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Representing aerospace professionals with competence, integrity and action

Society of Professional Engineering Employees in Aerospace

International Federation of Professional and Technical Engineers (IFPTE) Local 2001 • www.speea.org

Lunchtime meeting in Auburn for members

Nearly 50 members came to a lunchtime meeting Oct. 12 in Auburn to learn more about SPEEA and the contracts. Council Rep Bill Barrett hosted the meeting which included a brief explanation of the IFPTE Legislative Education Action Program (LEAP) Political Action Committee (PAC) by Ambassador Judy Mogan. Contract Administrator Frank Guglielmo gave an overview and answered questions. After the meeting, a member signed up for the LEAP-PAC payroll deduction and two other members signed up to become Area Reps. Auburn Council Rep Larry Wynnalis also participated.

Become an Area Rep

Help SPEEA build a stronger member network

With a limited number of Council Reps (one per 200 members on average), Area Reps are key to helping with outreach. Being an Area Rep is a small investment of time to help coworkers receive timely communication from SPEEA and serve as a conduit back to the Council Rep for members’ questions/concerns.

If you’re not already an Area Rep, are you a member who:

• Asks SPEEA questions on a regular basis?
• Received assistance and wants to ‘give back’?
• Participates in SPEEA in other ways (event/training/committee, for example)?

Talk to your Council Rep to sign up.

Want to help recruit Area Reps?

• Ask in person – Build a connection through conversation about the Area Rep role and other questions/issues they may have.
• Make it easy to say ‘yes’ – Explain what’s involved (sharing SPEEA news/sending feedback/questions to their Council Reps, for example).
• Show how they will make a difference – Provide examples of how an AR has helped in the past with relaying a member’s concern or highlight a small group they could help keep informed on important issues.
• Identify common ground – Find out what matters to them and help them see how the AR role can help raise awareness.

The Area Rep petition is at www.speea.org (drop-down menu - Councils/Forms and Petitions). The petition requires either the Council Rep’s signature or the signature of five members in their area before submitting to SPEEA.

Learn more about the Area Rep roles/responsibilities – www.speea.org (drop-down menu – Member Tools/Area Reps).


IFPTE LEAP-PAC

Ambassadors available

The IFPTE Legislative Education Action Program (LEAP) Political Action Committee (PAC) is making a difference for candidates who support labor issues. Council Reps are scheduling lunchtime Area Rep recognition meetings and including ambassadors who can talk more about payroll deductions to the LEAP-PAC and why they’re important.

In addition to staff, SPEEA LEAP-PAC ambassadors include:

• Dennis Davaz
• Joel Funfar
• Brad Kibble
• Brent McFarlane
• Chris McMuldroch
• Rick Mochow
• Judy Mogan
• Dan Nowlin
• James Raskob
• Ryan Rule
• Mike Shea
• Nikki Wagener

To request an ambassador for an Area Rep meeting, email aimeet@speea.org and include the time, date, place and host.

What is a PAC?

A Political Action Committee is a separate account for members to contribute if they are interested in strengthening labor’s voice in the legislative process. IFPTE LEAP-PAC pools Local union members’ contributions for candidates at the state and federal level. PAC money is distributed in a bipartisan manner to candidates who support our issues. No PAC money goes to presidential candidates or any political party.

Focus on issues

The IFPTE Executive Council, which includes three SPEEA leaders, oversees the distribution of LEAP-PAC funds based on issues such as:

• Fixing the H-1B visa program
• Passing the Aerospace Tax Incentive Accountability Act
• Stopping the job-killing Trans-Pacific Partnership trade agreement

Learn more

Go to www.speea.org – see drop-down menu for Member Tools/IFPTE LEAP-PAC.

Sign up

Everett massacre events - P2

Vote yes on initiatives - P3

CR from union family - P4

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Everett Massacre

Events highlight centennial of bloody labor protest

EVERETT – Protests supporting free speech and fair wages triggered the bloodiest battle in Pacific Northwest labor history on Nov. 5, 1916, in Everett. Learn more at events commemorating the 100th anniversary of the ‘Everett Massacre.’

