace tax preferences.

SPEEA CA vacancy

SPEEA currently has a staff opening for a contract administrator (CA) working out of the Everett office.

Duties of the CA include collective bargaining support, grievance representation, investigative interview (Weingarten) representation, mobilizing, recruitment and other duties as assigned.

Interested candidates should submit a resume and letter of interest by April 14 to SPEEA, IFPTE Local 2001, c/o **Robin Fleming**, 15205 52nd Ave. S, Tukwila, WA 98188. Or, email material to robinf@speea.org.

NW Recognition Banquet – P2

Science fair judges – P3

Wichita MAC bingo – P4



President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Shannon Deacon	NW Regional VP
William Mark Worden	NW Regional VP
Mike Shea	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Matthew Joyce	Treasurer
Sandra Hastings	Secretary

Midwest Regional Council Officers

Mark Gayer	Chair
Matthew Joyce	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
Orlando De Los Santos	Treasurer
James Raskob	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support
Brian Metz	Communications Intern

speea@speea.org • www.speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
 M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (206) 433-0991
 1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
 M-F, 8 am to 4:30 pm
 Phone: (425) 355-2883

WICHITA HALL

4621 E 47th St S, Wichita, KS 67210
 M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (316) 682-0262

Northwest Council Recognition

Council Reps and others honored at banquet

Northwest Council Reps took part in a special evening in their honor as the NW Council officers hosted the annual recognition banquet March 11.

The banquet featured remarks from IFPTE Secretary-Treasurer **Paul Shearon** and U.S. Rep. **Denny Heck**. The Northwest Legislative and Public Affairs Committee presented the 'Friend of SPEEA' award to Heck.

In addition to Council Reps and their guests, other participants included fellow award and certificate recipients such as those who serve as labor reps on technical college curriculum committees or serve as SPEEA ambassadors.

See the full list of award/certificate recipients and photos in the April "Spotlite." More photos are also posted on SPEEA's Facebook page.



*Council Rep **Gordon Yip**, **Helen Yip**, SPEEA Council Chair **Theryl Johnson** and **Faneka Thomas**. Yip and Johnson work at Boeing's Plant II in Seattle in different Council districts.*



***Cynthia Bell-Brazeal** and Auburn Council Rep **Doug Brazeal**.*



***Sofia Blanco**, 12, daughter of NW Council Science, Technology, Engineering and Math (STEM) grant review committee member **Marjorie Blanco**.*



*Everett Council Rep **Chris Waybright** with **Jamie Waybright**.*



*Past SPEEA Presidents **Craig Buckham** and **Tom McCarty**.*



Lunchtime meeting for Area Reps

Bellevue Council Reps **Ernie White** and **Evan Wipf** hosted a lunchtime meeting with their Area Reps, shown here March 14, to debrief on the latest Council meeting and discuss issues. At this month's meeting, they talked about the Council budget debate and discussed questions about layoffs, paid family leave legislation and suggested topics for upcoming member meetings. From left: Area Reps **David Wakeley**, **Jim Browne** and **Bill Eames**, Council Reps **Ernie White** and **Evan Wipf**.

Bremerton, Wash.

Judges needed for state science fair

The Washington State Science and Engineering Fair (WSSEF) is seeking more judges for Friday, March 31, and Saturday, April 1, in Bremerton, Wash.

The event draws hundreds of students who are seeking feedback on their projects and competing to advance to the next level (the International Science and Engineering Fair). Winners also earn scholarships and other prizes.

The younger students are judged based on their grade. Judges for the high school students can indicate preferred project categories when they sign up. Lower grades (1 - 6) are judged on Friday, March 31, and upper grades (7-12) are judged on Saturday, April 1.

Training and complimentary meals/refreshments are provided for the judges. Learn more and sign up to be a judge at www.wssef.org.

Executive Board mini-minutes – March 2

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Brent McFarlane, Shannon Deacon, Nikki Wagener, Keith Covert

Council officers: Orlando De Los Santos, Theryl Johnson, R. Matthew Joyce, James Raskob, Mark Gayer

Staff: Ray Goforth, Pauline Tamblyn, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Rich Plunkett, Earl Carter

At their regular meeting, the Board:

- Approved **Amanda Correll's** request for the use of the SPEEA Everett facility on April 1 or 2.
- Approved combining the building funds into the SPEEA building fund.
- Approved nominating **Carrie Rule** to attend the Women Labor Leaders in Action pilot program in April and July and approved up to 80 compensated hours.
- Approved up to \$1,800 in expenses and up to 16 hours compensated time for

Evan Wipf to attend training on April 4-9.

- Approved up to 24 compensated hours for **Ryan Rule** to attend the Department for Professional Employees (DPE), AFL-CIO Millennials conference in Washington, D.C., March 15-17.



TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Social Security 101

Wednesday, March 29 - 4:30 p.m.

