

# SPEEA NEWS

IFPTE LOCAL 2001

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## Retirement planning seminar in Wichita

SPEEA Benefits Director **Matt Kempf** presented a retirement planning session to about 20 people in Wichita Aug. 10. Kempf also presents retirement classes in the Puget Sound. If you're early in your career, check out Kempf's new-hire finance seminar Oct. 18/19 in the Puget Sound. See the online calendar at [www.speea.org](http://www.speea.org).

### E-Board approves \$100,000

## SPEEA joins effort to keep jobs and win 737 replacement site

SEATTLE - To ensure jobs for SPEEA members and a successful 737 replacement program for The Boeing Company, SPEEA is helping fund an effort by the Washington State Partnership to convince the company to locate engineering and final assembly in the state.

After informing and soliciting comments from the SPEEA Council on Aug. 11, the SPEEA Executive Board approved contributing \$100,000 to the effort to keep the 737 replacement program in Washington state and other sites that have historically done the work. The International Association of Machinists (IAM) has been asked to approve a like amount. Business and community groups will make up the balance of the \$600,000 budget.

"It's not a case of us working extra hard to keep and win the jobs that go with a new program," said SPEEA President **Tom McCarty**. "Once these jobs go, they won't come back."

Announced in June by Gov. **Chris Gregoire**, "Project Pegasus" creates a coalition of community, business and labor who can work together to keep the next big aircraft development and manufacturing program in Washington. Boeing's decision to locate a 787 plant in South Carolina and recent comments by company officials that

other sites will be considered for the 737 replacement make the effort necessary.

Council members voiced support for joining the effort. Representing 24,549 aerospace employees, the expense breaks down to less than \$4 per SPEEA-represented employee.

"The money is nothing if we can't keep the jobs," said Auburn Council Rep **Dave Baine**.

The first phase of the work is a study and inventory assessing the advantages of Washington's aerospace industry. The second phase includes a public campaign. SPEEA's contribution will be broken into payments, ensuring a degree of oversight in the effort.

"This will be a huge fight," said **Julie Sweeney**, Everett Council Rep. "There will be a lot of competition. Not just state-to-state, but it will be country-to-country."

"If we can't spend money to keep our members' jobs, we shouldn't be here," said SPEEA Council Chair **Joel Funfar**.

Plant II (Seattle) Council Rep **William Louks** expressed some of the strongest support after hearing comments suggesting Boeing already decided to leave the region.

"We don't need to look at this like the fight is lost," Louks said. "We can do something about that decision. If the company does leave, at least we go down fighting."

## WTPU Main Table negotiations to resume

WICHITA - Main table talks between the Wichita Technical and Professional Unit (WTPU) Negotiation Team and Spirit AeroSystems reconvene Aug. 25.

SPEEA requested, and Spirit agreed, to bring in a mediator from the Federal Mediation and Conciliation Service (FMCS) to observe negotiations. This will allow the mediator to gain a full understanding of the issues and each party's position. Then the mediator can be ready to provide service if necessary as talks move forward.

The SPEEA WTPU Negotiation Team continues to host lunchtime meetings to answer questions and address issues.

A recent membership drive yielded a double-digit increase in the weeks leading up to and following the vote. SPEEA WTPU now has nearly 1,000 members in the bargaining unit.

On July 28, members of the WTPU voted 96.5% to reject the offer. The company forced the vote when it abruptly delivered the offer July 19 and walked away from the Main Table talks. Both the WTPU Negotiation Team and the WTPU Bargaining Unit Council voted unanimously to recommend rejecting the offer.

## Labor Board sides with SPEEA on Palmdale case

In a struggle that spans more than a decade, SPEEA won a major victory in its efforts to enforce the contract on behalf of Profs and Techs at The Boeing Company in Palmdale and Edwards Air Force Base (EAFB), Calif.

The National Labor Relations Board (NLRB) ruled to dismiss Boeing's 'unit clarification' petition. Back in 2000, Boeing unilaterally stripped new hires and transfers from the SPEEA bargaining unit in both sites in California without negotiations. SPEEA pursued resolution through multiple data requests, hearings and appeals.

