

Representing aerospace professionals with competence, integrity and action



SPEEA members are shown here with leaders of the Washington State Labor Council (WSLC) at the annual legislative conference. From left, front row: Council Rep **Carol Brock**, Council Rep **Daniel Peters**, **June Creson**, SPEEA retiree, SPEEA Secretary **Joel Funfar**, Area Rep **Mohammed Khan**, SPEEA Legislative Director **Chelsea Orvella** and Northwest Council Chair **Tony Hickerson**. SPEEA participants not shown above: Council Rep **Dave Baine**, who is also WSLC vice president for IFPTE at-large, Council Rep **Suzy Kamiya**, Council Rep **Kurt Schuetz** and **Stan Sorscher**, labor representative. Back row: **Jeff Johnson**, WSLC president, **Lynn Dodson**, WSLC secretary treasurer and **April Sims**, WSLC field mobilization director. More photos on page 4.

WSLC legislative conference

Members join state labor effort

OLYMPIA – Joining forces with nearly 200 fellow labor advocates, SPEEA members met with lawmakers to discuss bills affecting workers and their communities.

The meetings were part of the Washington State Labor Council (WSLC) annual legislative reception and conference Feb. 2-3 in Olympia.

Nine SPEEA members attended the conference and joined members from other unions in their home district for pre-arranged meetings with state representatives, senators and/or their aides.

The WSLC conference included guest speakers talking about legislative priorities before participants boarded buses to the state capitol from a nearby hotel. After the meetings at the Capitol, a panel of speakers gave brief updates on the legislative session and answered questions.

During the panel discussion, SPEEA Secretary **Joel Funfar** asked for support to tie state tax incentives to jobs (noting 11,414 jobs lost at Boeing alone since the \$8.7 billion aerospace tax incentive extension passed in 2013).

In the small groups, SPEEA, Machinists and other union members raised the tax accountability issue with lawmakers, as well as labor issues outlined in the WSLC ‘Shared Prosperity Agenda.’

WSLC Shared Prosperity Agenda

- Fully funding public education
- Washington Voting Rights Act
- Funding the State Employee Collective Bargaining Agreement
- Workers’ Compensation

See more legislative details at www.wslc.org (Legislative Advocacy).

“Today (Feb. 3) was important to put a face to each of those issues,” said Seattle (Developmental Center) Council Rep **Daniel Peters**.

Oregon Council Rep **Carol Brock**, who lives in Washington state, appreciated the opportunity to help raise awareness. “These are issues related to everybody.”

Pilot/Instructors Unit

SPIU to vote on contract offer

On Feb. 8, the SPEEA Pilot/Instructors Unit (SPIU) negotiations team reached tentative agreement with The Boeing Company on a contract. The SPEEA team and Boeing unanimously recommended approval.

SPIU members can vote at SPEEA Seattle starting Monday, Feb. 13. They have until 2 p.m. Wednesday, Feb. 15, to cast a ballot. Ballot results will be posted at www.speea.org when available.

Negotiations team members presented the tentative agreement and answered questions at a lunchtime meeting Feb. 9. More information is available at www.speea.org.

The current contract, which was scheduled to expire Feb. 9, remains in effect until the vote. If ratified by the members, the new contract takes effect retroactively to Feb. 10 and runs through March 6, 2020.

Council petition/delineation pending

The 2017-2019 Council Rep petition will be posted online when the new Council District Delineation is final. Look for both coming soon to www.speea.org (drop-down menu – Councils/Forms and Petitions).

Prior to Council Rep elections, the Tellers update Council delineation based on the number of represented employees in each district. With retirements, layoffs and job transfers, some Council districts gain or lose seats depending on the number of represented employees in the area.

The 2017-2019 Council Rep petition is due March 29.