Everett Massacre commemoration events

**Centennial Commemoration**

Saturday, Nov. 12 - noon to 2:30 p.m.
Milltown Sailing Association, 410 14th St., Everett
Program, entertainment and refreshments
Admission: Free
Hosted by Pacific Northwest Labor History Association and Snohomish County Labor Council

**Free movie screening**

“Verona: The Story of the Everett Massacre”
Saturday, Nov. 5 – 1 p.m.
Everett Public Library, 2702 Hoyt Ave., Everett
Admission: Free

**Historic theater**

“Verona: The Story of the Everett Massacre”
Sunday, Nov. 6 – 2 p.m. and 7 p.m.
Historic Everett Theater, 2911 Colby Ave., Everett
Admission: $20 per ticket

About the Everett Massacre

When a ferry boat from Seattle docked in Everett on Nov. 5, 1916, about 300 of the passengers were protesters. They might have been independent supporters of the striking shingle weavers in Everett. Others might have joined the effort to support freedom of speech – under attack by business owners and others in Everett who saw the street-corner speakers supporting the strike and the International Workers of the World (IWW).

When the boat docked, Everett law enforcement demanded the protesters stay aboard and go back to Seattle. After a brief exchange between the protesters on the boat and the sheriff who came armed with 200 citizen deputies, a single gunshot sparked an outburst of gunfire that left dozens dead or injured on both sides. Only one charge was filed – against an IWW organizer who was found not guilty in a trial.

Days before the bloody battle, about 40 protesters were brutally beaten and told to get out of town. Some were forced to walk 25 miles back to Seattle with severe injuries. No one faced trial for that.

CR vacancies

Due to recent departures, SPEEA has Council Rep vacancies in the following districts:

- Renton District R-1 (representing Profs in buildings 10-13, 10-16, 10-18 and 10-20). Walt Ditliefen resigned his seat.
- Renton District R-20 (representing Profs and Techs in buildings 4-04, 4-17, 7-206, 7-20). Lori Bechtold resigned her seat.

If you reside in one of the above Districts, meet the minimum one-year SPEEA membership qualification and are interested in serving your co-workers as their union rep, complete and return your petition* by noon, Tuesday, Nov. 8. You can deliver the petition to the SPEEA Union Hall in Tukwila or fax to (206) 374-2213. Once seated, an extensive training course is provided.

If you have questions, contact Terry Hall at (206) 674-7360 or email terryh@speea.org.


Reminder

SPEEA contracts protect overtime

The limits to overtime (extended work week) recently announced at The Boeing Company do not apply to SPEEA Professional and Technical workers. In SPEEA Prof and Tech contracts, overtime pay is guaranteed (Article 11.2 in both contracts).
Early/Mid-Career Financial Planning 101 seminar

At a seminar at SPEEA Everett Oct. 4, about 50 attended a presentation by SPEEA Benefits Director Matt Kempf on Early/Mid-Career Financial Planning 101. Ed Wells Partnership (EWP) advertised the seminar as part of its outreach to SPEEA-represented employees. The seminar focused on numerous aspects of early career financial planning strategies designed to increase the odds of a secure retirement. EWP is a SPEEA-negotiated contract benefit.

For other upcoming events, go to www.speea.org (see link for SPEEA events page). Lunchtime workplace informational meetings are also included.

Why support Washington state initiatives?

The Legislative and Public Affairs Committee introduced two motions, which the Councils voted to approve, on issues related to raising up the middle class and campaign spending reform.

I-1433 – Minimum wage/sick leave

What it would do - This Washington state initiative would guarantee earned paid sick and safe leave and incrementally raise the state minimum wage to $13.50 by 2020.

How it helps - For a person working full time who earns $10 an hour, an increase to $13.50 would mean hundreds of dollars more per month to spend on rent, food, utilities or save for the future, for example. At least one in five parents is trying to raise children on less than $13.50 an hour.


I-735 – Overturn Citizens United ruling

What it would do - This targets unlimited campaign spending by corporations with deep pockets. The initiative, if approved by voters, sends a message to Congress to pass an amendment to the U.S. Constitution to overrule the Supreme Court decision known as Citizens United.

How it works - The amendment would overturn Supreme Court decisions extending to corporations the same constitutional rights as people and empower federal, state and local governments to regulate and require disclosure of political contributions and expenditures to ensure that no person or artificial legal entity gains undue influence over government and the political process.


Photos with Santa

Saturday, Dec. 3 – 10 a.m. to 2 p.m.
SPEEA Everett

Saturday, Dec. 10 – 10 a.m. to 2 p.m.
SPEEA Tukwila

Northwest Membership Activities Committee

Wichita Veterans Day Parade

Saturday, Nov. 5 – 11 a.m.
Join SPEEA members to hand out small flags along the parade route
Sign up – vickim@speea.org
Midwest Membership Activities Committee

Bowling with Santa

Saturday, Dec. 10 – 1:30 to 4:30 p.m.
Derby Bowl, Wichita
Midwest Membership Activities Committee

See online calendar for details. RSVP where you plan to attend.
Wichita Council Rep puts ‘we’ first because of union family

By Karen McLean
SPEEA publications editor

WICHITA – Since Wichita Council Rep Nancy Frazier grew up in a union family, she saw picket lines from a different perspective.