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## SPEEA files revised legal brief - NLRB to decide remaining FSR issues

After filing a new petition with the National Labor Relations Board (NLRB) July 14, SPEEA filed a revised legal brief Aug. 11 on issues that continue to delay a vote for union representation by Field Service Representatives (FSRs).

The revised briefs, by both SPEEA and The Boeing Company, highlight testimony from the 12-day hearing in January and February.

After reviewing these revised briefs, the NLRB should be able to determine if FSRs share the necessary "community of interest" with employees in SPEEA's larg-

est Professional Unit and whether Team Leaders are supervisors.

If SPEEA prevails on the community-of-interest issue, the NLRB will set an election for FSRs to vote. The NLRB may also hold an election of SPEEA members in the Professional Unit regarding the FSRs' request for inclusion in the Professional Unit.

Check the FSR website at [www.fsryes.org](http://www.fsryes.org) for updates from the Organizing Committee.

### Labor Board sides with SPEEA on Palmdale case

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"This organization made a moral commitment to follow through," Executive Director **Ray Goforth** said to the SPEEA Council at its monthly meeting Aug. 11, right after the decision was delivered to SPEEA. "You would not allow a small group to be culled from the herd. ... You stood strong and prevailed."

While declaring victory, SPEEA leaders note Boeing could continue to fight this decision instead of settling – by appealing the ruling or proceeding to arbitration.

SPEEA represented engineers and techs in EAFB since 1976 and added Palmdale in 1989 – both through Letters of Understanding (LOU) with Boeing.

## OMBUDSMAN committee needs more members

The Northwest Council is still seeking two more members to serve on the Ombudsman Committee. Deadline: Monday, Aug. 29.

The committee meets as needed to hear complaints and problems brought by members regarding SPEEA leadership, actions or activities.

The Ombudsman Committee members cannot concurrently serve on the Executive Board, Tellers Committee, Judicial Review Committee or as a Council officer.

To apply, submit your name to **Terry Hall** via email: [terryh@speea.org](mailto:terryh@speea.org) or call (206) 433-0995, x130, by Aug. 29.

### Upcoming solidarity events

#### Labor Day picnic in Seattle

On Monday, Sept. 5, enjoy free food and fun at the Martin Luther King County Labor Council Labor Day picnic, from 11 a.m. to 3 p.m. at the Seattle Lower Woodland Park shelters 1-3.

The event features free hot dogs, pop, popcorn and kettle corn, ice cream (served up by SPEEA), and music by Bobby Medina and the Red Hot Band. The fun also includes clowns, face painting, games and raffle prizes.

For more information, call the Labor Council at (206) 441-8510 or email: [office@mlkclc.org](mailto:office@mlkclc.org).

#### Bowling for a good cause

If you're into bowling, join the SPEEA team for a fundraiser tournament Sunday, Sept. 18, for the Jerry Beckendorf Community Services scholarship.

Hosted by the Pierce County Central Labor Council (PCCLC), this year's event takes place from 1 to 4 p.m., at the Pacific Lanes, Tacoma. Lunch is included. If you're interested in join-

ing the SPEEA team, email [speea@speea.org](mailto:speea@speea.org). Registration is due by Friday, Sept. 9.

Since 2003, nearly \$43,000 in Jerry Beckendorf scholarships went to 70 students. At least one of those students was the daughter of a SPEEA member. For questions, call **Nathan Lawver**, with the PCCLC, at (253) 973-3765.

#### Solidarity Day at Tacoma zoo/aquarium

Enjoy free admission to the Point Defiance Zoo and Aquarium in Tacoma, from 10 a.m. to 5 p.m., Sunday, Sept. 11. That's a savings of \$13.75 per adult for this Solidarity Day at the Zoo, hosted by the PCCLC.

Remember to go through the group entrance (near the main entrance) to get a ticket for free ice cream, contributed by SPEEA.

Between 10 a.m. and 2 p.m., stop by the Education Center at the zoo to learn more about various unions and their non-profit partners and get free ice cream (with the ticket), face painting and temporary tattoos at the Red Wolf picnic area. Feel free to bring your own picnic.