Wichita Council Rep
vacancy - P2

SPEEA/Boeing
workforce - P3

- NW VP candidate
withdraws - P4



President

Ryan Rule

Executive Director

Ray Goforth

Executive Board

Jimmie Mathis	Treasurer
Joel Funfar	Secretary
Brent McFarlane	NW Regional VP
Shannon (Moriarty) Deacon	NW Regional VP
Nikki Wagener	NW Regional VP
Keith Covert	MW Regional VP

SPEEA Council Officers

Theryl Johnson	Chair
Matthew Joyce	Treasurer
Sandra Hastings	Secretary

Midwest Regional Council Officers

Mark Gayer	Chair
Matthew Joyce	Treasurer
Emily Forest	Secretary

Northwest Regional Council Officers

Tony Hickerson	Chair
Orlando De Los Santos	Treasurer
James Raskob	Secretary

SPEEA Communications

Bill Dugovich	Communications Director
Lori Dupuis	Graphic Designer
Karen McLean	Publications Editor
Amber Musselman	Communications Support
Brian Metz	Communications Intern

speea_info@speea.org • speea@speea.org

SEATTLE HALL

15205 52nd Ave S • Seattle, WA 98188
 M-Th, 8 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (206) 433-0991
 1 (800) 325-0811

EVERETT HALL

2414 106th St SW • Everett, WA 98204
 M-F, 8 am to 4:30 pm
 Phone: (425) 355-2883

WICHITA HALL

4621 E 47th St S, Wichita, KS 67210
 M-Th, 8:30 am to 5 pm • Fri, 8 am to 4:30 pm
 Phone: (316) 682-0262



Wichita team investigates supply chain options

A team of Wichita SPEEA members and staff are investigating a viable alternative to the proposed outsourcing of Supply Chain Management (SCM) at Spirit AeroSystems. The contract with SPEEA calls for notification and the ability to discuss and present other money-saving options if proposed outsourcing affects 25 or more SPEEA-represented employees. The SPEEA team has until Feb. 13 to propose an alternate solution that does not involve outsourcing. SPEEA hosted an informational meeting (photo above) for those affected to learn more last month.

Council Rep vacancy at Spirit

WICHITA – Council Rep **Pat Clough** resigned his Council seat in District S-16 (representing Wichita Technical & Professional Unit employees in buildings 2-270A and 2-333B).

If you reside in the S-16 District, meet the minimum one-year SPEEA membership qualification and are interested in serving your co-workers as their union rep, please complete and return your petition* by noon, Tuesday, March 7. You can deliver the petition to the

SPEEA Wichita office or email **vickim@speea.org**. Extensive training is provided.

If you have questions, contact **Vicki McKenna** at (316) 682-0262 or email **vickim@speea.org**.

*The 2015-2017 Council Rep petition (for interim vacancies) can be downloaded at **www.speea.org** (drop-down menu - Councils/Forms and Petitions).

SPEEA Council actions – Jan. 12

At their quarterly meeting, the SPEEA Council:

- Recognized new Council Rep **Charles Compton** (D-1) – Developmental Center, Seattle

Voted on the following motions:

- **M17-001** Proposed 2017/2018 Budget for SPEEA Council. The motion passed as amended. For: 106. Against: 4.
- **M17-002** Support federal and state legislation to make college affordable,

reduce student debt burden and provide greater access to higher education for all students in the U.S. The motion passed. For: 92. Against: 14.

- **M17-003** Motion to Support ILO Core Labor Standards in Aerospace Supply Chain. The motion passed. For: 95. Against: 11.

Background on the motions is at **www.speea.org** (drop-down menu – Councils/Council Agenda).

Member runs for Normandy Park City Council

Carrie Rule, a Seattle Council Rep and software engineer, is running for an interim vacancy on the Normandy Park City Council. The Council will vote to fill the interim seat.

In addition to serving as a Plant II Council Rep, Rule is a former Northwest Council treasurer, Northwest Council secretary, a member of SPEEA committees including New Hire and Young Members and a delegate to the IFPTE triennial convention.