“I just remember the culture – the ‘we’ not me,” she said about her parents, who were both in the Machinists union. “I can recall as a pre-teen, walking the picket line at Beech. It makes an impression you don’t forget – that ‘we’ is more important than ‘me.’

Although she heard her father speak about collective bargaining, she admits not realizing what that meant at the time. “I just remember events like what the MAC (Membership Activities Committee) does – outside of work,” for members’ families.

Frazier’s family history is rooted in aerospace. Her grandmother, Maude Frazier, worked at Beech Aircraft Company from 1942 until after the war. “She actually did mostly faster installing (rivets) and some assembly,” Frazier said, but doesn’t recall much else because her grandmother died in the 1970s.

Frazier still has one of her grandmother’s work books, the “Standard Aircraft Worker’s Manual – Pocket Edition.” The book includes her grandmother’s handwritten notes on technical issues. “I can relate to some of those (technical) struggles,” Frazier said.

Starting at Boeing in 1985 as a receiving coordinator, Frazier worked related jobs and belonged to the Machinists union until transferring in 1997. She joined SPEEA as soon as the vote to organize was successful in 2000. She was laid off in 2003 and went back to work in 2005 in another SPEEA-represented position.

The best part of SPEEA, she said, is providing training to members on Performance Management or information on benefits, for example – “where we can vent, and we can educate.”

Executive Board mini-minutes – Oct. 6

Attendees: Jimmie Mathis, Joel Funfar, Shannon (Moriarty) Deacon, Brent McFarlane, Nikki Wagener, Keith Covert

Excused: Ryan Rule

Council officers: Orlando De Los Santos, Mark Gayer, James Raskob, Tony Hickerson, Theryl Johnson, R. Matthew Joyce

Staff: Ray Goforth, Robin Fleming, Rich Plunkett, Steve Spyridis, Frank Guglielmo, BJ Moore

At their regular meeting, the Board:

• Approved the self-defense training contract with Jack Pierce for two training classes in October.

• Approved submitting Renee Jarvi, Richard Mochow and Judy Mogan to the SPEEA Council for election to the Judicial Review Committee.

• Approved advertising the Ed Wells Joint Policy Board vacancy and appointed Nikki Wagener and Brent McFarlane to the Ed Wells Joint Policy Board nominating committee.

Emerging Leaders Conference

Explore what solidarity looks like in 21st century

Facing issues such as workplace justice, discrimination and the environment, this year’s Emerging Leaders conference will focus on building a toolkit for labor activists.

The Different Meanings of Solidarity: Labor Leadership at the Intersections of Race, Gender, and Community

5:30 p.m., Friday, Dec. 9 to Sunday, Dec. 11
Georgetown Campus, South Seattle College

SPEEA will cover the registration for those members selected. Apply by Tuesday, Oct. 25, by sending an email with a brief explanation of why you’d like to attend as well as what you hope to gain and bring back to your workplace and union.

The conference is hosted by the Washington Labor Education and Research Center and the Washington Young Emerging Labor Leaders. Details at georgetown.southseattle.edu/LERC/.

UPCOMING MEETING SCHEDULES

NORTHWEST MEETINGS (ALL TIMES PDT)

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<tr>
<td>Monday, Oct. 24</td>
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<td>4:30 p.m. NW Legislative &amp; Public Affairs</td>
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<td>Tuesday, Oct. 25</td>
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<td>4:30 p.m. Women’s Advocacy Committee</td>
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<td>Wednesday, Oct. 26</td>
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<td>4:30 p.m. New Hire Committee</td>
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<td>Tuesday, Nov. 1</td>
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<td>4:00 p.m. Council Officers</td>
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<td>Tuesday, Nov. 1</td>
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<td>5:00 p.m. Leadership Development &amp; Training</td>
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<td>Wednesday, Nov. 2</td>
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<td>4:30 p.m. ACT Committee</td>
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<td>Thursday, Nov. 3</td>
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<td>4:00 p.m. Executive Board</td>
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<td>Tuesday, Nov. 8</td>
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<td>4:30 p.m. Tellers Committee</td>
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<td>Wednesday, Nov. 9</td>
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<tr>
<td>4:00 p.m. Diversity Committee</td>
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MIDWEST MEETINGS (ALL TIMES CDT)

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