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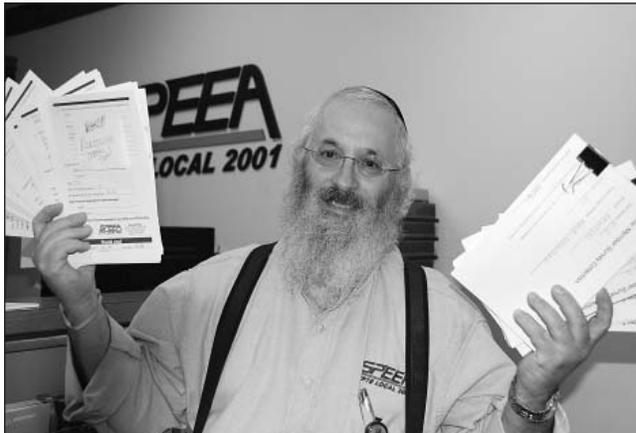
## Prof and Tech contract survey response more than doubles

More than 2,300 completed the Negotiation Prep Committee survey handed out by Northwest Council Reps and Area Reps in the past month. Responses more than doubled in the week before the deadline.

More than 500 survey participants took the time to fill in additional comments about issues and priorities regarding next year's Prof and Tech negotiations.

The Negotiation Prep Committee is working on the next surveys. Those upcoming surveys, which will be online, focus on a different area of the contract each month from September through December.

The committee will present the results of all of the surveys to the Prof and Tech Negotiation Team members when they're



*Charley Tatel, a Renton Council Rep, shows some of the contract surveys he's turned in to SPEEA as the Renton site focal for the Negotiation Prep Committee survey. SPEEA's follow-up contract surveys, starting next month, will be online.*

elected in February.

The survey distribution data will help the Action and Communication Taskforce (ACT) committee ensure its network has sufficient coverage for all sites in the bargaining units. ACT members helped organize the distribution of the initial paper survey.

## Tellers finalize NW Council redistricting

Because of recent hiring and transfers at The Boeing Company, the Northwest Tellers recently conducted 'redistricting.' This ensures adequate coverage of one Council Rep per 200 members, on average.

### Redistricting changes

- **District E-7:** Everett building 40-84 – Profs only. Added one council seat due to the population increase.
- **District E-40:** Everett building 7-20 – Profs and Techs. Added one council seat due to the population increase.
- **District R-10:** Renton buildings 7-206 & 7-207 – Reduced the district to one council seat due to population decrease in that area. This seat representing Profs and Techs is vacant.
- **District T-10:** Thompson site building 14-01 – representing Profs and Techs. This is a new district. The current Council Rep is **Matthew Nguyen**.

### Council Rep resignation

There is also a newly vacant seat in Everett. Council Rep **Raymond Davis** resigned his Council position in District E-16, effective Aug. 9. This district represents Techs in the 40-23, 24, 25 and 40-26 buildings.

### To become a Council Rep

If you reside in a district listed above with a vacancy (E-7, E-16, E-40 or R-10), meet the minimum one-year SPEEA membership qualification, and are in the appropriate bargaining unit, you can serve your co-workers as their SPEEA Council Rep.

Complete and return your petition\* by noon, **Tuesday, Sept 6**. You can deliver the petition to the SPEEA Tukwila or Everett Hall or fax to (206) 248-3990.

Once seated, an extensive training course is provided. If you have questions, contact **Terry Hall** at (206) 433-0995, x130, or email: [terryh@speea.org](mailto:terryh@speea.org).

\*The 2011-2013 Council Rep petition is online at [www.speea.org](http://www.speea.org). Go to Member Tools, Forms and Petitions.

## UPCOMING TRAINING/EVENTS

(See online calendar for details – remember to RSVP)

### Puget Sound

#### SPEEA 101

**Tuesday, Aug. 30**

SPEEA Everett, from 4:30 to 6:30 p.m.

**Wednesday, Aug. 31**

SPEEA Seattle, from 5 to 7 p.m.

### Labor Day picnic

**Monday, Sept. 5**

Seattle, Lower Woodland Park shelters 1-3, from 11 a.m. to 3 p.m.

### End-of-career retirement planning

**Wednesday, Sept. 7**

SPEEA Everett, from 4:30 to 6:30 p.m.

### Scholarship Bowling Tournament\*

**Sunday, Sept. 18** (Register by Sept. 9)

Pacific Lanes, Tacoma, from 1 to 4 p.m.