SPEEA provides this information as a service. SPEEA does not endorse nor provide political contributions to any candidate.



Renton member meeting on compensation pools

More than 150 attended a Renton lunchtime meeting Feb. 1 to learn more about the compensation pools for 2017. Council Reps **Michael Burdette, Deena Hougham, Joseph Pham, Dan Sergent** and **Richard Thorkildson** participated at the meeting. Contract Administrator **Hillary McConnell** gave an overview and answered questions. For more information, see the joint SPEEA/Boeing announcement at www.speea.org which explains the 2017 compensation pools for Profs and Techs.

Joint Workforce

SPEEA-represented workforce head count

The SPEEA/Boeing Joint Workforce Committee recently discussed updated numbers for voluntary and involuntary layoffs, along with contract labor.

Voluntary Layoff (VLO) in 2016 was offered to more than 9,400 SPEEA Professional or Technical bargaining unit employees in multiple skill management codes (SMC) and levels throughout Boeing Commercial Airplanes (BCA), Boeing Defense Systems (BDS), Engineering Operations and Technology (EO&T), and CORP (formerly EO&T) major orgs. Of those offered VLO, 950 were approved. This number does not include the 2017 VLO offering which went out to more than 3,500 additional SPEEA-represented employees and currently has more than 300 people who have been approved.

As for 2016 non-voluntary layoffs, SPEEA-represented SMCs saw just over 350 layoffs.

The company also shared that more than 100 SPEEA jobs were eliminated during the past year through attrition. In January of 2017, 201 60-day notices of layoff went to employees in SPEEA bargaining units for a March 24 layoff date. Of those, 167 employees are in BCA and 34 are in BDS. For this month, three people received layoff notices in BDS, BCA and CORP for an April 7 layoff date.

SPEEA continues to monitor the number of contractors and purchased services (non-Boeing contract labor), which has continued to decline, with an additional 20 exiting last month. The current number is down more than 400 heads from a year ago, and Boeing has shared that this number will remain under 150 and may be reduced more.

See more at www.speea.org – see drop-down menu for Member Tools/Layoff Information.

Executive Board mini-minutes – Jan. 19

Attendees: Ryan Rule, Jimmie Mathis, Joel Funfar, Brent McFarlane, Shannon Deacon, Nikki Wagener

Excused: Keith Covert

Council officers: Orlando De Los Santos, Tony Hickerson, James Raskob, Mark Gayer

Guests: Jeanette Fedele, Naomi Perera

Staff: Ray Goforth, Bill Dugovich, Mike Hochberg, Robin Fleming, Frank

Guglielmo, April Rebollo, Tina Coggin, David Glenn, Steve Spyridis, BJ Moore, Matt Kempf, Rich Plunkett

At their regular meeting, the Board:

- Approved up to 16 compensated hours for **Dave Baine** to participate in the Washington State Labor Council (WSLC) Executive Council and Legislative Conference on Feb. 2-3.

TRAINING/ EVENTS

See online calendar for details. RSVP where you plan to attend.

PUGET SOUND

Discount hockey tickets

EVERETT

Friday, Feb. 24 - 7:35 p.m.

Everett Silvertips vs.
Portland Winterhawks

KENT

Friday, March 10 - 7:35 p.m.

Seattle Thunderbirds vs.
Everett Silvertips

See Northwest online calendar at www.speea.org for details.

Northwest Membership Activities Committee

Wichita

St. Patrick's Day Bingo – save the date

Saturday, March 11 – 1:30 to 4 p.m.

SPEEA Wichita office

Refreshments and prizes

RSVP: vikim@speea.org by March 8

Midwest Membership Activities Committee

Correction

A proofing error led to the omission of Everett Council Rep **Richard Hughes'** full name in an article in the Jan. 27 SPEEA News. His last name was included on second reference in the article: 'Council Rep beats the odds, despite hearing loss.'