Boeing Longacres: 25-20.1 (Portland Room)

RSVP – edwells.web.boeing.com

March for Science

Saturday, April 22

Time/location to be determined

See www.marchforscience.com for more details (including participating locations/states)

Wichita

Law Enforcement Appreciation Parade

*KAKE News and the Fraternal
Order of Police Lodge #5*

Saturday, April 8 - 10:30 a.m.

500 N. Main St., Wichita

Parade ends with block party at Epic Center

Benefit for families of officers injured or killed in the line of duty

SPEEA is a sponsor

Wichita Force – discount tickets

Indoor professional football

Saturday, April 8 at INTRUST Bank Arena

Limited number of discount tickets - \$5 each

Purchase at SPEEA Wichita office

Midwest Membership Activities Committee

March for Science

Saturday, April 22 – 11 a.m.

504 N. Main St.

Wichita

SPEEA Council actions – March 9

At their quarterly combined (Northwest and Midwest) Council meeting, the Council:

- Recognized new Everett Council Rep **Alex Castro** (E-35)
- Voted on **M17-005 Proposed 2017/2018 SPEEA Budget** - It is moved: The SPEEA Council concurs with the SPEEA 2017-2018 fiscal year budget. The motion passed. For: 89 and against: 9.



Wichita MAC hosts bingo

About 40 members and their families took part in the St. Patrick's Day bingo at SPEEA Wichita March 11. The Midwest Membership Activities Committee (MAC) organizes this each year as one of its many family oriented events. Shown here are Heather Alexander, SPEEA member, her sister, Chelsey Stefan and Alexander's nephew, Jackson, and niece, Teagan, with their prizes.

Law enforcement parade in Wichita

WICHITA – SPEEA is helping KAKE TV with its Law Enforcement Appreciation parade Saturday, April 8, in Wichita. SPEEA is one of the sponsors of the parade in partnership with the Fraternal Order of Police. The parade proceeds go to the Honore Adversis Foundation, which benefits families of officers injured or killed in the line of duty.

The parade starts at 10:30 a.m. at 500 N. Main St. and ends with a community block party that goes until 2 p.m. Interested in joining SPEEA members at the parade? Email vickim@speea.org.

Northwest Council

Apply for STEM grant starting April 1

If you're a member volunteering with students to inspire careers in science, technology, engineering and math (STEM), consider applying for a Northwest grant.

The Northwest Council budgets for STEM grants to help support robotics teams, or science night at a school or a scouting troop's STEM event, for example. At least one Northwest SPEEA member must participate (as a coach, mentor, parent or volunteer) and the organization must be a non-profit to be eligible to apply.

- Application period – between April 1 and Aug. 15
- Application at www.speea.org (dropdown menu for Councils/Forms and Petitions)

mittee that will make recommendations to the Council for a vote.

The committee forms in the summer but doesn't meet until after the STEM grant application deadline (Aug. 15). The committee members research, analyze and verify the applications as well as evaluate the merits of the requests.

To apply for the committee, email your name, contact information and school district where you live to michelles@speea.org by June 15.

New venue for Social Security 101

To accommodate a larger crowd, Ed Wells Partnership secured a new location in Renton for a free workshop from the Social Security Administration (SSA) at 4:30 p.m., March 29.

The new location is Boeing Longacres, Renton, at the 25-20 building, in the Portland Room, accessible through the seating area of the 25-20 cafeteria on the ground floor.

Seating is limited and a badge is required. Sign up through Ed Wells' website at edwells.web.boeing.com on the Boeing intranet.

Attendees are encouraged to obtain their personalized Social Security statement at <https://www.ssa.gov/myaccount/statement.html> prior to the workshop.

Apply for review committee

The Northwest Council officers are seeking members to join a STEM grant review com-

Stay connected



Get the Spotlight App

Go to www.speea.org from your mobile device for the link, or visit your App Store.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

MIDWEST MEETINGS (ALL TIMES CDT)

Week of March 27, 2017

Week of March 27, 2017

Monday, March 27 4:30 p.m. NW Legislative & Public Affairs
 Tuesday, March 28 4:30 p.m. Women's Advocacy Committee
 Thursday, March 30 4:30 p.m. Veterans Committee

Tuesday, March 28 4:30 p.m. MW Women's Advocacy Committee
 Thursday, March 30 6:30 p.m. Veterans Committee

Week of April 3, 2017

Week of April 3, 2017

Monday, April 3 4:00 p.m. Council officers
 Tuesday, April 4 5:00 p.m. Leadership Development & Training
 Wednesday, April 5 4:30 p.m. Action and Communication Taskforce
 Thursday, April 6 4:00 p.m. Executive Board

Monday, April 3 6:00 p.m. Council officers
 Thursday, April 6 4:15 p.m. MW Membership Activities Committee
 Thursday, April 6 6:00 p.m. Executive Board

Week of April 10, 2017

Week of April 10, 2017

Tuesday, April 11 4:30 p.m. Tellers Committee
 Wednesday, April 12 4:00 p.m. Diversity Committee
 Thursday, April 13 TBD Northwest Council

Wednesday, April 12 6:00 p.m. Diversity Committee
 Thursday, April 13 4:30 p.m. Midwest Council