### Solidarity Day at the Point Defiance Zoo\*

**Sunday, Sept. 11** (Free admission)

Point Defiance Zoo, Tacoma, from 10 a.m. to 5 p.m.

\*Hosted by the Pierce County Central Labor Council

### Wichita

#### SPEEA Fall Fest – save the date

**Saturday, Oct. 15**

O.J. Watson Park (Shelter 1)

Hosted by the Midwest Membership Activities Committee (MAC)

## Boeing WEU contract extension talks

**W**ICHITA - Due to mutually agreed interest in an extension of the Wichita Engineering Unit (WEU) contract, SPEEA's WEU Negotiation Team and The Boeing Company met Aug. 17 to discuss the feasibility of this option.

Both parties are looking at issues (i.e. salaries, medical and duration) internally and will have additional talks to continue discussing the extension.



## Support for hotel workers at labor convention

Standing with the SPEEA banner, **Brent McFarlane** (left) and **Joel Funfar** join the rally for UNITE-HERE hotel workers, whose contracts expired earlier this summer. About 400 took part in the rally Aug. 4, during the Washington State Labor Council annual convention in SeaTac.

### Prof and Tech Negotiation Team

## Seeking applicants for nominating committee

If you want to contribute to the Prof or Tech negotiations next year, but don't want to be on the Negotiation Team – consider applying for the nominating committee.

Deadline to apply: Friday, Sept. 2.

This committee reviews applications, interviews candidates and verifies qualifications prior to submitting nominees to the Prof and Tech bargaining unit councils. The committee also helps publish the Negotiation Team eligibility requirements and the application form.

The committee will meet until the February 2012 Council meeting – when the SPEEA Prof and Tech Negotiation Teams are elected by the Council Reps in their respective bargaining units.

### Who serves on the committee

The committee is composed of at least two Council Reps from each bargaining unit and two Executive Board members from the Northwest (if they are not planning to run for the Negotiation Team). **Regular SPEEA members are also eligible (and**

**encouraged) to apply.**

**Note:** If you are on the nominating committee, you are **not** eligible to apply for your Negotiation Team.

### How to apply

Please apply with your contact information and a brief statement of interest via email to [robinfo@speea.org](mailto:robinfo@speea.org). Deadline: Friday, Sept. 2. The NW Council officers select the nominating committee from the applicants.

## UPCOMING MEETING SCHEDULES

### NORTHWEST MEETINGS (ALL TIMES PST)

Week of August 22, 2011		
Monday Aug. 22	4:30 p.m.	Facilities
Monday, Aug. 22	5:00 p.m.	NW Legislative & Public Affairs
Tuesday, Aug. 23	4:00 p.m.	SPEEA Governing Documents Subcommittee
Tuesday, Aug. 23	5:00 p.m.	NW Women's Advocacy Committee
Thursday, Aug. 25	4:00 p.m.	Diversity Committee
Week of August 29, 2011		
Monday, Aug. 29	4:00 p.m.	Council Officers Meeting
Tuesday, Aug. 30	4:00 p.m.	SPEEA Governing Documents Subcommittee
Thursday, Sept. 1	4:00 p.m.	Executive Board Meeting
Week of September 5, 2011		
Tuesday, Sept. 6	4:00 p.m.	SPEEA Governing Documents Subcommittee
Tuesday, Sept. 6	5:00 p.m.	Leadership Development & Training
Wednesday, Sept. 7	4:30 p.m.	ACT Committee
Wednesday, Sept. 7	5:00 p.m.	Health & Wellness
Thursday, Sept. 8	5:00 p.m.	Council Meeting

### MIDWEST MEETINGS (ALL TIMES CST)

Week of August 22, 2011		
Tuesday, Aug. 23	6:00 p.m.	SPEEA Governing Documents Subcommittee
Week of August 29, 2011		
Tuesday, Aug. 30	6:00 p.m.	SPEEA Governing Documents Subcommittee
Thursday, Sept. 1	4:30 p.m.	MW Membership Activities Committee
Thursday, Sept. 1	6:00 p.m.	Executive Board
Week of September 5, 2011		
Tuesday, Sept. 6	6:00 p.m.	SPEEA Governing Documents Subcommittee
Thursday, Sept. 8	4:00 p.m.	Council Meeting



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