Richard Hughes





Scenes from Olympia – WSLC conference

*Top: At the Washington State Labor Council (WSLC) legislative conference in Olympia, SPEEA members joined other union representatives to talk with lawmakers about labor issues, including tax incentive accountability. Shown above from left, SPEEA Council Rep **Dave Baine**, **Chris Schorr**, IAM 751, **Matthew Smith**, session aide to Senator **Phil Fortunato**, R-31st district, and SPEEA Secretary **Joel Funfar**. Other union representatives also attended this meeting, including Machinists District 751 Legislative Director **Larry Brown**.*

*Left: SPEEA Area Rep **Mohammed Khan** and Council Rep **Suzy Kamiya** are shown here at the WSLC legislative conference which drew nearly 200 union members. Prior to meetings with lawmakers for their districts, they met to learn more about WSLC legislative priorities.*



SPEEA discount tickets to hockey games

For just \$10 per ticket, take your family to see Puget Sound hockey teams in action. That's more than 50% off each ticket. Only a limited number of seats are available at this price.

When the Northwest Membership Activities Committee (MAC) organized this event last year, more than 150 SPEEA-discount tickets were purchased.

Discount hockey tickets - \$10 each

Friday, Feb. 24 - 7:35 p.m.

Everett Silvertips vs. Portland Winterhawks
XFINITY Arena, Everett

Friday, March 10 - 7:35 p.m.

Seattle Thunderbirds vs. Everett Silvertips
ShoWare Center, Kent

See the game dates on the Northwest region online calendar at www.speea.org for a link to purchase discount tickets online.

Stay connected



Get the **Spotlite App**

Go to www.speea.org from your mobile device for the link, or visit your App Store.

NW candidate withdraws from VP election

Robert W. Sutton Jr. withdrew his candidacy for Northwest regional vice president on the Executive Board. Although he submitted a valid petition, he withdrew from the race afterward for personal reasons. Seven candidates remain in the contested race for three positions.

Ballots, along with candidates' information, will be mailed by Feb. 22 to members' homes in the Northwest. The candidate information will also be posted online at www.speea.org.

Because **Keith Covert**, Midwest regional vice president, is running unopposed for another term, no election will be held in the Midwest.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PST)

Week of February 13, 2017	
Wednesday, Feb. 15	4:00 p.m. SPEEA Governing Documents
Wednesday, Feb. 15	5:00 p.m. NW Governing Documents
Wednesday, Feb. 15	5:00 p.m. Membership Activities Committee
Thursday, Feb. 16	4:00 p.m. Executive Board
Week of February 20, 2017	
Monday, Feb. 20	3:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Feb. 21	4:00 p.m. Organizational Planning
Tuesday, Feb. 21	5:00 p.m. Leadership Development & Training
Wednesday, Feb. 22	4:30 p.m. New Hire Committee
Week of February 27, 2017	
Monday, Feb. 27	4:00 p.m. Council Officers Meeting
Monday, Feb. 27	4:30 p.m. NW Legislative & Public Affairs
Tuesday, Feb. 28	4:30 p.m. Women's Advocacy Committee
Wednesday, March 1	4:30 p.m. ACT Committee
Thursday, March 2	4:00 p.m. Executive Board

MIDWEST MEETINGS (ALL TIMES CST)

Week of February 13, 2017	
Thursday, Feb. 16	6:00 p.m. SPEEA Governing Documents
Thursday, Feb. 16	6:00 p.m. Executive Board
Week of February 20, 2017	
Monday, Feb. 20	4:30 p.m. MW Legislative & Public Affairs
Monday, Feb. 20	5:30 p.m. SPEEA Legislative & Public Affairs
Tuesday, Feb. 21	4:00 p.m. MW Governing Documents
Week of February 27, 2017	
Monday, Feb. 27	6:00 p.m. Council Officers
Tuesday, Feb. 28	4:30 p.m. MW Women's Advocacy Committee
Thursday, March 2	6:00 p.m. Executive Board